

the new

Iowa Bystander

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Thursday, July 19, 1979

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Wilcots Family Begins Planning For Reunion

By K.G. McElroy

The family reunion is a staunch tradition in many black families. A reunion is a time for reflections of the deep pride blacks feel in keeping in touch with their roots.

One Des Moines family is quite aware of these sentiments and is in the process of doing some serious planning to get as many family members involved as possible.

The Wilcots family name is a familiar one to the Des Moines community. Mr. Henry N. Wilcots has lived in Des Moines since 1921 after stopping here enroute to Canada. He and his wife have raised 13 children in the Des Moines community, and now delight in seeing 33 grandchildren and 10 great-grandchildren follow in the family footsteps.

Some of the children have remained in this area, while others have branched out to use their talents. Mrs. Angie

Mandley is the Editorial Artist for the Des Moines Register and Tribune; Dr. Sherman Wilcots is Coordinator at Seattle's Community College. Henry Wilcots, Jr. is an architect living in Philadelphia; Joseph Wilcots is Director of Cinematography and was responsible for the cinematography for the television serial "Roots".

The Wilcots family roots began in India with Saul Wilcots, the son of an Indian prince who cohabitated with an African slave. Saul came from India to America as an entertainer, a fiddler, playing for rich white people. He was brought to America by a white family named Wilcots, thus beginning the family name in America. Saul settled in Texas around Shelbyville and raised his family.

As in the Des Moines branch, success and talent abound throughout the family. Sam Wilcots is the mayor of Boley, Oklahoma, an all black

town; A. Visanio Johnson is a State Representative for the state of Oklahoma. Wilcots can be found in various phases of business across the United States, with an

abundance of family owned and operated businesses. Alphonso Wilcots is the owner of Al's Take Out in Fresno, California. Ruben Wilcots is the owner of a "help-ur-self-- laundry in

Bartlesville, Oklahoma.

On Saturday, July 14, 1979, representatives from 5 states, (California, Iowa, Kansas, Oklahoma and Texas) came together at the Des Moines Bavarian

Haus to hold a Planning Committee meeting to get down to the business of choosing a reunion site and setting up committees to plan and

Wilcots
Continued page 3



The Wilcots Family Reunion Planning Committee poses for a group picture in Des Moines.

Des Moines Releases Affirmative Action Plan

by Carolyn King

The proposed draft of the City of Des Moines, Equal Employment Opportunity Program and Affirmative Action Plan, 1979, has been submitted to City of Des Moines Equal Employment Advisory Committee, all Department heads, neighborhood priority boards, Des Moines Human Rights Commission, NAACP, Spanish Speaking Peoples Commission,

Iowa Commission on the Status of Women, and other organizations who endorse or whose prime concerns are consistent with the advancement of Equal Employment Opportunity and Affirmative Action Programs, for review and response before July 23.

Mr. Willie Robinson, the Equal Employment Opportunity Officer, who has the primary responsibility of developing and insuring

the implementation of the Affirmative Action program, is concerned about the City's past record. The 1972 Plan did not cover a lot of the areas and based on responsibilities, Civil Rights Act, the need was felt to add new provisions.

Among them are sections that pertain to **Pregnancy and Maternity**, "It will be the general policy not to exclude employees from jobs because of pregnancy, or require them to stop work at a specified time period." **Handicapped Employees or Applicants** ... "it shall be the general policy not to discriminate against employees or applicants on the basis of their disability or handicap. All employees will be selected on their ability to do the job.

However, the City is obligated to make "reasonable accommodations" to the physical and mental limitations of a handicapped applicant or employee. The City of Des Moines is also

obligated to undertake an out-reach program for hiring and promoting qualified handicapped persons."

Another new provision concerns the increased representation of minority women and over what period of time.

The Affirmative Action Plan includes a complaint procedure under CSA for agencies receiving funds if they would have a discriminatory complaint.

Also added is a "Goals and Objectives" section developed by using various resources including Minority and Women Utilization Report and department projections, the 1970 Census date and update information, results of the 1978 EEO-4 Report and the assessment of the availability of minorities and women for employment within the various recruiting areas. There are both long and short range goals of employment. At the end of each fiscal year, the Affirmative

Action Plan will be comprehensively reviewed, revised as necessary and new objectives and timetables established for the ensuing year.

Some of the goals and objectives are:

- Policy Statement distributed to employees and employee organizations and published in supervisors and employees handbook;

- Review annually all Policies, Practices and Procedures pertaining to all conditions of employment;

- Quarterly reports to indicate how the City is progressing towards meeting stated goals and objectives.

- Verify employee progress in terms of training and promotional opportunities for minorities and women.

- Maintain and increase Affirmative Action efforts in selection and appointment of new employees.

- Increase working relationship with NAACP, Iowa Spanish Speaking Peoples

Commission and Iowa Commission on Status of Women and other relative organizations.

- Review and update list of minority female contractors and subcontractors on yearly basis.

- Continue to develop an atmosphere in City government that is conducive to the principals of E.E.O. and Affirmative Action.

- Letter to all contractors, subcontractors, suppliers, vendors reminding these firms of the City's responsibilities under Executive Order 11246, which obligates them to take affirmative action to provide equal employment opportunity without regard to race, creed, color, national origin, sex, disability or age.

The City of Des Moines, Equal Employment Opportunity Policy Statement dated May 5, 1978 states, "The City of Des Moines through its Civil Service

Affirmative Action
Continued page 11

Summer Volleyball Leagues

The second Summer Session Volleyball leagues will begin play August 6 for 8 weeks. Registration is due July 27.

For men's, women's, and coed division we will offer recreation and power leagues. Leagues will be scheduled according to the number of applications received, facilities, and team preference. Please make a first, second, and third choice on the application and denote power or

recreation.

Teams will play once a week for eight weeks. The City Tournament is scheduled for October 8-12, following the second summer session.

The cost this session is \$60.00. The enclosed application is due July 27 at the Leisure Sports Office, East 1st and Des Moines Street. The entry fee must accompany the application.

For more information please contact Ruth Poduska, Volleyball Coordinator at 283-4081.

IEWS and REVIEWS

by Allen Ashby

The group called the Black Coalition seems to be giving Governor Ray more trouble than he wants concerning the appointment of Catherine Williams as Director of Social services. Mrs. Williams seems very well qualified according to the statements of just about everybody who knows her. So the group decided to try to help her by asking that she be appointed.

The post has been vacant for some time, and some blacks are wondering if this isn't the usual tactic of waiting until the storm blows over and then appointing who they please. This seems to be the tactic used in naming the football field at Iowa State.

So many groups wanted to see the field named after the late Jack Trice that the people who could have done that just didn't come up with a name, and haven't done so yet. Sometimes, within the next five years, the stadium will be named, and my guess is that it won't be Jack Trice.

Now, Governor Ray isn't going to wait that long to appoint a new director of social services, but he seems to be riding out the storm caused by the Black Coalition, and then he will name who he wants to, which is his privilege.

If Ms. Williams doesn't get it, the Black Coalition can always be blamed, even though she didn't have too much of a chance from the start. So now the man says that blacks insisting on her being named could have a negative effect. This is saying get off my back or your horse won't have a chance.

It always seems to me to be funny whenever a black group pushes for anything, they are threatening or browbeating, but white groups are not. How many times do you suppose concerned groups of people call on the Governor to do this or that, and that isn't anything like threatening. But that is the usual reaction to black pressure.


Of course, several blacks have been appointed to boards and places like that, but how many of them

are even assistant policy makers in the various departments? And there is the old quota argument. You represent less than one percent of the population, but you have three percent of the board strength. And we thought these people were appointed because they were qualified and not because they are black.

People whom I know have told me that the Governor has always been a fair minded man, but maybe with his being considered as even vice presidential timber, he has to get things into their proper perspective. How much damage would the appointment of Williams do to the party? No matter what you might say, there are a whole hell of a lot of people who wouldn't like to see the woman get that job, and Ray knows it, no matter what he says publicly. But maybe the group he has studying the candidate will say she is the best qualified of the applicants and that will take him off the hook.

Certainly there probably aren't any better qualified people seeking the job.

Was going to say something about President Carter's speech last Sunday night, but I guess everybody who has access to a typewriter has had his or her say by now, so I will pass for this time around.



Thoughts and Comments

By James B. Morris III

On June 27, 1979, the United States Supreme Court handed down a landmark decision which not only greatly enhanced the cause of affirmative action, but also approved of the use of racial quota programs to "eliminate" conspicuous racial imbalance in traditionally segregated job categories." Employers can, within some limits, press ahead with preferentially-based programs with quotas without the constant fear of reverse discrimination suits. But the decision, as worded and reasoned, creates at least as many problems as it solves and does not give an employer or other organization wishing to found such a program any guidelines as to what it may or may not legally do.

Let us look at this ruling with some specificity. I plan first to examine the facts facing the Supreme

Court, the reasoning of the majority and dissenting opinions in detail and the reactions to them before discussing the implications which this ruling will have upon Black unemployment and job advancement.

The facts facing the Court in this instance are quite necessary to a good understanding of the reasoning advanced in both the majority and dissenting opinions. In 1974, the United States Steel Workers of America and Kaiser Aluminum & Chemical Corporation, to avoid future litigation and to comply with threats by the Office of Federal Contract Compliance Programs (OFCCP) to withhold the firm from doing business with the federal government, voluntarily "entered into a master collective-bargaining agreement covering the terms and conditions of employment at all of Kaiser's 15 plants.

