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Iowa Bystander

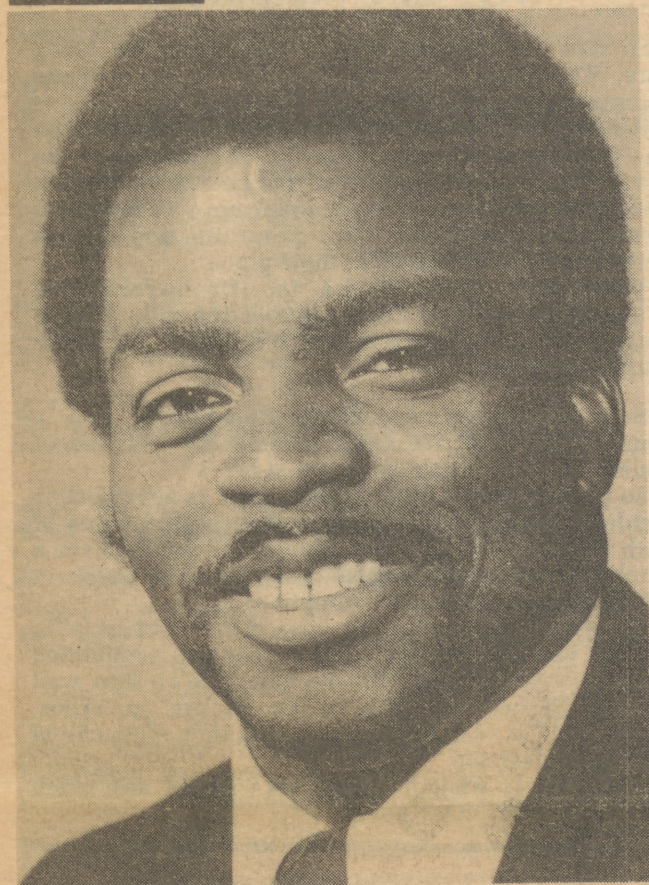
Iowa's Only Black Weekly Newspaper — Serving Iowans Since 1894

Vol. 86 No. 38

Des Moines, Iowa

Thursday, February 9, 1978

Spotlight



Quincy Southers

Insurance Man of the Year

Quincy L. Southers is an insurance agent, not a football player. Yet, his accomplishments at Massachusetts Mutual have been compared with the efforts of running backs Tony Dorsett of the Dallas Cowboys and Walter Payton of the Chicago Bears.

"A professional football team is considered to be exceptionally lucky or blessed to have a rookie like Tony Dorsett become Rookie of the Year in his first major year of football. Two years ago, Quincy Southers was the Des Moines agency's Rookie of the Year."

"A professional football team also is considered to be extremely fortunate to have a fantastic running back like Walter Payton be named All Pro. Quincy Southers is our All Pro, only we call him

Spotlight
Continued page 6

This Week

There is a benefit musical at the Bethel African Methodist Church Feb. 19 to help finance the rehabilitation of a woman injured in a car accident last year. The story on page 3 is written by Niambi Webster, her sister.

●●●
An ex-advisor to African dictator Idi Amin will speak at Drake U. on Feb. 23. See the story on page 4.

●●●
Al Parrish was featured in a Des Moines Tribune article this week. His regular editorial column can be found on page 2.

Minorities and Women In Law Enforcement

The Des Moines Police Department and other law enforcement agencies throughout the state are beginning to feel the pressure brought by women and minorities who contend they are not getting an equal shot in the area.

The pressure, described by some as a spinoff from the overall feminist movement and increased demands by minorities for civil

rights, has culminated with several discrimination complaints filed with state and federal agencies.

A battery of complaints has been filed against the Des Moines force by Phylliss Henry, the department's only woman patrol officer. Henry contends the department has exhibited "a broad pattern" of

discrimination against women. She said her requests for job transfers or promotions were denied and she was refused equal public speaking opportunities.

Henry has filed complaints with the Iowa Civil Rights Commission, the U.S. Equal Employment Opportunity Commission and the Law Enforcement Assistance Administration. She added she was discriminated against when she was taken off street patrol last fall and transferred to jail duty.

Police Chief Wendell Nichols said Henry was not being discriminated against but was being treated like male patrol

Police
Continued page 10

Peoples Players

The Peoples Players will be performing at the Willkie House Sunday, February 19th at 4:00 p.m. This versatile theatre group will be presenting a wide variety of dramatical skits suitable for all ages. Refreshments following the show - Free of charge.

News Briefs

Polk County Chief Criminal Judge Luther Glanton will not accept County Attorney Dan Johnston's proposal to lighten marijuana penalties in some cases.

The new Iowa Criminal Code establishes a mandatory five-year prison term for persons convicted of selling pot but Johnston said "it serves no purpose to put an 18-year-old in prison ... for five years when that person only sold one marijuana cigarette."

"I don't have to accept it and I will not accept it," said Glanton. "I'm one that feels marijuana should be legalized, but until the law is changed, I don't think I can ignore it."

●●●●●

Rev. Eugene Williams, 59, of Waterloo was appointed to the Iowa Civil Rights Commission Tuesday by Gov. Robert Ray.

Williams, pastor of the Antioch Baptist Church,



The Willkie House, Inc. was the recipient of \$1,500 from the Greater Des Moines Foundation of the Chamber of Commerce.

The money will go toward the purchasing of recreational equipment.

Pictured from left to right are Larry W. Carter, Willkie House Treasurer, J. Robert Hudson, President, Greater Des Moines Foundation, Marsha Collier, Executive Director, Willkie House, and Wesley S. Chapman, President of the Willkie House Board.

by Allen Ashby

The New Iowa Bystander assumes no responsibility for articles including pictures, or any articles left with the newspaper. Such articles should be called for immediately after the publication date.

Affirmative Action Professionals Get National Recognition

Iowa Affirmative Action Professionals were selected nationally as "PRACTITIONER - CONSULTANTS" by the National Training & Development Service for State and Local Government.

Karl Hollingsworth, Director of Personnel/Affirmative Action, for the City of Waterloo, Iowa, and Thomas Jones, Jr., Liaison to the Commissioner, Department of Social Services, have recently been selected by NTDS

for an Affirmative Action Technology Transfer Project.

Search efforts throughout the United States have resulted in the selection of nine "PRACTITIONER - CONSULTANTS". This group of consultants will benefit state and local government jurisdictions through experience in the upward mobility and selection areas of affirmative action programs.

Hollingsworth and Jones will join other consultants in the city of

Atlanta, Georgia, during the latter part of February. As noted in the United States Civil Service Commission's issue number fourteen of "EEO for State and Local Governments", equal opportunity is a top priority issue in state and local governments.

In addressing this issue, the Inter-governmental Personnel Act Grant activity has consistently shown a willingness to fund the development of affirmative action education programs,

seminars and manuals for the general purpose of informing local units and personnel of the content and purpose of affirmative action plans and methods of compliance.

NTDS founded by: Council of State Governments, National Governors Conference, National League of Cities, International City Management Association, National Association of Counties, U.S. Conference of Mayors, and State Legislatures.



Thomas Jones

Leadership Change For Drake Blacks

Reprinted from the Drake Times-Delphic

By DENISE DAUPHINAIS
Staff Writer

Despite a lack of activities and a mid-year leadership change, Drake's Black Student

Organization has continued to function, said Sidney Givens (BA1), new president of the group. Gina Perry, fall

semester president, did not return to school for "personal reasons," said Givens.

As vice president, Givens then assumed the presidency of the group, and Jean Griffith (FA1) was elected vice president.

"Last semester BSO didn't have too many activities," said Givens. This spring, though, more events are planned.

One of the major projects of BSO is Black Emphasis Week, which began last Friday and will run through this Friday.

The week will be a celebration of black culture and history.

Givens said this is "the first time something like this has been done on the Drake campus."

"I'd like to see it turn into a traditional event," he added.

A Feb. 17 presentation by Lennox Hinds, a civil rights lawyer who has worked on the Wilmington 10 case, and a reception for relays Grand Marshal Wilma Rudolph, are also upcoming.

In another project, BSO members have formed a choir which has been rehearsing since last fall.

"We hoped to perform at some local churches, but we've had trouble getting musicians to accompany us," said Givens.

Although the purpose

of BSO is to "educate the campus about black culture, dispense black talent and culture, and to tighten the unity of black students," there has been a problem getting non-black students to attend BSO events, Givens said.

"As soon as BSO is put up, people think an event is just for blacks," said Givens.

"It's also for the white students, the Chicanos, the Chinese ... it's for the entire university," he said.

Another potential problem for BSO is an Olmsted Advisory Board proposal that would require organizations holding events in Parents Hall to pay for security, said Givens.

He said that could mean approximately \$65 per event and that the proposal is "aimed at organizations who rely on off-campus students and community support."



Karl Hollingsworth

Ex-Amin Advisor to Speak Feb. 23

Reprinted from the Drake Times-Delphic

By CAROLYN YOUSSE
Staff Writer

Heavy security will mark the arrival of Henry Kyemba, former Ugandan Minister of Health, to Olmsted Center's Parents Hall Feb. 23 at 8 p.m.

The event is sponsored by Student Activities Board National - International Awareness Committee.

Kyemba was minister of health in Idi "Big Daddy" Amin's government from 1972 until he escaped to Great Britain in May 1977. Amin has been accused in the western press of being responsible for the murders of 150,000 people and other activities, such as cannibalism.

Kyemba wrote "A State of Blood: The Inside Story of Idi Amin," which Kyemba's account of Amin and his government.

Security will be tight because of several past assassination attempts on Kyemba. Des Moines police, the Iowa State Patrol and Drake

Security will handle security measures.

Also, the agency in charge of Kyemba's speaking tours, sent instructions to Dave Millner (J3), N-IAC chairperson, requesting that Kyemba be registered under a different name at a Des Moines hotel.

Another February N-IAC attraction to be held in conjunction with the Liberal Arts Department and the Black Student Organization, will be Lennox Hinds, attorney for the Wilmington 10 who were convicted in the fire bombing of a white-owned grocery store in Wilmington, N.C. in 1971.

Hinds, who will appear on Feb. 17 in Meredith Hall 106 at 8 p.m., is the national director of the National Conference of Black Lawyers.

N-IAC is awaiting a confirmation of the Drake appearance of Andrew Young, U.S. ambassador to the United Nations.

Willkie House Elects Board

On January 11, 1978, the Willkie House, Inc. held its Annual Meeting at the Imperial House. New Officers were installed and new members accepted.

Those new officers installed were: Wesley S. Chapman, President; Betty Hyde, Vice President; Larry W. Carter, Treasurer; and Ola B. Williams, Secretary.

Other Board Members include James E. Bowman, Sue Brody, Don Brubaker, Udell

Cason, Jr., Linda Clark, Melvin Green, Barbara J. James, Norman Jensen, Josephine Jones, John Mapp, Jr., Leroy Mitchell, Paul J. Moser, Jr., Robert Parks, Richard Rick, Mary Rollison, George D. Welch, Catherine Williams.

Willkie House, Inc. is off to a positive New Year under its present administration and is looking toward the community for its continued support.

NEWS BRIEFS

Federal appeals judge William H. Webster appears headed for easy confirmation as the new FBI director. The Senate Judiciary Committee recommended 15-0 Tuesday that the Senate approve his appointment by President Carter. The full Senate vote could come by Friday.



