

the new

Iowa Bystander

Iowa's Only Black Weekly Newspaper — Serving Iowans Since 1894

Vol. 86 No. 48

Des Moines, Iowa

Thursday, April 17, 1980

Des Moines Public Library
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Des Moines, Ia. 50309

Ebony Fashion Fair April 26 At Civic Center

Phi Chapter, Delta Sigma Theta Sorority, Inc. will sponsor the 22nd Annual Ebony Fashion Fair, an evening of Fashion by top European and American designers, on Saturday, April 26, 8 p.m. at the Des Moines Civic Center.

Adult tickets \$12.00; Student and Senior Citizen tickets \$6.50. Proceeds to the Helen Lemme Scholarship Fund (scholarship awards to high school seniors).

"Color Explosion" is the theme for the 1979-80 Ebony Fashion Fair — and what an explosion it is! Vibrant colors, like a show of fireworks, exploding on the fashion scene, transforming your wardrobe into smashing new styles to light up your life by day and sparkle with elegance by night.

Powerful, bright colors with an outburst of red on red with shiny fringe; blue on blue with sequins on velvet, and a mixture of colors in swirling skirts, beaded boleros and jackets. And if you're really ready for the elegance of brilliant colors, slip on one of Fendi's luxurious furs dyed to match the tones of sunset.

Not only is the focus

on color but on the shape as well. Master craftsman Hubert de Givenchy introduced a shaped dress fitted to the body in a tulip form with a slender pair of gams as the stem of the dress. Karl Lagerfeld for Chloe designed the "shape" with exaggerated shoulders and nipped-in waists for coats, suits, and dresses for day and evening.

Throughout the collections, the emphasis is on the contour of the figure. Slim skirts are shorter and cut to fit the body, allowing for no excess bulge. So ladies, you'll have to watch your weight so the men will want to watch you!

Legs are the center of attention with super-sexy sandals and pumps, and French genius Yves St. Laurent is a strong advocate of the slim trouser. Tapered, straight leg pants stop at the ankle to reveal the lower spool heel pump.

Join in the Drake Relays Weekend Festivities and attend the "one-of-a-kind" extravaganza Saturday, April 26 at the Des Moines Civic Center. For tickets see members of the Sorority or Call the CIVIC CENTER BOX OFFICE at 243-1120.



Jean Louis Scherrer's dramatic bronze iridescent taffeta gown is sensational with brilliant black & orange beaded bodice.



Vibrant colors in A Picasso inspired design by Yves St. Laurent is orange taffeta with multi-color hand embroidered skirt and black taffeta sash.

Big news this season is "back to hats" and this one is green felt with colorful flower.

Elderhostels Offer Academic Fountain Of Youth

It is time to be thinking about how, we as elders, should spend our spring and summer. I heartily believe that instead of babysitting while the kids romp at the lakes or back pack the mountains we should think about self stimulation, revitalize and become enriched by embracing one or more Elderhostel programs.

Elderhostel can do more for one than "One

a day vitamins" or "Geritol" ever could. For Iowans over 60 years old this academic fountain of youth is right at your finger tips. There are 21 Iowa institutions offering Elderhostel programs:

What may be the next best thing to Ponce de Leon's Fountain of Youth seems to have turned up in summer ELDERHOSTELS. The one - week college - level

courses for persons over age 60 have spread in the last five years from New Hampshire into every state in the Union and into Canada.

More colleges in Iowa than in any other state will participate in ELDERHOSTEL'80, according to Peggy Houston of the University of Iowa. She has coordinated the Iowa program since a consortium of Iowa

colleges and universities pioneered ELDERHOSTEL in the Midwest in 1977.

"ELDERHOSTEL renews in its students the zest for living characteristic of youth because it is based on the idea that learning can be fun at any age," Houston says.

"It respects the wide range of experience which its students bring to their classes and can

share with others, yet encourages each to reach out for further intellectual fulfillment and feelings of greater personal worth," she explains.

A brochure describing courses to be offered at the Iowa colleges are available by writing to Houston at ELDERHOSTEL, C108, East Hall, The University of Iowa, Iowa City, Iowa 52242. Her

telephone number is (319) 353-3714. The U of I will coordinate registration for classes at all of the Iowa colleges.

Registrants in the past have ranged from grade school graduates to holders of advanced degrees. Spouses of registrants may enroll even though they are

Elderhostel
Continued page 18

Des Moines Bulk Waste Pick-up Project Next Week

During the week of April 21 through April 25, 1980, the City of Des Moines' Solid Waste Collection Division will be conducting their third annual bulk waste collection project.

Residents are encouraged to get their unwanted appliances, furniture and waste materials ready for city collectors. They will

have a one-day opportunity next week for the collection of these materials.

It is recommended that residents with usable appliances, furniture and newspapers contact charitable organizations such as the Salvation Army, Goodwill Industries, Day Care

Services, Boy Scouts and Girl Scouts for donation rather than disposal.

For next week only, the ordinance restricting the container limitations at the curb will be lifted. However, the container limitation of four, normally collected from the rear of the dwellings, will remain in effect. The bulk waste material will be collected on the

normal residential collection day.

All residents, including those on alley pickup routes, must place items within an arm's reach near the street or curbing of streets only. No alley pickups will be made for bulk waste material.

Excluded from the cleanup collection are items such as junk cars,

large tree limbs, and any single item weighing more than 250 pounds. Hazardous and caustic substances are excluded. No dead animals will be picked up and no animal and vegetable wastes or household garbage is to be mixed with bulk waste materials.

Remember, next week, April 21st through April 25th residents of Des

Moines will have a one-time opportunity on the normal collection day for bulk waste collection, if items are properly placed at curbside.

For questions concerning the bulk waste removal program, residents may call 283-4595 or 283-4156 during the week of April 21, 1980.

IEWS and REVIEWS

by Allen Ashby

Last week I talked about the possible problems in getting blacks on the police force now with the opportunities for work in other jobs at comparative pay. So now I will try my hand at discussing the same situation for minorities on the fire department.

I recall in the thirties that we sent down a whole handpicked group of blacks to take the examination for the fireman jobs. Some of them had some college training, and all of them were high school graduates and of good character. Well, none of them passed.

The couple that did pass the written exam were washed out in the oral which they said consisted of questions about everything but the work and its problems. I happened to have a friend on the civil service commission and I asked him about the deal.

He was frank and said that we should not kid

ourselves that there would ever be a black in this department. This was because the firemen at that time had to spend twenty-four hours at the station and had to sleep there. My friend said that the white men didn't want any black person sharing any bed with them, nor did they want to get into a bed that a black person had just gotten out of. And, said the guy, that was the crux of the whole problem. If some way could be found to eliminate this, maybe there could be at least one black hired.

Now, do you suppose that is part of the problem today? Old prejudices die hard, and they may have found a way to get around the problem with one black, because that is all they ever have had on the force. But several of them! Forget it.

One would think that after going to war with blacks and depending on each other to save lives, and sleeping in the same protective cover, that the feeling about sharing beds with blacks might die out, but I have to bet that doesn't, no matter what we think.

And what could be done about women or other minorities? Poses a rather interesting problem, doesn't it? Maybe we should contact other places like Chicago or Milwaukee and learn how they handle this deal. But those cities have such large minority groups that they can work around anything like that.

I was talking to one fellow who said he was

thinking about taking the fireman examination, and he said that he began to reflect that if he made the grade and got on, he would have to really walk straight. He figured that the slightest infraction of the rules, intentional or otherwise, would cause him to be severely disciplined. Now, this was just the way he saw it, and he didn't take the examination.

Then there is the constant attention of the media. The black firefighter, or the first black to be hired in so many years. He reasoned that he couldn't take a deep breath without being described as So and So, black firefighter. Maybe the media should just lay off and mention only the names of the successful applicants without regard to their race.

And, by the way, I haven't seen an Asian or Chicano referred to as a policeman or firefighter by that description. So, if some black person does make it, let's not make a big thing of it, and just give him or her the same treatment the rest get. Now, you might say that a black person in this role is news, but why don't you refer to the nationality or race of the others?

Really, I am just a bit out there talking about firefighters, but I know how I feel when I say that the sooner people report things like the placing of people in places by not referring to their color or race, the sooner we will have taken a big step towards solving some of our complex racial problems.

Thoughts and Comments

By James B. Morris III

REDLINING AND URBAN REVITALIZATION: PROPOSALS FOR CHANGE FINANCIAL AND CREDIT RECOMMENDATIONS

It is obvious to all concerned that, as regards the construction of new housing or the rehabilitation of that existing, credit availability is the mainspring of the process. Without the necessary financing, very little can occur. The availability of credit on an equal yet profitable basis is the key to urban revitalization, and the recommendations which follow are designed, if implemented, to do just that.

FOR LENDING INSTITUTIONS:

(1) Make a major and serious effort to acquaint urban lending institutions with the opportunities in and their responsibilities for the revitalization of inner-city neighborhoods, with the cooperation and participation of all phases of the communications media, the leadership of the lending industry and the

senior management personnel of individual lenders themselves.

(2) Include loan officers, who are the specialists in inner-city lending practices and standards, in the effort to change attitudes toward such lending; this will likely require management workshops, seminars and training manuals, as well as the delegation of those individuals within the larger urban lending institutions who will have urban lending and rehabilitation loan responsibility.

(3) Make a major effort to acquaint local lenders with the federal, state and local government programs and aids available by, for example, attempting to get lenders involved in the decision-making process for the expenditure of Community Development Block Grant funds; not only should the individual financial institutions get involved in urban rehabilitation schools and workshops and appoint staff members who will have the major responsibility for this, but also should make serious and wholehearted attempts to get their representatives on advisory committees and boards thus concerned to insure that some of the available funds are utilized for urban rehabilitation and revitalization in conjunction with private investment efforts.

(4) New standards should be formulated for evaluating the credit histories of low-income families and assessing the risks presented when making loans to purchase or rehabilitate inner-city

properties, which will require not only management manuals and workshops, but also the full cooperation and participation of the lending industry itself.

(5) Develop appraisal and underwriting standards which are not discriminatory towards inner-city lending, and which is crucial to any change in urban lending practices of local urban lending practices; without such a change, efforts to improve these practices will be, similar to the above recommendation, little more than cosmetic.

(6) Make a more sustained use of service corporations as joint lending devices in inner-city rehabilitation efforts; such corporations, which have been utilized successfully in Chicago and Washington D.C., are not only useful in that respect, but, as has been done in Cincinnati, can be utilized to actually perform the rehabilitation work. The Des Moines Housing Council is a good local example of this.

(7) Form mortgage review and/or referral committees and high-risk mortgage loan pools, generally the offshoot of government pressure or industry reform, to more effectively serve the requirements of inner-city residents and the lending institutions themselves; Not only should the individual lender participation be both serious and extensive, but the general public through the communications media, should be informed of their existence and urged to utilize them whenever possible.

Kalonji Saadiq

Speakin' Out



WHICH WAY KALONJI?

One of my classics!

I've got somethin' real important to say ya'll, but let me get my bearin's first. Ya'll probably missed my ritin much as I missed 'ritin ya'll.

I've been in school learning to write white, right. Yup, thas rite I done got maself inta scool takin 'epotin' an ritin. I ain't so dum.

An ya no what? I'm gonna get a A average! I'm gonna sho these cracka's in the power structure that I have the "intellect" to deal in their arena!

When I go down to the city council chambers Monday I'm going to ask them an intelligent question. Just what way do they want me to go?

Shall I spend this summer using my energy to constructively challenge the economic disparities of the Black community by devoting my time to the Afro-American Development Corporation (A.D.C.) and the Afro-Des Moines Communicator.

Or should I spend my energy organizing the Black Panther Party and advocating a full scale attack on the power structure.

Yes. I come to you a angry man. Its unfortunate that I cannot end my not writing period on a positive note. I would love to write to you to tell you of all the wonderful things I have done during my period of silence.

Learning photography, the fun of going to school, my experience in Iowa City. And if I wasn't telling you about these things I would end my period of silence on a somber note reminiscent of Saadiq's Song of Sorrow written during my last visit to jail.

There has been happiness during my absense but there was also sorrow. But I'm not gonna begin writing on a somber note cause I'm angry. I'm

gonna start writing on a angry note.

Now I really ain't got all my facts together so keep that in mind. If you wanna know more then call the N.A.A.C.P., C.O.R.E., or better yet be down at the city council chambers at 6:30 Monday.

It involves the city's re-programming money. The city turned down the requests the Black radio station and the native American Center when the money was first allocated. Not what the money is being reprogrammed they are saying that all of this money should go to the rennovation of the Goode Park pool.

I wanna cuss now but I won't out of respect for you, the reader.

Why are they going to make us choose between a pool and a Radio Station? They do that all the time. Remember when the new Urban Campus was being fought for? They tried to beef up a phony community issue in the R-40 area.

They still have that 'just what do you niggers want anyway,' attitude.

Well, I'm tired of it. The Black community deserves all that it is lacking which includes a

swimming pool, a radio station, and whole lot more!

The point is the radio project's request should not have been turned down in the original funding cycle! The proposal was atop priority of the model city, Woodland' Wilkie, and Logan neighborhood boards.

City manager Wilkey chopped it to pieces. The people on those boards should be deeply offended and highly upset. Here these three boards see the radio project as a top-priority and city manager Wilkey see it as low-priority manure.

Yes, I'm angry and I need your help. I'm speaking to you now! What should I do? I don't proved I can get down in school so why don't I just quit school and get down in the streets? Can you tell me why I shouldn't advocate social upheaval? I sure feel like it.

We being lied to all around. Social programs being cut on the national and state level and the city of Des Moines don't wanna give up no duckies! (money) Un Ungh Jack. They got to up it! They got ta up the cash or pay the piper!

As early as two years ago I was priming the situation by saying that the day would come when we might have to raze hell to get some money for

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Thursday, April 17, 1980

Credo of the Black Press

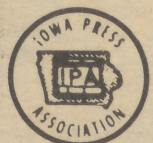
The Black Press believes that America can best lead the world away from racial and national antagonisms when it accords to every man regardless of race, color or creed, his human and legal rights.

Hating no man, fearing no man, the Black Press strives to help every man in the firm belief that all are hurt as long as anyone is held back.

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A Black Look At Politics

William S. Morris



The race for this years Democratic Presidential nomination has boiled down to incumbent Jimmy Carter, as I predicted several months ago. True, Senator Edward Kennedy continues to challenge the President for the nomination, and has even upset Carter in several states, especially New York and Arizona.

Yet, Kennedy lacks that broad-base of support that any candidate must have to win a national election in a heterogenous society like America. The Massachusetts Senator simply has no appeal to conservatives or moderates.

While he may stay in the race until the Democratic convention, I do not think he offers American voters a viable choice, as far as electability is concerned. While the long-predicted recession has indeed arrived, along with huge layoffs in the new home construction and automobile industries, black Americans still owe their electoral allegiance to President Carter.

Why, you say, when unemployment is rising, and blacks are the "last hired and first fired"? Jimmy Carter is the first U.S. President since Lyndon Johnson who really tried to get at the root problems in the black community.

He tried to formulate job training programs for terminally-unemployed black youths, which would provide them with marketable skills. Unfortunately, Congress killed the program almost as soon as it was formulated, due to the "balanced budget hysteria", which seems to be afflicting Capitol Hill.

Carter has appointed more blacks to Federal posts than any other Chief Executive in U.S. history. He is also the first President to try and reevaluate U.S. foreign policy toward the Third World, especially black Africa. The turmoil in Rhodesia could well have become a full-scale war, complete with Soviet (or Cuban) intervention, had Carter allowed the U.S. to diplomatically recognize the white-supported puppet regime of Bishop Abel Muzorewa.

As of this writing, Rhodesia has become Zimbabwe, under authentic, and legally-elected black majority rule. The new Prime Minister is Robert Mugabe, a Marxist-nationalist, who seems a political pragmatist.

He wants whites to stay in Zimbabwe, rather than flee, for the economy needs their technical expertise. Had the President knuckled-under to the desires of long-time racists like Senator Strom Thurmond to lift economic sanctions, the situation would have been far bloodier.

Iowans should remember that junior Senator Roger Jepsen also supported the white-backed Muzorewa regime. One would have thought Mr. Jepsen more careful of getting involved on the "wrong side" of this issue, since he had been accused of accepting campaign contributions from white Rhodesians in order to defeat Democrat (and African policy specialist) Dick Clark.

