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Des Moines, Iowa 50319

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Iowa Civil Rights Comm. Report

B'Nai B'rith Charges Nea Bylaws Unlawful

Palm Beach, Fla., January 25
The Anti-Defamation
League of B'nai B'rith today
condemned as "unlawful,
undemocratic and racist" the
new Constitution and Bylaws of
the National Education

Association.

In a report to the League's
national executive committee,
meeting at The Breakers Hotel
here this weekend, Lawrence
Peirez, chairman of the
agency's civil rights committee,
said ADL "will take steps to
challenge the legality of
provisions in the NEA rules
which mandate quotas and
preferential treatment for
certain minorities in the
selection of officers and lay
leadership and in NEA staff
employment."

National News Briefs

Dallas, Texas — The Dallas
city school board has announced
a new restrictive speakers
policy, following a complaint
that a Black Muslim minister
was allowed to speak to a high
school class. The School
Superintendent explained that
even before the complaint,
policy already prohibited
speakers from promoting any
philosophy other than one of
"universally accepted
Judeo-Christian" values.

Memphis, Tennessee — A jury
in Memphis freed policemen
charged with murdering Elton
Hayes, a young Black man, in
1971. After the trial, the
Women's Political Caucus called
a press conference to protest.
Twelve other women's
organizations joined in the
protest, ranging from the
Memphis Welfare Rights
Organization to the Volunteer
Women's Round Table, Inc., of
Tennessee.

Jackson, Mississippi — The
president of the besieged
Provisional Government of the
Republic of New Africa (RNA)
has called upon all Black people
and friends of Black people to
fly the black-red and green
Liberation flag during the
second week of February.
February 10-16, President
Iamari Abubakari said that
flying the flag will show support
for not only the RNA effort to
build new communities, but will
also show respect for the past
and present struggles of Black
people.

Washington, D.C. — The trial
of seven men accused of
murdering seven Hanafi
Muslims last year is scheduled
to begin on Feb. 11th and is
expected to cost the government
about \$90,000. Much of that sum
will be spent on security
measures such as steel-plated
windows and metal-detecting
devices to be used in the
courtroom. The elaborate
precautions are being taken
because of "possible religious
rivalries involving the upcoming
trial."

Washington, D.C. — According
to a survey commissioned by the
Corporation for Public
Broadcasting, Black Journal, a
public television presentation,
has a larger Black audience
than any other program on
public TV. Statistically, Black
Journal viewers are said to have
a median income of \$9,393, 64%
of them graduated from high
school, 69% are married, and
1% are employed.

According to Mr. Peirez, the
NEA Constitution specifically
designates as ethnic minorities
blacks, Mexican-Americans,
other Spanish-speaking groups,
Asian-Americans and Indians.
The NEA authorizes those
minorities alone to nominate
minority candidates for its
board of directors and executive
committee. It further requires
that there be a minimum of 20%
ethnic minority representation
on the NEA board, executive
committee and all other
committees and that delegates
to its national representative
assembly from state and local
affiliates be allocated on the
basis of the ethnic minority
percentage of the population or
be denied credentials.

The NEA Constitution also
provides that nominations for
NEA president be restricted to
certain ethnic minority groups
if, after 11 years, no member of
such a group has been elected.

Mr. Peirez declared that the
NEA, in a misguided attempt to
assist minorities, "has codified,
stratified and perpetuated
discrimination, and, at the same
time, has violated Title VII of
the Civil Rights Act which
explicitly forbids such
practices."

Noting that the NEA is a
professional group of American
educators, Mr. Peirez charged
that the new Constitution and
Bylaws deny members the right
and responsibility to select the
best qualified leadership and
staff personnel without regard to
ethnic or racial background.

Mr. Peirez said that the
League supports the intent of
the NEA in seeking greater
involvement of minority groups
but that it finds "the method
used reprehensible and
retrogressive in the extreme."

"Not only are quotas
discriminatory by definition and
violative of the merit concept
and traditional ideals of fair
play," he declared, "they are
also self-defeating for those they
are supposed to help because
they tend to limit participation
by the minorities to the number
mechanically established."