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AN EQUAL OPPORTUNITY EMPLOYER

Benefit Musical Planned For Sister

by Niambi D. Webster

It was a sad day for all concerned when the disheartening results of what was an almost fatal accident for Mrs. Delores (Dee) Morris on January 17, 1977, was reported by doctors. I know because Dee is my Sister and my only sister.

She is slowly accepting being a paraplegic and dealing with the daily encounters of her new state of life. The greatest gift that God can give human beings is life and Dee still has a life and a terrific brain as her counterpart.

There is only one way up for someone whom has been abused, misused and degraded for the majority of her life — sounds like a chapter in Black History — and that includes what LeRoi Jones incorporated as the "Seven Principles of Blackness." First one must understand and accept these principles as psychological and sociological ideology and not a thing of beauty and looks.

The first principal is unity, it's not just a word, it's exactly what our family has developed and I'm certain many other families have stived to do the same thing.

Regardless of how sad it is, the typical modern day black family has forgotten all about from which we as a people have come and we need to get back to family unity, unity within our community — working together, not letting "the man" or "the system" tear us apart, and unity as a nation and race of people.

Self-determination is the second principle, ideally we all must learn to stand-up and speak for ourselves, but for a handicapped person it takes a special kind of talent, it means that one must down the pity, forget the insults and deal with the reality of life.

Collective work and responsibility involves a lot of folks, it requires from a person to shift their particular burden or problem away from self and incorporate others. This requires the community support, a lot of programs and parties are held to honor people, people need to realize that all honors and awards will be reckoned in Heaven.

In support of the financial burden and the medical costs of Dee's, efforts are being made to implement programs, with the monies earmarked for her family.

The first program will be held at Bethel African Methodist Church. It will be a musical extravaganza titled: "Noah's Ark." A

musical featuring various artists in the Des Moines area. The program will be held February 19, 1978, at 4:00 p.m. The St. Paul African Methodist Church Usher Board number 2 will serve as guest ushers.

The purpose of having benefits — this brings us to our fifth principal purpose — is not to degrade and beg, but to share, to show Dee and millions others like her that we care. No one can restore a person to his/her greatest without the undying help of others.

The seventh principle deals with Faith, "to believe with all our hearts in our parents, our teachers, our people and the righteousness and victory of our struggle." When people stop their petty arguments and stop fighting against each

other, then and only then will "we" a black people begin to understand the relevance and significance of these principles.

There were two principles that I didn't emphasize, mainly because they speak for themselves: Cooperative economics and Creativity.

Dee and her daughter, Tamerea Morris, age 12, are currently residing with her mother and

father, Mr. and Mrs. Homer McCurn, here in Des Moines.

I cannot take out of the community, I have not the tools, I can only be an instrument and play into the community these talents I possess ... a poem for Dee:

Give Me Your Love

I think of you more
so than before
Your a hell of woman
by ten thousand scores

I see you lying in your
bed each day
It is hard for me
when I stay away

Your beautiful graceful
ebony brown skin
surrounded by books
flowers & things
resembling a den

With great hopes for
your recovery
I look upward to God
and Pray that in heaven
He'll bless you with love

Forgive our
transgressions
lets start a new life
get rid of all the
pain humiliation and
strife

We need you Dear
Master
My Sister and me
so every night I call
down on my knees

Pleading You'll listen
and grant from above
Dee wisdom and
patience and most of
all love.

By Niambi D. Webster



Delores Morris

Allegations of Improper Hiring at IPBN

A legislative committee investigating the Iowa Public Broadcasting Network was expected to meet to discuss allegations of improper hiring, promoting and firing practices at the network.

Maude White, affirmative action director for the Iowa Civil Rights

Commission, and Craig Palmer, a legislative staff member, made the allegations last week.

According to White, hiring practices at IPBN were "subjective" with many of the network's administrators "just going through the motions" of interviews. "They did not meet affirmative action

guidelines," she said.

"A pattern of hiring, firing and promotion practices based on favoritism and not on merit" was found in an investigation by Palmer who made his charges in a report that described the Legislature's investigation of the network. Lawmakers last December

established a special committee to probe IPBN and help resolve the problems.

That report also summarized inventory-control problems, improper transfers of funds between accounts and possibly illegal credit accounts set up with equipment

manufacturers.

Many of the personnel problems appear to result because about half of the network's 110 employees are hired by contract, Palmer said.

"The right of appeal by contractual employees in matters relating to personnel seems to be an issue which has not been resolved," he said.

Palmer recommended all IPBN employees be brought under the Merit Employment System to standardize employment practices. The suggestion does not include top administrators at the network, he said.

Mondale Speaks To Leadership Conference on Civil Rights

Vice President Walter F. Mondale, in a speech to civil rights leaders, stressed the importance of the Carter Administration's commitment to equal opportunity for minorities, saying that the challenge America faces today is "to summon up a new constituency of conscience in America around the broad issues of economic justice and human rights."

Speaking to the 20th Annual Meeting of the Leadership Conference on Civil Rights, Mondale hailed the conference as "one of the great success stories of our times," and called for it to be a driving force "in the new struggle for civil rights."

"We need your leadership, and we need your voice as never before today," the Vice President told the Leadership Conference. "In many ways the challenges we face in civil rights are even more difficult than those in the past."

"The issues are less dramatic than the right to sit at a lunch counter

or the right of every citizen to vote. The brutality is less visible when a black teenager can't find work than when a civil rights marcher is set upon by dogs. Yet you and I know the damage is just as real."

The Vice President outlined the Carter Administration's principles of "the promise of equal rights" that include:

—Strict enforcement of civil right laws

—Strong support for Affirmative Action programs

—New government recognition to special needs of minorities, women and the disabled

—A continuing support for human rights, education, health care, decent neighborhoods, and jobs

He also described the Administration's 1979 budget proposals to provide benefits to aid the needy.

"Our new budget calls for the largest increase in funds for education since the Elementary and Secondary Act was passed," Mondale said,

"and basic opportunity grants for college students from low and middle income families."

"We have asked for funds to provide assisted housing for 400,000 low-income families, and in March, President Carter will announce a new urban policy to provide our cities with new commitment, new funds, and new hope."

The Vice President also called for granting full voting rights to the citizens of the District of Columbia, the passage of the Equal Rights Amendment, and a reformed welfare program.

"So much remains to be done," he said. "But history teaches us that working together — in the spirit of commitment and belief that has always been a part of the civil rights movement — we will prevail."

"We will bring our nation back to full employment. We will rebuild our cities into communities of hope. We

will achieve the promise of America of justice and equal rights."



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the social page



Mr. and Mrs.
William Wilson

Hawkeye Elk News

Bingo each Thurs. eve. at 7:30.

Rose Temple No. 33 will be Fri. 8:00 P.M.

Oratorical contestants are being recruited for the annual contest. It will be held at Union Baptist Church April 21st at 8:00 P.M. open to the public. Additional information to be posted at each Junior and Senior high and Centers next week. If you do not find it, please contact Ron or Bernice Carter.

Ads and sponsors are being solicited for the

Local Souvenir books - deadline is March 28th. Please get an early start and complete ahead of time.

Word has been received that James A. Richardson, Past Pres. of the M.W.S.A., in Emanuel Medical Hospital on Redrick in Omaha, Neb. Let him hear from you! Also LaVelle Little Medicenter and Harry Miller Mercy, Room 5007. Sadie Peters is at home but looking for better days.

Jazz Spectacular

Performances by the Duke Ellington Orchestra and Matrix IX highlight Drake University's sixth annual Jazz Spectacular this weekend.

The Ellington Orchestra, under direction of Mercer Ellington, performs at 7:30 and 9:30 p.m. Friday (Feb. 10) in the Hall of the Performing Arts, 26th Street and Carpenter Avenue.

Matrix IX and the Drake Jazz Lab Band, with guest trombonist Frank Rosolino, perform at 7:30 and 9:30 p.m. Saturday (Feb. 11) in the Hall. Tickets for both concerts are \$4.50 and \$6 at the Fine Arts Box Office or by calling (515) 271-3841.

In addition to the concerts, 50 high school jazz bands will perform throughout the two days, competing in three classes. Rosolino and Matrix IX members will present clinics for the high school musicians on Saturday. The weekend's activities are funded by the Webb Riddle Foundation.

Many members of the Duke Ellington Orchestra played in the band when it was directed by Duke Mercer Ellington after his father's death in 1974. Matrix IX is a nine-member group combining jazz, rock and classical sounds. Formed two years ago, it has won several awards. Rosolino has been a jazz trombonist for more than 30 years.

Brooks-Wilson Wedding

Estine Deretta Brooks and Rev. William Thomas Wilson Jr. were married Jan. 14 at 2 p.m. in the Pentecostal Assembly of God Church, Fort Madison. The Rev. John Varner solemnized the ceremony and Revs. Alan Hurst and Samuel Cofone assisted.

The bride is the daughter of Rev. and Mrs. Jesse Brooks Jr., Fort Madison and the bridegroom is the son of Mrs. Mattie Wilson,

Philadelphia, Pa. and William Wilson Sr., Williamsboro, J.J.

Mrs. Norma Ashby was vocalist and Mrs. Phyllis Brummitt was the organist for the wedding.

Denise DeJaynes, New London, Ia. was the bride's maid of honor. Mrs. Michael (Belinda) Holland and Mrs. Sam (Laura) Lozano also attended the bride.

The bride wore a gown of white organza over taffeta of demi-bell

silhouette. The bodice and neckline were outlined with venise lace over satin ribbon. Juliet style sheer sleeves were enhanced with small satin bows and daisy lace trim. The same ribbon and lace trim was repeated on the detachable chapel length train.

The attendants gowns had a scoop neckline and royal blue velvet bodice, long full sleeves with royal blue velvet cuffs and a long skirt of bright cloud blue quiana.

Best man for the wedding was Joe Titone, Jr., Burlington, New Jersey. Groomsmen were Ronald Berges, Burlington, Ia. and Ted Brooks, brother of the bride. Larry Tinder and the Rev. William Smith, both uncles of the bride were ushers.

The bridegroom is an evangelist. After a wedding trip to the southern and eastern states the couple will reside in Goldsboro, Carolina.

Camp Fire News

Discovery and Horizon Club members of Camp Fire will take part in a winter weekend at Camp Hantesa, the organization's camp near Boone, Friday, Saturday and Sunday, Feb. 17, 18 and 19.

Activities begin at supper time Friday and continue through Sunday afternoon, with sledding, tobogganing, cross-country and downhill skiing and a

variety of workshops scheduled. Rental skis will be available, along with instructors to help beginners.

Young people taking part in the weekend may participate in part or all of the activities, including overnight use of camp facilities Friday and Saturday night, with all the fun of winter camping in snug cabins with a fireplace. Camp Fire is a United Way service.

Paper Drive

Several Camp Fire Groups of older Model Cities Girls are planning a trip to California in June.

They will be having monthly paper drives so please do not throw away your newspapers. The next collection date is February 25th, a Saturday, at the Hinky

Dinky parking lot on 19th and Carpenter.

The girls and the truck will be there to help you, between the hours of 10 a.m. and 2 p.m. Just put your newspapers in grocery bags and bring them when you come to get your groceries that Saturday.