President Carter has also worked for solutions to the Nicaragua situation and the Panama Canal question, which have immensley benefitted Americas tarnished image in Latin America. His administration has made numerous mistakes with the economy, but our current fiscal maladies (and foreign policy troubles in Iran and Afghanistan) are largely the result of snowballing problems that previous administrations could afford to ignore.

Carter is not all things to all people, but he is clearly the only choice for black Americans this year. Republicans like Ronald Reagan want to take the country back to 1910, and John Anderson, though politically attractive, has made absolutely no appeal to black voters. For next week, I will examine some of the problems black Americans face in the job market, particularly a phenomenon called "racial harassment." This is a very subtle thing, much more so than sexual harassment, which is also a very real problem for women (and not a few men).

Unemployment is no good, but holding down most any job in Iowa forces black workers to endure treatment that often leads to other, just as subtle, illnesses and psychological problems that are associated with hypertension, paranoia, and high blood pressure.

These facts are also a major reason why most black Iowans leave the state for more accomodating surroundings. Yes, you can be quite sure that the majority of white Iowans would rather we abandon the state too, but this is rather beyond reality. Blacks must work within this reality, and not seek escape from it.

Try-Outs Planned For Langston Hughes Players

The Langston Hughes Company of Players will hold auditions for a one-act drama and choreopoem.

"Johnnas" by Bill Gunn is a sensitive drama of the life of a black family struggling to survive during mid-1940. They suffer mental loss and abuse as a result of racial discrimination.

It calls for a cast of ten: Johnnas ages 14 and 30, Barney ages 15 and

35, a Judge mid 40's, Ruth 20, Hilly Mid 30's, a Teacher mid 20's and Loretta 15.

Rehearsals will begin April 20, 1980.

The production will be performed Friday, June 20, 8:00 p.m. in a benefit show for the N.A.A.C.P. ACT-SO fund raising committee, Saturday, June 21, 8:00 p.m. and Sunday, June 25, 3:00 p.m. at the Drama Workshop, Bell and Casady Drive. the

Johnnas cast will begin touring in January 1980.

Parts are also open for characters in "For Colored Girls Who Have Considered Suicide When the Rainbow is Enuf" by Ntozake Shange. Understudies are needed for the Ladies in Purple and Green, a strong

dance background is needed for both parts.

Also a replacement for the Lady in yellow is also available, previous experience in acting is mandatory. Training and rehearsals will begin in May for the Choreopoem.

Performers must be available for rehearsals and for at least two weekend shows per month beginning August through December 30, 1980.

Auditions for both productions will be held, Saturday, April 19, at Mid-City Library,

1:00-4:00 p.m. Individuals interested in production crews, publicity, costumes, props & scenery, program and make-up must sign up during try-outs. For further information contact assistant director Ann Downey 265-2891.

the radio project. I said that one day all the legal difficulties would be overcome thanks to Dr. Knox, and that we wouldn't need nothing but money. That day is here! The station is ready to go. All they need is MONEY!!!

That's what I told them. That's what I told them hundreds that frequent Goode Park. Those hundreds and sometimes thousands that be there when I be rappin. An ya know what they said? They screamed right on loud enough to be heard on the east side.

So as I close I'd like to once again ask for your help. Begin to **Speak Out** so we can get what we deserve without having to get nasty. Be at City Hall Monday if possible. If not, begin the discuss with your friends the fact that the city screwing us out of whats rightfully ours.

Life Membership Banquet

Dear Sir:

It was of interest to me to read about the recent luncheon that the local NAACP had for life members. This was in view of the fact that I myself am a paid-up Life Member of the NAACP!

I sent a letter stating this fact to the branch office two years ago after receiving a letter soliciting membership. For some reason it has gone unrecorded. Also, I have communicated the information verbally to various NAACP workers

who have requested services and donations.

(I have been involved as a graduate student at Drake and have been working for the Des Moines school system since being in Des Moines.)

My sister and I obtained Life Memberships several years ago after my father passed—as a memorial to his many years of service in the community and for NAACP in Minneapolis, Minnesota. (CURTIS

CHIVERS)

I have recently requested a letter of verification again from the national office in New York. The local organization needs to use more care about these matters.

Meanwhile I want to commend the branch and its president, Vince Chapman for its efforts in advancing human rights in this area. In particular I am supportive of the efforts of the ACT-SO division. Our youth can benefit by this important activity initiated by Benjamin



letters to the editor

Hooks, national president of the NAACP.

Sincerely,
CONNIE CHIVERS
BOWMAN

NOTICE TO ALL WRITERS AND CONTRIBUTORS

The Iowa Bystander has a new P.O. Box number. All correspondence should be addressed: Iowa Bystander, P.O. Box 65640, West Des Moines, Ia., 50265.

SPARE TIME PROGRAM

"Retired Citizens Tour England and Scotland," a slide presentation, will be given by Sue and Chuck Johnston, Thursday, April 24, at Wilson Community Education Center, East 24th and University, Room 106.

The program, scheduled at 1:30 p.m., is another in the spring series "Making Your Spare Time Worthwhile" sponsored by the Department of Community and Adult Education of the Des Moines Public Schools.

All programs in the series, held weekly on Thursdays through May 15 are free.



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Justice Official Meets With Coalition On Hiring Dispute

by Ora McQueen

Don Burger, of the U.S. Justice Community Relations Service, met members of the Community Coalition to discuss the City's pending Affirmative Action Plan. The Community Relations Service is an arm of the Justice Department which helps to settle differences between groups at the conference table rather than in the courts or the streets.

This service was created in 1964 as a part of the Civil Rights Act. It

is the only agency in which Congress has assigned the distinct task of helping communities to resolve disputes or difficulties relating to discrimination practices based on race, color or national origin. CRS assist when local groups request the service or when it is felt that peaceful relations among citizens are threatened.

Burger stated that his role is purely that of a communicator. In his role, he meets with both parties involved and act as a conciliator.

mediator and technical assistance expert. In the conciliation stage he acts to ease the tension by opening channels of communication among those in disagreement and takes informal steps to help them to reach an agreement.

He presents the facts, suggest alternatives and solutions and serve as a liaison to negotiate an agreement. If no agreement develops mediation is the next step.

In the mediation process, a formal negotiation takes place

where both parties are brought to the conference table to discuss the issues that are being disputed. At this point a binding agreement and self-enforcement mechanism is made to assure timely implementation of the outcome agreement.

As a technical assistance expert, Burger provides public and private agencies ways to alleviate problems and future conflicts. This can range from training to resource materials depending on what he

defines as a need. Burger works out of the U.S. Department in Washington, D.C. however, he has been assigned to the Central Region in Kansas City, Mo.

Burger is also well known for his assistance in a police brutality case in Davenport in the 1970's. Community leaders expressed positive results from his actions in that case.

In the event that Burger does not reach a workable agreement with the City and the Coalition, it can provide the Coalition more

information if there is a litigation process. CRS nor Burger will participate in the litigation process as an implementer. However, he may be called to testify and give information based on his actions and findings in the dispute.

There has been no set timetable in which negotiations will begin in the present case nor a deadline in which the case should be settled. Burger states that he will work with both parties and offer assistance for as long as he is needed.

Lincoln University Choir Here

The Willkie House Board of Directors will present the Lincoln University Choir of Jefferson City, Missouri in concert Friday, April 18 at 7:00 p.m. The concert will be held at Corinthian Baptist Church, 9th and School Streets.

Patron tickets are available at \$3.00 and can be obtained at Willkie House, 900-17th Street, telephone 243-7817, or from any Willkie House Board member.

For more than three decades the choir has been performing with the music Unit of the Fine Arts Department, Lincoln University. The choir consists primarily of Music Majors and Minors, but students of other disciplines are accepted and encouraged to participate. Their selections of choral literature ranges from

sacred to secular inclusive of gospel and jazz.

The the Fall of 1976 the choir served as chorus and lead performers for Scott Joplin's opera "Treemonish" which was fully staged on campus. The choir performed the Christmas Oratoria by J.S. Bach with orchestra following the Christmas season of 1977.

During the 1977-78 school year the choir has made two appearances at Fort Leonard Wood, Missouri. The choir receives and fulfilled numerous request for engagements on campus, at local churches and schools and television.

Their Spring Tour for 1978 is slated for: St. Louis, Missouri; Detroit, Michigan; Gary, Indiana; Waterloo, Iowa; Cedar Rapids, Iowa; Des Moines, Iowa; Lincoln, Nebraska; and Kansas City, Missouri.

The choir is under the direction of Robert L. Mitchell, Sr.

SILENT VIBRATIONS

"Silent Vibrations" will be given by the East High School Pantomime Group on Thursday, May 1, at Wilson Community Education Center, East 24th and University, Room 106.

This group is directed by Ruth Ann Rhone. The program, scheduled at 1:30 p.m., is another in the spring series "Making Your Spare Time Worthwhile" sponsored by the Department of Community and Adult Education of the Des Moines Public Schools.

All programs in the series, held weekly on Thursdays through May 15 are free.

Subscribe Today



BUILDING STRENGTH at the YWCA, Monica Rogers of Brooklyn, N.Y. works with bar bells to develop her upper torso muscles. Brooklyn's physical training program is typical of those available to girls and women at more than 400 community YWCAs at 5000 locations all across the country.

Celebrating National YWCA Week this month (April 20 - 26), 2½ million girls and women of diverse backgrounds strengthen YWCA action programs. Working together, they move across cultural differences in economic, racial and political backgrounds to effect true partnership.

Performs With Lincoln Choir

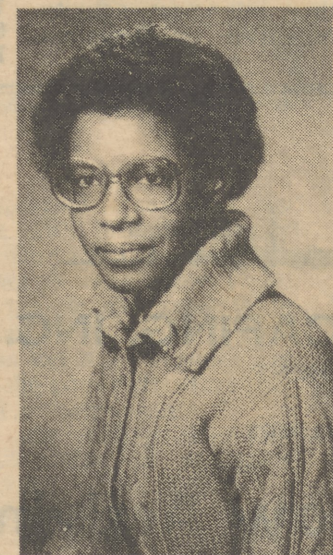
Miss Martha Knox, daughter of Rev. and Mrs. R.B. Knox of 1508 East 15th Street here in Des Moines is a member of the Lincoln University Student Chorus of Fine Arts of Jefferson City, Mo., that will be performing on Friday night April 18, at Corinthian Baptist Church. Time: 7:30 p.m.

The program is sponsored by the Willkie House. Miss Knox is a lead singer with the chorus, she is also a 1979 graduate of North High School where she was a cheerleader, and the recipient of numerous certificates and awards of achievements.

She's done secretarial work at the Willkie House, she is now a student at Lincoln University majoring in Fine Arts, and is a member of Progressive Missionary Baptist Church - pastor, Rev. R.B. Knox B,th & D.D.

Rev. and Mrs. Knox were very much impressed when they learned about the great group of young people coming from Lincoln University, for this truly a very rewarding

experience for her parents.



Martha Knox

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CITY-WIDE BULK WASTE CLEANUP

April 21st thru April 25, 1980

TO CITY OF DES MOINES

SOLID WASTE COLLECTION SUBSCRIBERS:

NOW is your chance to get rid of unwanted

- Appliances
- Furniture
- Other unwanted household items.

Place items within an arms reach of the curb or next to the street on your regular pick-up day next week. There will be no alley pickup of bulk items. **REMEMBER...**

- If you have salvagable items or newspapers, contact charitable organizations like Salvation Army, Goodwill, Scouts or Day Care Services, Inc.
- Do not mix regular garbage with bulk waste materials.
- NO dead animals, automobiles, hazardous substances or any single item weighing more than 250 pounds.

For More Information

Call 283-4595 or 283-4156

SOCIAL PAGE

Electa Chapter Honors Houston

On Saturday, April 5, 1980 a most beautiful banquet was held at Younkers Tea Room to honor Mrs. Haley O. Houston, Grand Worthy Matron of Electa Grand Chapter, O.E.S., (PHA), Iowa and Jurisdiction and Mrs. Barbara Palmer, Grand Royal Matron of Iowa Grand Court, R.E.O.A. The banquet was given by Princess Oziel Chapter

No. 9, O.E.S., Princess Zorah Chapter No. 10, O.E.S., Olive Branch Chapter No. 32, O.E.S. and Theodosia Court no.5, R.E.O.A., all of Des Moines, Iowa. Mrs. Mildred Graves, Past Grand Worthy Matron acted as Mistress of Ceremonies.

Invocation was given by Rev. Grant Barber followed by a delicious

dinner. Corsages were pinned on the Grand Worthy Matron by Mrs. Verona Cheatom, Worthy Matron of Princess Oziel Chapter No. 9, and on the Grand Royal Matron by Mrs.

Barbara Robinson, Worthy Matron of Princess Zorah Chapter No. 10.

A trio composed of Mrs. Ruby Wilson, Mrs.

Josie Williamson and Mr. Charles Watkins gave a favorite selection of the Grand Worthy Matron. They were accompanied by Mrs. Clara Eaves.

The Grand Worthy Matron Mrs. Houston was introduced by Past Grand Worthy Matron Mrs. Bertha Wolder. She talked on her theme for the year which was "Service." Her remarks were very timely. Beginning with Harriet Tubman, she went down through the years telling of those who have given their service to help others.

Grand Royal Matron Mrs. Palmer was presented by Mrs. Emma Williamson, Past Grand Royal Matron following a favorite selection of the Grand Royal Matron by the Trio. The Grand Royal Matron said she was very proud and happy to be before us and that she and the Grand Worthy Matron were working together on one accord. In closing she read a poem, "It's Friends Like You."

Mrs. Ruby Wilson gave a humorous reading "Who Ate the Candy" which was enjoyed by all.

Mrs. Delores Peguese, Worthy Matron of Olive Branch Chapter No. 32 presented the Grand Worthy Matron a gift of a beautiful white purse on behalf of the three chapters and the Amaranth Court, after which Mrs. Delores Bell Royal matron of Theodosia Court No. 5 presented the Grand Royal Matron a gift of a lovely white sweater and a ceramic bird for her collection. Both Grand Matrons responded graciously with thanks.

Guests to the banquet were presented as follows:

Grand Worthy Patron of Electa Grand Chapter, O.E.S., Mr. E.J. Middleton and wife Hattie of Waterloo, Iowa Grand Associate Patron Mr. Joseph Wallace and wife Leatrice; Most Worshipful Grand Master of Prince Hall Grand Lodge, F&AM of Iowa Mr. Cleo Morrison and wife Frances, Deputy Grand Master Mr. Arthur L. McCune; Mrs. Ramona Dell Houston of Chicago, Illinois, daughter of the Grand Worthy Matron; Mr. & Mrs. Edmund Hawkins of Chicago, Illinois; Mr. Marsh Houston, husband of the Grand Worthy Matron; Mr. Edgar Palmer, husband of the Grand Royal Matron; Rev. and Mrs. Lewis Grady, pastor and wife of St. Paul A.M.E. Church.

Grand Master Cleo Morrison presented the Grand Worthy Matron and Grand Royal Matron both a beautiful pair of white gloves as a token of love and esteem.

The two Grand Matrons presented their grand officers that were present and then gave brief remarks. Both said that they were very pleased with this lovely affair presented in their honor and thanked all who had any part in making it so beautiful.

Benediction was given by Rev. Barber.

Mrs. Mildred Graves was general chairperson for this affair.

Michigan Honors IACWC's Gregg

Dr. Rosa L. Gregg, President Emeritus of the National Association of Colored Women's clubs, Incorporated is being honored in the State of Michigan for her leadership and many outstanding contributions to improve the quality of life for all

people in the city of Detroit, the State of Michigan and the entire Nation.

Senator Jackie Vaughn III, Assistant President Pro Tem of the Senate sponsored the resolution, which is only a token of high esteem in which Dr. Gregg is held. Her name

will be placed in the history of Michigan.

The new home, now being used as the headquarter in Washington, was bought during the administration of Dr. Gregg. Dr. Gregg was the fifteenth president of the NACWC. Dr. Gregg was sent by the President as an ambassador on many occasions.

Many of us in Des Moines remember Dr. Gregg for the great person she is. She is a great leader, organizer and a promoter of human rights. In the sixties she was in Des Moines and organized several clubs. The Rosa L. Gregg Club in Des Moines was named in her honor. Dr. Gregg has been the speaker at many of the "Awards Banquets" for different clubs in the State, Regional and National.