Editor's Note: The newly
elected President of the NEA is
James Harris of Des Moines.



JOSEPH L. TATE

Joseph Tate has been the
Director of the Iowa Civil Rights
Commission for a period of
about two months. The following
is a report on the changes and
progress the Commission has
made under Mr. Tate's
direction. He has submitted this
report exclusively to the New
Iowa Bystander.

For the past two months the
Iowa Civil Rights Commission
has been in the process of
employing staff, developing and
instituting a formal staff

development program,
preparing a budget, completing
a legislative program,
developing an operations
manual, realigning staff duties
and responsibilities and
analyzing all complaints that
have been filed. Each of these
areas would normally take a
month to two months to
complete individually with the
exception of the analysis of
all cases in backlog which can
take a much longer period of
time.

The Commission had a total of
ten established positions which
had to be filled on a permanent
basis. A present, nine of these
positions have been filled on a
permanent basis. The tenth
position has been accepted by
two different applicants who
later declined the position.

The Commission has also
established one of two positions
which had been federally funded
but had not been established in a
one year period. The second
position is in the process of
being established through state
government.

In December the Commission
initiated its first staff
development program for
intergroup relations workers.
The topics covered by
Commission staff were: Chapter
601A of the Iowa Code, the Rules
& Regulations of the
Commission, complaint drafting,
case investigation, technical
writing, court decisions in equal
opportunity and utilization of
dictating equipment. Both the
U.S. Equal Employment
Opportunity Commission and the
U.S. Department of Housing and
Urban Development assisted in
the program by sending District
Director of Conciliation Troy G.
Scroggins and Assistant
Regional Administrator Perry
Hooks as well as Director of
Equal Opportunity Compliance
Jesse Miles. This was the first
time that these federal agencies
had provided personnel for such
a session to any state agency in
the four-state area. All federal
personnel were requested and
very competent in the field. This
conference was used as a pilot
for future conferences for state
personnel as well as personnel
from local agencies.

Since the Commission was not
funded for the second year of
the biennium, an agency budget
was prepared.

The Commission had to
develop a legislative program
which encompassed the
following proposed legislation: I,
the need for investigative
subpoena power; II, the need to
maintain the Commission's
"patterns & practices" powers;
III, the need for the power to
seek ex-parte injunctions on
behalf of complainants who have
been discriminated against in
the area of housing; IV, the
need for immunity from tort
claims; V, the need to add sex
discrimination in housing and
age discrimination in housing
and public accommodations to the
Commission's jurisdiction; VI,
the need for elimination of Code
provisions which discriminate in
terms of age; VII, the need for
administrative law judges; VIII,
the need for written power to
create branch field offices; XI,
and the need for written power
to defer complaints to local
Human Relations Commissions.

The Commission is also
planning a dinner for the
members of the Iowa
Legislature on Thursday,
February 14, 1974 and a
legislative forum for interested
parties on Saturday, February
16, 1974. This total approach to
the legislative sessions is new
for the Commission.

The Commission closed a total
of 137 cases in November and
December of 1973, November, 61
and December, 76. However, the
complaints are still being
received at a high rate for the
yearly period.

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IEWS and REVIEWS

by James B. Morris

Tackling Defacto Segregation

Des Moines, like most northern cities, have areas where most Negro families live. This developed because of the unwillingness of realtors to sell them property in any other areas and the low economic condition of a great many.

However, in recent years, Negroes have had more money and individuals have been willing to sell them homes with the result that a few families are scattered in most parts of the city.

This situation has brought about defacto segregation which authorities find difficult to deal with. Busing, redistricting, voluntary selection by students of schools outside their area have entered the picture and in some communities has caused trouble for school authorities.

Youngsters of all races should learn to work together, respect each other and to understand that all men are created equal, equality before the law and also equal opportunity to work and live a good life.

The Iowa State Board of Education has asked Des Moines to bring the racial attendance up to the standard that requires no more than 20% Negro population in a school, the federal standard is 50%.