Start saving now!

THREE PURPOSE CLUB

The Three Purpose Club met Wed. at the home of Mrs. Bertha Wolder. The Guest Speaker was Mrs. Eunice Bates, a former member of the Club. Slides were shown and an interesting description of her recent visit to Ireland with the Friendship Tour. Mrs. Bates husband was one of the Musicians in the Dixie Land Band that accompanied the Group to Ireland. In addition to pamphlets and books, she exhibited various beautiful gifts purchased on her visit.

The Program Chairman, Mrs. Helen Martin, and her Committee Bertha Wolder and Julia Proctor has presented a varied interesting Program this Club Year.

Mrs. Bertha Wolder and Verline Propes gave a Macrame demonstration in November.

In December, the husbands of Club

Members were entertained at the home of Mrs. Helen Martin. Each husband was presented a beautiful handkerchief.

Mrs. Edith Holt, Chairman of Entertainment, and her Committee Alice Holbert and Dorris D. Wilson prepared a delicious Dinner.

Mrs. Dorothy Wallace was surprised with a beautiful Retirement Party in January. Other guest present were Edna Wells, Jeanette Bethel, Nellie Morrow, and Geraldine Burks. A beautiful Money Tree was presented to Mrs. Wallace by Club Members and friends.

Mrs. Geraldine Burks, a Charter Member, has been attending the club meetings regularly since her return visit home from her present home Berkley, California. She has been the recipient of many parties by several Club members.

Verline Propes, President

Entre Nous Club

The Entre Nous Social & Service Club held its first meeting of the New Year, at the home of Betty Daniels.

Report of the Social committee and Educational committee were given.

Election of officers was held. Officers elected are:

Alice Sloan, President; Elizabeth Thomas, Vice President; Venita Wells, Secretary; Queen Francis, Assistant Secretary; Barbara p.m.

Kaiser, Treasurer.

New officers were installed by Edyth Hall.

Members present: Ms. Grace Wade, Queen Francis, Mary Hardaway, Gretchen Hamlett, Alice Sloan, Delores Bailey, Maude Wells, Elizabeth Thomas, Venita Wells, Barbara Kaiser, Edyth Hall, Martha Parkey & Betty Daniels.

Next meeting will be at the home of Gretchen Hamlett, 1809 - 11th on Sunday, March 5 at 4 p.m.



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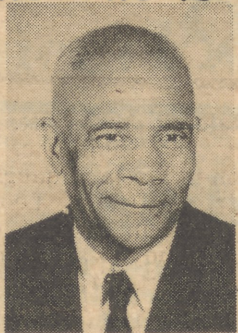
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ALLEN ASHBY with a LOOK ON SPORTS



Next week is the week in which Muhammad Ali defends his heavyweight title against an Olympic boxer who is young and strong. The champ is in the position of a guy who doesn't want to go to the well any more, but for some reason has to.

Why? He probably needs more money than he thought there was when he was an Olympic light heavy champ. Even in his middle thirties, he could still be a formidable fighter if he had kept in shape.

But when an athlete lets himself get fat and out of shape after thirty it is tough to get back, and each time there is a layoff between fights, it gets harder to get back. The desire isn't there. Punches bother one more than they ever did.

As for reflexes, if an athlete keeps himself in top shape he doesn't lose very much from his reflex action. Look at some of the pro football players such as Roger Staubach, basketball player John Havliccheck to name a couple.

Those fellows kept in shape the year round in dedication to their profession. Ali could have done the same, and did for a couple of years past thirty until after the third Frazier fight.

That fight I believe made him decide that he really didn't want any more of this grind, but for so much dough, he has to take it. The thing that could happen might be that some young hard punching fighter out of Europe that the champ hasn't had a chance to see may slip in on him and there goes the title.

It would be good for the man if he lost his title in this next fight. Then Ken Norton wouldn't have to face the jinx that he can't seem to put to rest. Norton and Ali make one of those rare combinations in which one athlete or team can beat the sox off a team that can tear up his chief opponent, but this athlete or team just can't seem to get by the guy he wants to beat.

But when Ali goes, boxing comes off that million dollar pedestal and gets down to where the little man can afford ringside seats again.

And now back to the round ball game. Iowa State faces the moment of truth if they want a high finish in the Big Eight, and Iowa University had better get with it if they want to end in the first division.

By the time you read this, Minnesota may have taken a chunk out of the Hawkeyes, and then they will be in trouble.

And Drake. What can you say. They have lost so many close ones that Coach Ortagle could be forgiven if he tore up the locker room some night after the manner of pitchers who have lost a string of one or two run games. And it doesn't get any better for the Bulldogs. Keep your fingers crossed.

Here at home Hoover just about wrapped up the Metro crown by shellacking Roosevelt last weekend. As is the case when two good teams meet and one is just a wee bit off and the other is sky high, the game soon gets one sided. East, Dowling and Valley have a shot at third place and maybe second. And I still think that Tech will help decide the lower places when they meet the other teams.

And speaking of athletes, I remember someone

telling me about Michelle Anderson when she was a member of the Grandview Gymnastic Club. They were hoping she would go to Grandview and I bet they still are hoping she makes it. And do you suppose anyone could get in a resume of the Golden Glove action? I was kept away from the action, and don't know who did what.

I don't think much of violence in either basketball or football. But I happened to read a magazine article that gave the punching in sports a going over. That was all right if the writer had stuck to his facts as they came out the day after the incidents.

For instance, he said Abdul Jabbar threw a sneak punch at Ken Benson just because Benson elbowed him a little. Merely hard enough to double Jabbar over, so he reacted as most people would under the circumstances.

Then there was the oft told story of how young Randle punched out the manager of Houston baseball club, saying that Randle struck the older guy without warning. The story the next day said that the player wanted to talk to the manager in private, but the buy called him a punk and a few other names.

Well, Randle punched the guy out which he should not have done, but the fellow who wrote the article should not have tried to make Jabbar, Randle or Joe Green look like people who didn't have provocation for tossing punches. And why do you think he did that?

My Scores.

Bridgewater 93, Emory & Henry 80. Dillard 84, Stillman 70. Grambling 72, Mississippi Valley 68. Jackson State 106, Prairie View 90. Morehouse 69, Clark 67. N. Adams 86, Bridgewater 66. Shorter 78, Oglethorpe 69. Southern 78, Prairie View 64. Southern 78, Texas Southern 67. Tennessee State 85, Morris Brown 69. Virginia St. 99, Elizabeth City 98.

Man of The Year

Spotlight From page 1

Man of the Year."

These comparisons were made recently by Harold D. West, CLU, general agent of the Massachusetts Mutual, in awarding Southers the agency's highest honor. The "Man of the Year" plaque is given each year to the agent who outdistances his colleagues in insurance policy sales.

"This is exceptionally gratifying to us in that Quincy Southers is the first black agent to be a Man of the Year in any Mass. Mutual agency, just as Walter Payton had to be truly exceptional to run away with his honors, so did Quincy Southers have to be truly exceptional to be a Man of the Year in an agency with so much talent as the Des Moines agency," West said.

Southers, 34, last year sold more than \$2.5

million of new life insurance and surpassed others in several other areas.

West concluded, "As the general agent of the Des Moines team, we consider ourselves very blessed to have a running back of the caliber and professionalism of Quincy L. Southers."

Southers, who began his career in 1973 in Las Vegas, Nev., said the honor climaxed years of hard work, long tedious hours on the telephone and numerous unsuccessful sales pitches.

"My basic philosophies are honesty in dealing with people, hard work and long hours," he said. "... most important is having a dream of success, where one doesn't just think about success but does things to make success happen."

Southers is a graduate of Des Moines Tech High School and attended Iowa State University. However, he said life insurance is one of the few fields where a college education is not necessary. A large amount of capital to get started in the business also is not needed, he said.

Agents must, however, keep abreast of the new tax laws, information on the insurance industry and various types of policies being offered, he said.

"The industry and insurance companies have many programs to help you accomplish your educational goals ... All you have to do is take advantage of them," he said.

Getting a foothold in the business usually is difficult for upstarting agents. Southers said most new agents are placed on a financing program, operated by the individual companies.

"They (the agents) have a basic income that will continue as long as they do minimum sales while building up business," he said. "They generally start around \$7,200 to \$11,000 a year. From that point — when you get on your own — is is not uncommon for a sales person to make from \$30,000 to \$50,000 in five or six years."

Southers said once an agent gets acclimated to the business, there are

no limits to the accomplishments. For being named "Freshman of the Year," Southers was given an expense paid trip to Acapulco, Mexico and he now plans to go to Victoria, British Columbia. He also has been or is a member of the Million Dollar Round Table and the President's Club and has received numerous other company awards.

"The insurance industry is wide open. Companies are crying for blacks, women and

other minorities," he said. "... the company has started a real program to recruit minorities, which has been pretty effective. The number of minorities in the company is rapidly increasing."

Southers continued, "I think the insurance industry is fantastic. Through it I can have financial independence and I can run my own business. I can see my dream unfold every day..."

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Agriculture Secretary Cites Black History Week

Secretary of Agriculture Bob Bergland, in a memorandum of department heads commemorating Black History Month, noted the "significant achievements and contributions of Blacks to America's growth and development."

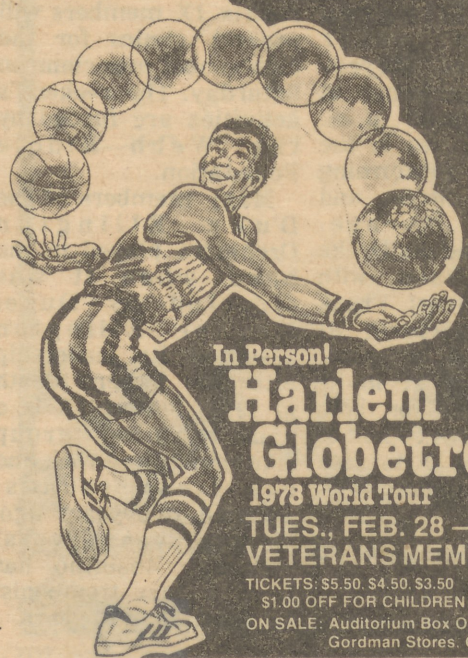
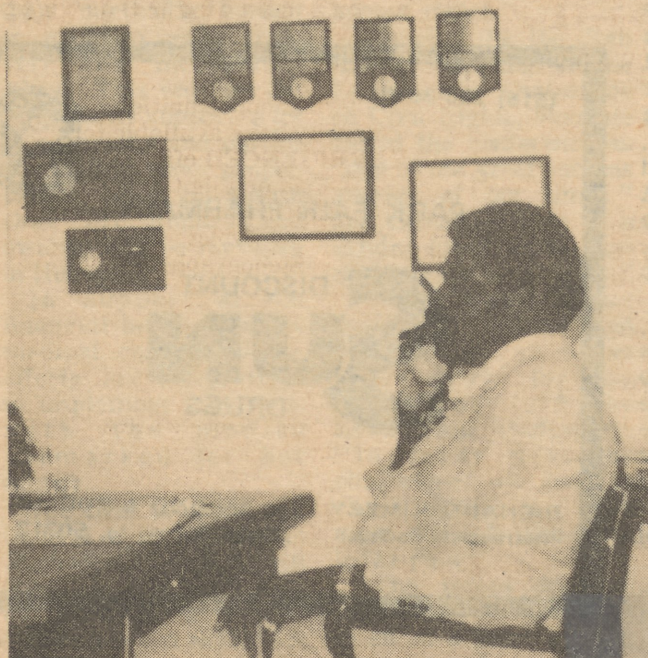
The memo said in part:

"We, in the Department of Agriculture, should recognize and take pride in the many important achievements of Blacks to this nation's development, including the very significant contributions that Black citizens have made over

the years to agricultural programs and other related fields.