Dr. Gregg's many, many friends in Iowa congratulate the Senator for his timely consideration of Dr. Gregg's qualities. Michigan's history will be richer due to Dr. Gregg's thoughtfulness for others.

Zeid Court No. 50

Zeid Court No. 50 Daughters of Isis, will sponsor an "Oriental Buffet" Style and Talent Show and will also give out awards to many black "Career women of the year."

This affair will be held at "Younkers Tea Room" Down Town Des Moines, May 10th Saturday Evening beginning at 6 o'clock p.m.

Open to the public, buffet reservations must be in by May 1st. To make reservations you may contact any member of "The Daughters of Isis" or call 279-9155 Bertie Hogan or 282-7618 Ella Mae Burks.

This Oriental program is an annual affair that is sponsored by the Court each year, and from this program a Scholarship or donation is given to some deserving student, or some local organization in need of funds to help sponsor their program, this year we will give a Scholarship Grant.

Please get your

L. T. CLUB

L. T. Club meet at home of Ms. Dorothy Vovghn. Hostess for the month of March. Regular business meetings was held. A delicious repast was served.

The next meeting will be held April 16, 1980 at the home of Mrs. Elaine Williams, 1659-Cleveland Avenue. Also there will be a social committee meeting at 7 o'clock. Mrs. Williams would like for all on committee to be present if possible by 7 p.m.

Please plan to attend business meeting or contact your hostess prior to meeting.

Josie Williamson, Reporter L.T. Club

Elk News

Hawkeye Lodge no. 160 would like you to try our Blue Monday. Music by Al Hill and his Buddies 7-11. Thursday night is Ladies night. Saturday night Spates and his combo is there for your listening pleasure or to let you choose your dance mood.

Friday at 8:00 p.m. you will miss a treat if you do not attend the Local Oratorical Contest. It will be held at St. Paul A.M.E. Church. This is elimination for State where the winner will be receiving a \$1,000.00 scholarship to the college of their choice.

Our sympathy goes to Bro. Raymond Wright, who lost his son the past week.

Gladys Stubberfield Mercy Hospital and shhut-ins Florida Hughes and Calvin Pruitt.

State Council Sunday hosted by Local P.E.R. & P.D.R. The kitchen is under new management. For a change, come and give Mrs. Witt a try for some tasty food.

SOCIALITE QUEENS

The Socialite Queens met at the home of Mrs. Jackie Randall on Saturday, April 12, 1980 for their regular business meeting.

Plans were begun for some of the coming activities for the club. A picnic will be held on June 22, 1980 at Big Creek State Park for members and guests.

Following the business meeting a delicious repast was served by the hostess and members socialized for the rest of the evening.

The next meeting will be at the home of Mrs. Janice Riddley, 729-27th Street on Friday, May 2, 1980 at 8:30 p.m. Members please note that this is a change in our regular meeting night.

Get away into the country

10% OFF

most purchases during our Open House hours when you bring this ad in. (tree spade work is excluded)

Free Coffee and Doughnuts

OPEN HOUSE

Saturday, April 19, 8 AM-6 PM
and
Sunday, April 20, 10 AM-6 PM

STRAUTMAN TREE FARM

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Come see our complete line of nursery stock:

- Large selection of flowering crabs.
- Evergreens.
- Shade trees and shrubs.
- Ornamental trees.

The Church Page

TRUE BIBLE BAPTIST CHURCH

Last Sunday, Iavine Clark Jr. had charge of the Devotional part of the service, in the absence of our Assistant Pastor Parker. Misses Tonya Warren and Tracie Sayles, gave beautiful testimonies as to the way God has and is working in their lives.

It was very touching to see the courage these young people have taken to stand and witness for the Lord, especially in this day and time.

Pastor Ezell Wiggins delivered a special message to the Young People using as his sermon topic "God's Calling to Young People". Taken from scriptures I Sam. 3:1-17.

Sunday, April 20th at 6 p.m. the Young Adults of True Bible Baptist Church will have charge of the service, with Miss Gwen Lewis formerly of Waterloo, Iowa, a missionary student from Faith Bible College, also a member of True Bible and our Assistant Pastor Clarence Parker as speakers for the evening.

We extend an invitation to all, to come out and encourage our Young People in the work they are doing. Mrs. Patricia Clark is Youth Director. Sat. evening April 12, the Ladies Usher Board, sponsored a "Fun Night" at Edmonds School from 6-9 p.m. A lot of food was furnished and games were played. There was fun for all.

Mrs. Annie Williams who has been recuperating at S.D. Care Center for sometime was blessed to be out to services Easter Sunday. We praise God for her recovery.

Pastor Wiggins is heard every Sunday morning at 9 a.m. Reaching Souls for Christ over radio station K.N.K.Y.

Are you on God's Team? Nothing is impossible for God. Therefore nothing is impossible for you and God, if you are both on the same team.

There is a big difference between being on God's team and letting God on your team.

"Think About it, Are you on God's team?"

Next week — "How to get on God's Team."

MACEDONIA BAPTIST CHURCH

Sat. April 19 Chicken Dinner Bar q and fried chicken. Number to call for order 255-4286.

We welcome our new member Mrs. Miles. Mrs. Miles is mother of Kim Miles. Kim is member of S. Choir. We thank God for Mrs. Miles.

Prayer Service every Wed. 6:30 p.m. Thought for week Thanks be to God.

—Cor. 2:14

Rev. F.B. Green, Pastor
Ozell Williams, Church Reporter

MAPLE STREET BAPTIST CHURCH

April 20, 1980 Rev. Keith Ratliff will deliver Sunday morning Sermon.

The young adult choir will be singing. April 19th at 7:00 P.M. the Mens Chorus will be celebrating their 2nd Anniversary. The guests will be the mens chorus from Corinthian Baptist Church, Mt. Hebron and Union Baptist. Come out and help our men celebrate this musical feast.

Sunday, April 20th at 4:00 P.M. Rev. George Parrish and choir will help Corinthian celebrate their 82nd year!

Steve Fields a member of Maple St. church and young adult choir won 1st place in the Vocal Dept. Sat. in the Act So. competition at the Hotel Fort Des Moines. He won a trip to Miami Beach, Florida to compete in the Act So. contest at the N.A.A.C.P. National Convention.

M's Henretta McKee office nurse at Des Moines General Hospital, Family Patient Clinic was named Woman of the Year by the Des Moines Charter Chapter of the American Business Womens Assoc. at their regular meeting Tuesday March 4th, 1980. She will be remembered through out the year by the Chapter as well as the National Convention in Phenix, Arz. as one of the Top Ten Business Women of A.B.W.A. and

American Business Women of the Year. She is a dutiful member of Maple Street and Sunday School and Usher Board No. 2.

Queen E. Dennis will receive her B.S. degree in Elementary and Mental Retardation on May 17, 1980 from Drake University.

Remember our sick and shut-ins, in your prayers.

Your church reporter
Patricia Collins

MOTHERS DAY BANQUET

Saturday May 3rd, 6:30 p.m. at Bethel A.M.E. Church.

Sponsored by Usherboard. Donation \$7.00

Pres.-Ollie Sauders
Pastor-Rev. Ralph Jones

Richard Allen Chorus An appreciative audience listened and applauded individual interpretations of sounds of faith through the humn. Members of the Richard Allen Chorus of St. Paul A.M.E. Church sang in trios, quartets, vocal and piano solos and the piano-organ duo. A beautiful highlight of the program was the dance interpretation by Mrs. Annette Jacobs, word sung by Mrs. Patricia Scott.

Beautiful solos were also given by a former member, Rev. Felix Dickerson and our fine young St. Paulian, Steve White.

Plaudits are in order for Mrs. Doloris Danforth who used her talent in sewing to provide the new uniforms for the ladies of the chorus. The

occasion was used to bless the uniforms by Rev. Grady. The men looked fine in their matching colors.

Accompanists were Marion Morrison, Delores Garrison and Laretta Reeves, who is also director. The group will appear in the dedication of the Nolen Center Peace Garden in May.

CORINTHIAN BAPTIST CHURCH TO OBSERVE ITS 82ND ANNIVERSARY SUNDAY APRIL, 20th, 1980

Rev. George Parrish, Pastor of the Maple Street Baptist Church and his choirs will be our special guest. We invite everyone to come and be with us at his very special occasion.

In observance of the churches Anniversary, we would like to share a poem with you that was written by Sis. Helen Youn.

"AN ODE TO CORINTHIAN BAPTIST CHURCH"

We are proud of you Corinthian for being an edifice filled with God's spirit, love and presence

For attracting thousands in the past and welcoming more and more each week into the membership...

For being a structural refuge from the storm of life, a bulwark against depression, loneliness, fear, sickness, eariness and sorrow as well as being a stimulant for "happiness with the Lord"

For weddings, funerals christing celebrations, programs, the list is

endless, CORINTHIAN, provides a place for all of these things "to Glory God" For making us aware we do receive blessings from assembling in your house, as one body in Christ.

For making youth and Senior Citizens laborers in God's vineyard, realizing that laborers are indeed few. Giving strength and knowledge to the minister, teachers, musicians, leaders groups and organizations.

WE ARE PROUD OF YOU CORINTHIAN, for these things and so much more we shall continue to be proud for another 82 years.

Sunday, the spirit had found its way to Corinthian. I must give congratulations to the Corinthian Choir on how well they sang. One step, one step, all I need to take is one step, and God will do the rest, the rest, the rest."

Kizzie Strothers was special soloist on one of the selections. The Corinthian Aires also did a good job. Musicians for Sunday were Terry Shane, Doris Wade, Lenola Allen. Directress for the Corinthian Choir. Barbara Williams.

Delores Brewer was announcement clerk for last Sunday.

From Arispe, Iowa, the Rev. Gregory Greech and members were special guest of the church and Corinthian-Aires. Rev. Greech is pastor of the Arispe United Methodist Church.

DO HEAR THE LINCOLN UNIVERSITY CHOIR, Friday April 18th at Corinthian 7:30 p.m.

REV ALFRED BROWN, gave special emphasis on the Bible Class during morning service. Rev. Brown stated, "the class just completed the book of Genesis and he knew that if anyone had any questions they could ask any person who had attended the class."

He even had class members to stand. Rev. Brown also stated, "That anyone who attended the class would have to attend the full session. IF YOU DON'T INTEND TO GO ALL THE WAY, THEN DON'T COME."

Rev. Brown expects you to be thoroughly versed on the Bible.

Special prayers were

Careful, Sympathetic and Efficient Service. Thorough Attention to Deceased

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<p>UNION BAPTIST CHURCH "The Friendly Church" E. University at McCormick Rev. Henry Thomas 1200 McCormick</p> <p>Sunday School 9:30 a.m. Morning Worship 10:40 a.m. Evening Service 6:00 p.m. Prayer Service Wednesday 7:00 p.m.</p>	<p>EVANGELISTIC MISSIONARY COGIC 1340 E. 18th Street Rev. Pastor Arthur Bush</p> <p>Sunday School 10:00 a.m. Sunday Worship 1:30 a.m. & 8 p.m. Y.P.W.W. 7:00 p.m. Sunday Evening Worship 8:00 p.m. Tuesday Prayer & Bible Study 8:00 p.m. Thursday Consecration & Healing 8:00 p.m.</p>	<p>MESSIAH TEMPLE 2643 Center Elder Jacob J. Reed, Pastor Order of Services</p> <p>Sunday School 10:30 a.m. Morning Worship 11:30 a.m. Choir Rehearsal Sat. 2:00 p.m. The Book of Acts 7:00 p.m. Prayer Meeting Wed 7:00 p.m.</p>	<p>NEW FRIENDSHIP CHURCH OF GOD IN CHRIST 1317 Forest Pastor Elder R. L. Daye Sunday Services</p> <p>Sunday School 9:30 a.m. Church Worship 11:30 a.m. Y.P.W.W. 6:30 p.m.</p> <p>Weekday Services Tues. & Fri. 7:30 p.m.</p> <p>Thursday, 7:30 p.m., Choir rehearsal</p>	<p>TRUE BIBLE BAPTIST CHURCH 1440 DeWitt Street Rev. Ezell Wiggins, Pastor 266-8212</p> <p>Sunday School 9:45 a.m. Morning Worship 11:00 a.m. Bible Class 6:00 p.m. Evening Worship 7:00 p.m. Prayer Meeting, Wed 7:00 p.m.</p>
<p>EAST UNIVERSITY CHURCH OF GOD IN CHRIST 1639 East University Pastor: Jurisdictional Bishop H. Basset</p> <p>Sunday School 9:45 a.m. Morning Worship 11:30 a.m. Y.P.W.W. 6:30 p.m. Tuesday Prayer & Bible Band 7:30 p.m. Friday Evening Worship 7:30 p.m. Saturday Youth Services 7:30 p.m.</p>	<p>PILGRIM MISSIONARY BAPTIST CHURCH 1732 Walker Street Rev. Wayland Heath, Pastor</p> <p>Sunday School 9:45 a.m. Morning Service 11:00 a.m. Youth Meeting Weekly 7:30 p.m. Prayer Meeting Wed. 7:30 p.m.</p>	<p>CORINTHIAN BAPTIST CHURCH 9th & School Streets Rev. F. W. Strickland</p> <p>Sunday School 9:45 a.m. Morning Worship 11:00 a.m. BTU 6:00 p.m. Evening Service 7:00 p.m. Prayer Service Wed. 8:00 p.m.</p>	<p>HEAVENLY TEMPLE CHURCH OF GOD IN CHRIST 2110 Carpenter at 21st Des Moines, Iowa Bishop A. B. Carter, Sr., Pastor</p> <p>Sunday School 9:30 a.m. Morning Worship 11:00 a.m. Y.P.W.W. 6:00 p.m. Bible Band, Tues. 7:00 p.m. Evening Service, Thurs. 7:00 p.m.</p>	<p>PRAYER OF FAITH COGIC 131 9th, WDM Pastor Supt. Elder Eddie Davis Asst. Pastor M.D. Eppright Assoc. Minister Jerry Woods</p> <p>Sunday School 9:45 a.m. Morning Service 11:15 a.m. Evening Service 8:00 p.m. Tuesday Evening Service 8:00 p.m. Friday Evening Service 8:00 p.m.</p>
<p>MISSION TEMPLE C.O.G.I.C. Elder James McNear, Pastor Assistant Pastor Minister E. Bell</p> <p>Sunday School 9:30 a.m. Sunday Morning Service 11:00 a.m. Y.P.W.W. 6:30 a.m. Evening Services 8:00 p.m. Tuesday & Thursday Nights 7:30 p.m.</p>	<p>MAPLE STREET BAPTIST CHURCH E. 16th & Maple Street Rev. Geo. Parish Minister - 266-8910</p> <p>Sunday School 9:45 a.m. Sunday Morning Worship 11:00 a.m. Morning Worship 11:00 a.m. Bible Class 6:30 a.m. Evening Service 7:30 p.m. Prayer Service Wed. 8:00 p.m.</p>	<p>MORNINGSTAR BAPTIST CHURCH 1150 W. 13th Rev. Alex Crawford, Pastor</p> <p>Sunday School 9:45 a.m. Morning Worship 11:00 a.m. Sunday Broadcast 7:30 a.m. to 10:00 a.m.</p>	<p>MT. OLIVE BAPTIST CHURCH S.E. 4th & Scott Streets Rev. H. R. Fields, Pastor</p> <p>Sunday School 9:45 a.m. Morning Service 11:00 a.m. Evening Service 7:45 p.m. Wednesday Prayer Service 7:30 p.m. Choir Rehearsal Fridays 7:30 p.m.</p>	<p>SHILOH MISSIONARY BAPTIST CHURCH 1213 Scott 255-6333 Pastor Rev. Benjamin W. Jamison 277-9269 Order of Services</p> <p>Sunday School 9:45 a.m. Morning Service 11:00 a.m. Bible Study 6:30 p.m. Wednesday Night Prayer Service 7:00 p.m.</p>
<p>MT. HEBRON BAPTIST CHURCH 1600 East Capitol Street Des Moines, Iowa 50316 Rev. James Harris, Pastor</p> <p>Sunday School 9:00 a.m. Morning Service 11:00 a.m. Prayer Meeting Wed. 7:30 p.m.</p>	<p>MACEDONIA BAPTIST CHURCH 920 31st Street Rev. F. B. Green, Pastor</p> <p>Sunday School 10:00 a.m. Morning Worship Service 11:15 a.m. Wednesday Prayer Service 6:30 p.m. Saturday Senior Choir Rehearsal 7:30 p.m.</p>	<p>NEW BETHANY CHURCH OF GOD IN CHRIST 16th and Mondamin Pastor Andrew E. Johnson</p> <p>Sunday School 10:00 a.m. Morning Worship 11:30 a.m. Sunday Youth Service 6:45 p.m. Sunday Evening Service 8:00 p.m. Mid-week Service Wed & Fri 7:30 p.m. Everyone Welcome</p>	<p>KYLES TEMPLE AME ZION CHURCH Dr. Robert R. Bowie, Pastor 907-15th Street</p> <p>Sunday School 9:45 a.m. Morning Service 11:00 a.m. Evening Worship 7:00 p.m. Prayer Service Wed. 7:30 p.m.</p>	<p>ST. PAUL AME CHURCH 1201 Day Street Rev. Lewis E. Grady</p> <p>Church School 9:30 a.m. Church Service 10:45 a.m. Vespers Service 6:30 p.m. 7:30 p.m. Prayer Service, Wed. 7:30 p.m. Youth Fellowships 5:30 p.m.</p>

given for all the sick but especially Sis. Linda Heard, and Sis. Effie Smith.