That agreement included an affirmative action program designed to eliminate the conspicuous racial imbalances in an almost exclusively white craft work forces by reserving for Black employees one-half of the openings within in-plant craft training plans until the percentage of Black craft workers within each plant is roughly equal to the percentage of Blacks in the local labor force.

This case was the result of the operation of the affirmative action segment of the agreement of the

Kaiser plant in Grammercy, Louisiana, where, prior to its establishment, only 1.83% (5 out of 273) of the skilled craft workers were Black while the local work force was approximately 39% Black. Pursuant to this agreement, Kaiser, which had previously hired already trained outsiders for craft jobs rather than training those production workers already employed, established in-plant training programs to remedy the earlier inequities.

Trainees were selected on the basis of seniority, with the provision that at least one-half were to be Black until the percentage of Black skilled craft workers in the plant was reflective of the percentage of Blacks in the local labor force. During the plans' initial year in operation, six whites and seven Black craft trainees were selected from the production work force, with the most junior Black Trainee having less seniority than several white production workers whose applications for admission were rejected.

Brian Weber, who was one of those rejected white workers, instituted this class action (this class including those white workers who were not admitted to the program and whose seniority was less than the most junior Black admitted) in the U.S. District Court.

Weber argued, at least theoretically correctly, that because the affirmative action segment of the

A Black Look At Politics

William S. Morris



Last week I laid out some options available to Blacks in Iowa, as regards political influence and input in the public decision-making process. One of these options was the formation of some sort of political coalition, including Blacks and other like-minded organizations. A coalition is, by definition, the coming together of two or more separate and distinct groups. Thus, the so-called "Black Coalition" is not really a coalition at all, in the true sense of the word. It is merely a loose-knit collection of white-collar Blacks who seek to influence decision-makers on matters they perceive as important to Des Moines' minority community.

I must pause at this juncture to discuss the recent exchanges between members of the "Black Coalition" and Governor Robert Ray, concerning the Governor's upcoming appointment of a Director for the Iowa Department of Social Services. The Coalition has pressured Ray to appoint Catherine Williams to the post, as she is well qualified and experienced. But last week, a member of the Coalition labelled the Governor's policies as "racist", and totally out of touch with the needs of inner-city Blacks.

While the Republican administration in this state has not been exactly liberal in its appointment of Blacks to state posts, statistics indicate that Blacks do hold around 4% of state appointive positions, while only making up a little over 1 1/2% of Iowa's population. In light of this evidence, calling the Governor a racist seems incredibly foolish, and most damaging to the Coalition's original purpose, namely, getting Catherine Williams appointed.

And what of the "Black Coalition" itself? The group seems to be a "Johnny-Come-Lately" of sorts, but it definitely has some desirable goals. The problem is, their techniques are ill-considered, and not well thought out. They profess to be self-appointed spokesmen for Des Moines Black Community, and yet few people know much about

them, or other long-term objectives. By branding Governor Ray a racist, and pressuring him to appoint Mrs. Williams, the Coalition has inadvertently backed Ray into a position of political awkwardness.

While Mrs. Williams is definitely the most qualified person being considered for the post, her appointment appears less certain, entirely due to the self-defeating actions of the "Black Coalition." Officials in the Governor's office have repeatedly stated that politically pressuring the Governor may adversely affect his decision in this matter, going so far as to hint at Ms. Williams being dropped for consideration for the Directorship of the State Department of Social Services.

The actions of the Coalition have placed the Governor in a bad position, as previously mentioned. If he "knuckles under" to the Coalition's demands by appointing Ms. Williams, he leaves himself open to similar actions from other, more politically powerful, special interest groups. Ray is thus being placed in a position of "dammed" if he does, and "damned" if he doesn't.

Given Des Moines (and Iowa's) small Black population, and accompanying political impotency, the Coalition has heavily damaged Black political credibility in this state. If they had not acted as they

did Ms. Williams would probably be appointed with little difficulty. Now, it seems, the Governor will have to ruffle a few feathers, if he chooses to go ahead with the Williams appointment, and it may be that he won't.

Similarly, Ray is an astute politician, and has covered his political "rear" by appointing Virginia Harper to the State Parole Board, thereby minimizing most criticism from Black Iowans on the subject of his appointment record. On top of all this, the Black Coalition has been seriously discredited by first calling Ray a racist, and then inviting him to sit down and talk. This is akin to slapping someone in the face, and then inviting them home for dinner! Not exactly an astute thing to do, in short.

While I do not like to make hasty political predictions on such short notice, I must say without hesitation that if Catherine Williams is not appointed to the vacant Directorship of the State Department of Social Services, the cause will lie not with Governor Ray, but with the misguided and politically naive efforts of the so-called Black Coalition, who have chosen the disastrous path of stomping on political eggshells.

For next week, I will deal with more realistic avenues open to Blacks in Iowa politics, taking into consideration the sweeping conservatism in this state, and the nation.

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Iowa Bystander

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Women, Minorities Lacking On Hospital Boards

The Iowa Advisory Committee to the U.S. Commission on Civil Rights released finding last week that showed minorities and women were not fairly represented on Governing Iowa hospital boards. Nine private, non profit hospitals located in Waterloo, Des Moines, Davenport and Cedar Rapids were surveyed. Four of the hospitals selected by the board did not respond.

Materials collected on hospital boards showed that, nationwide they are dominated by white male professional and businessmen. Minorities and women are unrepresented or under represented. The advisory committee found the same to be true in Iowa, except that the Sisters of Mercy

requires hospitals they sponsor include members of the order on key decision making bodies. Of the nine hospitals, only one had a single minority member on its board.

The Iowa advisory committee stated that it was convinced that communities are better served when they are equitably represented on the boards of the agencies that provide service. The Advisory Committee urged all Iowa hospitals to examine the compositions of their governing boards with a view toward making them broadly representative of the social, economic, linguistic and racial population of their service areas.

The board stated that

when under representation is found, steps should be taken to increase the numbers of minorities and women on the governing boards. They also stated that when "substantial"

federal support for hospital is being given,

they have a special obligation to seek out minorities and women to be on governing boards.

Louis Nunez, staff

director of the U.S. commission on Civil Rights will be writing to the director of the office for civil rights of the Department of Health, Education and Welfare requesting an

explanation of OCR/HEW current policy and practice relating to the representation of minorities and women on hospital governing boards.

Wilcots From page 1

execute the operation of getting over 1,000 family members together.

Houston, Texas, was chosen as the site for the Wilcots 1980 family reunion, a four-day weekend to be held the third week in July. The first reunion was held in 1977 and was hosted by chairperson, Elvis Wilcots and the Oklahoma City, Oklahoma family members. Elvis has worked for many long years getting in touch with relatives. Often

times, he found relatives by looking up the name in all its various spellings in local phone books while traveling. He will again act as chairperson for the 1980 reunion after doing such an excellent job of organizing and implementing the first reunion.

The first reunion was attended by nearly 880 family members and represented nearly all 50 states. The reunion was such an overwhelming success, that plans were made to repeat the event every two years.

The two-year time

span is to insure the careful planning that will be necessary in gathering such a large clan together. The 1980 reunion is being planned with the professionalism of any large convention, replete with the pride instilling theme, "The Wonderful World of Wilcots."

Tentative plans include full-scale promotional and commercial considerations along with extensive local and

national media coverage. It is believed that the 1977 reunion was one of the largest family gatherings ever to be held in the United States and the 1980 reunion plans are topping that. With the kind of careful planning that is going on, this event promises to be one of the most unusual of its kind.

The Wilcots family reunion planning committee poses for a group picture in Des Moines.

THOUGHTS AND COMMENTS

national collective-bargaining agreement had resulted in the acceptance of Black employees with less seniority over more senior white ones, he and other similarly situated white employees had been discriminated against in violation of the provisions of sections 703 (a) and (d) of Title VII. Those sections, in short, make it unlawful to discriminate against any individual because of his or her race in hiring and any other aspects of employment, including the selection of apprentices for training programs.

U.S. District Judge Jack M. Gordon, after a one day trial in which he heard the testimony of four witnesses, admitted seven exhibits and accepted a short stipulation between the parties before issuing his ruling. He held that the affirmative action plan in question violated Title VII, entered judgement in favor of the plaintiff class and granted injunctive relief in their favor.

A divided 5th Circuit Court of Appeals affirmed the District Court's ruling, holding that all employment preferences based upon race, including those incidental to bonafide affirmative action programs, are in violation of Title VII's prohibition against all racial discrimination in employment.

The case was then brought to the U.S. Supreme Court in petitions filed separately by the company, the union and the Justice Department, which represented the Equal Employment Opportunity Commission (EEOC), under whose guidelines this plan had been established.

The Court of Appeals ruling was viewed by the Federal Government and various civil rights organizations as a serious and distinct threat to all voluntary affirmative action plans. In order to satisfy the requirement specified that an affirmative action plan could be a remedy only for proven past discrimination, an employer would be forced to admit that it had discriminated in employment and thereby invite Title VII suits from Blacks and other minorities.

Failure to admit past discrimination, conversely, would invite reverse discrimination suits (like this one) from whites. An employer, faced with such a dilemma, normally would abandon the effort and wait to be sued by the Federal Government, effectively preventing the adoption of new "voluntary" affirmative action and the enforcement of existing ones.

The U.S. Supreme Court agreed to take the case last December and heard arguments in March. Although the company, union and Federal Government unanimously argued for reversal of the lower court opinions, the union and Government were in nearly complete disagreement about the reasoning they felt the Court should adopt.