"I encourage (USSDA) agencies to plan activities, both at headquarters and field locations during this special month. I strongly urge my fellow employees to be mindful of, pay tribute to, and participate in community-sponsored observances during this Black History Month."

February has been designated as Black History Month by the Association for the Study of Afro-American Life and History, a non-profit historical association with headquarters in Washington, D.C.



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TUES., FEB. 28 — 7:30 PM
VETERANS MEMORIAL AUD.

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\$1.00 OFF FOR CHILDREN 12 AND UNDER
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Gordman Stores, City Drug

Around the State

Fort Madison

Second Baptist Church had their regular Sunday Morning Services with the pastor Rev. Davis, in charge. He delivered the morning message. The Voices of SOUL, a gospel choir from the University of Iowa, sang at the morning service. The Second Baptist Church youth department sponsored a program of the singers at the United Methodist Church, Sunday afternoon, Feb. 5.

Mount Zion Baptist Church had their regular Sunday morning services with the pastor Rev. W.J. Laster in charge. Sunday, Feb., 5; he spoke from St. John 3, verses 1, 2, 3, 4; his subject was Ye must be born again. On Feb. 12th Rev. Laster will bring the message at the first Baptist Church at 5 p.m. The choir will sing.

Final rites for Ms. Ina Belle Bates, 86, Houston, Texas, former long time Fort Madison resident, was at 1 p.m. Saturday at Barr Memorial Chapel in Ft. Madison. The Rev. Roy H. Cheers, Rock Island, officiated assisted by Rev. W.J. Laster. Burial was in Oakland cemetery.

Mrs. Bates died at 5:55 p.m. Tuesday, Jan. 31 in Clear Lake Hospital, Webster, Texas. She had been in failing health several years and seriously ill 10 days. Mrs. Bates, was born March 17 and lived here until moving to Houston in 1977. During World War II, she was employed at the Iowa Ordnance Plant, now the Iowa Army Ammunition Plant, near Burlington. She was a member of the Second Baptist Church of Ft. Madison and a former member of the Mt. Carmel Baptist Church, Dickerson, Texas. In May, 1908, in Pike County, she was married to Thurman Bates, who died in 1936. Surviving are two sons; Martin Bates, Los Angeles, Calif. and Thurman Bates, Jr., Kansas City, Missouri; seven daughters, Miss Louise Bates, Fort Madison, Mrs. Willel McDonald and Mrs. Maybelle Shelton, both of Los Angeles, Mrs. Gladys King and Mrs. Robert (Lola) Pendergrass both of Rock Island, Mrs. Robert (Marguerite) Havis, Inglewood, Calif. and Mrs. Leonard (Ernestine) Carter, Houston, Texas; two sisters, Mrs. Cora Floyd, Pasadena, Calif. and Mrs. Ola Northington, Los Angeles, and 14 grandchildren; 18 great-grandchildren and several nephews and nieces. Besides her husband, she was preceded in death by

two sons, a daughter, a brother and two sisters, her parents were Thomas and Martha Wilkerson.

Mrs. Tom Marsh celebrated her birthday at the Palm Supper Club with her husband, Mr. Tom Marsh, her sister, Mr. and Mrs. John Vallentine, Saturday, Feb. 4. Her two sons, Farrell Turner, of Iowa City, Iowa and Leo Lewis of Quincy, Ill, two grandchildren, Penny and Tracy came down to greet her.

Keokuk

11:00 A.M. service at Pilgrim Rest Baptist Church on last Sun., Rev. J.H. Mims, pastor.

Mr. and Mrs. William H. Bradley have recently returned from a 16-day sojourn in Southern California and its environs. They were guests of Mr. and Mrs. LaVerne Carter and family in Carson, and with Diane and Wayne Shipley in San Diego. Sometime was spent in

Tijuana, Mexico.

Linda Bradley was a patient in KAH East several days during last week. Louis Dawson was involved in a minor accident at a city intersection on Monday of last week. No one was injured, damage light.

Keokukians attending the funeral of Mrs. Ina Bates held in Fort Madison on Saturday last, Mr. and Mrs. Ora Bates, Mr. and Mrs. Matthew Carter, Mr. and Mrs. Jack Holder and Mr. and Mrs. Gervias

Raleigh. Mrs. Bates died at the home of her son-in-law and daughter, Mr. and Mrs. Leonard Carter, in Houston, Tex. The body was returned to Fort Madison for burial.

Arthur Weldon had the left side of his auto moderately damaged last week when it was struck by another motorist as the Weldon car was pulling from the

Airport entrance. There were no injuries.

Several members of Community Action, Southeast Iowa, left on Monday morning for a 4-day Regional Meeting and Seminar in Kansas City, Ks. Among those attending, Mrs. Lois Eichaker, Executive Director, of Fort Madison, Ia., Glenwood Tolson, Board Director, Mt. Pleasant, Ia., and Ms. Thelma Seals.

Marshalltown

Second Baptist Church — 516 Bromley St., Marshalltown. Pastor Rev. Daniel Frazier.

Deacon Charles Miller and trustee Ernest Senter led the morning devotions, followed by the first Sunday Testimonial service.

The junior choir sang two songs before Rev. Frazier led the prayer for the Hour of Power Alter Service.

The scripture was read from the 18th Chapter of 1 Kings starting with the 20th verse. The sermon was based on "A Sure Thing In Jesus Christ." Communion was served by Deacon Charles Miller.

Miss Anita Johnson, daughter of Mr. and Mrs. Randolph Johnson, was a visitor.

Deacon Mark Warren is still on the sick list.

Morning Service - 11:00 a.m.

Wed. evening prayer service - 7:00 p.m.

Everyone welcome - Come Worship With Us.

Civil Rights Hearings

The Iowa Civil Rights Commission will hold a Public Forum at the Hilton Hotel, Sioux City, Iowa starting at 8:00 P.M. on the 15th day of February, 1978.

The Iowa Civil Rights Commission is scheduled to hold its regular monthly meeting at the Hilton Hotel, Sioux City, Iowa beginning at 9:00 A.M. on the 16th day of February, 1978. The public is cordially invited to both the Public Forum and the Iowa Civil Rights Commission Meeting.

THE WHITE HOUSE

WASHINGTON

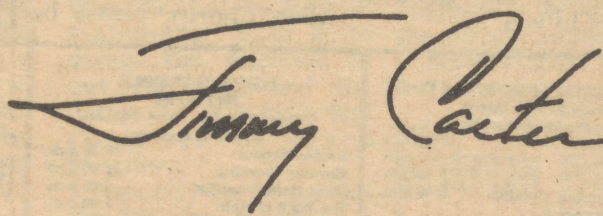
National Afro-American (Black) History Month February, 1978

This Month gives black Americans a wonderful opportunity to review their roots, their achievements and their projections; and it provides for all Americans a chance to rejoice and express pride in a heritage that adds so much to our way of life.

I commend the Association for the Study of Afro-American Life and History on its sponsorship of this traditional observance.

Calling attention to the contributions of black people to our overall progress and development, the month of February thus serves to build goodwill and understanding between all people. It gives each of us a keener appreciation of an important part of the priceless legacy which Americans of every creed, color and national origin are fortunate to share.

Rosalynn and I join in urging fellow citizens everywhere to help make this year's celebration especially meaningful and rewarding.



Radio class at Science Center

A beginner's radio class will begin Feb. 18 at the Des Moines Science Center meeting in Windsor Gallery from 9 to 11:30 a.m. Saturdays through June 3.

The class is designed to prepare students for the F.C.C.'s Novice License examination

which will be given at the conclusion of the 15-week course.

Pre-registration is required and will be accepted by mail or in person only. A \$15 tuition fee must accompany the registration form which is available at the center or by calling 274-4138.

Bookbus at Drake Feb. 13-15

The Plains Bookbus, a traveling bookstore, will roll into Des Moines for a three-day visit on the Drake University campus next week.

The bus will be parked on Carpenter Avenue between Jewett Hall and Cowles Library Feb. 13,

14 and 15 and will be open to the public.

The bus carries more than 200 titles of small press books and literary magazines to 75 communities in Iowa, Minnesota, Wisconsin, North Dakota and South Dakota.

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The Church Page

SHILOH BAPTIST CHURCH

This Sunday, Feb. 12, 1978 Rev. B. Jamison will preach and the Gospels will sing.

Last Sunday Rev. Jamison brought us a very inspiring message taken from the 10th Chapter of 1st Corinthians: 17th Verse. His topic "The Fellowship of the Church."

Mrs. Margaret Hayes and Mr. Mark Williams were baptised last Sunday morning and were given the right hand of fellowship by our Pastor Rev. Jamison. Also Mrs. Gertrude Madison was received back into our fellowship.

The Gospel Choir will have a special meeting on Friday, Feb. 10, 1978 at 7:30 p.m. All members please be present.

Bible Study at 6:30 p.m. on Sunday evenings.

Prayer Service Wednesday evening at 7:00 p.m. The Men's Chorus is asked to take part in this Service.

The Sunday School Teachers Class Saturday at 5:00 p.m. Rev. Jamison is the instructor.

The Bus Committee will meet on Sat., Feb. 11, at 4:00 p.m.

An All Auxiliary Members Meeting will be on Sat., Feb. 18th at 5:00 p.m.

Members are asked to please bring canned goods for the Food Pantry next Sunday, Feb. 12th. Mrs. Louise Brown, Chairperson.

UNION BAPTIST CHURCH

Rev. H.I. Thomas Pastor Clara Wade reporter

Pastor Thomas' sermon subject last Sunday morning was "I Hear You Knocking But You Can't Come In." The senior choirs sang.

Wednesday evening at 7 p.m. prayer services and bible study class.

Remember our sick and shut ins through prayer, cards and visitation.

Sunday, February 12th, at 3 p.m. the New Creations will be on the program at Kyles A.M.E. at 7 p.m. The New Creations will sponsor a skating party at Skate West, Sister Andrea Sanders is Chrm.

Think About It "THE LORD SHALL PRESERVE THEE FROM ALL EVIL: HE SHALL PRESERVE THY SOUL."

MT. PLEASANT

Second Baptist Church Rev. W.A. Smith pastor Sunday School - 9:15 a.m.

Morning Worship - 10:30 a.m.

Prayer meeting - 7:00 p.m. Saturday night.

Last Sunday was communion Sunday.

Mr. Joel Parker of Chicago, Illinois was a visitor at Second Baptist Church last Sunday.

Mr. and Mrs. Glenwood Tolson attended the funeral of Mrs. Ina Bates in Ft. Madison.

CORINTHIAN BAPTIST CHURCH

The Missionaries participated inspiring in the morning worship.