The Corinthian Fellowship Chorus will be on program Saturday with the Maple Street Men's Chorus in observance of their Anniversary. All members are asked to support the Fellowship Chorus.

REMEMBER THE EMERGENCY FOOD PANTRY DATES APRIL 20TH, is the next date. THIS SUNDAY, BRING YOUR CAN GOODS OR BE PREPARED TO GIVE A DONATION.

SUNDAY, music will be provided by the Fellowship Chorus and the Inspirational Chorus.

Brother W.C. Buice has returned with his niece, Dr. Edith Jones to Houston, Texas the address is 3402 S. Parkwood Dr. Zip Code 77021.

Drop him a line and let him know that he is still in our thoughts.

Sympathy to the Chapman family.

SUNDAY WILL BE A BIG DAY AT CORINTHIAN AND WE SINCERELY HOPE YOU OUR FRIENDS WILL JOIN WITH US IN OUR CHURCH ANNIVERSARY.

God Bless all of you, and remember if you need a church home, Corinthian welcomes you.

Rose Marie Webster, Church Reporter

ST. PAUL A.M.E. CHURCH

1201 DAY STREET
REV. LEWIS E. GRADY, JR., PASTOR

"Sweet is the smile of home; the mutual look When hearts are of each other sure; Sweet all the joys that crowd the household nook, The haunts of all affections pure."

J. Keeble

Hurrah! It happened. Last Sunday, the mortgage on St. Paul A.M.E. Church was completely wiped out and then some. Rev. Grady's sermon, "Glory e To God", was very appropriate and it will be followed up with another sermon entitled, "Renewed Strength."

Brother Paul Danforth, Chairman of the Mortgage Liquidation Committee, said, "It was a glorious day." His committee, consisting of Sisters: Alberta Bates, Dorothy Campbell, Deloris Danforth, Mildren Graves, Shirley Harper, Barbara Parkey, Lauretta Reeves, Mary Ruth Simmons, Linda Walker Webster, Thelma Wallace and Brothers: Arthur Propes, Marion Williams, Otto Williams and Brother Danforth are planning a day of celebration in the near future.

The Elks Annual Oratorical Contest will be held at St. Paul A.M.E. Church Friday, April 20th, at 8:00 p.m. The public is cordially

invited to come and support the efforts of our youth to aspire to greater heights and be of scholarship material.

Congratulations to Sister Cecilia Johnson for recently being named Executive Director of the Des Moines Human Rights Commission. She is the Chairperson of St. Paul Church's Women's Day Program, May 18th. The theme is: "Androgyny: Women and Men working together. The youth will be involved in making it a success.

O Eternal God, may our prayers be justifiable to ourselves and others.

Everett A. Mays
Public Relations
Director

KYLES A.M.E. ZION CHURCH

Sunday School - 9:30 a.m.

Morning Worship-11:00 a.m.

Message of hope by Dr. Robert R. Bowie, pastor

Music will be by the Youth Choir
April 20th

There will be a program in Honor of the service will start at 3:00 p.m. at Kyles

April 25th

District Missionary Mass Meeting will start with a dinner at 5:00 p.m. Reverend H.I. Thomas, Pastor of Union Baptist Church, along with his choir and members will share with us in the worship service.

April 26th

A Prayer Breakfast will start off a beautiful day at Kyles. The breakfast is sponsored by the District Supply Dept it will start at 8:00 a.m. Check up Meeting will start at 10:00 a.m. The Rt. Rev. George J. Leake our Bishop will be the guest speaker.

April 26th

The Buds will be serving dinner

April 27th

The Parent Body is planning an Around the World Tea.

May 3rd

Kyles will be having their Church Banquet starting at 6:00 p.m. The tickets are \$6.50 and are available through any Trustee member. During the banquet the Young Women Society will have a raffle of a \$50.00 gift certificate from Younkens.

May 4th

The Young Adult Concert will be held starting at 4:00 p.m.

May 10th and 17th

The Young Women Missionary Society will be having a car wash here on the Church Parking lot. The car wash will start at 10:00 a.m. until 2:00 p.m. They also will be selling beefburgers that day.

REMEMBER THE SICK AND SHUT-IN ALL OVER THE WORLD.

Our sick and shut-in members are: Arthur Flanigan, at Veterans Hospital, Katherin Small at Broadlawns, Ira Hicks Jr., Georgia Sparkman,

Frances Turner, Edna Morris, Ozella Moten, and Katherin Mullen

Every time you give some one a piece of your mind you make your head a little emptier.

Even though we do what we can, it is God who will do what we can't.

BETHEL A.M.E. CHURCH

The Missionary Society of Bethel A.M.E. Church is presenting, "Ministers On Parade."

This program will be Sunday, April 20th, at 7:00 P.M. Please come out and support this effort.

"MINISTERS ON PARADE"

The Elizabeth Talling Missionary Society of Bethel A.M.E. Church will sponsor this annual program. The program will begin at 7:00 p.m. on Sunday April 20, 1980.

Mrs. Irene Miles is the organist for the program. You will enjoy the talents of the ministers of this city. We all enjoy hearing them perform in a different capacity.

So, come out and hear your minister and support your minister in this Spiritual feast.

Among those appearing on the program will be; Rev. George Parrish, Rev. Alex Crawford, Rev. Eddie Davis, Rev. Carl Sanders, Rev. Paul Hardin, Rev. Tommie Williamson, Rev. Wilbert Coleman, Rev. Richard Daye, Rev. DeWaye Johnson, Rev. Samuel Wade, Rev. Ralph Jones, Rev. Marshall Smith and may more. Don't miss! Mrs. Edith Grant, Pres. Rev. Ralph Jones, Pastor

SECOND ANNUAL FESTIVAL OF RELIGIOUS TALENT

The Second Annual Festival of Religious Talent will be Sunday, April 20, 1980 at 7:00 p.m. at the First Christian Church Sanctuary, 25th and University.

This is a gathering of the Des Moines Area Religious Community to share in fellowship and enjoyment of outstanding music and choral talents of our Des Moines Area Churches.

Participants in this year's Festival will include the Combined Choir from Shiloh Baptist Church under the direction of Sis. Carolyn King; the Good News Singers from Grace United Methodist Church, the Des Moines Harp Ensemble, the Iowans Barbershop Quartet, James Thrash, organist from First United Methodist Church, and Bonnie Hecht, alto soloist from Douglas Avenue Presbyterian Church.

An added feature will be the Druthers Brothers Comedy Team from First Christian Church.

The Director is Arlene DeVries of Immanuel United Methodist Church, and the M.C. is Des Moines' well-known TV personality, Bill Riley.

Tickets are on sale through all member churches, and the DMARC office. Ticket prices are: Adults \$3.00; Students \$1.50 and Children 5 and under free. Proceeds will support the continuing projects of the Des Moines Area Religious Council.

MT. HEBRON BAPTIST CHURCH

Last Sunday afternoon, the Mt. Hebron Gospelaires, presented a program, entitled "A Telephone Call From God". The program was well presented, and very timely, for truly we are living in the last days, and it would behove us all to examine our lives, and make the necessary changes.

The actors in the skit were, Deacon Willie Patton, as Willie, Sis. Cindy Carter, as the Wife, Bro. Calvin Carr, as God, and Sis. Mattie Carr, as the Telephone Operator. Master of Ceremonies was Bro. James Patton. The Pres. Sis. Marie Patton.

Every Wednesday evening at 7:00 p.m. prayer service and Bible Study.

Saturday April 19th at 5:00 p.m. Usher board meeting Pres. Sis. Eva Young would like to have all Ushers present at this meeting.

Let us remember the sick and shut-ins with our Prayers, cards, and

visits.

Thought for the Week: The fourth Sunday, April 27th, will be an important occasion for the members of Mt. Hebron. God has truly blessed this congregation, at the hour of 4 p.m. A Bro. Edmond Triplett, will present a Musical Extravaganza, featuring Sis. Luvenia Jones, Sis. Bernetta Townsell, Sis. Mary Clark, Sis. Essie Miller, Rev. Samuel Wade, and the Mt. Hebron Men's Chorus, need I say more. The purpose of this program is to be able to burn the mortgage, and we will.

Thought for the Week: If you think you are beaten you are;

If you think you dare not, you don't


If you'd like to win, but think you can't

It's almost a cinch you won't.

If you think you'll lose, you're lost, For out in the world we find

Success begins with a fellows will;

It's all in the state of



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You've got to think high to rise
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You can ever win a prize
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To the stronger or faster man;
But soon or late the man who wins
Is the one who thinks he can.

Pastor, Rev. James Harris
Reporter, Barbara Long

MORNINGSTAR NEWS
PASTOR ALEX CRAWFORD
REPORTER NANCY HICKMAN

On Monday nite Mrs. Dorothy Crawford starts her drive to be climaxed on Sunday April 27 at 6 p.m. here is the lineup for the week of April 21, 1980

Monday 7:30 p.m. Maple Street Bapt; Rev. Geo. Parrish and the combined choirs.

Tues 7:30 p.m. Mt. Olive Bapt.; Rev. H.R. Fields and his choir.

Wednesday 7:30 p.m. N.F.C.O.G.I.C. Elder R.L. Daye, Prayer of Faith and Elder Eddie Davis.

Thurs. nite is open
Friday 7:30 p.m. Shiloh Baptist Congregation.

CENTERVILLE

Second Baptist church observed Easter Services, with sunrise at 6 o'clock Rev. Thompkins was in charge. After Service a breakfast was served in the church dining room of Bacon, eggs, juice, hot biscuits, jelly and coffee.

On Marcy 39th, the church with Rev. Tompkins rendered service at the Golden Age Manor for the shut-ins.

Sister Dora Barnes Supt. of Sunday School held their Annual Easter program at 2:30. The Junior and Senior choirs provided the music after the program Easter eggs was given.

Out town guest was from these cities, Des Moines, Indiana, Keokuk, West Liberty, Iowa City, Muscatine and Alabama. The program was closed with a solo by Mrs. Ann Wright. Benediction Sister Miller

April 19th at 7 o'clock the choir and pastor Tompkins will be at the Seymour care center service for the shut-ins.

UNION BAPTIST CHURCH

Rev. H.I. Thomas Pastor
Last Sunday morning Pastor Thomas preached to "Paying the Price for Greener Grass." The New Creation and Angel choirs sang. Rev. A.C. Crawford and Rev. Larry Harris assisted in the pulpit. The Lord's Supper was served. We place our young people high on the list of the many things we thank God for. Students and Members enjoyed a delicious repast in

observance of our annual college day dinner.

Sister Ella Mae Burks is chairman. It was truly a spirit filled day. At 4:00 P.M. the Senior choir sponsored the soul reviving singing group "SPIRIT". Members are Sister Carolyn Daye, Sister Brenda Day (Wife and Daughter of Rev. Richard Daye Pastor of New Friendship Church of God in Christ) Sister Dianne Banks well known gospel singer, pianist organist, Sister Theresa Robinson accompanied them.

The gospel choir from Drake University presented several numbers. We have every need to thank God and the chairman Sister Annabelle Bradley for this Sunday evening feast. Deacon Charles Watkins is President.

We cordially invite you to Appreciation services Sunday April 20th at 3:00 p.m. for Rev. Larry Harris and Family. This special service is sponsored by the Gospel Soul Innovator of Ames.

Our Fifty state and Building Fund rally will be held Sunday April 27th at 4:00 p.m. Special guests Zion Baptist Church, Rev. C. Bender, Omaha, Nebraska.

WEDNESDAY 7:00 P.M. PRAYER AND BIBLE STUDY.

PRAY FOR ALL SICK AND SHUT INS. Our known hospitalized are at Mercy Hospital Medical Center Sister Gladys Stubberfield and Brother Harvey Thompson, at Iowa Lutheran Sister Ida Carter, at Iowa Methodist Medical Center Sister Evelyn Carter and at Broadlawns Sister Margaret Cason.

Think about it "WORKING FOR THE LORD DOESN'T PAY MUCH BUT THE RETIREMENT PLAN IS OUT OF THIS WORLD."

BAPTIST WOMENS UNION

Baptist Womens Union will meet at 10:15 a.m. Tuesday, April 22, 1980 at the Union Baptist Church, East University and McCormick.

MORNINGSTAR BAPTIST PASTOR ALEX CRAWFORD REPORTER NANCY HICKMAN

Rev. A. Crawford and the Morningstar choir will be the guests of Macedonia Baptist who entertains the mothers, stewardess and deaconess Council on next Sunday afternoon at 2:30 p.m. The church membership is to accompany him also.

On April 20, at 7:30 p.m. Ms. Hester Henderson & Lynn Crawford will present music, music, music — on behalf of the women's day committee, lyricists appearing on the program will be Diane Banks and the Spirits, The Simmons family singers, the Jenkins family singers, Stella Harris and Tammy

Harris. This will be a night of music to remember.

Prayers of supplication are to be sent up for Bro Bobbie Wright, Sis Virginia Boagard, Sis Helen Broadus, Sis. Sandra Elliott of Union Baptist, Bro Langston Abbott.

Don't be late Ms. Dorothy Crawford's project will climax on Sunday April 27, at 6 p.m. Come and be in on the great surprise ending. You will enjoy. Ms. Crawford is a surefire winner!!! Remember to read the Bible—it will scare the hell out of you!!

FORMER UNION BAPTIST MEMBERS ENTERTAIN AT LAVISH BIRTHDAY PARTY

On March 29, Mr. and Mrs. Cleveland Smiley, Sr. were the hosts to the following guests at a very Lavish birthday party given by Mrs. Smiley and her 3 children for Mr. Cleveland Smiley Sr.

Those in attendance were the following: Mr. and Mrs. Ray Morris, Mr. and Mrs. Gene Walker, Mr. and Mrs. Gerald Boyd; Mr. and Mrs. Clay Childs, Ms. Kathy O'Neal and guest; Mr. Charles Scott and guest; Mr. and Mrs. Morris Conner; Mr. and Mrs. Hammett Lilly; Mr. and Mrs. Dee Ridgeway; Mr. Harold Butler and guest and Mr. and Mrs. John Ingalls.

The Smiley children, Trasi Irene, Cleve Jr. and Karla Lynn acted as waiter and waitresses for the very lavish occasion. Mrs. Smiley Sr. received the guests. The Smileys recently moved into their new home, located at 6001 Randy Road Bedford Heights, Ohio.

It is a very lovely and spacious home with 4 bedrooms, swimming pool, large family room and full livable basement decor. Mr. Smiley who formerly worked as men's dept. manager at the Merle Hay Sears Store, is General manager of 27 departs at the worlds largest Sears store in Cleveland, Ohio.

Mrs. Smiley is an in service worker in one of Cleveland's suburbs. Ms. Trasi Smiley who graduates this spring, is an honor student and member of the national Honor Society of Sr. High Schools.

The two other Smiley children are also very actively involved in school affairs. Mr. Smiley received many lovely gifts, card and mailogram from his mother and father-in-law, Mr. & Mrs. Charles Swink.

PTA Scholarships

The Iowa PTA announces its seventh annual competition in the H.L. Taylor Scholarship Fund. Grants of up to \$500 each for tuition only will be given to assist deserving students in post high school training. During the past years over \$25,000 has been awarded.