The union, on the one hand, contended that Title VII, while prohibiting the Government from ordering (as it had, in effect, in this case) affirmative-action plans, did allow voluntary attempts. The Government, on the other, argued that Title VII did authorize the Federal courts to impose affirmative action plans, and that employers could thus legally devise their own whenever the numbers of Blacks in their employment raised the possibility of a Government enforcement suit.

The stage was thus set for this decision which has the potential, if its basic holding is enlarged and defined by subsequent cases, to be the most significant civil rights ruling of this decade.

Funds For Women In Non-Traditional Jobs

The Iowa Commission on the Status of Women has received funds to help women receive training for nontraditional jobs. The Commission will offer grants to 40 Iowa women who wish to register for the fall session at their local Iowa Area School. The training will be

financed by a Governor's Special Grant through the Employment and Training Council of the State Office for Planning and Programming with monies from the Federal Comprehensive Employment and Training Act. Interested women must be C.E.T.A. eligible to receive funds.

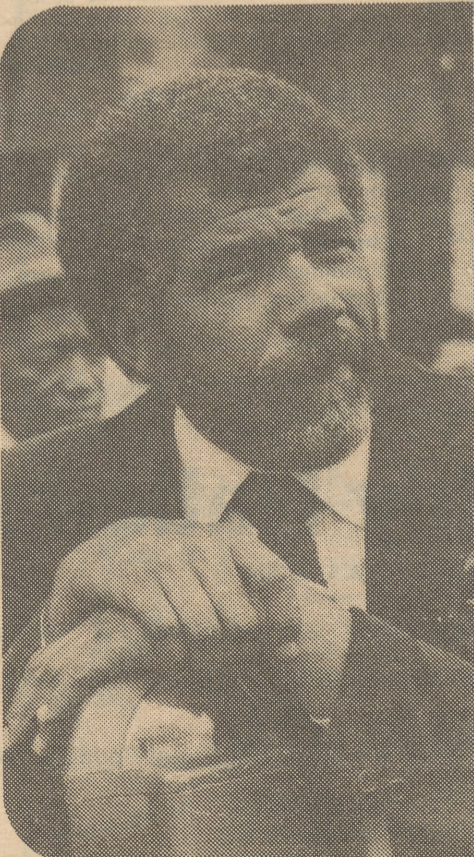
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The Shade Tree Now Open

by Jamie Gottwa

"A shade above the rest" is the slogan George Shade's children use to describe his new hair salon The Shade Tree on 2300 Hickman. The opening of The Shade Tree fulfills a dream that George has had since high school. George commented, "It feels great not to work for someone else and to be my own boss. Whether I fail or succeed depends totally on myself."

Shade graduated from Des Moines East High in 1963. At the time of his high school graduation, George's mother tried to convince him to attend barber school, but George had other things on his mind. "When I first got out of school I didn't think I was quite ready to go to barber school. At that time it was more important to me to save enough money so I could marry my wife Marji."

Instead of attending barber school, George went to a trade school for machine operators, and then began working for UPS as a customer service supervisor. George also held a job as an insurance sales for Physicians Mutual and later on for Arnold's Insurance Company. George feels that both these positions taught him about the business world and will definitely benefit him in his own business.

Eighteen months ago George finally enrolled in the Iowa School of Men Hair Stylists with some encouragement from his wife, his mother (who is also a hair stylist) and Hughs Boston, director in charge of minority employment. After his completion of a ten month program at the school, he began working for Ken Trotter at the Three in One hair salon.

On July 1, 1979, George bought out Trotter's and named it The Shade

Tree. Shade provides a number of different services to his customers. He offers perms, regular and shear haircuts, a variety of styles and his specialty the jherikurl. As far as prices go George is competitive

with most shops.

The Shade Tree is located on 2300 Hickman Road. Hours are 8:00 a.m. to 5:30 p.m. on

Tuesday thru Friday and 8:00 a.m. to 1:00 p.m. on Saturdays. The phone number is 274-2017.

Correction

Des Moines NAACP Finds A Home

The Des Moines branch NAACP has finally found a home. After searching for several months, the branch will open an office in space located in Willkie House Community Center — 900-17th Street.

Vincent C. Chapman, president, commented

that the officers and board members are looking forward to serving the community from their new quarters by the end of August.

Chapman, fresh from convention, and ecstatic about winning a place on the December ballot for a seat on the National Board of Directors, said that the office is being

equipped and furnished through grants from IBM Corporation and a local business man.

Chapman said, he hopes that the community will continue to support the NAACP. The office will be staffed with volunteers until paid staff can be secured.



IBM recently made a contribution to local NAACP programs. IBM manager Jeff Mason is pictured signing a check while members of the Des Moines Branch NAACP and IBM staff members look on.

L-R Vincent Chapman, NAACP president; Lu Webb, sales representative; Jeff Mason, manager; Marsha Collier NAACP ACT-SO chairwoman and Chuck Davis, manager.

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SOCIAL PAGE

Williams Organizes Scholarship Fundraiser

MINNEAPOLIS, MN ... On July 21, 1979, 6:00 PM, The Minneapolis Spokesman and St. Paul Recorder Newspapers will present The 1978-79 Bachelors and Bachelorettes in Minnesota Presentation. This scholarship fundraising event will be

held at the Radisson Hotel, downtown Minneapolis in the Star of the North Ballroom. This is the second presentation to be produced and directed by Norma Jean Williams. Norma is a former native of Des Moines. She is the daughter of Mr. Wallace

O'Neal Jackman, Sr. of Des Moines.

She began her career with the newspapers six years ago working and training with the late Cecil E. Newman, founder of the two oldest minority newspapers in Minnesota. By 1977, she was office manager and

created the Bachelor and Bachelorette in Minnesota column.

Each week she interviews and features Minnesotans in different occupations and professions in the column. Most recently she joined the KMOJ-89.7 staff producing her show "Better Half", Friday

evenings at 7 P.M. and continues to host another radio show on KFAI-90.3. Both stations are FM-Radio.

The 1978-79 Bachelors and Bachelorettes in Minnesota Presentation includes dinner, variety show, speaker and awards to the Bachelor and Bachelorette of the year.

The 1978-79 Bachelors and Bachelorettes in Minnesota Presentation is being produced to increase the funds available to minority students needing

financial assistance to complete their studies in the field of communications.

Library news

At the Mid City Library at 1304 University:

Puppet Show of International Folktales, Wednesday, July 25 at 2:30 p.m.; for all ages.

Thursday movies: on July 26, "Escapade in Japan" at 2:30 p.m.; for grades K and older.

"Dance Around the World" learn dances from different countries, Friday, July 27 at 2:30 p.m. Grades K and older.

Prince Hall Masons Hold Annual Session

Thursday July 12, 1979 The Most Worshipful Prince Hall Grand Lodge, Free & Accepted Masons, Jurisdiction of Iowa met for their 92nd Annual Grand Communication in the Ramada Inn Waterloo, Iowa as guest of St. John Lodge No. 35, F & A.M.

This year The Most Worshipful Prince Hall Grand Lodge Scholarship fund, gave two scholarship grants for \$250.00 each, the recipients were Miss Janice Marie Triplett, 1407 McDonald Street, Sioux City, Iowa who will be attending Westmar College in La Mars, Iowa and Mr. Harold H. Welch III, 616 East 6th Street, Des Moines, Iowa will be attending Iowa State University, Ames, Iowa.

The following Officers were elected for the new year of 1979 & 1980: Most Worshipful Grand Master Cleo D. Morrison, North Star Lodge No. 2, Des Moines, Iowa; R.W. Deputy Grand Master



Arthur McCune, Doric Lodge, No. 30, Des Moines, Iowa; R.W. Senior Grand Warden Otis Dickerson, Hiram Lodge No. 19, Davenport, Iowa. R.W. Junior Grand Warden Robert E. Burt,

St. John Lodge No. 35, Waterloo, Iowa; R.W. Grand Treasurer P.G. M. Paul L. Wilson, Doric Lodge No. 30, Des Moines, Iowa; R.W. Grand Secretary Ernest J. Middleton, St. John Lodge No. 35, Waterloo, Iowa and R.W. Grand Lecturer P.D.G.M. Benny Grayson, Golden Star Lodge No. 4, Ottumwa, Iowa.

Appointive Grand Officers; W. Senior Grand Deacon Thomas Baker No 30; W. Junior Grand Deacon Earl

Harrison No. 17; W. Senior Grand Steward Remus Jones No. 19; W. Junior Grand Steward John Brewer No. 19; Grand Chaplin P.G.M. (Rev) Charles Jenkins No. 19; W. Grand Pursuivant William Roby No. 45; W. Grand Marshall P.G.S.W. Hubert Ross No. 3 and W. Grant Tyler Russell Burt No. 35.

The 93rd Annual Grand Session will convene in Sioux City, Iowa as guest of Decatur Lodge No. 14, F & A.M.



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ED BRADLEY TO ANCHOR CBS "BLACKS IN AMERICA: WITH ALL DELIBERATE SPEED?"

Twenty-five years after the Supreme Court outlawed segregation in public schools, CBS News will examine the quality of life for blacks — in both the North and South — in education,

housing, jobs and politics, in a two-part CBS REPORTS: "Blacks in America: With All Deliberate Speed?" to be broadcast TUESDAY, JULY 24 and WEDNESDAY, JULY 25, 7-8 p.m. on KCCI-TV, Channel 8, Des Moines.