Mrs. Helen Young read a scripture. Mrs. E.A. Gaites offered prayer. Mrs. Strickland gave a brief, but touching talk on mission.

The Fellowship Chorus sang, under the direction of Mr. Melvin Johnson.

Fri., Feb. 3, the pastor of the church was invited to the Philadelphia Seventh Day Adventist Church. Combined choirs sang, Mrs. Barbara Williams, director, Mrs. Doris Wade, assistant.

New choir organized at Corinthian. The Corinthianaires, under the direction of the very talented Mrs. Lenola B. Allen, will be in a program Sun. at 7:00 p.m. for the Board of Christian Education.

A big program is planned, we invite everyone to attend.

Sun., Feb. 19, the Corinthian Fellowship Chorus will be in a program at the South Side Library at the hour of 2:00 p.m.

Mr. Dan Bakke, Supervisor invites everyone to come and see the new branch and meet residents of the south side area.

Corinthian Youth Choir sang at the University Christian Church Sun., at 3:00 in honor of Black History Week. Kyles, True Bible, and St. Paul Youth Choirs were on the program. Rev. Grady of St. Paul was master of ceremonies.

Sunday School - 9:30.

Morning Worship - 11:00.

Wed. Prayer Meeting - 7:00.

Corinthian is a church with a warm heart and its doors are always opened to you.

ST. PAUL A.M.E. CHURCH

Since Rev. Lewis Edward Grady, Jr. came to us last October, we have been actively engaged in several programs conducive to the betterment of the total church.

The Layman's Organization is presenting a special program honoring our illustrious founder, Richard Allen, on Sunday morning, February 19th. After our Founders Day celebration in the sanctuary, dinner will be served in the dining area downstairs. Mrs. Musette Perkins, Lay President, invites all interested persons to share this day with us.

Mrs. Trella Perry, Y.P.D. Director, wants all Young Adults, between the ages of fourteen and twenty years of age, who are planning to attend the Annual Conference in August '78, at Springfield, Illinois, to please contact her or Mrs. Dolores Peguese, Missionary president.

Don't forget the PAPER DRIVE sponsored by the Young People's Department.

Every Wednesday night, Mr. Marion Williams conducts a class in BIBLE STUDY. His unique method of presentation will immediately capture your interest. Won't you join us?

Our Minister of Music, Mrs. Lauretta Reeves, asks that the Cherub Choir, New Life Ensemble, St. Paul Choir and the Richard Allen Chorus, please be

alerted that rehearsals for special Easter music will start this month.

The Monogram Club is supporting a Memorial to Mrs. Osceola Sims, and Mrs. Ontario Thompson. Share the action by offering a small donation. All proceeds go directly to the BUILDING FUND. It's our way and yours to help in the names of two fine former members. Mrs. Alberta Bates, President.

The Hostess Club is busy getting together a Pictorial Directory for the church. If you have a new address or telephone number, please inform one of the hostesses or Mrs. Aurelia Rhodes, President.

We must elect our Men and Women's Day Chairpersons very soon. Keep in mind your choice and prepare to vote.

The Rev. Lloyd Watts will preach an inspiring sermon on Sunday morning entitled, "Do You Know The Man?"

MACEDONIA BAPTIST CHURCH

Morning worship services 11:45 a.m. Sunday School, 10:00

a.m., Wednesday prayer service, 6:30 p.m., Saturday senior choir rehearsal 7:30 p.m.

Sat. Feb. 11 Macedonia senior choir are having chicken dinners. This is for the building fund. Anyone wanting dinners may call the church, 255-4286.

At 11:00 a.m. this Sunday our guest will be Prayer of Faith Church of God in Christ. Eld. M.D. Eppright will bring the message. Eld. M.D. Eppright is the State Sunday School President. And the Assistant Pastor of prayer of faith. Thought for the week: Take a look around and see the works of God; his power is unlimited.

Rev. F. B. Green, Pastor

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MT. OLIVE BAPTIST CHURCH
S.E. 4th & Scott Streets
Rev. H. R. Fields, Pastor
Sunday School 9:45 a.m.
Morning Service 11:00 a.m.
Evening Service 7:45 p.m.
Wednesday Prayer Service 7:30 p.m.
Choir Rehearsal Fridays 7:30 p.m.

PRAYER OF FAITH COGIC
131 9th WDM
Pastor Supt. Elder Eddie Davis
Asst. Pastor M.D. Eppright
Assoc. Minister Jerry Woods
Sunday School 9:00 a.m.
Morning Service 11:15 a.m.
Evening Service 8:00 p.m.
Tuesday Evening Service 8:00 p.m.
Friday Evening Service 8:00 p.m.

EVANGELISTIC MISSIONARY COGIC
1340 E. 18th Street
Rev. Pastor Arthur Bush
Sunday School 10:00 a.m.
Sunday Worship 1:30 a.m. & 8 p.m.
YPWW 7:00 p.m.
Sunday Evening Worship 8:00 p.m.
Tuesday Prayer & Bible Study 8:00 p.m.
Thursday Consecration & Healing 8:00 p.m.

MESSIAH TEMPLE
2543 Center
Elder Jacob J. Reed, Pastor
Order of Services
Sunday School 10:30 a.m.
Morning Worship 11:30 a.m.
Choir Rehearsal Sat. 2:00 p.m.
The Book of Acts 7:00 p.m.
Prayer Meeting Wed. 7:00 p.m.

NEW FRIENDSHIP CHURCH OF GOD IN CHRIST
1711 - West 16th
Pastor Elder R. L. Daye
Sunday Services
Sunday School 9:30 a.m.
Church Worship 11:30 a.m.
YPWW 6:30 p.m.
Weekday Services
Tues. & Fri. 7:30 p.m.
Thursday, 7:30 p.m., Choir rehearsal

TRUE BIBLE BAPTIST CHURCH
1440 DeWolf Street
Rev. Ezell Wiggins, Pastor
256-8212
Sunday School 9:45 a.m.
Morning Worship 11:00 a.m.
Bible Class 6:00 p.m.
Evening Worship 7:00 p.m.
Prayer Meeting, Wed. 7:00 p.m.

CORINTHIAN BAPTIST CHURCH
9th & School Streets
Rev. F. W. Strickland
Sunday School 9:45 a.m.
Morning Worship 11:00 a.m.
BTU 6:00 p.m.
Evening Service 7:00 p.m.
Prayer Service Wed. 8:00 p.m.

ST. LUKE NO. 1 INTERDENOMINATIONAL CHURCH
1247 McCormick
Elder W. A. Robinson, Pastor
Sunday Service 9:30 a.m.
Sunday School 11:00 a.m.
Morning Service 11:00 a.m.
Evening Service 7:30 p.m.
Wednesday Evening 7:00 p.m.

MACEDONIA BAPTIST CHURCH
920 31st Street
Rev. F. B. Green, Pastor
Sunday School 10:00 a.m.
Morning Worship Service 11:15 a.m.
Wednesday Prayer Service 6:30 p.m.
Saturday Senior Choir Rehearsal 7:30 p.m.

PHILADELPHIA SEVENTH DAY ADVENTIST
1639 Garfield
Rev. George W. Murray, Pastor
Sabbath School 9:30 a.m.
Morning Service 11:00 a.m.
Missionary Volunteer 7:30 p.m.
Prayer Meeting Wed. 8:00 p.m.
Dorcas Society 1st Sunday 1:00 p.m.

Our Saviour's Baptist Church
1555 Des Moines Street
Des Moines, IA 50316
Ph: 244-9628
Rev. T.R. Brown, Pastor
Morn. Worship 11:00 a.m.
Sun. School 10:00 a.m.
Prayer Service-Wed. 7:00 p.m.

PILGRIM MISSIONARY BAPTIST CHURCH
1732 Walker Street
Rev. Wayland Heath, Pastor
Sunday School 9:45 a.m.
Morning Service 11:00 a.m.
Youth Meeting Weekly 7:30 p.m.
Prayer Meeting Wed. 7:30 p.m.

MISSION TEMPLE C.O.G.I.C.
Elder James McNear, Pastor
Assistant Pastor Minister E. Bell
Sunday School 9:30 a.m.
Sunday Morning Service 11:00 a.m.
Y.P.W.W. 6:30 a.m.
Evening Services 8:00 p.m.
Tuesday & Thursday Nights 7:30 p.m.

MAPLE STREET BAPTIST CHURCH
E. 16th & Maple Street
Rev. Geo. Parish
Minister - 256-9910
Sunday School 9:45 a.m.
Sunday Morning Worship 11:00 a.m.
Morning Worship 11:00 a.m.
Bible Class 6:30 a.m.
Evening Service 7:30 p.m.
Prayer Service Wed. 8:00 p.m.

MORNINGSTAR BAPTIST CHURCH
1150 W. 13th
Rev. Alex Crawford, Pastor
Sunday School 9:45 a.m.
Morning Worship 11:00 a.m.
Sunday Broadcast to 10:00 a.m.

FIRST CALVARY APOSTOLIC CHURCH
2561 Onawa
Minister John Shelton
Sunday School 9:45 a.m.
Morning Worship 11:30 a.m.
Sunday Evening Worship 7:30 p.m.
Tuesday Prayer Meeting 7:30 p.m.
Friday Bible Study 7:30 p.m.

SHILOH MISSIONARY BAPTIST CHURCH
1213 Scott 255-6333
Pastor Rev. Benjamin W. Jamison 277-9288
Order of Services
Sunday School 9:45 a.m.
Morning Service 11:00 a.m.
Bible Study 6:30 p.m.
Wednesday Night Prayer Service 7:00 p.m.

MT. HEBRON BAPTIST CHURCH
1600 East Capitol Street
Des Moines, Iowa 50316
Rev. James Harris, Pastor
Sunday School 9:00 a.m.
Morning Service 11:00 a.m.
Prayer Meeting Wed. 7:30 p.m.

UNION BAPTIST CHURCH "The Friendly Church"
E. University at McCormick
Rev. Henry Thomas
1200 McCormick
Sunday School 9:30 a.m.
Morning Worship 11:00 a.m.
Evening Service 7:45 p.m.
Prayer Service Wednesday All Day

ST. JOHN BAPTIST CHURCH
2538 S.E. Maury
Rev. Phil Tindrell
Church School 10:00 a.m.
Morning Worship 11:00 a.m.
Youth Fellowship 6:30 p.m.
Evening Worship 7:00 p.m.
Wednesday Prayer Service 7:00 p.m.
Pastor phone 266-5755

NEW BETHANY CHURCH OF GOD IN CHRIST
16th and Mondamin
Pastor Andrew E. Johnson
Sunday School 10:00 a.m.
Morning Worship 11:30 a.m.
Sunday Youth Service 6:45 p.m.
Sunday Evening Service 8:00 p.m.
Mid-week Service Wed & Fri 7:30 p.m.
Everyone Welcome

KYLES TEMPLE AME ZION CHURCH
Rev. Jesse L. Williams, Pastor
947-15th Street
Sunday School 9:45 a.m.
Morning Service 11:00 a.m.
Evening Worship 7:00 p.m.
Prayer Service Wed. 7:30 p.m.