The scholarships are open to any individual who is a graduate of an

Iowa high school (or equivalent) and who has been a resident of the state of Iowa for at least one year, and a resident of a PTA community.

Scholarships must be used by full-time students in any accredited Iowa college or university, Iowa area vocational school, or other post high school training institution. Students attending institutions that train for

specific professions are considered to be eligible as long as the institutions are licensed by the state of Iowa and have proper professional recognition. Applications are not limited to any specific field.

For information and application forms write to: Iowa PTA Office, 412 Shops Building, Des Moines, Iowa 50309. Deadline for applications for the 1980-81 scholarships will be April 25, 1980.

Haskins Presidential Scholar

Sherry Lynn Haskins, a senior at Lincoln high school, has been named a finalist in the presidential Scholar program, the third Des Moines student to be honored.

Haskins, daughter of Mr. and Mrs. John Haskins, 614 S.W. McKinley Ave., is one of

1,000 students nationwide to reach the finalist stage from among more than three million high school graduating seniors.

The previously announced finalists from Des Moines are Douglas Langbehn, Hoover high school senior, and Randy Gates, Roosevelt high

school senior.

The selection of the 141 Presidential Scholars will be announced later this month and the students named will be invited to Washington, D.C., to be honored by members of Congress, educators, and others in public life.

WE LOVE YOU GRANNY JACKSON

We love you Granny Jackson Day was celebrated by Leolia Jackson, on her 83 birthday, Sunday with her family. Her birthday was March 27, but was celebrated Sunday with a dinner party, given by her daughters, Mary Lee Brown, Margaret Miller, and Ina Jean Sharp. She received many lovely gifts and cards, and had a wonderful time. Those in attendance were;

Daughters; Mary Lee Brown, Margaret Miller, Ina Jean Sharp. Son-in-laws; George Brown, Theodore Miller. Grandchildren; Gwen Stubbs, Lateena Crawford, Steven Sharp, Kimberly Sharp, Tammy Sharp. Great Grandchildren; Ta Vonne Botts, Le Sahre Crawford, Elan Crawford, Raynell Jackman. Great great grandchildren; Baby Frankie Botts.

ZEID COURT NO. 50-DAUGHTERS OF ISIS

Zeid Court No. 50-Daughters of Isis will hold their next regular meeting at 7:00 p.m. on Tuesday, April 22, 1980. The regular meeting time is changed by request of Ill. Commandress Palmer due to the fact that the Court will entertain the Ill. Potentate and Divan, Zeid Temple No. 90, after the meeting.

Social Chairman Dt.

Ollie Sanders wishes to thank all Daughters and Nobles for their attendance at the St. Patrick's Day Social. Winners of the door prizes were Jean Jenkins and Noble Edgar Palmer. The "Irish Stew" and other food was delicious, the social was very enjoyable.

Respectfully submitted, Dt. ELAINE C. WILLIAMS, Reporter Zeid Court No. 50 Dt. Barbara Palmer ILLUSTRIOUS COMMANDRESS

WORLD TRAVELERS

The next program in the World Travelers of Des Moines series will be a slide presentation "Alaska Interlude - America's Last Frontier" Thursday, April 24, at the Art Center.

The free program will start at 7:30 and will be

presented by Mr. and Mrs. Herb Plambeck.

This program is the last in the series of presentations for 1979-80. The program series is presented as a public service by the Des Moines Art Center and the Department of Community and Adult Education of the Des Moines Public Schools.

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Energy And The Future Of Blacks

By Mark Hyman

The availability of sufficient energy sources in America will determine the future of Blacks in the vital areas of education, employment, income and overall upward mobility.

The youth of Black people in America is a basis for future accomplishments. Forty-seven percent of Blacks are under twenty years of age. The median age of Black males and Black females is considerably lower than that of whites. The

families of Blacks continue to be larger and younger than whites which make future jobs vital and future energy sources necessary to support these jobs.

As for income, Blacks spent approximately 150 Billion Dollars in America last year. This makes the American Black community the seventh richest country on earth. By 1985 Blacks spending is expected to rise to 200 Billion Dollars. This tremendous buying power can dictate the

direction of any major American corporation, including automobile manufacturers, food producers, drug and cosmetic firms.

The field of education is especially sensitive to the availability of energy sources. Before World War II Black College enrollment was 30,000 students. Today there are more than a million Blacks in America's Colleges. This can become paradox: If energy sources are low, where will students go for jobs after

graduation? If energy sources do not increase, they will be victims of no-growth and the training process itself will be impeded. Therefore, increased energy and accelerated growth will move college enrollment upward with comparable future job availability.

Almost everything in the community rest on the shoulders of employment.

Writing in the February issue of Crisis magazine, Margaret Bush Wilson, NAACP National chairperson, spoke of the prophecy of

energy. She said, "It would appear that a whole new era is about to open before us involving the expanding subject of energy technologies and energy systems." She also said, that Blacks may be on the threshold of a new dimension of life which has nothing to do with going back to simple things. But it does have something to do with how wisely and how well America uses its energy resources to increase production, to protect the environment, and at the same time meet the

needs of the people. Black youth and Black women, 20 years and older, have felt more keenly the damaging brunt of unemployment. White women and retired people continue to pour into the labor market. This makes working possibilities for Blacks more dim. With this subsequent, almost automatic, increase in the future labor market there must be more energy for growth to effect a balance in the labor market for Blacks.

Tornadoes-nature's deadly wonder

TORNADOES - One of nature's most destructive forces can strike, kill and destroy in only a few seconds. Because of this, there is a continual need to inform everyone about tornadoes, and the preparations and safety actions they may take to protect themselves.

An attempt to highlight these measures in a "Tornado Preparedness Week" is made each year at the beginning of the tornado season. It has been proven time and time again that preparedness for tornadoes can save lives.

Tornadoes can strike in almost any month, but are most likely to occur from April through September. The peak months in Iowa are May and June.

Tornadoes are very local storms. The chance

of any one person being struck is exceedingly small. But it can happen - it has happened, and undoubtedly will happen again. The National Weather Service cannot predict precisely when or where tornadoes will strike but can indicate an area in which they are favored to develop. That is why it is still necessary for everyone to know how to protect themselves.

It is commonly believed that most tornadoes approach from the southwest. Statistics tell a different story. Thirty percent come from the west and northwest, while the rest are from the southwest.

A tornado is a violent rotating column of air twisting down from a thunderstorm cloud. Winds rotate, usually counterclockwise at 100 to 300 miles per hour within the column creating a funnel which sucks up debris along its path.

As to how tornadoes form, there is no simple answer. Tornado formation requires the presence of layers of air with contrasting characteristics of temperature, moisture

and wind flow. Tornadoes form out of severe thunderstorms. These severe thunderstorms form along cold fronts or squall lines under the following conditions: an ample amount of humid

air at the surface, a dry layer of air above the surface moisture, a strong jet stream of wind in the upper atmosphere.

A thunderstorm is

severe when most of the following conditions are observed: hail the size of pennies or larger, lightning from cloud to ground every 3 to 5 seconds, first gust or straight line winds above 55 miles per hour, a roll cloud and horizontally

rolling clouds ahead of the severe thunderstorm.

During the times of severe thunderstorms a person may experience strong gusts of wind, then heavy rain, and finally the possibility of a tornado. Rain and hail precede most tornadoes.

Events planned for Earth/Sun Day

On April 22, Americans will be asked to rededicate themselves to attaining the nation's environmental goals. Citizens are being encouraged to celebrate EARTH DAY '80 with special community activities and educational efforts directed toward protecting and enhancing the environment.

In IOWA, April 22 is being observed as both SUN DAY and EARTH DAY. The focus will be on protecting the environment as well as conserving energy and turning to renewable energy sources.

A few of the events planned are:

-Solar Tour, April 19, sponsored by the Iowa Center for Local Self-Reliance and the Des Moines Community and Adult Education

Department. A guided bus tour of local area solar projects. Contact 277-0253 for information and registration.

-Solar Cooking and Display, April 22, Nollen Plaza. Solar-cooked hot dogs. League of Women Voters.

-Passive Solar Display, April 22, Henry A. Wallace Building, by the

Energy Research and Information Foundation.

-Solar Displays by commercial businesses at shopping malls, April 22.

-Story Hour and Displays at public libraries, April 22.

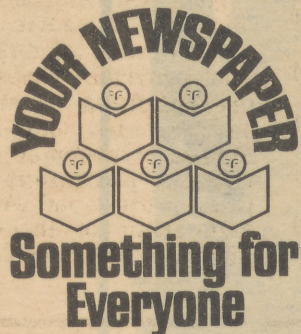
-Solar Collector Raffle, drawing for a forced-air, 4' X 8' solar collector, awarded April

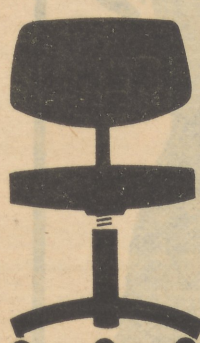
27 at the Solar Club potluck.

-Solar Club potluck picnic, April 27, 12 - 4 p.m. sponsored by the Solar Club of Des Moines.

-Solar Energy Fair & Workshop, May 3, 8:30 a.m. - 5:30 p.m., East High School.

All events are open to the public.






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ACORN Meets With City On Affirmative Action Plan

by Robert P. Willis

Members of ACORN remain skeptical about the commitment of the City of Des Moines to design an effective affirmative action hiring plan to fill job vacancies although members of the City administration and city council met with ACORN representatives to discuss the issue at the YWCA on April 8.

ACORN (Association of Community Organizations for Reform Now) presented the council members and city staff with written demands for change in the city's program and for its implementation.

They want the city to revise its reporting system for affirmative action goals, to advertise jobs in the media, to select at random from qualified applicants for jobs, train city employee supervisors how to instruct and evaluate new employees, and for the city to open up the job bid system to more applicants.

City Employee

Relations Director Jerry Thompson said in response to previous demands by ACORN, the city would now permit past employees as well as present employees to apply for permanent non-civil service positions. He said they were already providing adequate training for supervisors in job instruction and performance evaluations.

Robert Willis, ACORN member and horticulturist with the city's Park and Recreation Department, disagreed with Thompson saying he had taken the training and found it too difficult for most supervisors.

Though the 1972 and 1979-80 affirmative action programs say the city will advertise for job applicants 'with newspapers, radio, etc. with the objective of reaching all persons in the community', Thompson and Councilwoman Elaine Szymoniak opposed more job advertising because they already have more applicants than they can handle and protected class persons are adequately represented among applicants.

ACORN said that by not advertising the city depends upon word of mouth which perpetuates

the buddy system. ACORN believes the city is not hiring enough protected class persons (minorities and women) for part time jobs such as laborer.

ACORN's demand for random selection of job applicants was opposed by Mayor Pete Crivaro who said that it might happen that now protected class persons would be drawn in a lottery. He said that perhaps placing each group of protected class persons names in separate hats and drawing from them separately in proportion to affirmative action goals might be better.

ACORN members said they wanted random selection to get away from hiring relatives of city employees and to

prevent the city from using qualifications in excess of those advertised to select employees.

The city's policy states that 'only the minimum "job-related" qualifications shall be used in the selection of applicants for vacancies'.

ACORN's believes the city's system of setting and measuring goals and performance in affirmative action would conceal from the public poor performance by department directors, but Thompson insisted that the system was adequate and that the public should be more interested in the city's success in meeting goals as measured over all employees and not by department of job

classification.

Thompson also objected to the extra work involved in a more specific system but said that anyone could inspect Willie Robinson's work sheets which had the information they are seeking. Robinson is the city's Equal Employment Opportunity Officer and reports to Thompson.

Both the 1972 and 1979-80 affirmative action programs state the equal employment officer will annually compile a city employment report showing the statistical breakdown of the composition of the workforce by department.

Though ACORN members were elated over meeting and in

having a calm and unheated exchange of views with city officials, they were not sure that the city is going to change its hiring practices. They were also disappointed in not being able to get the city to advertise before part time hiring began this spring.

ACORN members said they would wait to see what the city council does after meeting with other concerned groups in the Coalition of Community Organizations.

ACORN has considered taking other action, such as requesting help from Federal agencies, in its effort to help the city implement a workable affirmative action program.

OBITUARIES

ADAM JOHNSON

Services for Adam B. Johnson, 83, of 1112 14th St., who died of pneumonia Apr. 7, at Mercy Hospital Medical Center, were held at 1 p.m. Apr. 11 at Estes and Sons Funeral Home. Burial was in Glendale Cemetery.

Mr. Johnson was born in Gravity, and had lived in Des Moines most of his life. A former barber shop owner, he was a member of the Roosevelt Club and American Legion Post 126.

Surviving are his wife, Myrtle; two sisters, Dr. Lula M. Johnson of Downingtown, Pa.; and Virginia I. Jackson of Des Moines; a granddaughter and five great-grandchildren.

ELLIS HENDERSON

Services for Ellis O. Henderson, 47, of 662 25th St., who died of pneumonia Apr. 7 at Veterans Administration Medical Center, were held at 1 p.m. last Thursday at Estes and Son Funeral Home. Burial was in Glendale Cemetery.

Mr. Henderson was born in Auxvasse, Mo., and lived in Mexico, Mo., before moving to Des Moines five years ago. He was a U.S. Army veteran.

Survivors include a daughter, Mardella Marie of Mexico, Mo.; three sons, Ellis of Centralia, Mo., Dennis of Des Moines and Elton, serving in the U.S. Army at Fort Stewart, Ga.; his mother, Helen Baker of Des Moines; his father, Arlee Henderson, living in Illinois; and two grandchildren.

WOMEN IN SKILLED JOBS CONFERENCE

Women — how many times do you get the opportunity to become a better job-hunter, meet dozens of employers, and find the right employment counselor or training program for your needs — all in one day?

You'll be able to do all this and more, at our "Women in Skilled Jobs" conference, sponsored by the Iowa Commission on the Status of Women and WIN.

The conference is April 26 from 8:30 to 3:15 at the Des Moines Area Community College, Ankeny Campus, Main Auditorium. Call 281-6433 for more information.

There will be a job fair and a variety of practical workshops where you can:

***talk to women in skilled trades, like carpentry, plumbing, and electric wiring.

You may want to ask them how they chose their particular field and what skills they needed to get into it; what problems they encountered as women in nontraditional fields; and what the advantages are of learning a craft.

***visit with employers and labor representatives, and get the nitty-gritty about where and when they're hiring, what skills they're looking for, and what training you can take to prepare yourselves.

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Plus, you can do a whole lot of maturing in two years in the Army. When you think of all you can get, two years is not a lot to give.



4. YOUR CHOICE OF SKILL TRAINING CAN BE GUARANTEED IN WRITING.

You're an individual. And the Army appreciates that. That is why, of the hundreds of skills you can learn in the Army, there may be one that especially excites your interests and complements your qualifications. If there is, we can guarantee you training in that skill. It's part of the Delayed Entry Program, in which we match your desires with our future needs. So if you're a high school graduate, or about to become one, you can choose your training, get it guaranteed, then take up to a year to report for duty.

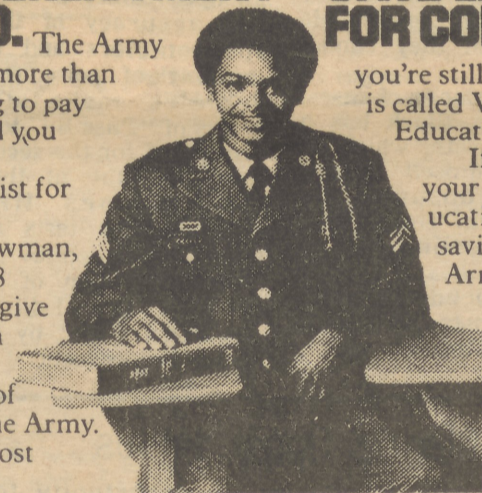
2. NOW YOU CAN GET AN ENLISTMENT BONUS OF UP TO \$3,000.

The Army needs certain types of soldiers more than it needs others. So we're willing to pay you a bonus to be what we need you most to be.

It's very simple. If you enlist for 4 years to be a Radio Operator, an Infantryman, an Armor Crewman, an Interrogator, or one of the 28 other specialties we need, we'll give you a lump sum bonus between \$1,000 and \$3,000.

Yes, it means doing some of the most challenging work in the Army.

But it's also some of the most rewarding.