A Best Dressed Couple Award was given at the July 14 fundraising dance at the Hotel Fort Des Moines for the Potentials Unlimited Foundation.

Mr. and Mrs. Benjamin Wilson were given the award and were given a Night On The Town. A Touch Of Class band, directed by Twila Woods, entertained.

From left to right, back, Mr. and Mrs. Harry Fritz, Stan Wilson and P.J. Front, Jerry Berry, Mr. and Mrs. Benjamin Wilson and Spiderman.

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& SATURDAY
9-8 FRIDAYS

The Church Page

KYLES AME ZION CHURCH

Friday, July 20, Pastor Bowie will be the speaker for the Eastside Union Mission Society's "Missionary Ladies Evening". A combined choir will sing. Service will begin at 7:30 p.m.

Sunday, July 22, morning worship service will begin at 11:00 a.m. Pastor Robert Bowie will bring the message. The Young Adult Choir will sing.

At 3:00 p.m. the Pastor and Senior Choir will render service at Mt. Hebron Baptist Church or the Eastside Union Mission Society.

Sunday, August 5, the Young Adult Choir will be on program at Shiloh Baptist Church at 4:00 p.m.

Our Sick and Shut-in members are: At Home — Georgia Sparkman, 700 E. 5th, Apt. 206; Katherine Mullen, 1101 Crocker, Apt. 721; Edna Morris, 1615 Carpenter; George and Francis Turner, 225 SE Park.

Nursing Care — Ozella Moten, Normandy Hills, 721 16th; Arthur Flanagan, Medicenters Inc., 223 University.

MACEDONIA BAPTIST CHURCH

S m o r g a s b o r d , Saturday, July 28, 1979 at 6:00 p.m. Tickets \$4.00 for all you can eat or pay at the door.

4th Sunday, July 22, at 4 p.m. Mr. Robin Duncan will be in recital.

5th Sunday, July 29, Elder Daye of New Friendship Church of God in Christ will be our guest. Time 3:30 p.m.

Thought for the week: "The Lord is my light and my salvation." Psalms 27:1.

Rev. F. B. Green, pastor.

Ozell Williams, church reporter.

NEW FRIENDSHIP CHURCH OF GOD IN CHRIST

The New Friendship COGIC is yet praising God for the joy of Jesus down in our souls. At this writing we are in the midst of our D. W. SMITH District Meeting which is convening at New Friendship nitely at 7:30 p.m. We began on Monday nite with a musical, featuring the D.W. SMITH DISTRICT CHOIR, under the direction of Sis. C. Daye, our Minister of Music.

Our special guest was Sis. Sara DeJohette of Chicago, Ill. who did minister to our souls in music with her beautiful voice. Also special guest choir was the New Bethany COGIC Choir. Our state Minister Sis. P. Johnson was also present. We are praising God for our many Christian friends who have been with us throughout the week for this service.

On last Sunday

morning was an unusually high service in the Lord. We were ministered to by a Gideon Brother who is Spirit-filled. Truly New Friendship will never be the same. Prayer was offered and anointing with blessed oil, so that our hearing, walking and doing for the Lord will take on a New prospective.

SHILOH BAPTIST CHURCH

This Sunday, July 22, 1979, Rev. B. Jamison will preach and the Young Adult Choir will sing.

Last Sunday we had a Testimonial Service.

The Prayer service on Wednesday evening at 7:00 p.m. The Pastor is asking the Gospel Choir to take part in the service.

Bible Study on Wednesday evening at 7:30 p.m. to 8:30 p.m. We will be studying the Sermon on the Mount.

Church Business Meeting July 21st at Noon. The Deacon's will meet at 11:00 a.m. There are New Projects and New Plans being brought to the Church involving all members. All members are asked to make every effort to attend this meeting.

The Wings of Grace will be in a program sponsored by the Mission Society on Sunday, July 29 at 3:30 p.m.

The Kyles Young Adult Choir will be in Concert on Sunday August 5 at 3:30 p.m., this is an effort for the Revival Fund.

ST. PAUL A.M.E. CHURCH

Preparations are being made for closing of the Conference year. The

Fourth Episcopal District closed out its annual Conference.

Mrs. Musette Perkins will give her report this Sunday as delegate and President of St. Paul Laymen. The Ministerial report and all financial obligations being prepared. A Church Conference elected Miss Pam Spencer as youth delegate.

Marion Williams, delegate to the Annual Conference.

Lauretta Reeves is busy researching for the fall presentation of "Heaven Bound" sponsored by the Usherettes. If you have any information regarding the old songs, please call her at 282-4929.

Senior Citizens of St. Paul will be organized into a Fellowship Group this coming fall.

Mr. Alton Bolden has accepted the position of Sunday School Superintendent. St. Paul appreciates his acceptance of such an important appointment.

Trustee meeting, Monday, July 23, 7:30 p.m.

Our hospitalized include Jean Lawson and Ellen Burrell, both at Mercy.

MORNING STAR BAPTIST CHURCH

Monday July 23rd through Friday July 27th, starting at 7:30 p.m. we will begin our church dedication service. Various ministers and their congregation will be on program to help us celebrate this special occasion. The dedication will climax Sunday July 29th starting at 3:00 p.m.

Monday night Rev. H. Simmons, pastor of the Mt. Zion Baptist church.

Tuesday night Rev. D. L. Burgett, pastor of the Grace Assembly church.

Wednesday night Rev. Lewis E. Grady, pastor of the St. Paul A.M.E. church.

Thursday night - open Friday night Rev. Stanford Raleigh, pastor of the Southtown Pentecostal Church.

Sunday afternoon Rev. James Harris, pastor of the Mt. Hebron Baptist Church.

Pastor, Rev. Alex Crawford, Jr. Church Clerk, Sis. Doris Woods.

UNION BAPTIST CHURCH

Pastor Thomas sermon subject last Sunday morning was "today's Greatest Problem" — Sin". The male chorus and adult chorus sang. Prayer and Bible study each Wednesday at 7:00 P.M. We will be talking about "Faith In Action."

Pray for our sick and shut ins, our known hospitalized are at Mercy Sister Ida Craddock and Brother James Wilson, at Lutheran Sister Jennie Wade Royston, at Veterans Brother Howard Rice.

Thursday July 19th at 7:30 p.m. Pastor Thomas and Members will worship at Corinthian Baptist Church in observance of Pastor and Sister Strickland's eleventh anniversary. Pastor Thomas will offer the message.

Sunday July 22nd at 3:00 p.m. the Mother's Board will sponsor the Progressive Baptist church from Davenport,

Iowa, Mother Mary Rattan is President, Mother Deloris Clayvon is Chm.

Sunday July 29th at 4:00 p.m. the Mission will have a Candle light service. Candles may be for the living or deceased. Sister Denise Nichols is President, Mother Ida Lockridge is Chm.

The Trustees annual day will be observed Sunday August 5th at 3:30 p.m. Rev. Strickland and Members of Corinthian Baptist Church will be special guests.

Think about it "A FIRM AND STRONG FOUNDATION, FAITH, LOVE, PRAYER."

MOUNT HEBRON CHURCH

The Pastor would like to send his thanks out to each and every one for their participation in the Kansas City program last Sunday.

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Sunday night at 6:00 the Senior Choir will have their request program. Sis. Edna Mash, Pres.

Sick and shut-ins: Mother Love, Sis. Mary Smith, Sis. Lowrine Walker, Sis. Lillian William and others we may not know of. Let us remember them in our prayers.

If Jesus said it, that's it.

Rev. James Harris, Pastor.

WORLD COMMUNITY OF AL ISLAM IN THE WEST Announcements

Community Prayer — Fri. 1 p.m.

Community Lectures — Sun. 1 p.m.

Community night — Tues. 7 p.m.

Romodhon Fast begins July 26 - Aug. 25th.