ST. PAUL AME CHURCH
1201 Day Street
Rev. Lewis E. Grady
Church School 9:30 a.m.
Church Service 10:45 a.m.
Vespers Service 6:30 p.m. - 7:30 p.m.
Prayer Service, Wed. 7:30 p.m.
Youth Fellowships 5:30 p.m.

**MAPLE STREET
MISSIONARY BAPTIST
CHURCH NEWS**

Reverend Parrish's sermon title for Morning Service on Sunday, Feb. 12 will be "Making It On Bits and Pieces". The Inspirational Chorus will be singing.

On Sunday, Feb. 12, the Sunday School will present a program entitled "The History of the Black Church". Speaker for this great occasion will be Rev. Al Brown of the Corinthian Bapt. Church. Our own Young Adult Choir will be singing. The public is cordially invited to attend.

The Senior Choir will have a Valentine Party on Thursday, Feb. 16, at 7:00 p.m., at the church. All Senior Choir members are urged to attend. Each member is asked for a \$1.00 donation to help cover party expenses. All members are also asked to bring a covered dish of their choice. There will be games and prizes. Come and join the fun. Bring a guest.

The Gospel Choir is indeed happy to present the "Gospel Viduals" on Sunday, Feb. 26, at 4:00 p.m. This dynamic, talented and dedicated group will make the service come alive. Feast on the spiritual food brought to us by this inspiring group, which is guided by the spirit of God. Plan to attend.

On Sunday, Feb. 26, we will hold our Annual Fellowship Dinner following Morning Service. Old members and friends are invited to bring their families for Morning Service and stay for the Fellowship Dinner.

On Saturday, Feb. 25, at 6:00 p.m., the Little Project Club will have a "Heaven & Hell Social". Everyone is invited to attend. Sis. Mildred Crowder, Pres.

**MT. HEBRON BAPTIST
CHURCH**

Saturday, February 11, the JMH Choir will sponsor a Chicken Dinner at the church starting at 11:30 a.m., you may call for dinners at 262-4783.

The Young Adult Choir will have Stella Harris and Tammy Harris in a Musical Recital on February 12 at 4:00 p.m. The Youth Old Ship of Zion that was scheduled for 7:00 p.m. has been cancelled.

The Men Chorus of Mt. Hebron will be at St. Paul AME Church on the 25th of February at 7:00 p.m.

Rev. H. I. Thomas, his Choirs and congregation will be at Mt. Hebron on the Third Sunday for the Mothers' Stewardess' and Deaconess' Council at 3:00 p.m.

Our ill and shut-ins: Mother Love

Rev. James Harris is Pastor.

**KYLES TEMPLE
A.M.E. SION CHURCH**

Saturday, February 11, 1978 the Trustee Board is having a Bake Sale at the Safeway Store E. 14th & University.

Everyone is welcome to attend the Sunday School classes being taught each Sunday morning 9:30 a.m.-10:30 a.m.

Sunday, February 12, 1978, Pastor Williams will bring the message for the 11:00 a.m. Worship Service. Music will be sung by the Young Adult Choir ... Immediately following service, the Senior Choir will have a Bake Sale in the lower level of the church.

Sunday evening February 12, 1978, at 3:00 p.m. Kyles Young Adult Choir will present a "Song Festival" with choirs from Union Baptist Church, Maple St. Baptist Church and soloists Miss Tammy Harris, Mt. Hebron Baptist Church and Mr. Walter Lee Gates, Shiloh Baptist Church.

Sunday, February 19, 1978 the Young Adult Choir will sing at Burns United Methodist Church, 9th & Crocker.

**P L A N T O
ATTEND!!!!** Kyles Young Adult Choir in "Concert" Sunday, March 12, 1978 at 3:00 p.m.

**BETHEL A.M.E.
CHURCH**

Niambi D. Webster is coordinating a benefit program for Mrs. Delores Morris, Sunday, February 19, 1978 at 4:00 p.m. The program is a musical extravaganza depicting Noah's Ark.

Several talented singers and musicians will appear on the program.

Let's support Ms. Webster's efforts to help her sister who is trying to raise money so that Dee can attend a rehabilitation hospital in Minneapolis, Minnesota.

I'm afraid you'll miss a spiritual awakening if you miss this program.

**NEW FRIENDSHIP
COGIC**

The New Friendship Church is on the move for the Lord. God has been good to us since we met at 1711 West 16th Street. We are blessed to be able to report victory over sin and shame in these last and evil days. On this past Sunday pastor R.L. Daye spoke to us from the word of God, WILL A MAN ROB GOD. Our hearts were up lifted. The power of God fell and the saints went forth in the dance and just let God have his way.

On Friday night Sister Carol Daye spoke to us from the word of God and we were blessed. She spoke from Rom. 8 1-5 then on Sunday afternoon the New Friendship Church of God in Christ went to East 17th Street Church for an afternoon service.

Talking about a time we had a time Sister Rose Kaiser brought the word of God. Again the power of God fell and all were blessed of the Lord.

Sunday at our youth hour at 6:30 P.M., Sister Betty Hobbs brought to us a program that is second to none. She held all spell bound for nearly an hour in Y.P.W.W. class. At New Friendship church we have a program for each member of the family, so why don't you come on out and be with us this coming Sunday. You'll be glad that you did.

Sunday Morning pastor Daye will be preaching **WE COME THIS FOR BY FAITH.** We will have Miss, Alexander to speak to our hearts on Sunday night. We will bless her in a great way on Sunday, so come on out and let us have church the way we use to.

Sunday morning pastor R. L. Daye will be anointing those who are sick and need a touch from heaven. What ever your problem is come so the man of God can pray for you.

Feb. 23 the fine young people of the church will sponsor a skating party at the Terrace fun spot. The proceeds will go to the Youth Congress Committee whose goal is to help the teenagers go to Cincinnati, Ohio this summer.

**NEW DAY BEGUN
By Benjamin L. Hooks
THE NAACP,
ENERGY AND JOBS**

**Hooks
From page 2**

with this facet of the several issues involved in a national energy policy has clouded the true intent of the NAACP statement. This is to direct the attention of our members and the nation to this historical realities of black progress.

Namely, as we saw in the 60s, the chances for bringing blacks into the mainstream of the nation's economy are best during periods of healthy economic growth.

Presently, despite all the studies and reports showing that blacks have been living in a depression state since 1969, despite all the protests, complaints and warnings of dire consequences, the prospects for developing real solutions specifically directed at the black condition seem very distant.

Consequently, the NAACP recognizes that there are new dimensions to the struggle for equal opportunity. To meet these complex challenges, new outlooks and new strategies must be developed by Black Americans under the NAACP's leadership.

County Expands Housing Rehabilitation Program

The Polk County Board of Supervisors recently revised and expanded its Housing Rehabilitation Program benefitting low and moderate income elderly and handicapped individuals. The program is designed to provide emergency repairs and architectural barrier removal to eligible homeowners in

order that they can remain in their own homes.

The geographic service area has now been expanded to include Altoona, Bondurant, Elkhart, Grimes, Johnston, Mitchellville, Polk City, Runnells, Urbandale, West Des Moines, and also the unincorporated area of Polk County. The

amount of grant funds individuals are now eligible to receive has been increased from \$1500 to \$5000. The guidelines for income eligibility have also been increased to reflect those issued by the Department of Housing and Urban Development for Polk County.

An extension ending March 31, 1978 has been granted to Polk County by the Department of Housing and Urban Development (HUD) in order to expend the remaining '76-'77 program year funds. An additional \$150,000 is available under the '77-'78 program year ending September 14, 1978.

The Department of Social Services for Polk County is currently operating the program. If you wish to apply or need more information contact the Department of Social Services 1249 8th Street, West Des Moines or any Polk County Social Services Office or by calling 284-6561 or 284-6374 extension No. 35.

HUD Head Pledges Support For Ethnic and Minorities

Secretary Patricia Roberts Harris of the Department of Housing and Urban Development today pledged her continued support to racial and ethnic minorities who constitute a "disproportionate" percentage of low and moderate income people.

In remarks at the Department's observance of Afro-American History Month at the L'Enfant Plaza Hotel, the HUD Secretary said, "We see ourselves as having a special mission to those low and moderate income persons who, without our aid, cannot hope to secure decent housing or live in a decent environment."

"So long as racial and ethnic minorities continue to constitute a disproportionate percentage of the low and moderate income population, they will continue to be among the prime beneficiaries of our services."

Secretary Harris

introduced Maynard Jackson, mayor of Atlanta, as keynote speaker at the HUD observance.

The Secretary also said, "For Blacks and other racial and ethnic minorities, and for women, there is still much work to be done if we are to enjoy the benefits of a free society."



Have you reached a point where a career decision must be made? Before you make that decision, consider:

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We'll be looking forward to visiting with you.

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5400 University
West Des Moines, Iowa
255-5400, Ext. 5670

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Law Enforcement

Police
From page 1

officers who rotate on jail duty. He added several men probably could lodge similar complaints about job transfers, promotion and public speaking opportunities.

However, City Solicitor Eugene Olson admitted "more outreach recruiting of minorities and females" should be made. In a nine-page written response to the Equal Employment Opportunity Commission, Olson said most of the charges by Henry were false. He said her transfer was the result of recommendations by the ILEAA to phase out the jail matron post.

The plan, suggested by the LEAA, allows for the rotation of all women officers through jail duty so the four jail matrons will be given a chance to become full-fledged patrol officers.

Thomas Mann, director of the Civil Rights Commission, would not comment on the complaint filed by Henry or the lack of active affirmative action programs by most law enforcement agencies. He said Iowa law forbids him to disclose whether a complaint has been filed or to give the disposition of a complaint. However, he said once the complaint reaches the public hearing stage, it becomes a matter of public record.

Although most authorities deny making deliberate efforts to keep women and minorities from their forces, most officers admit past requirements for police officers have been discriminatory and recruitment has been lacking.

Capt. Jack Beardsley, commander of police at the Des Moines Police Academy, said, "Women in particular are just starting to come about. At first (about two years ago) the standards were too high. Now they are lowered ... now we attract more of them. We have actively tried to recruit blacks ... but I don't know. Maybe they have hangups in connection with the police."

As far as women officers, Beardsley said one black woman is in training, one works in the city jail, two are detectives and one is a sergeant chief secretary. The department also has four blacks, one Chinese and two Mexicans, he said.

Beardsley said certain jobs of police officers may not be effectively handled by women. For example, he said a woman officer may find it difficult to handle a fight. "I hope they don't get picked up and

want anybody hurt." "As far as work in traffic investigation, I don't see any problems. They (women) can do as well as anybody else, in

fact better," he said. Intense recruitment efforts are being made by many departments in the state. But, officials said women and

minorities are hesitant about applying for law enforcement jobs because in the past promises of positions not materialized.

"I do not see a problem in getting interest from women and

Police
Continued page 12

PUBLIC NOTICES

YOUR RIGHT TO KNOW and be informed of the functions of your government are embodied in public notices. In that self-government charges all citizen to to be informed, we urge every citizen to read and study these notices. We strongly advise those citizens seeking further information to exercise their right to access to public records and public meetings.