5. WE'LL HELP YOU SAVE UP TO \$14,100 FOR COLLEGE.

You can now accumulate money for college while you're still in the Army. This special program is called VEAP, which stands for Veterans' Educational Assistance Program.

If you contribute a certain amount of your Army pay each month toward your education, the government will match your savings two for one. In addition, the Army is currently offering an educational bonus to VEAP participants who qualify and enlist for certain skills.

You could accumulate up to \$14,100 for a four-year enlistment. Up to \$12,100 for a three-year enlistment. And up to \$7,400 for a two-year enlistment. Not a bad way to start college.

3. NOW 18 MONTHS IN EUROPE IS YOURS FOR THE ASKING.

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You could work in the shadow of a 900-year old castle, experience the excitement of Oktoberfest, or even ski the Alps on a weekend.

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And so you spend a lot of time training, keeping ready.

But when you come back to the States after 18 months, you'll be glad you had the experience.

You'll be better for it, too.



6. HAVE YOU EVER FELT REALLY NEEDED? YOU ARE.

As corny as it may sound, Uncle Sam needs you. More than the loading dock needs you, more than the assembly line needs you. Certainly more than the crowd on the corner needs you.

So besides all the reasons for joining the Army listed above—the pay, the bonuses, the travel, the training—maybe you'd just like to experience the pride that comes from being needed, really needed.

Because the Army really needs you. So if you want to serve your country as you serve yourself, see your local Army Representative listed in the Yellow Pages under "Recruiting." Or call the toll-free number below.

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In N. Y., call 800-942-1990



Maude Wells

Wells Honored By Lutheran Hospital

After 35 years of service as a Nursing Assistant, (LPN) at Iowa Lutheran Hospital, Mrs. Maude L. Wells retired. On February 29, 1980, Iowa Lutheran Hospital Staff and Co-workers gave recognition to Mrs. Wells at a banquet held at the Ramada Inn on Fleur Drive.

The truly fine lady, as expressed by the Administrator, Mr. J.A. Anderson, received many gifts, among them a beautiful domed clock.

In his speech, Mr. Anderson stated "Tonight we have the opportunity to recognize a truly fine lady. There are some who refer to her as being aristocratic by nature. Her fineness has been the subject of discussion for the last several weeks as we anticipated the recognition day this

evening." While employed at Iowa Lutheran, Mrs. Wells worked as a Nursing Assistant during the night shift on 3-West and other areas in the hospital. In a statement made by Mrs. Donna Robinson—"Those of us who have worked and known "Wellsie" have a deep respect for this lady who has worked not only here, but also in a local nursing home, holding these two positions concurrently.

She has provided advanced educational opportunities not only for her children, but also for her grandchildren, while performing as a compassionate, conscientious and loyal employee."

Following the Administrator's tribute, Mrs. Wells was asked to stand and receive the applause of thanks she

so richly deserved. Mr. Roscoe Riemenschneider, Chairman of the Hospital Board of Directors presented the meaningful tokens of recognition to "Wellsie" as she is most affectionately known and would like to be remembered.

Mrs. Wells is an active

member of the Corinthian Baptist Church, serving on the Usher Board. Her gifts of sharing, caring and concern for others are continuously being put to use as Mrs. Wells gives of herself today in visiting the sick and aiding others where needed.

A tribute to a fine lady.

SPARE TIME PROGRAM

"Understanding Food and Nutrition for Senior Citizens," a lecture, will be given by Glenn Case, Tuesday, April 22, at First Baptist Church, 8th and High Streets.

The program, scheduled for the Main Lounge at 1:15 p.m., is another in the spring series "Making Your Spare Time Worthwhile" sponsored by the

Department of Community and Adult Education of the Des Moines Public Schools.

All programs in the series, held weekly on Tuesdays through May 20, are free.

READ and USE WANT ADS REGULARLY

MAIN EVENT OF 1980

'79 Fairmont 2 door	\$4870
'78 Must. Cobra	\$4920
'76 Must. Hatch	\$3200
'74 Pont. Vent.	\$2220
'77 Aspen Wgn.	\$2870
'79 Fairmont Wgn.	\$4950
'74 Dodge Dart Spt.	\$2495
'79 Pinto	\$3850
'72 Olds. 88	\$1595
'78 Impala Wgn.	\$3995
'76 LTD 4 door	\$2620
'77 Volare 4 door	\$3295
'74 Impala Wagon	\$1695



4545 MERLE HAY RD.
278-7600

The Need For Drug Prevention In The Black Community

Drug use in the Black Community takes place in the areas of greatest deprivation. If one accepts drug use as a substitute for something otherwise missing, the reason for this begins to be apparent, for there is much that is missing from the life of the urban ghetto dweller.

Most people have experienced the unpleasant feelings associated with anger, anxiety, loneliness, or boredom. When these feelings are temporary or occasional mishap in daily living, the feeling may pass or some positive action may be taken to dispel it.

When, however the feelings arise from on-going conditions which seem unchangeable, the prior emotions are joined by feelings of helplessness and hopelessness.

The product of this combination is strong reluctance or inability to cope with present reality. The goal, then, is the reduction of distress and/or escape from one or more of life's problems. (In the ghetto, this may be far more easily accomplished through drugs than any other solution.)

Use may begin with experimentation with various drugs. If the use of a particular drug or the situation in which a drug is used is found to satisfy a need, such use is likely to be repeated.

A person whose loneliness or boredom is relieved when he joins his peers to share drugs may become a recreational user. If increased it will gradually replace his requirements for any other source of satisfaction.

Few would deny that poverty and discrimination and their consequences are capable of evoking strong negative responses. Most Blacks experience these feelings many times over when confronted with conditions for which they do not feel responsible and which they cannot change.

In a majority of cases, the young Black has a weapon with which to defend himself against being consumed by negativism. The weapon is his feeling of self worth. The drug-dependent youth who shrugs and says, "What difference does it

make, anyhow?" demonstrates above all else that he is defenseless in a hostile

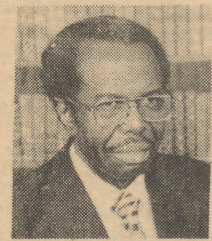
environment. That is why prevention is needed in the Black Community.

"PASS-BY" TESTS SCHEDULED AT LOCAL HIGH SCHOOLS

Local drivers will have an opportunity to check the accuracy of their speedometers and the amount of noise their vehicles make at a series of "Pass'By" tests scheduled for the second week in May at three Des Moines High Schools. The tests are being sponsored by the Noise Division of the City Building Department and by the Police Department.

The locations are Holcomb Street, south of North High School on May 6; 50th Street, West of Hoover, on May 7; and Center Street, south of Roosevelt, on May 8. Testing hours will be from 1:00 to 3:00 in the afternoon.

A police radar unit will be used to check speedometers and a sound level meter will measure noise. Drivers will pass by the testing units at 35 miles per hour.



View Point

By
James E. O'Daye, Sr.

Study is the key, education is the pass to enter whatever technical or professional journey you would like to make and your memory is to activate your body so it will be in the right place at the right time doing whatever it is suppose to do. Always excell in performance of duty that is assigned.

How you think and what you think controls the machinery of your body. You are an actor on the stage of life giving a command performance from birth to death. You have many mood to convey, happiness, sadness, loneliness. All of the parts you play are determined by the way you think.

The more you use your key — which is to study the greater the effect on your thinking. The more versital your memory becomes, your chances will become greater, your memories will expand and your education will pass you onto a more technical or professional journey.

Regardless of the difficulties and blind allies you might pass through, remember, it will not be the end of the world. Nor will the world be destroyed because of your failure.

So pull yourself together and get back in the race and give the best performance that is possible so others that follow will be repeating your name as they walk across the stage of life for years to come.

Clerical Opportunities

If you are looking for an opportunity to join a winning team, come in and visit with us.

Extensive benefit program to include flexible hours, summer hours, free life and medical insurance and excellent starting salaries.

THE AMERICAN MUTUAL LIFE
418 6th AVENUE, DES MOINES, IOWA
280-1331

AN EQUAL OPPORTUNITY EMPLOYER



Have you reached a point where a career decision must be made? Before you make that decision, consider:

EQUITABLE OF IOWA

Contact the Personnel Office by calling 245-6954 or stop in at 1105 Equitable Building, 6th & Locust in Des Moines.



EQUITABLE OF IOWA
AN EQUAL OPPORTUNITY EMPLOYER

Are you looking for an interesting job with a growing company that offers excellent opportunities.

We offer such things as free parking, four day work week, good working conditions, such as beautiful building with company furnished cafeteria, etc.

If so, call or stop in at the Personnel Department of:

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Phone 225-5234
An Equal Opportunity Employer



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9-6

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Kinsey Construction Co., the remodeling specialists. We're trained specialists and can offer you expert advise and quality workmanship that will make you glad you decided to redo that outdated kitchen or antiquated bathroom. Call TODAY for a free estimate ...

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PUBLIC NOTICES

The legal notices which appear on this page are published under state laws which require that all taxpayers be kept informed as to what becomes of their tax dollars. Secrecy in government is never in the public interest.

authorized representatives. All bonds shall be accepted and approved by the city council whenever a bond is required by these regulations.

"Building." See section 2A-3, of this code.

"Building line." A line on a plat between which line and public right-of-way line no buildings or structures may be erected.

"City." The city of Des Moines, Iowa.

"City Council." The city council of Des Moines, Iowa.

"Cluster subdivision." An alternative to conventional subdivision development wherein variable lot sizes are permitted in conjunction with a minimum lot size standard and which retains the same types and density of uses established in the zoning ordinance applicable to proposed subdivision. See section 24-44 of this code.

"Commission." The city plan and zoning commission of Des Moines, Iowa.

"Comprehensive plan." The current comprehensive plan for the development of the city of Des Moines, Iowa, or any of its geographical parts, prepared and adopted by the city council, pursuant to section 2-202 of this code, and includes any part of such plan separately adopted and any amendment to such plan or parts thereof.

"Construction plan." The maps or drawings prepared by a registered professional engineer accompanying a subdivision plat and showing the specific location and design of improvements to be installed in the subdivision in substantial accordance with the requirements of the city engineer and the city plan and zoning commission and the conditions of the approval of said plat.

"Drainageways, improved." An improved ditch with paved inverts, graded slopes and controlled velocities.

"Drainageways, natural" An existing ditch in as natural a condition as possible and which can be maintained as such in the opinion of the city engineer.

"Easement." Authorization by a property owner for the use by another, and for a specified purpose, of any designated part of his property.

"Escrow." A deposit of cash with the local government in lieu of an amount required and still in force on a surety bond. Such escrow sum shall be deposited by the city treasurer in a separate account.

"Flood fringe." The portion of the flood plain between the floodway and the flooding limits of a 100 year flood.

"Floodway." The channel of a river or other watercourse and the adjacent land areas required to carry and discharge a 100 year flood without cumulatively increasing the water surface elevation more than one foot at any point.

"Grade." The slope of a road, street or other public way, specified in percent of vertical to horizontal measurements.

"Improvement." Any drainage ditch, roadway, parkway, storm sewer, sanitary sewer, watermain, sidewalk, pedestrian way, tree, lawn, off-street parking area, lot improvement or other facility for which the city may ultimately assume the responsibility for maintenance and operation or which may affect an improvement for which city responsibility is established.

"Lot." A tract, plot or portion of a subdivision or other parcel of land intended as a unit for the purpose, whether immediate or future, of transfer of ownership or for building development.

"Model home." A dwelling unit used initially for display purposes which typifies the type of units that will be constructed in the subdivision. Such dwelling units may be erected, at the discretion of the commission, by permitting a portion of a major subdivision involving no more than three lots to be created according to the procedures for minor subdivisions, as set out in section 24-22(h) of this code.

"Owner." Any person, group of persons, firm or firms, corporation or corporations, or any other legal entity having legal and equitable

title in the land sought to be subdivided under these regulations.

"Planning director." The planning director of the city of Des Moines, Iowa, or his representative as designated in a written memorandum on file in the city planning department.

"Plans of record." Plans prepared by a registered professional engineer showing his signature and certifying that the public improvements have been constructed as shown.

"Plat." A map, drawing, or chart on which the subdivider's plan of the subdivision is presented and which he submits for approval and intends in final form to record.

"Plat, major." Any plat in which a new street is being designed.

"Plat, minor." Any plat which does not include a new street.

"Registered land surveyor." A land surveyor properly licensed and registered in the state of Iowa.

"Registered professional engineer." An engineer properly licensed and registered in the state of Iowa.

"Right-of-way." A strip of land occupied or intended to be occupied by a street, crosswalk, railroad, road, electric transmission line, oil or gas pipeline, watermain, sanitary or storm sewer main, shade trees, or for another special use. The usage of the term "right-of-way" for land platting purposes shall mean that every right-of-way hereafter established and shown on a final plat is to be separate and distinct from the lots or parcels adjoining such right-of-way and not included within the dimensions or areas of such lots or parcels. Rights of way intended for streets, crosswalks, watermains, sanitary sewers, storm drains, shade trees, or any other use involving maintenance by a public agency shall be dedicated to public use by the maker of the plat on which such right-of-way is established, except as otherwise provided in this chapter.

"Shade tree." A tree in a public place, street, special easement, or right-of-way adjoining a street as provided in these regulations.

"Streets, classifications." An assignment of functional character and carrying capacity to streets and highways officially given in the urban transportation plan adopted by the city council.

"Streets, dead end." A street permanently or temporarily closed to through traffic being terminated by a vehicular turnaround, having a length not greater than 660 feet from the center line of the intersecting street to the end of the turnaround right-of-way.

"Streets, major." A street other than a local service street as designated on the urban transportation plan.

(1) Streets, collector: Collector streets provide for traffic movement between major streets and local streets and direct access to abutting property.

"Streets, minor." A local service street used primarily for access to abutting property.

(1) Streets, local: Local streets provide for direct access to abutting property, and for local traffic movement within small areas. The function of local streets generally terminate at collectors or in some instances, other major streets, however, their prime function is to serve abutting properties.

(2) Streets, private: See Section 2A-3 of this code.

"Structure." See section 2A-3 of this code.

"Subdivider." Any person who (1) having an interest in the land, causes it, directly or indirectly, to be divided into a subdivision or to be included in a proposed subdivision or resubdivision, or who (2) directly or indirectly, sells, leases, or develops, or offers to sell, lease, or develop, or advertise for sale, lease, or development, any interest, lot, parcel, site, unit, or plat in a proposed subdivision or resubdivision, or who (3) engages directly or through an agent in the business of selling, leasing, developing, or offering for sale, lease, or development a subdivision or any interest, lot, parcel, site, unit, or plat in a proposed subdivision or resubdivision.

"Subdivision." Any land, vacant or improved, which is divided or

proposed to be divided into three or more lots, parcels, sites, units, plots, or interest for the purpose of offer, sale, lease, or development, either on the installment plan or upon any and all other plans, terms, and conditions, including resubdivision. Subdivision includes the division or development of residential and nonresidential zoned land.

"Urban transportation plan." A part of the comprehensive plan providing for the development of traffic circulation throughout the city of Des Moines in a manner that will safely accommodate increased traffic volume at optimal speeds.

"Zoning ordinance." The official zoning ordinance of the city, together with any and all amendments thereto, adopted pursuant to chapter 2A of this code.

Sec. 2. That said Code, be further amended by repealing Sections 24-22, 24-23, and 24-24 thereof and enacting new Sections 24-22, 24-23 and 24-24, relating to major plats, as follows:

Sec. 24-22. PRELIMINARY PLAT APPROVAL BY COMMISSION.

(a) After completion of the preapplication conference required in section 24-21 of this code, and in the event the applicant wishes to proceed to subdivide the property that was the subject of such preapplication conference, he shall cause to be prepared a preliminary plat of said subdivision and shall submit 13 copies of said preliminary plat and such other information as is hereinafter required to the planning department for its preliminary study and recommendation.

(b) The preliminary plat shall be drawn to a scale of not less than one inch to 100 feet, shall be certified by an engineer and licensed land surveyor registered in the state of Iowa and shall show the following:

(1) Title and complete legal description of the property to be subdivided, showing north point, scale, date, certification by surveyor staking the lots, and the names, addresses and telephone numbers of the owner, subdivider and surveyor/engineer.

(2) Existing and proposed contour intervals of not more than two feet, provided, however, that a minimum of two contours shall be shown on any plat. If applicant does not propose to grade any portion of the subject property, he shall so indicate on the plat.