MAPLE STREET MISSIONARY BAPTIST CHURCH

On Sunday, July 22, Rev. Parrish's sermon

Careful, Sympathetic and Efficient Service. Thorough Attention to Deceased

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<p>PRAYER OF FAITH COGIC 131 9th, WDM Pastor Supt. Elder Eddie Davis Asst. Pastor M.D. Eppright Assoc. Minister Jerry Woods</p> <p>Sunday School 9:45 a.m. Morning Service 11:15 a.m. Evening Service 8:00 p.m. Tuesday Evening Service 8:00 p.m. Friday Evening Service 8:00 p.m.</p>	<p>MT. OLIVE BAPTIST CHURCH S.E. 4th & Scott Streets Rev. H. R. Fields, Pastor</p> <p>Sunday School 9:45 a.m. Morning Service 11:00 a.m. Evening Service 7:45 p.m. Wednesday Prayer Service 7:30 p.m. Choir Rehearsal Fridays 7:30 p.m.</p>
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<p>MT. HEBRON BAPTIST CHURCH 1600 East Capitol Street Des Moines, Iowa 50316 Rev. James Harris, Pastor</p> <p>Sunday School 9:00 a.m. Morning Service 11:00 a.m. Prayer Meeting Wed. 7:30 p.m.</p>	<p>EVANGELISTIC MISSIONARY COGIC 1340 E. 18th Street Rev. Pastor Arthur Bush</p> <p>Sunday School 10:00 a.m. Sunday Worship 1:30 a.m. & 8 p.m. YPWW 7:00 p.m. Sunday Evening Worship 8:00 p.m. Tuesday Prayer & Bible Study 8:00 p.m. Thursday Consecration & Healing 8:00 p.m.</p>	<p>MESSIAH TEMPLE 2603 Center Elder Jacob J. Reed, Pastor Order of Services</p> <p>Sunday School 10:30 a.m. Morning Worship 11:30 a.m. Choir Rehearsal Sat. 2:00 p.m. The Book of Acts 7:00 p.m. Prayer Meeting Wed. 7:00 p.m.</p>	<p>NEW FRIENDSHIP CHURCH OF GOD IN CHRIST 1317 Forest Pastor Elder R. L. Daye Sunday Services</p> <p>Sunday School 9:30 a.m. Church Worship 11:30 a.m. YPWW 6:30 p.m. Weekday Services Tues. & Fri. 7:30 p.m. Thursday, 7:30 p.m., Choir rehearsal</p>	<p>TRUE BIBLE BAPTIST CHURCH 1440 DeWolf Street Rev. Esell Wiggins, Pastor 266-8212</p> <p>Sunday School 9:45 a.m. Morning Worship 11:00 a.m. Evening Service 7:45 p.m. Wednesday Prayer Service 7:30 p.m. Choir Rehearsal Fridays 7:30 p.m.</p>
<p>EAST UNIVERSITY CHURCH OF GOD IN CHRIST 1639 East University Pastor: Jurisdictional Bishop H. Basset</p> <p>Sunday School 9:45 a.m. Morning Worship 11:30 a.m. Y.P.W.W. 6:30 p.m. Tuesday Prayer & Bible Band 7:30 p.m. Friday Evening Worship 7:30 p.m. Saturday Youth Services 7:30 p.m.</p>	<p>PILGRIM MISSIONARY BAPTIST CHURCH 1732 Walker Street Rev. Wayland Heath, Pastor</p> <p>Sunday School 9:45 a.m. Morning Service 11:00 a.m. Youth Meeting Weekly 7:30 p.m. Prayer Meeting Wed. 7:30 p.m.</p>	<p>CORINTHIAN BAPTIST CHURCH 9th & School Streets Rev. F. W. Strickland</p> <p>Sunday School 9:45 a.m. Morning Worship 11:00 a.m. BTU 6:00 p.m. Evening Service 7:00 p.m. Prayer Service Wed. 8:00 p.m.</p>	<p>HEAVENLY TEMPLE CHURCH OF GOD IN CHRIST 2110 Carpenter at 21st Des Moines, Iowa Bishop A. B. Carter, Sr., Pastor</p> <p>Sunday School 10:00 a.m. Morning Worship 11:30 a.m. Y.P.W.W. 6:30 p.m. Bible Band, Tues. 7:00 p.m. Evening Service, Thurs. 7:30 p.m.</p>	<p>OUR SAVIOUR'S BAPTIST CHURCH 1555 Des Moines Street Des Moines, IA 50316 Ph: 244-9628 Rev. T. R. Brown, Pastor</p> <p>Morning Worship 11:00 a.m. Sunday School 10:00 a.m. Prayer Service Wed. 7:00 p.m.</p>
<p>MISSION TEMPLE C.O.G.I.C. Elder James McNear, Pastor Assistant Pastor Minister E. Bell</p> <p>Sunday School 9:30 a.m. Sunday Morning Service 11:00 a.m. Y.P.W.W. 6:30 a.m. Evening Services 8:00 p.m. Tuesday & Thursday Nights 7:30 p.m.</p>	<p>MAPLE STREET BAPTIST CHURCH E. 16th & Maple Street Rev. Geo. Parish Minister - 266-8910</p> <p>Sunday School 9:45 a.m. Sunday Morning Worship 11:00 a.m. Morning Worship 11:00 a.m. Bible Class 6:30 a.m. Evening Service 7:30 p.m. Prayer Service Wed. 8:00 p.m.</p>	<p>MORNINGSTAR BAPTIST CHURCH 1150 W. 13th Rev. Alex Crawford, Pastor</p> <p>Sunday School 9:45 a.m. Morning Worship 11:00 a.m. Sunday Broadcast 9:30 a.m. to 10:00 a.m.</p>	<p>SHILOH MISSIONARY BAPTIST CHURCH 1213 Scott 255-6333 Pastor Rev. Benjamin W. Jamison 277-9269 Order of Services</p> <p>Sunday School 9:45 a.m. Morning Service 11:00 a.m. Bible Study 6:30 p.m. Wednesday Night Prayer Service 7:00 p.m.</p>	<p>UNION BAPTIST CHURCH "The Friendly Church" E. University at McCormick Rev. Henry Thomas 1200 McCormick</p> <p>Sunday School 9:30 a.m. Morning Worship 11:00 a.m. Evening Service 7:45 p.m. Prayer Service Wednesday All Day</p>
<p>MACEDONIA BAPTIST CHURCH 920 31st Street Rev. F. B. Green, Pastor</p> <p>Sunday School 10:00 a.m. Morning Worship Service 11:15 a.m. Wednesday Prayer Service 6:30 p.m. Saturday Senior Choir Rehearsal 7:30 p.m.</p>	<p>NEW BETHANY CHURCH OF GOD IN CHRIST 16th and Mondamin Pastor Andrew E. Johnson</p> <p>Sunday School 10:00 a.m. Morning Worship 11:30 a.m. Sunday Youth Service 6:45 p.m. Sunday Evening Service 8:00 p.m. Mid-week Service Wed & Fri 7:30 p.m. Everyone Welcome</p>	<p>KYLES TEMPLE AME ZION CHURCH Dr. Robert R. Bowie, Pastor 907-15th Street</p> <p>Sunday School 9:45 a.m. Morning Service 11:00 a.m. Evening Worship 7:00 p.m. Prayer Service Wed. 7:30 p.m.</p>	<p>ST. PAUL AME CHURCH 1201 Day Street Rev. Lewis E. Grady</p> <p>Church School 9:30 a.m. Church Service 10:45 a.m. Vespers Service 6:30 p.m. Prayer Service, Wed. 7:30 p.m. Youth Fellowships 5:30 p.m.</p>	

What's it all about ?

There's a new look to your Service Bill from Iowa Power. We've made it easier to read and added more data. And we'll be adding still more information . . . to help you better understand the relationship between energy consumption and cost.

Look over the new bill format. We think you'll find it helpful as you plan and budget your energy expenses.

If you have any questions about the new bill, contact your local Iowa Power office. We'll be glad to answer them.



Meter Readings
The meter reading on the beginning and ending dates of the billing period. The difference is the amount of energy you have consumed during this period.

Premise Number
When contacting us, it is helpful to have this number handy, as it helps us find your account and answer your questions quickly.

Top Section of Bill
This section is to be returned with your payment. You may wish to retain and file the other section of the bill for future reference.

Energy Used
The amount of energy used. Electricity is measured in kilowatt hours (KWH), gas in hundreds of cubic feet (CCF).

Cost of Energy Used
The individual figures include "cost adjustments" — the increase or decrease in the price Iowa Power must pay to its suppliers of electric generating fuels and wholesale natural gas, compared with the price for fuels established when the rates were originally set. Also shown are applicable city franchise fees (currently in effect only for customers within the city of Des Moines).

Service Dates
These are the beginning and ending dates of the current billing period. The number of days in a billing period may vary slightly from month to month, depending on holidays, bad weather, etc.

Rate Code
These figures are your Customer Rate Codes. The codes vary according to type of service used and are explained further on the back of the new bill. For specific information about rates, contact your local Iowa Power office.

Adjustments
This information reflects previous payments received and/or adjustments to previous bills, as well as any late charges which may have been added.

Days In Month
Comparison of number of days in current billing period with corresponding period last year.*

Service Bill
823 WALNUT
DES MOINES, IA 50309
Location of Service 3920 46TH STPremise Account 101-12162260
305045
Please Pay \$110.34
After JUL 18 Pay \$114.51
See Rate and Service Information on Back
FOR ADDITIONAL INFORMATION
CALL 281-2222
RICHARD SMITH
3920 46TH ST
DES MOINES, IA 50310
Date Premise Account JULY 3, 1979
101-12162260
305045
Please Return This Section With Your Payment

Service	Meter Number	Rate Code	Billing Period From	To	Meter Readings From	To	Energy Used	Cost
ELEC	25591671	101	JUN01	JUL02	08786	10053	126.5 KWH	\$57.95
			ELECTRIC FUEL ADJUSTMENT = 0.1941 TIMES 126.5 KWH					1.67
			CITY FRANCHISE FEE - 1%					1.40
			TOTAL ELECTRIC BILL					\$60.42
GAS	07320621	25	JUN01	JUL02	124	1332	68 CCF	13.30
			PURCHASED GAS ADJUSTMENT = 10.054 TIMES 68 CCF					6.83
			CITY FRANCHISE FEE - 2%					1.40
			TOTAL GAS BILL					\$20.53
STATE SALES TAX - 3%								2.43
TOTAL CURRENT BILL								\$83.38
PRIOR BILL - DUE JUN02								75.58
PAYMENT - JUN10								50.00CR
LATE CHARGE ADDED								1.28
PLUS TOTAL CURRENT BILL								83.38
TOTAL AMOUNT NOW DUE								\$110.34
AFTER JUL 18 PAY								\$114.51

Total Electric/Gas Bill
Identifies the total cost for each individual service.

Total Current Bill
This is the total cost of energy for the current period. If you have no balance remaining from your prior bill, this is the amount you should pay.

Total Amount Now Due
The net amount due now.

Due Date
Last day to pay net total due, and the amount due if paid after due date. (Paying this bill before the due date will save money for you.)