NOTICE OF AMENDMENT TO ARTICLES OF INCORPORATION OF AMERICAN MUTUAL LIFE INSURANCE COMPANY

The Articles of Incorporation of American Mutual Life Insurance Company have been amended effective June 11, 1974 as follows:

1. Article VII, Sec. 5 has been amended to read as follows:

The Board of Directors shall elect such officers as they may deem necessary and expedient for the proper management of the affairs of the Company or as may be provided for by the By-Laws of the Company. Such officers shall be elected at the first meeting of the Board of Directors after each annual meeting. The term of such officers shall be for one year or until their successors are elected and qualified, and their compensation shall be fixed and their duties defined by the Board of Directors or as may be provided by the By-Laws of the Company.

2. Article VII, Sec. 7 has been amended to read as follows:

The Board of Directors may at any meeting of the Board also appoint such other officers as in the judgment of the Board may be necessary or deemed advisable, and the Board shall define their terms and duties and fix their compensation.

3. A new section designated as Article VII, Sec. 10 has been adopted to read as follows:

No person shall be appointed, elected, or re-elected to a term on the Board of Directors while such person is receiving pension benefits from the Company or after such person has attained age 65. However, nothing contained in this section shall preclude a member of the Board of Directors on June 11, 1974 from succeeding himself for one additional term on the Board of Directors.

4. Article VIII, Sec. 1 has been amended to read as follows:

The annual meeting of the

NOTICE OF FORFEITURE OF REAL ESTATE CONTRACT TO: Terry Lee Marsh, Steve Hubbard and Paula Hubbard and Betty Ann Belcher previously known as Betty A. Marsh

You and each of you are hereby notified:

(1) That the written contract dated April 29, 1977, and executed by Frances Eccles, Jean E. Sharon and Wayne A. Sharon as Vendors and Terry Lee Marsh and Betty A. Marsh as Vendees for the sale of the following described real estate:

Eight foot (8') vacant alley adjacent or north and lots twenty-three (23) and twenty-four (24) in block one (1) in SHEPHERDSON'S ADDITION to Des Moines, now included in and forming a part of the city of Des Moines, Iowa.

Locally known as 2111 Mondamin, Des Moines, Iowa has not been complied with, in respect to the terms and conditions of said contract in the following specific particulars:

(a) Monthly principal and interest payments due December 1, 1977 and January 1, 1978 and delinquent. \$235.58

(b) Real estate tax due November 30, 1977 and delinquent with penalty. \$153.89

(c) Masonry and plumbing repairs pursuant to paragraph 2 of the said contract. \$992.00

(d) Insurance premium for fire, lightning and windstorm damage pursuant to paragraph 2 of the said contract. \$90.00

(e) Attorney fees pursuant to section 6 of the said contract. \$75.00

Total \$1,546.47

(2) That said contract will stand forfeited and cancelled as by its terms and provisions it may be, unless the parties in default within 30 days after the completed service of this notice, shall perform the said terms and conditions in default, and in addition pay the reasonable costs of serving this notice. Pursuant to R.C.P. 53, Terry Lee Marsh shall perform the said terms and conditions in default on or before March 11, 1978, or forfeit the said contract.

Jean E. Sharon and Wayne A. Sharon Vendors
By John Meyer Attorney
4th Floor,
Central National Building
Des Moines, Iowa

Printed and published in the New Iowa Bystander January 26, 1978, February 2 and 9, 1978.

NOTICE OF APPOINTMENT OF ADMINISTRATOR AND NOTICE TO CREDITORS

In The District Court Of The State of Iowa In and For Polk County Probate No. 25-7805

IN THE MATTER OF THE ESTATE OF DICK A. WITT,

Deceased
TO ALL PERSONS INTERESTED IN THE ESTATE OF DICK A. WITT, Deceased:

You are hereby notified that on the 25 day of January, 1978, the Last Will and Testament of Dick A. Witt deceased bearing date of the 15th day of May, 1973, was admitted to probate in the above named Court and that Thomas N. Bolton was appointed executor of said estate.

Notice is further given that any action to set aside said Will must be brought in the District Court of said County within six months from the date of the second publication of this notice, or thereafter be forever barred.

Notice is further given that all persons indebted to said estate are requested to make immediate payment to the undersigned, and creditors having claims against said estate shall file them with the Clerk of the above named District Court, as provided by law, duly authenticated, for allowance; and unless so filed within six months from the second publication of this notice (unless otherwise allowed or paid) such claim shall thereafter be forever barred.

Dated this 25th day of January, 1978.

Thomas N. Bolton
Executor of said Estate
1126-23rd Street,
West Des Moines, Iowa 50265

Attorney(s) for said Executor
Michael P. Joynt
Wasker, Sullivan & Ward
2100 Financial Center
Des Moines, Iowa 50309
Printed and published in the New Iowa Bystander February 2, 1978 and date of second publication February 9, 1978.

Advertising Doesn't
Cost It Pays

corporation shall be held at the Home Office in Des Moines, Iowa, at ten o'clock A.M. on the second Tuesday of February in each year. At the annual meeting the voting members shall elect successors to such Directors whose terms of office are expiring, if any, and transact any other business properly coming before the annual meeting. Not less than (20) twenty days nor more than (60) sixty days prior to any annual meeting at which Directors are to be elected, a suitable proxy in such form as shall be determined by the Board of Directors shall be mailed in the Post Office at Des Moines, Iowa duly addressed to each voting member of this Company at his post office address as the same then appears on the records of the Company, which proxy shall give notice of the time and place of the annual meeting and permit the voting member to designate and appoint a proxy to fully represent such voting member upon the matter of the election of Directors and the transaction of any other business properly coming before the annual meeting. The term Directors who have been elected or terms to expire in June shall instead expire at the annual meeting in February of the same calendar year in which their term would otherwise expire.

5. Article VIII, Sec. 3 has been amended to read as follows:

At every annual or special meeting each voting member shall be entitled to one vote to be cast in person or by proxy mailed to the Secretary at the Home Office. No proxy received at the Home Office later than the day prior to the annual or special meeting, or which is not signed by a voting member, shall be counted upon matters acted upon at the meeting.

Printed and published in the New Iowa Bystander January 19, January 26, February 2, February 9, 1978.

NOTICE OF SHERIFF'S SALE ON SPECIAL EXECUTION District Court of Polk County, Iowa

STATE OF IOWA,
ss
Polk County
American Federal Savings and Loan Association of Central Iowa

VERSUS
Miracle Span Steel Buildings Corporation of Iowa, S.C., Sorensen, Iowa Window and Building, Polk County, Iowa, Iowa Department of Revenue and Brown Brothers, Inc.

BY VIRTUE OF A SPECIAL EXECUTION TO ME DIRECTED, issued by the Clerk of the District Court of Polk County, Iowa, in favor of American Federal Savings and Loan Association of Central Iowa, and against In Rem, on a judgment rendered by said court on the 2nd day of February A.D. 1978, wherein it was ordered, adjudged and decreed that the following described property be sold to satisfy said judgment to-wit:

Lot 76 in Pinehill, Plat No. Three (E), an Official Plat in Polk County, Iowa.

NOW, THEREFORE, public notice is hereby given that unless the said defendants appear at my office in Des Moines, on or before the 16th day of March, A.D. 1978, at ten o'clock A.M. of said day, at which time said above described property is hereby advertised to be sold, and pay off the amount of said execution, with interest and costs, I will sell said property, or sufficient thereof to satisfy said Execution, with interest and costs, at public outcry, to the highest bidder, at the east front door of the Court House, in Des Moines, Iowa, for cash in hand to pay off said Execution.

Bob E. Rice
Sheriff of Polk County, Iowa
By Nadine Hall Deputy

Published and printed by the New Iowa Bystander February 9 and date of second publication February 16, 1978.

Management course for women

Drake University's College for Continuing Education will offer a management basics course for women beginning March 2.

The six-week course meets from 5 to 7:30 p.m. on Thursday until April 6 in Room 1 on the sixth floor of the Financial Center, 666 Walnut St. Fee for the course is \$65.

The course provides an understanding of basic management skills of communication, decision-making and time management. It is designed for women in non-supervisory positions, or for women re-entering the work force who need to renew management skills.

Registration may be

made the first night of class, or by calling Drake's College for Continuing Education at 271-2181.

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150 Des Moines St.
Grand
Equal Opportunity Agency

NURSE

We seek an RN to operate our newly equipped company medical facility on the day shift. Prefer individual with administrative experience.

Attractive benefits and free parking.

Send resume and salary history in confidence to:

Carmen Royer
Manager, Employee Relations
MEREDITH CORPORATION
111 - 10th Street
Des Moines, Iowa 50336

An Equal Opportunity Employer M / F

classified ads

HELP WANTED

HELP WANTED

Radio news person — reporter and air shift responsibilities. Broadcasting experience required. E.O.E. Send tape and resume to: Jim Vogelaar, News Director, KIOA/KMGK, 215 Keo, Des Moines, Iowa 50309.

1t

HELP WANTED

Writer: BETTER HOMES AND GARDENS MAGAZINE seeks experienced, professional and highly creative writer who can assist with merchandising and marketing related functions for its Advertising Sales Promotion Department. Must have college degree (preferably Journalism) and minimum four years solid writing experience. Must also be versatile, able to handle a wide variety of assignments, as well as supervise and organize a great number of details. Send resume and salary history and writing samples in confidence to: Miss Draper Corporate Manager, Placement, Meredith Corporation, 1716 Locust Street, Des Moines, Iowa 50336 An Equal Opportunity Employer.

1t

CITY OF ANKENY

PARK DEPARTMENT
Variety of duties related to maintenance of City Parks. Ability to operate truck and mechanical equipment. Apply in person City Hall, 211 S.W. Walnut, Ankeny, Iowa. An Equal Opportunity Employer.

1t

PROFESSIONAL CAREER POSITIONS available at ROCK ISLAND ARSENAL IMMEDIATE NEED FOR: Industrial Engineers, Mechanical Engineers. Requirements: Bachelor's degree in engineering or an equivalent combination of education and experience. Excellent fringe benefits such as: sick leave, annual leave, health insurance, life insurance and retirement plan. To complete necessary application forms, come to building 102, Rock Island Arsenal, Rock Island, IL., or write the Civilian Personnel Office, ATTN: SARRI-PTR, Rock Island, Arsenal, Rock Island, IL 61299. EQUAL OPPORTUNITY EMPLOYER.

1t

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Cost It Pays

ADDRESSERS STUFFERS

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4t

FOLDING

Our commercial printing division has an opening for an operator in the folding department. Will train if necessary, 37½ hour week, generous benefits. Wallace Homestead Company, 1912 Grand Ave., Des Moines, Iowa 50305. 243-6181.

1t

HELP WANTED

Looking for work? Iowa Power may have the type of position you are interested in. Iowa Power offers excellent working conditions, downtown location, excellent fringe benefits and interesting work. Call or stop in at our Personnel Office to see what openings we have.