(3) The location of property lines, existing and proposed public easements, and all such surface features as buildings, railroads, utilities, watercourses and similar items affecting the development. Also, the general location and size of all existing and proposed subsurface features such as storm and sanitary sewers, water mains, culverts, gas mains, underground electric lines or cables, and drain pipes.

(4) A vicinity sketch or key map at a scale of not more than 500 feet to the inch shall be shown on or accompany the proposed plat. Such map shall show existing streets and alleys and neighboring subdivisions or undeveloped property.

(5) All existing adjacent subdivisions, streets and tract lines of acreage parcels together with the names of record owners of unsubdivided parcels of land immediately adjoining the proposed subdivision and between it and the nearest existing streets.

(6) Any proposed sites for parks, playgrounds or other public or common areas and any proposed dedications for streets.

(7) The zoning district or districts in which the land to be subdivided is located according to the zoning ordinance.

(8) Proposed street paving widths, the radii of curvature of streets, maximum grades for streets, and changes in grades of streets; see subchapter 4 of this chapter and the Design Standards and Specification Requirements for Public Improvements adopted by the city engineer.

(9) A soils report for the plat by a registered professional engineer experienced in soils investigation. The content of such report shall be at the discretion of the licensed engineer, and shall show general

Subscribe Today

I, Helen W. Barlow, City Clerk of the City of Des Moines, Iowa, do hereby certify that the above and foregoing is a true and correct copy of an ordinance passed by the City Council of said City at a meeting held April 7, 1980, signed by the Mayor April 7, 1980 and published in the Iowa Bystander April 17, 1980.

Helen W. Barlow, City Clerk

soil conditions and shall include recommendations as to the adaptability of such soils for the proposed development. The city engineer may, in his discretion, waive this requirement.

(10) All established floodway or floodfringe encroachment limits shall be shown on the plat.

(c) Upon submission of said preliminary plat, the planning department shall retain two copies and forward 11 copies of same to the following agencies/departments for their review and recommendation:

- County auditor - two copies.
- City engineer - two copies.
- Iowa Power and Light Company - two copies.
- Hawkeye Cablevision - one copy.
- Des Moines Water Board - one copy.
- Northwestern Bell Telephone Company - one copy.
- City building department - one copy.
- City traffic engineer - one copy.

Such agencies shall complete their review of the preliminary plat and shall forward their recommendations concerning same to the planning department within 30 days after the date of submission of such plat to the planning department.

(d) Within 15 days after receipt of the recommendations of the various agencies/departments as required in subsection (c) of this section, the planning department shall do the following:

(1) After consideration of the recommendations of the agencies above described, the planning department shall prepare its recommendation concerning the preliminary plat; and

(2) Such plat and recommendation shall be brought before the commission for consideration.

(e) The commission shall determine if such preliminary plat conforms to the standards and requirements outlined in this chapter and shall recommend approval, conditional approval or rejection of such plat within 45 days after the date of submission thereof to the planning department. If the commission does not act within such 45-day period, the preliminary plat shall be deemed to receive a recommendation of approval; provided, however, that the subdivider may agree to an extension of time for an additional period not to exceed 45 days. A recommendation of approval or conditional approval of the preliminary plat by the commission shall be null and void unless the final plat is submitted to the planning department within 180 days after the date of such recommendation; provided, however, that the planning director may grant, upon written request of the subdivider, up to three 30-day extensions for submittal of the final plat to the planning department.

(f) Before approving a preliminary plat, the commission may in its discretion hold a public hearing, notice of which shall be given as provided by law.

(g) Within two days after action on the plat has been taken by the commission, the planning department shall notify the developer of same.

(h) For the purpose of allowing the early construction of "model homes" in a subdivision, the commission in its discretion may permit a portion of a major plat involving no more than three lots to be created in accordance with the procedures for minor plats, provided said portion derives access from an existing city, county or state highway, and provided no future road or other improvement is anticipated where said lots are proposed. The subdivision plat for the "minor" portion shall be submitted to the commission simultaneously with the preliminary plat for the entire major plat. Subsequent to preliminary approval of the major plat and final approval and recording of the "minor" plat the model(s) may be constructed, subject to such additional requirements that the commission may require.

(i) In the event the applicant desires to commence construction of any required improvement after approval of the preliminary plat by the commission, but prior to

approval of the final plat by the city council, he shall comply with the contractor's bond requirements set forth in article IV of this subchapter.

(j) (1) In the event the applicant proposes to grade, strip, excavate, fill, undertake or cause any earth change on the site, or stockpile any granular construction materials in excess of 5,000 cubic yards on the site, he shall submit to the planning department an application for a grading permit, containing all of the information set forth in section 2-205.31 of this code. The planning department shall forward such application for grading permit to the engineering department who shall process same in the manner set forth in section 2-205.32 of this code.

(2) Such application for grading permit may be submitted at the time the preliminary plat is submitted to the planning department, or at any time thereafter, but in no event shall the applicant proceed to grade, strip, excavate, fill, undertake or cause any earth change on the site, or stockpile any granular construction material in excess of 5,000 cubic yards on the site until such time as said application has been approved by the city engineer.

(3) In the event that any permanent soil erosion control measures to be installed or constructed on the site by the applicant are to be dedicated to the city of Des Moines upon satisfactory completion thereof, bond requirements set forth in article IV of this subchapter shall be applicable thereto.

Sec. 24-23. FINAL PLAT APPROVAL BY PLANNING DIRECTOR.

(a) Within 180 days after approval of the preliminary plat by the commission, plus any extensions granted by the planning director pursuant to subsection (e) of section 24-22 of this code, the applicant shall submit to the planning department for its review and recommendation five copies of a final plat of the subdivision made from an accurate survey certified by a licensed land surveyor and drawn to a scale of 100 feet to the inch or larger, which shall contain the following information:

(1) The boundaries of the property, the right-of-way lines of all proposed streets and alleys, with their width, and any other areas intended to be dedicated to public use. The boundaries of the plat shall be accurately tied to a section corner.

(2) The right-of-way lines of adjoining streets and alleys with their width and names.

(3) All lot lines, building lines and easements, with figures showing their dimensions.

(4) All surveying dimensions and requirements as set forth in subchapter 4 of this chapter.

(5) Title and complete legal description of the property to be subdivided, showing the location and extent, points of compass, scale of plat, and certification and name of engineer of surveyor responsible for staking the lots.

(6) Construction plan(s) of all sidewalks, streets and alleys, storm, sanitary and footing drain sewers, water lines, and improved drainage ways in accordance with the Design Standards and Specification Requirements for Public Improvements adopted by the city engineer.

(7) The accurate outline of all property which is offered for dedication for public use with the purpose indicated thereon, and of all property that may be reserved by deed covenant for the common use of the property owners in the subdivision.

(b) Upon submission of said final plat, the planning department shall retain two copies of the plat and forward three copies of same to the following agencies for their review and recommendation:

- City engineer - two copies.
- Des Moines Water Board - one copy.

Such agencies shall complete their review of the final plat and shall forward their recommendation concerning same to the planning department within 45 days after the date of submission of such final plat to the planning department.

(c) The planning director shall determine if the final plat conforms

to the standards and requirements outlined in this chapter and shall recommend approval, conditional approval or rejection of such plat within 60 days after the date of submission thereof to the planning department. If the planning director does not act within such 60-day period, the final plat shall be deemed to receive a recommendation of approval; provided, however, that the subdivider may agree to an extension of time for an additional period not to exceed 30 days.

(d) Within two days after action has been taken on the final plat by the planning director, the planning department shall notify the applicant of same.

(e) The subdivider may appeal, in whole or in part, the action of the planning director to the commission upon written request. Such request must be received by the planning department within 30 days after the date of final action by the planning director.

(f) In case of an appeal, the commission, in conformity with the standards and requirements outlined in this chapter, shall hear and decide such appeal within 30 days after receipt by the planning department of the request for appeal. If the commission does not act within such 30-day period, the appeal shall be deemed granted.

(g) Within two days after action has been taken on an appeal by the commission, the planning department shall notify the applicant of same.

(h) If approval of the final plat is recommended by the planning director, or by the commission on appeal, such recommendation and the date thereof shall be noted on such plat over the signature of the planning director. A recommendation of approval or conditional approval shall be null and void unless the final plat is submitted to the city council within one year after the date on which initial action on such plat was taken by the planning director; provided, however, that the planning director may grant, upon written request of the subdivider, up to three 30-day extensions for submittal of the final plat to the city council.

Sec. 24-24. APPROVAL BY CITY COUNCIL.

(a) Within one year after the date on which initial action on the final plat was taken by the planning director, plus any extensions granted by the planning director pursuant to subsection (h) of section 24-32 of this code, the applicant shall submit the following items to the planning department:

(1) 19 copies of the final plat as recommended for approval by the planning director together with application for final plat approval by the city council.

(2) Deeds, or easements where applicable, for all streets, alleys, ways, parks and other areas to be preserved for or dedicated to the public.

(3) Attorney's opinion of the abstract covering the property contained in the final plat in duplicate showing (1) all taxes due and delinquent have been previously paid and (2) no outstanding liens or encumbrances other than mortgages on the property. To the extent the subject property is encumbered by a mortgage, a consent to plat must be filed by the mortgagee, releasing all property to be dedicated to the public pursuant to paragraph (2) above from the terms and conditions of such mortgage. The names of all record titleholders and any other information that might otherwise affect the title in the proposed subdivision shall be shown. The opinion shall be written by an attorney admitted to the practice of law in the state of Iowa and shall be dated no earlier than 30 days prior to the date of hearing on final plat approval by the city council.

(4) Statement of compliance with section 24-43 of this code.

(5) Consent to vacate pursuant to section 24-15 of this code.

(6) In the event the applicant is required to post a subdivision bond pursuant to article IV of this subchapter, he shall comply with the subdivision bond requirements set forth in article IV of this subchapter and shall thereafter

submit a copy of such subdivision bond to the planning department.

(7) In the event the applicant is required to provide a schedule for the division of conditional deficiency pursuant to sections 18-60 to 18-63 of this code, he shall submit to the planning department a copy of such schedule, which identifies on its face the date and number of the preliminary or final assessment schedule which includes the land to be subdivided. Any plat not containing or accompanied by all information specified above shall not be considered by the council.

(b) Upon submission of the above, the planning department shall:

(1) Forward a copy of the attorney's opinion, consent to vacate, statement of compliance and deeds or easements required by paragraphs (3), (5), (4) and (2) of subsection (a) above to the legal department for review and approval.

(2) Forward all copies of plats required by paragraph (1) of subsection (a) above to the city engineer for review and certification.

(3) Where applicable, forward a copy of the subdivision bond required by paragraph (6) of subsection (a) above to the legal department and finance department for review and approval.

(4) Where applicable, forward a copy of the schedule for the division of conditional deficiency required by paragraph (7) of subsection (a) above to the engineering department for review and approval.

Such departments shall complete their review and forward their recommendations concerning the same to the planning department within ten days after receipt of the above. In the event the items set forth in paragraphs (1) through (7) of subsection (a) above are approved or certified as set forth herein, then the planning department shall cause the final plat and bond to be placed upon the agenda for the next regularly scheduled meeting of the council.

(c) If the planning director has rejected the final plat of the subdivision, the council may approve or conditionally approve said plat and accept the public areas and easements thereon by a majority vote of the entire membership of the council.

(d) The council shall study such final plat to see if it conforms with the standards and requirements as outlined in this chapter, and shall approve, conditionally approve or reject such plat.

(3) Where applicable, the council shall review and approve the subdivision bond in the manner set forth in article IV of this subchapter.

(f) Where applicable, the council shall review, approve and certify to the county auditor the schedule for division of conditional deficiency in the manner set forth in sections 18-60 to 18-63 of this code.

(g) Within two days after action has been taken on the final plat by the council, the planning department shall notify the applicant of same.

Sec. 3. That said Code, be further amended by repealing Sections 24-28 and 24-29 thereof and enacting new Sections 24-28 and 24-29, relating to minor plats, as follows:

Sec. 24-28. PLAT APPROVAL BY COMMISSION AND PLANNING DIRECTOR

(a) After completion of the preapplication conference required in section 24-27 of this code, and in the event the applicant wishes to proceed to subdivide the property that was the subject of such preapplication conference, he shall cause to be prepared a preliminary plat and a final plat of said subdivision and shall submit 13 copies of said preliminary plat and five copies of said final plat and such other information as is hereinafter required to the planning department for its study and recommendation.

(b) Such plats shall be drawn to a scale of not less than one inch to 100 feet. The preliminary plat shall be certified by an engineer and licensed land surveyor registered in the state of Iowa, and the final plat shall be certified by a licensed land surveyor registered in the state of Iowa and shall show the

following:

(1) **Preliminary plat.**
(i) Title and complete legal description of the property to be subdivided, showing north point, scale, date, certification by surveyor staking the lots, and the names, addresses, and telephone numbers of the owner, subdivider and surveyor/engineer.

(ii) Existing and proposed contour intervals of not more than two feet; provided, however, that a minimum of two contours shall be shown on any plat. If applicant does not propose to grade any portion of the subject property, he shall so indicate on the plat.

(iii) The location of property lines, existing and proposed public easements, and all such surface features as buildings, railroads, utilities, watercourses and similar items affecting the development. Also location and size of all existing and proposed subsurface features such as storm and sanitary sewers, water mains, culverts, gas mains, underground electric lines or cables, and drain pipes.

(iv) A vicinity sketch or key map at a scale of not more than 500 feet to the inch shall be shown on or accompany the proposed plat. Such map shall show existing streets and alleys and neighboring subdivisions or undeveloped property.

(v) All existing adjacent subdivisions, streets and tract lines of acreage parcels together with the names of record owners of unsubdivided parcels of land immediately adjoining the proposed subdivision and between it and the nearest existing streets.

(vi) The zoning district or districts in which the land to be subdivided is located according to the zoning ordinance.

(vii) All established floodway and flood fringe encroachment levels shall be shown on the plat.

(viii) A soils report of the plat by a registered professional engineer in the state of Iowa. The content of such report shall be at the discretion of the licensed engineer and shall show general soil conditions and include recommendations as to the adaptability of such soils for the proposed development. The city engineer may, in his discretion, waive this requirement.

(2) **Final plat.**
(i) Construction plan(s) of all sidewalks, storm, sanitary and footing drain sewers, water lines, and improved drainage ways in accordance with the Design Standards and Specification Requirements for Public Improvements adopted by the city engineer.

(ii) The accurate outline of all property which is offered for dedication for public use with the purpose indicated thereon, and of all property that may be reserved by deed covenant for the common use of the property owners of the subdivision.

(iii) All surveying dimensions and requirements set forth in subchapter 4 of this chapter.

(iv) All lot lines, building lines, and easements, with figures showing their dimensions. The boundaries of the plat, accurately tied to a section corner.

(c) Upon submission of said plats, the planning department shall retain one copy of the preliminary plat and one copy of the final plat and shall forward copies of the same to the following agencies/departments for their review and recommendations:

- County auditor - two copies of preliminary plat.
- City engineer - two copies of preliminary plat and two copies of final plat.
- Hawkeye Cablevision - one copy of preliminary plat.
- Iowa Power and Light Company - two copies of preliminary plat.
- Des Moines Water Board - one copy of preliminary plat and one copy of final plat.
- Northwestern Bell Telephone Company - one copy of preliminary plat.
- City building department - one copy of preliminary plat.
- City traffic engineer - one copy of preliminary plat.

Such agencies shall complete their review of such plats and shall forward their recommendations concerning same to the planning department within 30 days after the date of submission of such plats to the planning department.

(d) Within 15 days after receipt of the recommendations of the various agencies as required in subsection (c) above, the planning department shall do the following:

(1) After consideration of the recommendations of the agencies above described, the planning department shall prepare its recommendations concerning such plats; and

(2) The preliminary plat and recommendations shall be brought before the commission for consideration.

(e) The commission shall determine if the preliminary plat conforms to the standards and requirements outlined in this chapter and shall recommend approval, conditional approval or rejection of such plat within 45 days after the date of submission thereof to the planning department. If the commission does not act within such 45-day period, the preliminary plat shall be deemed to receive a recommendation of approval; provided, however, that the subdivider may agree to an extension of time for an additional period not to exceed 45 days.

(f) Before approving the preliminary plat, the commission may in its discretion hold a public hearing, notice of which shall be given as provided by law.