Days	Electric		Gas		Temperatures During This Current Period Were 5% WARMER Than the Same Period Last Year
	Total KWH	Use Per Day	Total CCF	Use Per Day	
Current Period This Year	31	126.5	40.8	31	2.2
Same Period Last Year	32	124.5	42.0	32	2.3

Total Use Comparisons
Comparison of your electric and gas consumption during this billing period with corresponding period last year.*

Temperatures
Comparison of average temperatures during this billing period with the corresponding period one year ago.*

*This information will not appear on your present bill. It will be added as soon as possible.

The back of the new Service Bill (not shown here) includes rate and service information and explanation of billing terms.

Remake the World

Shahid A. Muhammad

We are living in difficult times here in America and throughout the world. Many of us are confronted with painful experiences in our lives and if we haven't already arrived - we are fast approaching the crossroads in our lives. Things just don't seem to be getting any better. In fact, things seem to be getting worse.

The American people are beginning to feel hemmed in - overwhelmed and pressured (those of us who are actively engaged in daily life and not mired down in escapism.) We feel suffocation - as if something has got its hands around our neck and with each passing day tightening its grip. Every facet of human life is being threatened, our churches, schools, economy and families, all have been taking a terrible beating.

Certainly this must make you stop and think! What is happening to us? Where is all of this heading. Are we prepared to meet the inevitable? Are we prepared to deal with the difficult times that lay ahead?

We must train ourselves for the future - as I move about my daily tasks here in Des Moines, I often see

people playing tennis, basketball, jogging, or on a baseball field and I wonder how many of these people are tending to their spiritual conditioning.

How many are jogging to the prayer room, to plunge themselves into sincere prayer and devotion to God? To receive the proper training, we must find God and He is not found on the tennis or raquetball court nor is He on the baseball field.

But He is found in the field of Wisdom. He is found in the scriptures and that's where the American people need to be - studying and applying true scriptural knowledge to our lives and we will rise to the occasion in the hour of trial and tribulation.

I appreciate and thank God for President Carter. He's a good man. In his speech this Sunday past he tackled the root of the problem - disintegrated morality - lack of confidence, irresponsible citizenship and lack of respect for our societal institutions.

The President got to the root of the problem - what we feel now are just some of the effects that stem from the root. People say that the President is a weak leader. These people should try and understand that the President is being fought by a legislature that is largely in the hip pocket of big business (modern day money changers) and it is their interest that is being promoted and protected and not the peoples. Big business is not in the human rights field - the President is.

It takes a strong President to take the stand that he has taken - the President didn't create the energy

problem - nor did he create the economic problems or the moral problem nor the lack of confidence you have in the office of President. But he is struggling to deal with it. He is not a coward.

He met the issues of China - Taiwan, South Africa, Mideast, Salt II, economy, energy and human rights head on and is not ducking a thing - while many of us duck into corners and castigate him.

The last president we had that stood up for human rights and struggled to deal equitably with America's problems was assassinated - there is a force working in America that is against human rights and against the overall safety and security of the American people.

There are human beings in America in high places that are absolutely working very hard everyday to not only undermine the effectiveness and power of the President - but the American people as well.

Respect the President - support him - work with him and stop complaining so much. Let's help each other to rebuild the respect for leadership and the institutions - if they are good leaders and institutions.

If we lose respect for the office of the President - we lose respect for ourselves as a nation - no man can become rich without enriching others. The beginning of wealth is in respect.

May God bless us all.

As-Salaam-Alaikum
(Peace Be Unto You)
Shahid A. Muhammad

title for Morning Service will be "Re - digging Old Wells". The Gospel Choir will be singing.

The Sunday School will sell BBQ Rib Sandwiches and Fish Sandwiches on Sat., July 21, and Sat., July 28th, beginning at 11:00 a.m. This effort is on the behalf of the Cross Country Race for the Sunday School. Your patronage would be appreciated. No deliveries.

All persons who are going to Quincy, Ill. on Sunday, Aug. 25th, please get in touch with Ruth Brown as soon as

possible at 266-0138. The fare is \$17.50 for adults, and \$8.75 for children.

On Sunday, Aug. 19th, at 4:00 p.m., the Pastor's Aide is having a Gospel Musical Program featuring the Gospel Spiritual Tone Singers. The Christland Nation Singers of St. Louis, Mo. will be our special guests. Also appearing on the program will be the Des Moines Gospel Harmonettes. Please come out and have a great time in the Lord with us. Sis. Mildred Green, Pres.

The Pastor's Aide is

raffling off tickets for a grocery sweepstake. Tickets are available from any member of the Pastor's Aide for \$1.00 each. Prizes are \$100, \$50 and \$25 winners.

HEAVENLY TEMPLE C.O.G.I.C.

Bishop A. B. Carter (Pastor)
2110 Carpenter Avenue
Des Moines, Iowa 50311

Saints and visitors experienced an unusual spiritual treat on Sunday. Bishop Carter expounded the word of GOD in its purity ... His subject was "THE

DOOR" and he lead his congregation spell - bound through many many doors of possibilities ... possibilities which employees of his Mission program F.A.M.I.L.Y. Inc. (who sat attentively) realize as they administer to the needs of the community daily....

Saints of Heavenly Temple are enjoying a new spiritual awareness, as GOD opens up new vistas of understanding through the Holy scriptures ... at the hour

long sessions on Tuesday and Thursday evenings from 7 p.m. - 8 p.m. weekly ... Everyone feels that the hour is well spent, and pays off in great dividends of obedience in adherence to the word of GOD.

MRS. WILBERT COLEMAN HEADS WOMEN'S DAY AT BETHEL A.M.E. CHURCH

Miss Monica Stovall is the co - chairperson. The women at Bethel are looking forward to July 22, 1979 for their day.

Mrs. Florence Mann

Waltz will be the speaker for the 11:00 a.m. Worship Service. Her topic is "God's Working Woman."

The women of the church, dressed in white and wearing flowers made by Mrs. Louise Danies, will sing during the Worship Service. We, the program directors, are grateful that Mr. Bengamin Gordon was able to help us out on the accompaniment.

A pageant of famous black women will be presented by Mrs. Vera Kemp, Mrs. Marietta Mackey and Mrs. Revelyn Coleman.

PUBLIC NOTICES

The legal notices which appear on this page are published under state laws which require that all taxpayers be kept informed as to what becomes of their tax dollars. Secrecy in government is never in the public interest.

OFFICIAL PUBLICATION

NOTICE OF INCORPORATION OF CAPITOL INTERMEDIARIES, INC.

TO WHOM IT MAY CONCERN:

1. Notice is hereby given that a corporation named Capitol Intermediaries, Inc., has been incorporated under the Iowa Business Corporation Act, Chapter 496A, Iowa Code, 1979.

2. The corporate existence of said corporation began on July 9, 1979, and the period of its duration is perpetual. Said corporation shall have unlimited powers to engage in and do any and all lawful acts concerning any and all lawful businesses for which corporations may be organized under said Act.

3. Said corporation has authority to issue 250,000 shares without par value.

4. The address of its initial registered office is 2100 Financial Center, Des Moines, Iowa, and the name of its initial registered agent is Charles F. Wasker.

5. The names and addresses of its directors as designated in its Articles of Incorporation are Lawrence Espe, 710 Birch Lane, Clarion, Iowa; Roger D. Espe, 4340 Briarwood Drive, Minnetonka, Minnesota; Franklin D. Brunck, 6512 Wilryan Avenue So., Edina, Minnesota; John H. Burridge, 918 - 36th Street, Des Moines, Iowa.

CAPITOL INTERMEDIARIES, INC.

Charles F. Wasker, Esquire
Incorporator

Printed and published in the New Iowa Bystander July 19, 1979.

NOTICE OF INVITATION TO BID

The City of Des Moines, as Local Public Agency for Urban Homesteading, Concentrated Neighborhood Rehabilitation, 312 Loan Administration, which projects are implemented pursuant to Chapter 403 of the 1977 Code of Iowa, as a part of the City's Urban Renewal Program, hereby invites bids on home improvement/repair work to be done on property located at:

1532 E. 16th
1515 Forest
1530 Jefferson
1137 Enos
651 - 27th

The properties upon which the said work is to be done may be inspected with the assistance of Construction Specialists from the Department of Urban Development, Division of Rehabilitation 7-31-79 to 8-6-79 at the above addresses.

All bids must be sealed and submitted upon Urban Development Bid Proposal Documents which may be obtained at the Department of Urban Development, Rehabilitation Division, 102 East Grand, Des Moines, Iowa. Said documents contain work sheets which specify all work to be bid upon.

All bids must be received in the Department of Urban Development Rehabilitation Division located at 102 East Grand by 8-7-79 at 10:00 a.m. at which time all bids will be opened and reviewed. The Department of Urban Development will recommend that the owners of said properties accept the lowest acceptable bids. However, the City reserves the right to reject all bids.