**Iowa Power and
Light Company**
823 Walnut Street
Des Moines, Iowa 50309
281-2405

An Equal Opportunity
Employer

2t

HELP WANTED

Assistant Art Director, Apartment Life Magazine has unusual opportunity on its staff for an outstanding graphic artist to assist with all design in creative production. Must have degree and minimum 2 years solid experience in graphic design. Some background with 4 color separation and printing helpful. Communications and organization skills a must. Location — Des Moines, Iowa. Send resume, portfolio, (slides if possible), samples and salary history in confidence to: Ms. Chris Harmer, Placement Assistant Meredith Corporation, 1716 Locust, Des Moines, IA 50336 An Equal Opportunity Employer, M/F

1t

WANTED: Equal opportunity employers, who are serious, honest and sincere about attracting minority employees to apply for employment with your company. The New Iowa Bystander, the Black weekly newspaper in Iowa published its 83rd anniversary edition in June can help you. If you would like to place an ad to fill a vacancy or subscribe to the Black newspaper in Iowa call area code 515-277-8736 or write to the New Iowa Bystander, Box 491, West Des Moines, Iowa 50265.

1txx

CARD OF THANKS

CARD OF THANKS

The family of Mrs. Ethel Bibbins wishes to thank Brother Louis J. Cutwright, pallbearers & honorary pallbearers, Carol Lones, the Ladies who helped and served dinner at home, Jehovah's Witness Walnut Creek Congregation Hall, Estes & Son for all those who sent telegrams, condolences, resolutions, sympathy cards, floral pieces, cars, food, gifts, donations, all other expressions and services rendered our family during our dear loss. God bless all of you.

Signed by: Albert L. Bibbins, Alexine J. Gunn, Angela L. Bibbins, Alonzo L. Bibbins, Albert L. Bibbins, Jr., Anthony L. Bibbins, DeVelma B. Braham, Alene Jenkins, Lorene Vega, Ruth Ashby, Barbara A. Simmons, John W. Moore, Charles Moore, and all their families.

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tf

CARD OF THANKS

IN LOVING GRATITUDE OF OUR FATHER Mr. Fred Oliver Morrow, Sr.

Perhaps you sang a lovely song,
Or sat quietly in a chair;

Perhaps you sent beautiful flowers,
If so, we saw them there.

Perhaps you sent or spoke kind words
As any friend could say;

Perhaps you were not there at all—

Just thought of us that day.

Perhaps you prepared tasty food,

Or maybe furnished a car;

Perhaps you rendered a service unseen,

Near at hand or from afar.

Whatever you did to console the heart,

We thank you so much — whatever the part.

Mrs. Geneva A. Arrington, Mrs. Eloise Walker, Mrs. Bettejane Kirkpatrick, Mr. Fred O. Morrow, Jr., Mr. Harold A. Morrow, Mr. Orsel M. Morrow and their families.

**SCHOOL'S
OPEN**

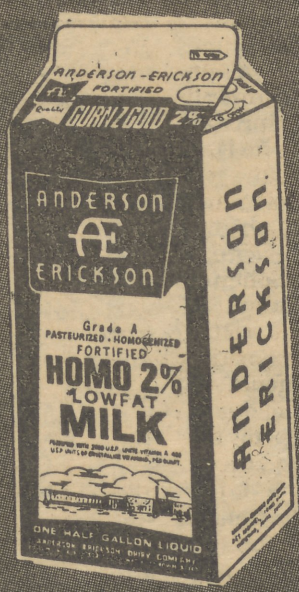


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Management plus territorial responsibility for marketing the Better Homes & Gardens Real Estate Service. The successful candidate will possess good communication skills, sales ability, and knowledge of real estate. Travel required.

QUALIFICATIONS MANAGER

This new position involves final review of firms who qualify nationally for Better Homes & Gardens Real Estate Service membership. Also, the conversion of important identity materials. The successful candidate will have experience in field credit, sales, or graphics production. Travel required.

Send resume and salary history in confidence to:

Carmen Royer
Manager, Employee Relations
MEREDITH CORPORATION
111 - 10th Street
Des Moines, Iowa 50336

An Equal Opportunity Employer M / F

1t

WDM Council backs reorganized Improvement League

"The time has come for the council to take a stand," Councilman Kenney Westerbeck.

The West Des Moines City Council Monday night unanimously decided to support the West Des Moines Improvement League, providing a new board and by-laws are written, and voted to create a staff position of a human services coordinator.

A week ago, Councilman Kenney Westerbeck told the Improvement League he would recommend the council support the Improvement League, hire a coordinator and to cooperate with the Red Rock Community Action Program (RRACAP) only if there is a change in the administration of the West Des Moines Opportunity Center. The motion Monday night did not mention any administration changes at the Opportunity Center, mainly because the operation of the Opportunity Center is not under city jurisdiction.

About 40 people attended the meeting to show support for the Opportunity Center, its Director Barbara Long and because they were afraid the city would close the center.

Long has been at the heart of the dispute between the Improvement League and RRACAP. The Improvement League was the local advisory board to the Opportunity Center, which is operated by RRACAP. But after a series of disputes with Director Long, the role of the league as advisory board was suspended, then ended by Debby Oatman, executive director of RRACAP.

The council then ordered City Manager Elmer True to investigate the problem,

and he concluded many of the problems were caused by a personality conflict between Long and some members of the Improvement League. Monday night True said a lot of the problem was that Improvement League members "were led to believe they had authority they didn't have."

Madelane Raymond, 913½ SW 62nd, Des Moines, an Improvement League member, urged the council not to close the center and not to support the Improvement League. She said she stopped attending league meetings because of underhanded methods used by other members to discredit the Opportunity Center and because some league members "don't have the interests of the poor at hand".

Raymond said she supported the center because it involved "poor people helping poor people. This is the way it must be done. If you can't help us, please



This is some of the crowd in attendance at the City Council meeting Monday. Many of them were worried the council would close the West Des Moines Opportunity Center.

The council actually does not have that power but they did approve a motion supporting the West Des Moines Improvement League, although the league

don't stand in our way."

Rebecca Banks, the NAACP representative to the league, told the council that Long should be commended for being

as cooperative as she has been, especially since she has been harassed by other members of the league. "It would be a terrible

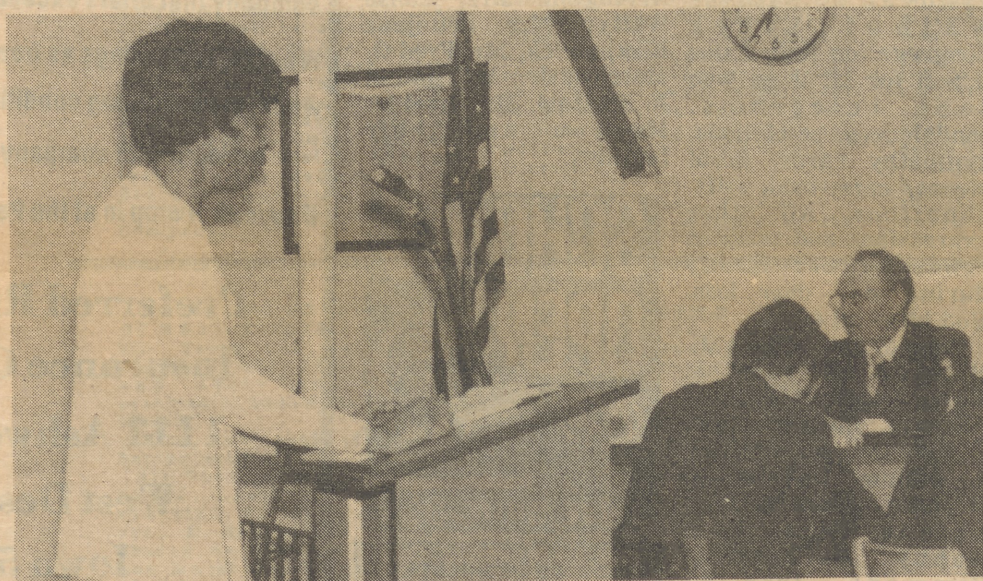
shame that two or three (league) members be allowed to stop the services."

Vincent Chapman, who heads the Des Moines branch of the NAACP, was at Monday's meeting, and Banks said she asked him to attend. She said the civil rights group was concerned that the programs and services continue at the center and she said she was concerned about Long's job. "She has done a commendable job under difficult circumstances."

Long also spoke to the council and urged them not to support Westerbeck's proposal. She said Westerbeck should have consulted with community members before making his recommendations and urged the council not to support the Improvement League because "the council

would then be dealing with people who "are racist and have a vendetta."

In a later interview, Long said she spent most of Tuesday afternoon discussing the council's intent with City Manager Elmer True and listening to tapes of the meeting. Although she said there is some community confusion about the actions taken by the council, she said she basically supported reorganizing the league and strongly agreed there is a need for the city human services coordinator to reduce the duplication of services among the various anti-poverty groups in the city.



Opportunity Center Director Barbara Long explains her opposition to Councilman Kenney Westerbeck's proposals for the future operations of the Improvement League. She was concerned that these recommendations would be adopted without in-put from the community members served by the Center.

Police From page 10

minorities," said Ernest Baty, equal employment opportunity officer for the Iowa Department of Public Safety. "I've traveled over the state ... and many people say, 'sure I'd like to be a cop but ...' The reservations are a matter of another false promise, 'we want you but we don't.'"

Baty, who in 1974 was hired as the first black officer in more than 40 years at the DPS, said the department soon will begin an intensive recruiting program in five areas of Iowa and in bordering states, including Omaha, Neb., and Moline, Ill. Six full-time recruiters for each of the areas were expected to be selected by Feb. 28 and March 1, he said. The program would include follow ups and information trades

with other state law enforcement agencies, he said.

"The recruitment program would focus on minorities and women, but also would be responsible for the (DPS) total program," he said.

Statistics compiled by the DPS show there were 549 police officers on the state level as of Aug. 18, 1977. The figure included eight women and 10 minorities — seven blacks and three hispanics.

As of Jan. 6, Baty said, four more women were added to the group. One woman is with the state patrol, one in the DPS division of investigation and two are working in capitol security. Applicants for a capitol security position, which includes protecting the governor's mansion and state office buildings, can be under 22 years

old and thus can receive training for other areas, he said. State law requires all police officers to be at least 22.

"While not making leaps and bounds (in recruiting women and minorities), we are making consistent progress," Baty said. "Our attrition rate is 3 percent while nationally it's 12 to 15 percent."

Friction that has developed over the years is hampering efforts to lure women and minorities to the ranks, he said.

"Most blacks want to know what it's really like to be a black policeman. All officers have a sworn duty and responsibility to uphold the law and we try to express that to the applicant," he said. "We cannot completely dispel friction between minorities and women but we can do our share."

EQUAL EMPLOYMENT OPPORTUNITY POLICY

The policy of the Iowa Department of Public Safety is to provide an equal opportunity to all persons: to be considered for employment, to become an employee, to remain an employee and to develop and advance as an employee. The race, color, creed, national origin, political affiliation, sex or age of an individual is not to be a factor of consideration when an individual is considered for recruitment, employment, retention, advancement or discipline except only on a rare occasion when the factor directly relates to the duty.

This policy shall be given the highest priority by every person in the Department — each employee shall have a personal responsibility to insure this policy is followed. Each employee shall frequently give serious thought to his or her contribution toward our goal of continuing to be a fair and equal employer.

Our aggressive pursuit of, and commitment to, insuring an equal opportunity to everyone to enter and grow in our work force is a legal, social and economic necessity for the Department of Public Safety.

Each of us must have the attitude that stereotyping is inaccurate and unfair and that each of us has the burden to work toward making it a fact, not just an ideal, that everyone has a chance to fully participate in the Department of Public Safety work force.

January 3, 1977.

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