The local board has appointed a committee, made up of members of several organizations and some unattached individuals to help evolve a program to help it see that it works. It is an excellent idea but such a program needs the support of a majority in the community which will help the administration succeed in their efforts.

In connection with this, I believe that efforts should be made to indoctrinate students in the principles that we are here together and should respect and get along with each other. Citizens should not hesitate to help the board deal with this problem and the officials and teachers should join to do their part as they are closer to the students and can have more influence on their conduct.

Covering Too Much Territory

The Southern Christian Leadership Conference is asking the public to donate \$1 in its Amnesty Movement to help the 55,000 men who refused to fight in VietNam. I call them deserters.

I have no sympathy for these deserters. On the other hand those individuals, who before the war, embraced religions that held as one of its tenants non participation in wars, are entitled to consideration. Those who refused or fled, violated the law and should take their punishment.

It is unfortunate that Dr. Abernathy is utilizing his energy and the people's money for this cause when the field for which his group was organized has many problems that are unmet. He is having trouble already financing his organization. I believe that there is a greater need for championing the moral and spiritual advancement of the country and as such a belief in the cause of human rights for all men.

Department Of Justice

The Department of Justice filed its first suit today to protect the voting rights of American Indians.

The suit charged that a 1972 redistricting plan malapportioned county supervisor districts in Apache County, Arizona, and discriminated against voters on the Navajo Indian reservation.

Attorney General William B. Saxbe said the suit was filed in U.S. District Court in Phoenix, Arizona. Named as defendants were the State of Arizona, Apache County, the county clerk, and the three-member board of supervisors.

The Justice Department asked the court to order a new election of Apache County supervisors within 120 days.

The suit charged that the redistricting plan concentrated Indian voters in one of the three supervisor districts, although Indians are a majority in the county.

Under the plan, District 1 contained 1,598 residents of whom 4.2 percent were Indian, District 2 contained 3,905 residents of whom 7.4 percent were Indian, and District 3 contained 26,984 residents of whom 86.6 percent were Indian.

The suit said the redistricting plan, which was used for the 1972 election of county supervisors, constitutes a discriminatory application of Arizona voting laws against Indians in Apache County.

The suit also said that holding the election based on the plan



Verdell Daniel

Last week we ran an article featuring Verdell Daniel, a new ACTION-PEACE CORPS-VISTA recruiter in Des Moines. This week we'd like to run her photo, somehow omitted last week. Verdell can be contacted at the ACTION office, 210 Walnut, Des Moines for information concerning any ACTION programs.

Ezra Ewing Dies in Topeka Hospital

Ezra Ewing of Kansas City, Missouri, died in the Santa Fe Hospital in Topeka, Kansas, Tuesday, January 29. Funeral services and burial will be at Kansas City, Missouri.

Mrs. Ewing, is a sister of Mrs. A.P. Trotter, 1004-27th Street.

PUBLIC LIBRARY

By Ruth Stokesberry
An exhibit of Haitian Art will be on display at the West Side Branch of the Public Library at 5000 Franklin from February fourth through February twenty-third.

Free and open to the public, this collection was prepared by the Davenport Municipal Gallery and includes work of contemporary masters and represents a blend of the African, French, Spanish and English influences working through a native context. It is partially funded by the Iowa Arts Council.

had the effect of abridging the right of Indian to vote account of their race or color.

These acts, the suit said, violated both the Fourteenth and Fifteenth Amendments, as well as the Voting Rights Act Amendments of 1970.

The suit asked the court to order new elections within 120 days based on a redistricting plan that meets the population distribution requirements of the Fourteenth and Fifteenth Amendments and that has the approval of the court or the Attorney General.

Assistant Attorney General J. Stanley Pottinger, head of the Civil Rights Division, noted that the Justice Department had participated in a 1973 suit brought by Tom Shirley, the winning Indian candidate in District 3, to occupy his seat on the board of supervisors. The Arizona Supreme Court ruled in favor of Shirley.