CITY OF DES MOINES, IOWA
By Lewis V. Pond, Director
Urban Development

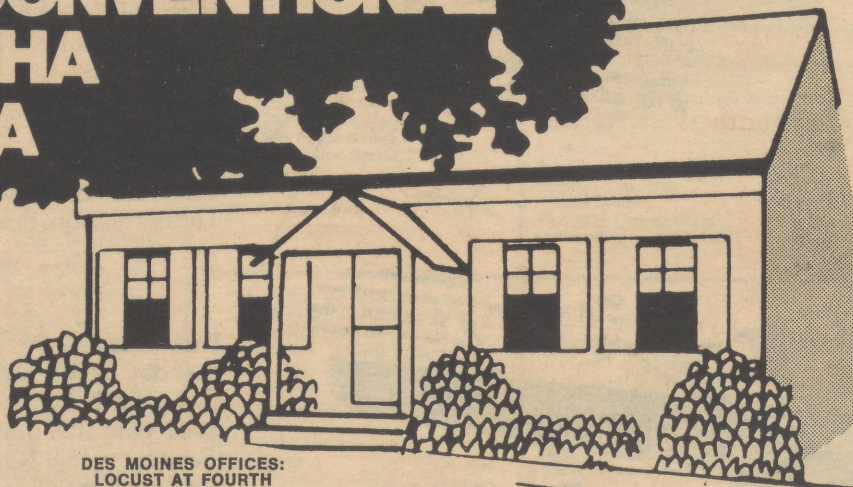
Dated 7-18-79
Printed and published in the New Iowa Bystander July 19, and July 26, 1979.

FOR YOUR

HOME LOAN

SEE UFS FIRST!

- CONVENTIONAL
- FHA
- VA



DES MOINES OFFICES:
LOCUST AT FOURTH
3839 MERLE HAY ROAD
4515 FLEUR DRIVE
2440 EAST EUCLID
ADMINISTRATIVE CENTER, 2150 GRAND AVENUE
17TH & CROCKER (URBAN LENDING OFFICE)

We Love Iowa



UNITED FEDERAL SAVINGS



WANT ADS
GET RESULTS

classified ads

HELP WANTED

THIS COULD BE THE START OF SOMETHING BIG

If you have typing or general clerical skills we may have the opportunity you are looking for. Our excellent salary plan is complemented with outstanding benefits including life/ health benefits, college tuition assistance and a transportation subsidy including bus or parking or group auto insurance. Come in and visit our Personnel Office.

AMERICAN REPUBLIC INSURANCE CO.
Phone 245-2000
6th and Keo Way
Des Moines, Iowa
Affirmative Action Employer m/f

HELP WANTED

Own and operate candy, confection vending route. W. Des Moines & surrounding area. Pleasant business. High profit items. Start part-time. Age, experience not important. Requires \$1,995 to \$3,995 investment. Write, include phone number, Box 411, Owatonna, Mn. 55060.



150 Des Moines Street

NO FEES

TOOL & DIE MAKER \$7.35 / hr
Should have at least 1 yr. exp. — will be making & repairing dies in factory. 7:30 AM - 4 PM, M-F.

ROOFER \$8 / square
Shingle roofs of residential homes. At least 5 yrs. roofing exp. Also some carpentry experience. Hours vary M-F, can be more than 40 / hrs. per week.

UTILITY WORKER \$3.25 / hr.
Mattress dept. folding & Labeling panels. May do some limited sewing. Sewing experience helpful. Emp. will train. 7 - 3:30, M-F.

SALES \$3.25 / \$3.50 hr, DOE
Retail sales of automotive parts. No exp. necessary. Must be bondable. Days & hrs. TBA - 20 to 30 hrs. / wk.

LEGAL SECRETARY \$600 / mo.
Accurate typing skills. Dictaphone transcription. Shorthand helpful. Required good spelling & grammar skills. Employer will train in legal terminology. Hrs. 9 - 4:30, M-F.

EQUAL OPPORTUNITY AGENCY

SECRETARY

Temporary
Immediate opening for individual with typing, adding machine and general office skills to work full time thru August in a large company. Apply to Personnel Office:

AMERICAN REPUBLIC INSURANCE CO.
Phone 245-2000
6th and Keo Way
Des Moines, Iowa
Affirmative Action Employer m/f

1T

MISCELLANEOUS

SISTER MADONNA
American Spiritualist — Gifted Reader and Advisor.

Gifted to help all humanity with problems of life, large or small concerning business, love, health, marriage, or if you are sick or if you have evil influences, with the help of God I can help you. See me today, don't wait, call or write.

4729 So. Ashland Ave.
Chicago,
Illinois 60609
(312) 247-9060

1t

ATTENTION

All active / non-active members and persons interested in becoming members of **SIGMA GAMMA RHO SORORITY, INC.**
please call 279-2354, 279-1944 or 266-2882 by July 31, 1979.

1t

WANTED CARPENTER

Must have at least two years experience in home construction. Supervisory experience helpful. Apply in person at Capitol View Housing Center, 512 SE 5th St., Des Moines. \$6.00 per hr. Closing date for receiving applications will be July 19, 1979.

1T

COLLEGE GRADS PEACE CORPS / VISTA
Peace Corps and Vista offer opportunities for people to use knowledge and skills to help in nations of Africa, Latin America, Asia, and in the U.S. build a better future for others! Openings in many fields. Living expenses, travel provided. For info on how to become a volunteer, call or write: Denise Owens (816) 374-4556, II Gateway Ctr. 318 KC, KS. 66101.

8t

Intermediate Clerk Stenographer

City of Des Moines

Varied office work, record keeping & correspondence \$4.35-\$5.21 / hr. HS grad & 2 yrs. of exp. in clerical & steno work. Must type 50 wpm and take dictation at 80 wpm.

Apply at Rm. 104, City Hall, E. 1st & Locust, Des Moines, Ia.

An Equal Opportunity Employer

2T

Affirmative action is the practical application of constitutional rights.

CAREER IN BANKING

Excellent Opportunities
Excellent Benefits

Valley National Bank
A BANKS OF IOWA BANK

Fourth and Walnut • Des Moines, Iowa 50304

Personnel Department 245-6142

An Equal Opportunity Employer

Are you looking for an interesting job with a growing company that offers excellent opportunities.

We offer such things as free parking, four day work week, good working conditions, such as beautiful building with company furnished cafeteria, etc.

If so, call or stop in at the Personnel Department of:

Preferred Risk Insurance Companies
1111 Ashworth Road
West Des Moines, Iowa 50265
Phone 225-5234

An Equal Opportunity Employer

Air Pollution Engineer

To oversee monitoring of ambient air and stack emissions and enforcement of air pollution controls. Supervises a field staff collecting samples, gas monitoring, etc. \$18,422-22,149 / yr.

Degree in mech. or chem. engineering or industrial hygiene. Send resume to arrive no later than 5 p.m. July 30, 1979 to Room 104 City Hall E. 1st and Locust, Des Moines, Iowa 50307

An Equal Opp / Affirmative Action Employer

1T

WILSON'S UPHOLSTERY

1500-23rd St. 255-9652

SPECIALIZING IN Fine Furniture Upholstery Mill ends and remnants by the yard

Subscribe Today

Graphic Artist/Scenic Designer

Ability to originate, design, construct and animate sets for TV Production. Ability to plan and direct various stages of scenic design exhibitions.

Merit Qualifications: Degree in arts and graphics or 4 years experience in commercial art.

Engineer I

Operates electronic equipment and makes minor adjustments at network studio facilities with specialization in audio, video or remote (Mobil Unit) engineering; some knowledge of FCC and FAA Rules & Regulations.

Merit Qualifications: Completion of a curriculum required to obtain a certificate in electronics from a recognized technical, military, business or area school, junior college or university and possession of 2nd Class FCC licensure.

Iowa Public Broadcasting Network
Box 1758, Des Moines, Ia. 50306
(515) 281-4498

"AN EQUAL OPPORTUNITY EMPLOYER"

1T

STANDARD OIL—DIVISION AMOCO OIL COMPANY



If you have experience in keypunch, encoding, typing, telephone switchboard, adding machine, customer service or collections and want opportunity for advancement, call 225-4119 or visit our office.

4300 Westown Parkway

West Des Moines, Iowa

Telephone: 225-4119

An Equal Opportunity Employer



Have you reached a point where a career decision must be made? Before you make that decision, consider:

EQUITABLE OF IOWA

Contact the Personnel Office by calling 245-6954 or stop in at 1105 Equitable Building, 6th & Locust in Des Moines.



EQUITABLE OF IOWA
AN EQUAL OPPORTUNITY EMPLOYER

CLEANING HELP

Immediate opening for full time, 7:30-4:15, Monday thru Friday cleaning help at one of Des Moines most attractive buildings. This position requires a dependable conscientious person who will pay attention to details.

Contact Personnel Office
American Republic
6th & Keo Way
Des Moines
245-2000

An Affirmative Action Employer M/F



ORVILLE LOWE'S

COOLBULBS

FOR

JULY!

Pre-Owned Specials

ECONOMY CARS

	WAS	NOW
1975 Pacer DL automatic transmission, power steering air conditioning		\$2,695
1974 Opel Manta Coupe 4 speed		\$2,295
1977 Datsun 200 SX 5 speed		\$4,295
1975 Plymouth Duster Coupe 6 cylinder, power steering, air conditioning	\$3,295	\$2,895
1976 Ford Granada 4 door, air conditioning, cruise control, 302 V-8	\$3,395	\$2,995
1970 Ford Maverick Coupe 6 cylinder, automatic transmission	\$1,595	\$1,295

FAMILY CARS

Equipped with Automatic Transmission, Power Steering, Power Brakes, Factory Air and More!

	WAS	NOW
1978 Mercury Grand Marquis Coupe low miles	\$7,495	\$6,495
1977 Mercury Grand Marquis 4 door, fully equipped	\$5,295	\$4,495
1976 Mercury Marquis 4 door, low miles	\$3,695	\$2,995
1976 Mercury Marquis Coupe cruise, tilt. See this one	\$4,095	\$3,195
1977 Ford LTD Landau 4 door, air conditioning, tilt, cruise	\$5,695	\$4,995
1977 Mercury Monarch 4 door, power steering, power brakes, air conditioning, cruise	\$4,295	\$3,495

PRE-DRIVEN LUXURY CARS

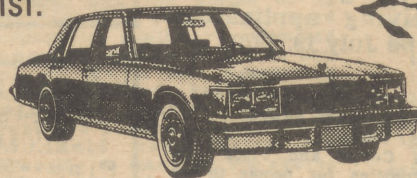
All fully equipped. Air conditioning, power windows, power seats, tilt, power steering, cruise control and more.

	WAS	NOW
1978 Continental Town Car 3 to choose from	From	\$9,995
1978 Continental Mark V Cartier design, velour interior, C.B.	\$12,900	\$11,500
1978 Continental Mark V like new, moon roof	\$13,900	\$12,900
1975 Continental Mark IV Moon roof, luxury, a beauty	\$6,995	\$5,995
1977 Continental Town Car 3 to choose from	From	\$6,795
1977 Ford T-Bird 2 to choose from	From	\$4,995
1969 T-Bird 4 door, full power, air conditioning, Real fancy		\$2,295
1975 Continental Mark IV Luxury group	\$6,995	\$5,995
1974 Cadillac Fleetwood fully equipped including velour interior	Only	\$3,295

1978 Cadillac Seville Elegant

Fully Equipped. Over \$18,000 list.

Only **\$12,500**



WAGONS and PICK-UPS

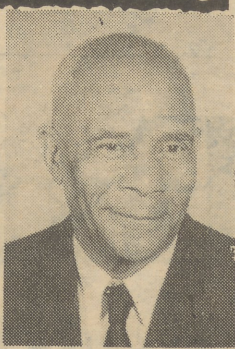
	WAS	NOW
1973 Chevrolet Impala automatic transmission, power steering, air conditioning	\$1,695	\$1,295
1973 Dodge Polara	\$1,695	\$1,395
1976 Bobcat Villager V-6, automatic transmission, power steering, air conditioning, low miles	\$4,295	\$3,695
1975 Mercury Colony Park air conditioning, cruise, stereo, 9 passenger	\$3,795	\$3,295
1977 Ford LTD 6 passenger, power steering, power brakes, air conditioning	From	\$2,995
1977 Chevrolet Malibu Classic 9 passenger, air conditioning, tilt, cruise	\$4,995	\$4,295
1977 Ford LTD Squire power steering, power brakes, air conditioning, cruise	\$4,895	\$4,495
1977 Dodge Custom 100 6 cylinder, 3 speed, tool box		\$3,495

Orville Lowe

MID-TOWN MOTORS

Des Moines' Only Lincoln-Mercury Dealer
12th and Locust Phone 247-8417
One Big Lot To Serve You!

ALLEN ASHBY with a LOOK ON SPORTS



If you watched the golf news of the pro tour, you would have seen the name of Calvin Peete in the money most of the time. Sometimes third or fourth and at times second. He has come so close to winning the big one that you have to wonder when he would do it.

Well, last week end he won the meet at Milwaukee with a record breaking score. They say this makes his total winnings for the year around eighty thousand. And with the rest of the meets coming up, he will have a chance to make the hundred thou mark. And then he is the second black to qualify for the Masters next year, so Lee Elder won't be alone this time.

The three black golfers are hanging in there. Lee

Elder has won one meet this year and assured himself of returning to the Masters in 1980 by finishing in the top twenty five, I believe that does it. Then you have to think that Jim Dent, who is called one of the longest hitters in pro golf, will come through. Dent has come close to crashing through and has never quite made it.

But, do you know that the three, Peete, Dent, and Elder, have always finished in the money. So you can't call them black golfers. They are pro golfers, period.

These fellows are past the age when the best golfers start out as pros, and have been on the circuit long enough to not have a case of nerves in a close meet. This must be so or they wouldn't always finish in the money in spite of that one bad round that seems to haunt all of them.

Now we wonder where the young black golfers are coming from. Do our black schools have golf teams? It is not a self supporting sport, so maybe not very many, if any of them do.

It would certainly be great to see some young fellow in his early twenties come on the circuit before the veteran trio has to bow to inevitable years of competition. They could help steady him and see that he didn't have as rough a time as they had.

And as Jim Dent once put it: "Where else can you collect five hundred to a thousand each week and play golf?"

In spite of the fact that there isn't a swimming

pool at Good Park, the other park facilities seem to get good use. Both of the John Estes basketball courts are in use most of the time, and you have to line up to get on the tennis courts. There seems to always be a softball game on the ball field just about any night, and it isn't necessarily black players.

Then there are any number of gatherings up there for various purposes that don't get as much ink as they should. It seems that the only way to attract news media to the park is to yell and raise hell about something.

Now, I wonder why the BIM basketball meet wasn't held on the two courts at Good instead of the one at Tenth and Day, although there was nothing wrong with that court or the meet itself. Maybe they can tell me why.

And if our Hilltop meet tennis meet gets pressed for courts, there is a fine tennis court there that could be pressed into service. Our entries are not coming in as fast as we would like them to. Wonder why. We have had the same difficulty last year and a little the year before that. We extended the dead line and got swamped with last minute entries. Maybe it will happen again.

And, speaking of Tennis, we never did know that people don't know that Arthur Ash could be having his final fling at the big time. At 36, he will have lots of bad days and there are too many youngsters coming up who are hungry.

Affirmative Action From page 1

Commissioners, City Manager, Employee Relations Director and Staff, are not only mandated by law but are committed to the principles embodied in the concept of equal employment opportunity.

In this respect, we will continue to strive to insure that qualified and qualifiable persons are provided maximum participation opportunities in the main stream of our employment system regardless of such characteristics as race, ethnicity, color, age, religion, sex, national origin or disability."

"Affirmative Action is the method employed to achieve the objectives of this Policy Statement."

To help promote the ideals of Affirmative Action, biannual workshops will be conducted for administrative and supervisory employees by the Personnel Department and the Des

Moines Human Rights Commission. These workshops will deal with various forms of discrimination, the concepts of Affirmative Action, Equal Opportunity and other relative topics.

Mr. Willie Robinson, EEO Officer, will, with cooperation and assistance of appropriate staff, conduct periodic surveys and review staffing patterns and employment procedures to determine whether the program is being properly implemented. "Recommendations resulting from these surveys will serve as a basis for taking necessary and appropriate action to correct any deficiencies or problems that are found to exist."

"Equal employment opportunity depends to a great extent on managerial support and leadership for the program. The involvement and commitment of management officials is

absolutely essential for the success of the program since they have the responsibility of leadership. The success of the Affirmative Action

Program will depend considerably on the acceptance, understanding, determination and positive direction given

by the Mayor, City Council, City Manager, Personnel and Civil Service staff and all supervisory level employees."

Mr. Robinson stated the Plan has been submitted for review and is slated for City Council action at a Public Hearing on August 6.

DES MOINES FRIENDSHIP FORCE EXCHANGE IN NOVEMBER

Joe Grubbs, Iowa Director of the Friendship Force, announced the Des Moines metropolitan area will have an 11-day Friendship Force exchange with an undisclosed non-U.S. city November 5-16.

The people-to-people exchange program involving 254 Des Moines area ambassadors and over 500 area host families will be central Iowa's fourth exchange since the program's inception. Previous exchanges were with Dublin, Ireland and Maracaibo, Venezuela.

The aim of the program is to foment international understanding through the establishment of friendships. During the exchange, participants will live in host homes and share in the host family's daily life.

Greater Des Moines metropolitan area. Applications and further information are available at the Friendship Force Office, 5835 Grand Avenue or by calling 277-4425.

Host families provide room and board for our foreign friends. The traveling ambassadors pay an induction fee

FIFIELD PHARMACY

W. 5th & University
244-3221

WE FILL ALL
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PRESCRIPTIONS

1. Medicaid (Title XIX)
2. City Employee Programs (PCS)
3. Armstrong, Firestone, Ford & John Deere Programs
4. Blue Cross Pre-Paid Pres. Services
5. Workman's Compensation

FARM BUREAU INSURANCE COMPANIES



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If you are looking for a position as a secretary, stenographer, file clerk, keypunch operator, programmer, field claims representative, underwriter, or any other position come and visit with us.

Our benefits are numerous, including sick leave, 2 weeks vacation, paid holidays, retirement plan, free life and health insurance.

We'll be looking forward to visiting with you.

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West Des Moines, Iowa
255-5400, Ext. 5670

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INEXPERIENCED and EXPERIENCED OFFICE WORKERS

We will help you decide which opportunity is best for you.

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SURPRISE!

Save \$1.25
On Each Passport

That's right. Save \$1.25 on every passport ticket you buy with this coupon. Get a whole day of fun that family and friends are sure to enjoy. Ride all the rides. See all the shows. Have all the great times you can handle. Plan your trip to Kansas City soon.



Worlds of Fun
Kansas City, Missouri

Valid on single-day or 2-day passport tickets. Void after September 3, 1979 (Worlds of Fun will be closed August 27-30.) Not valid in conjunction with any other offer.

IB-12

Only Calvert Extra makes a mixed drink soft.

Calvert Extra mixes up into
deliciously smooth drinks.
This blend of aged whiskies neither
overpowers the mixer nor
gets lost in the drink. Soft Whiskey does
what any whiskey does, only softer.

The Soft Whiskey
Calvert Extra