Elected To Iowa Children's & Family Services Board

Wesley S. Chapman, Coordinator of Intercultural Affairs for the Des Moines Public Schools, was elected a member of the board of directors of Iowa Children's and Family Services at the organization's 85th annual meeting Friday evening at the Hotel Fort Des Moines.

The organization is a statewide governmental social service agency which has been operating in Iowa since 1888. It is governed by a Board of 53 business and civic leaders from all areas of Iowa.

The agency's purpose is to help individuals and families struggling with disabling personal and family problems. It is also involved in the development of more effective governmental or private social service programs aimed not



Wesley Chapman

only at alleviating but at preventing human problems.

Mr. Chapman is active in many organizations. He is a member of the National Association of Human Rights Workers, African Association for Black Studies, and the National Education Association; Chairman of the Iowa Black Caucus, and president of the Des Moines Alumni Chapter of Kappa Alpha Psi. He is on the Education Committee of the Des Moines Chamber of Commerce; and on the board of directors of Black Merit Academy; on the Region VII Minority Advisory Committee for the Department of Health, Education and Welfare, and is involved in numerous other community activities.

Grambling Accepting Applicants

GRAMBLING — Applications are now being accepted for graduate study in the areas of early childhood education and elementary education at Grambling College for the 1974 summer session.

Applications are available from Mrs. Irene Thomas, Director of Admissions, for study leading to master of science degrees in either of the two fields.

Graduate study at Grambling was approved by the State Board of Education and the Coordinating Council and an advisory committee appointed by the Commission on Colleges of the Southern Association of Colleges and Schools recently visited the institution.

Purpose of the advisory visit was to evaluate the proposed graduate program in terms of curriculum, faculty, library, facilities, budget and other categories.

The advisors were to observe strengths and weaknesses in order to help prepare the college for initiation of a program with maximum viability.

Comprising the advisory committee were Dr. Paul Reynolds, professor of biology at the University of North Carolina at Wilmington; Dr. Edwin Adkins, assistant vice president of research and programs at Temple University, and Dr. Calvin Kiah, associate vice president of Georgia State University in Atlanta.

The advisors met with potential members of the graduate faculty and held discussions regarding how a division of graduate studies will fit into the college's overall administrative structure.

The three-man committee studied the capabilities and readiness for initiating the graduate study in the summer of 1974.

Black Student Recruitment Program Funded

A four-phase recruiting program to attract Black high school students into health-related careers has been funded in the amount of \$400,000 by BHRD.

The American Foundation for Negro Affairs received the money to continue its efforts to recruit Blacks and other minorities into medicine and other health professions. The program begins with the recruitment of minority students to enter the AFNA program after completing the tenth grade.

Under the guidance of the preceptor they work in medical school and hospital laboratories while attending high school. In phases 2 and 3, AFNA scholars enter college and specialize in the life sciences, and in Phase 4, schools of medicine and health sciences.

The first class of 60 students entered the AFNA program in 1971, completing high school in June 1973. All 60 are currently attending college in various parts of the country.

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Black Press of America

Credo of the Black Press

The Black Press believes that America can best lead the world away from racial and national antagonisms when it accords to every man regardless of race, color or creed, his human and legal rights.

Hating no man, fearing no man, the Black Press strives to help every man in the firm belief that all are hurt as long as anyone is held back.

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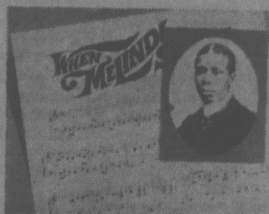
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Harambee! Harambee! Harambee!

This was the toast to delegates at the convention of the National Council of Negro Women held recently in Washington, D.C. Two hundred and fifty women from across the country met at the Harambee Breakfast to salute those members and chapters who worked so diligently during the year to uphold the standards and to pursue the goals of the Council. The Harambee Breakfast, one of the major events of the annual convention was sponsored by SCM Proctor-Silex. At the left is Violet B. Johnson, Proctor representative from Mark Hyman Associates and Dorothy I. Height, national president of the Council. They raise their glasses and toast "HARAMBEE! HARAMBEE!" HARAMBEE means "Forward Together".

Helping America Understand



The Black man has made many contributions to the development of our country's culture. In literature, the poet Paul Lawrence Dunbar earned the title Robert Burns of Black poetry by capturing the soul of his people through dialect.

Black creativity also made its mark in the world of entertainment through artists such as Marion Anderson, Paul Robeson, and Roland Hayes. Following World War I, Burt Williams, Florence Mills, Ethel Waters and Bill Bojangles Robinson became stage idols and considered to be among the finest of America's artists.



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Good News About Falk's Camfo-Creme

This news item appeared in a Minneapolis newspaper over fifteen years ago.

All over the United States there are persons who want their hands to feel good. In Minneapolis, there is a druggist who knows how to make a creme that is ideal for the face, hands, feet—in fact, for all the skin.

According to Falk, camphor is one of the oldest known drugs. It is combined in his entirely different creme, with glycerine, turpentine, and ammonia into a suitable base to soothe the skin and give relief from most skin irritations at all seasons of the year.

In the winter it is designed for chapped conditions and chilblains, fine for tired, aching feet, a boon to persons who are out of doors. It is a sportsman's delight. It meets all needs for a skin creme in summer against sun or insects. It acts as a neutralizer in irritation caused by permanent wave solution. It relieves nylon irritation and is a

neutralizer for most forms of occupational eczema.

The creme is not another cosmetic. It is a product without fancy scents. The aroma of its ingredients is predominant, giving the assurance of soothing results.

The distribution map for Falk's Camfo Creme looks like a map of the United States, but there is almost no advertising program behind the product. With the exception of some very modest folders and a small bit of display in the NEWS each week, the success of the creme is the result of "one user tells another." Quality is foremost and results count.

A list of genuine testimonials emphasizes the merits of the creme and are in the words of doctors, a teacher, society woman, beauty shop operator, dental technicians, paint manufacturer and farmers' wives.



Herman C. Falk



Gentlemen:

About three months ago I started using your "Camfo Creme". What a wonderful product!! Thank you, its just marvelous for hands and feet! I "Stock up" with one or two jars ahead so as never to be without it. It isn't well advertized. How come? At any rate, my thanks to you. I'm completely a "Camfo Creme Gal!"

Sincerely
G. F.

Mondak, N. Dak.

NO MORE...

- ★ Dry, Rough or Chapped Skin
- ★ Sunburn, Windburn or Insect Bites
- ★ Sore, Tired Feet

Dear Sir:

I have tried to get some of your camfo creme but cannot find anyone in this part of the state who handles it. I am a dental technician and have never found a more healing hand creme. Would you send me a dozen jars?

Thank You
M. D.

Manhattan, Montana

Gentlemen:

While visiting in Minnesota recently a sample of your camfo creme was given me by a friend. I found it to be the most ideal lotion for the hands after using strong solvents and soaps to remove paint oils and pigment dust.

Sincerely yours,
R. D. B.

I started using Camfo Creme ten years ago. At the same time, the employees of our motel began its use.

I must say, I have never found a product that I'm more proud to endorse than Camfo Creme.

This skin conditioner, when used on your skin and massaged



Frank T. Goode

in until completely dry, gives fantastic results. For velvet soft, moist skin, try Camfo Creme ten days. If not completely satisfied, your money will be returned upon request.

MEN Camfo Creme is particularly good when used after shaving.

These two gentlemen, Frank Good and Herman Falk, teamed together, with their 116 years of business experience, lend confidence to the product that people can depend on.

Our money-back guarantee is complete and unconditional, no strings attached. You must be satisfied, or your money will be returned.

One 7-oz. jar, only \$2.91, plus 9¢ sales tax

A 6-pack of 7-ounce jars, only \$14.55, plus 3% sales tax.

Not sold in stores

Order by Mail

Frank T. Goode, P.O. Box 4045
Des Moines, Iowa 50333

Enclosed is my check or money order for:

☐ \$3.00 (includes sales tax) for one jar
Camfo Creme

☐ \$15.00 (includes sales tax) for six jars
Camfo Creme

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