(g) After approval of the preliminary plat by the commission, the planning director shall determine if the final plat conforms to the standards and requirements outlined in this chapter and shall recommend approval, conditional approval or rejection of such plat within 60 days after the date of submission thereof to the planning department. If the planning director does not act within such 60-day period, the final plat shall be deemed to receive a recommendation of approval; provided, however, that the subdivider may agree to an extension of time for an additional period not to exceed 30 days.

(h) Within two days after final action has been taken on the plats by the commission and the planning director, the planning department shall notify the applicant of same.

(i) The subdivider may appeal, in whole or in part, the action of the planning director on the final plat to the commission upon written request. Such request must be received by the planning department within 30 days after the date of action by the planning director.

(j) In case of an appeal, the commission, in conformity with the standards and requirements outlined in this chapter, shall hear and decide such appeal within 30 days after receipt by the planning department of the request for appeal. If the commission does not act within such 30-day period, the appeal shall be deemed granted.

(k) Within two days after action has been taken on an appeal by the commission, the planning department shall notify the applicant of same.

(1) If approval of the final plat is recommended by the planning director, or by the commission on appeal, such recommendation and the date thereof shall be noted on such plat over the signature of the planning director. A recommendation of approval or conditional approval shall be null and void unless the final plat is submitted to the city council within six months after the date on which initial action on such plat was taken by the planning director; provided, however, that the planning director may grant, upon written request of the subdivider, up to three 30-day extensions for submittal of the final plat to the city council.

(m) In the event the applicant desires to commence construction of any required improvement after approval of the preliminary plat by the commission but prior to approval of the final plat by the city council, he shall comply with the contractor's bond requirements set forth in article IV of this subchapter.

(n) (1) In the event the applicant proposes to grade, strip, excavate, fill, undertake or cause any earth change on the site, or stockpile any granular construction material in

excess of 5,000 cubic yards on the site, he shall submit to the planning department an application for a grading permit, containing all of the information set forth in section 2-205.31 of this code. The planning department shall forward such application for grading permit to the engineering department who shall process same in the manner set forth in section 2-205.32 of this code.

(2) Such application for grading permit may be submitted at the time the preliminary and final plats are submitted to the planning department, or at any time thereafter, but in no event shall the applicant proceed to grade, strip, excavate, fill, undertake or cause any earth change on the site, or stockpile any granular construction material in excess of 5,000 cubic yards on the site until such time as said application has been approved by the city engineer.

(3) In the event that any permanent soil erosion control measures to be installed or constructed on the site by the applicant are to be dedicated to the city of Des Moines upon satisfactory completion thereof, the bond requirements set forth in article IV of this subchapter shall be applicable thereto.

Sec. 24-29. APPROVAL BY CITY COUNCIL.

(a) Within six months after the date on which action on the final plat was taken by the planning director, plus any extensions granted by the planning director pursuant to subsection (1) of section 24-28 of this code, the applicant shall submit the following items to the planning department:

(1) 19 copies of the final plat as recommended for approval by the planning director together with application for final plat approval by the city council.

(2) Deeds, or easements where applicable, for all ways, parks and other areas to be preserved for or dedicated to the public.

(3) Attorney's opinion of the abstract covering the property contained in the final plat in duplicate showing: (1) all taxes due and delinquent have been previously paid and (2) no outstanding liens or encumbrances other than mortgages on the property. To the extent the subject property is encumbered by a mortgage, a consent to plat must be filed by the mortgagee, releasing all property to be dedicated to the public pursuant to paragraph (2) of this subsection from the terms and conditions of such mortgage. The names of all record titleholders and any other information that might otherwise affect the title of the proposed subdivision shall be shown. The opinion shall be written by an attorney admitted to the practice of law in the state of Iowa and shall be dated no earlier than 30 days prior to the date of final plat approval by the city council.

(4) Consent to vacate, pursuant to section 24-15 of this code.

(5) Statement of compliance with section 24-43 of this code.

(6) In the event the applicant is required to post a subdivision bond pursuant to article IV of this subchapter, he shall comply with the subdivision bond requirements set forth in article IV of this subchapter and shall thereafter submit a copy of such subdivision bond to the planning department.

(7) In the event the applicant is required to provide a schedule for the division of conditional deficiency pursuant to sections 18-60 to 18-63 of this code, he shall submit to the planning department a copy of such schedule, with identifies on its face the date and number of the preliminary or final assessment schedule which includes the land to be subdivided. Any plat not containing or accompanied by all information specified above shall not be considered by the council.

(b) Upon submission of the above, the planning department shall:

(1) Forward a copy of the attorney's opinion, deeds or easements, consent to vacate and statement of compliance required by paragraphs (3), (2), (4) and (5) of subsection (a) above to the legal department for review and approval.

(2) Forward all copies of plats required by paragraph (1) of subsection (a) above to the city engineer for review and certification.

(3) Where applicable, forward a copy of the subdivision bond required by paragraph (6) of subsection (a) above to the legal department and finance department for review and approval.

(4) Where applicable, forward a copy of the schedule for the division of conditional deficiency required by paragraph (7) of subsection (a) above to the engineering department for review and approval.

Such departments shall complete their review and forward their recommendations concerning the same to the planning department within ten days after receipt of the above. In the event items set forth in paragraph (1) through (7) of subsection (a) above are approved or certified as set forth herein, then the planning department shall cause the final plat and bond to be placed upon the agenda for the next regularly scheduled meeting of the council.

(c) If the planning director has rejected the final plat of the subdivision, the council may approve or conditionally approve said plat and accept the public areas and easements thereon by a majority vote of the entire membership of the council.

(d) The council shall study such final plat to see if it conforms with the standards and requirements as outlined in this chapter and shall approve, conditionally approve, or reject such plat.

(3) Where applicable, the council shall review and approve the subdivision bond in the manner set forth in article IV of this subchapter.

(f) Where applicable, the council shall review, approve and certify to the county auditor the schedule for division of conditional deficiency in the manner set forth in sections 18-60 to 18-63 of this code.

(g) Within two days after action has been taken on the final plat by the council, the planning department shall notify the applicant of same.

Sec. 4. That said Code be further amended by repealing subsections (a), (b) and (f) of Section 24-31 and Section 24-33 thereof and enacting new subsections (a), (b) and (f) of Section 24-31 and Section 24-33, relating to completion and maintenance of improvements, as follows:

Sec. 24-31. IMPROVEMENT AND SUBDIVISION BONDS.

(a) **Completion of improvements.** All applicants shall be required to complete all street, sanitary sewer and other improvements as required in these regulations and as specified in the construction plans approved by the city engineer and in the final subdivision plat as approved by the planning director, and to dedicate the same to the city, free and clear of all liens and encumbrances on the property and public improvements thus dedicated.

(b) **Performance Bonds.**

(1) **Contractor's bond.** At any time after approval of the preliminary plat by the commission, but prior to approval of the final plat by the city council, when the applicant desires to commence construction of any required improvement, the applicant shall submit to the city engineer (1) construction plan required by these regulations for any such improvement and (2) copies of all contracts required under subsection (d) of this section. Upon approval of same by the city engineer, the contractor whose name appears on those contracts required pursuant to said subsection (d) of this section shall post a contractor's bond estimated by the city engineer as sufficient to secure to the city the satisfactory construction, installation, acceptance and/or dedication of such required improvement or improvements. The form of each such bond shall be substantially that set forth in the Design Standards and Specification Requirements for Public Improvements adopted by the city engineer. In addition to the contractor, such bond shall include

such other and further principals and in such amounts as may be required by state law.

(2) **Subdivision bond.** In the event the city council has not acknowledged completion or accepted all of the improvements required to be installed in such subdivision pursuant to subsection (c) of section 24-32 of this code at the time of submission of the plat for final approval by the city council, the applicant shall post a subdivision bond estimated by the city engineer as sufficient to secure to the city the satisfactory construction, installation, acceptance, and/or dedication of all such required improvements remaining to be constructed, installed accepted and/or dedicated to the city. The form of such bond shall be substantially that set forth in the Design Standards and Specification Requirements for Public Improvements adopted by the city engineer.

(3) All bonds shall comply with all statutory requirements, and shall be satisfactory to the city legal department and finance department as to form, sufficiency, and manner of execution as set forth in these regulations. The planning director shall recommend a time period on each bond, and the required improvements shall be completed within the time period specified, which shall not in any event exceed three years from the date of final plat approval by the city council.

(4) All bonds shall be approved by the city council as to amount, surety and conditions. The council, upon recommendation of the planning director at any time during the period of a bond, may accept a substitution of principal or surety on the bond or, upon proof of difficulty, may extend the completion date set forth in the bond for a reasonable period of time.

Sec. 24-31. IMPROVEMENT AND SUBDIVISION BONDS.

(f) **Acceptance of dedication offers.** Acceptance of formal offers of dedication of streets, public areas, easements, and parks shall be by resolution of the city council. The approval of the planning director and council of a subdivision plat shall not be deemed to constitute or imply the acceptance of the council of any street, public area, easement, or park shown on said plat. The planning director may require said plat to be endorsed with appropriate notes to this effect. Acceptance of any of the above offers of dedication by the council at any point prior to completion of all required improvements in said plat shall not relieve the applicant from completing all such required improvements.

Sec. 24-33. DEFERRAL OR WAIVER OF REQUIRED IMPROVEMENT.

(a) At the time of final plat approval by the planning director or thereafter, the planning director may recommend deferral or waiver, subject to appropriate conditions, of the completion of any or all such improvements as, in his judgment, are not necessary to the protection of the public health, safety, and general welfare, or which are inappropriate because of incompatible grades, future planning or inadequate or nonexistent connection facilities.

(b) Whenever, it is deemed necessary by the planning director to defer construction of any improvement required herein, the applicant shall pay his share of the costs of the future improvements to the city. In the event such cash deposit is not used by the city within 15 years, such monies shall revert to the then existing property owner of record.

Sec. 5. That said Code be further amended by repealing subsection (b) of Section 24-26 thereof and enacting a new subsection (b) of Section 24-36, relating to required improvements, as follows:

Sec. 24-36. CONFORMANCE TO APPLICABLE RULES AND REGULATIONS.

(b) In any instance where the Design Standards and Specification Requirements for Public Improvements adopted by the city engineer are not applicable to modification in design as approved

by the city engineer, or for any other reason are not applicable or complete for any particular situation, the commission shall recommend the applicable standards after consultation with the city engineer and the planning director. Plat approval may be withheld if a subdivision is not in conformity with the above regulations and requirements established herein.

Sec. 6. This ordinance shall be in full force and effect from and after its passage and publication as provided by law.

Passed April 7, 1980
Signed April 7, 1980

Form approved
James Nervig
Assistant City Attorney
Pete Crivaro,
Mayor

Attest: Helen W. Barlow, City Clerk

I, Helen W. Barlow, City Clerk of Des Moines, Iowa, do hereby certify that the above and foregoing is a true and correct copy of an ordinance passed by the City Council of said City at a meeting held April 7, 1980, signed by the Mayor April 7, 1980 and published in the Iowa Bystander April 17, 1980.

Helen W. Barlow
City Clerk

ORDINANCE NO. 9727

AN ORDINANCE to amend the Municipal Code of Des Moines 1979, as amended by Ordinance No. 9634, passed September 17, 1979 and Ordinance No. 9715, passed March 3, 1980, by repealing subsection (c) of Section 16-144 thereof and enacting a new subsection (c) of Section 16-144, relating to sound permit fees.

Be It Ordained by the City Council of the City of Des Moines, Iowa:

Section 1. That the Municipal Code of Des Moines 1979, adopted by Ordinance No. 9634, passed September 17, 1979 and Ordinance No. 9715, passed March 3, 1980, be and is hereby amended by repealing subsection (c) of Section 16-144 thereof and enacting a new subsection (c) of Section 16-144, relating to sound permit fees, as follows:

16-144. REGULATION OF SOUND EQUIPMENT AND SOUND AMPLIFYING EQUIPMENT

(c) **Fees; refund.** A separate permit shall be required for each type of activity described hereinbelow, and permits shall be nontransferable. The permit shall be conspicuously displayed on or immediately adjacent to the sound equipment. Fees for sound equipment permits shall be as follows:

- (1) Permits for one day or less \$10.00
- (2) Permits for over one day through one week 25.00
- (3) Permits for over one week through one year 50.00

except that no fee shall be required for any sound equipment permit issued to the city of Des Moines, state of Iowa, or the federal government or a governmental subdivision or agency. If within 30 days of the date of issuance the holder of a sound permit decides not to commence the activity described in said permit, upon application to the department of building, that portion of the permit fee which is in excess of \$10.00 may be refunded. The refund of any fee of \$10.00 or less shall not be made.

Sec. 2. This ordinance shall be in full force and effect from and after its passage and publication as provided by law.

Passed April 7, 1980
Signed April 7, 1980

Form approved
Pete Crivaro, Mayor
Assistant City Attorney
Attest: Helen W. Barlow, City Clerk

I, Helen W. Barlow, City Clerk of the City of Des Moines, Iowa, do hereby certify that the above and foregoing is a true and correct copy of an ordinance passed by the City Council of said City at a meeting held April 7, 1980, signed by the Mayor April 7, 1980 and published in the Iowa Bystander April 17, 1980.

Helen W. Barlow,
City Clerk

ORDINANCE NO. 9728

AN ORDINANCE to amend the Municipal Code of Des Moines 1979, adopted by Ordinance No. 9616, passed July 23, 1979, by repealing Section 2-205.22 thereof and enacting a new Section 2-205.22, relating to site plan amendments. Be It Ordained by the City Council of the City of Des Moines, Iowa:

Section 1. That the Municipal Code of Des Moines 1979, adopted by Ordinance No. 9616, passed July 23, 1979, be and is hereby amended by repealing Section 2-205.22 thereof and enacting a new Section 2-205.22 relating to site plan amendments, as follows:

Sec. 2-205.22. SITE PLAN AMENDMENT.

Any approved site plan may be amended in accordance with all applicable provisions of the Code of Iowa, as amended and all applicable provisions of the Des Moines Municipal Code, as amended, by submitting two prints of the revised site plan to the planning department. A revised site plan shall become effective upon certification of approval by the planning director pursuant to subsection (c) of section 2-205.17, of this code.

Sec. 2. This ordinance shall be in full force and effect from and after its passage and publication as provided by law.

Passed April 7, 1980
Signed April 7, 1980

Form approved
James Nervig
Assistant City Attorney

Pete Crivaro, Mayor
Attest: Helen W. Barlow, City Clerk

I, Helen W. Barlow, City Clerk of the City of Des Moines, Iowa, do hereby certify that the above and foregoing is a true and correct copy of an ordinance passed by the City Council of said City at a meeting held April 7, 1980, signed by the Mayor April 7, 1980 and published in the Iowa Bystander April 17, 1980.

Helen W. Barlow, City Clerk

ORDINANCE NO. 9729

AN ORDINANCE to amend the Municipal Code of Des Moines 1979, adopted by Ordinance No. 9616, passed July 23, 1979, by repealing Section 18-5 thereof and enacting a new Section 18-5, relating to compensation of members of the valuation committee.

Be It Ordained by the City Council of the City of Des Moines, Iowa:

Section 1. That the Municipal Code of Des Moines 1979, adopted by Ordinance No. 9616, passed July 23, 1979, be and is hereby amended by repealing Section 18-5 thereof and enacting a new Section 18-5, relating to compensation of members of the valuation committee, as follows:

Sec. 18-5. COMPENSATION.

The members of the valuation committee who are not regular city employees shall receive compensation at the rate of \$14.00 per hour for time actually employed in performing committee duties.

Sec. 2. This ordinance shall be in full force and effect from and after its passage and publication as provided by law.

Passed April 7, 1980
Signed April 7, 1980

Pete Crivaro, Mayor
Form approved
Philip T. Riley
Corporation Counsel
Attest: Helen W. Barlow, City Clerk

I, Helen W. Barlow, City Clerk of the City of Des Moines, Iowa do hereby certify that the above and foregoing is a true and correct copy of an ordinance passed by the City Council of said City at a meeting held April 7, 1980, signed by the Mayor April 7, 1980 and published in the Iowa Bystander April 17, 1980.

Helen W. Barlow,
City Clerk

ORDINANCE NO. 9730

AN ORDINANCE establishing the grade of Kinsey Avenue from E. 29th Street to E. 30th Street.

Be It Ordained by the City Council of the City of Des Moines, Iowa:

Section 1. That the curb grade of Kinsey Avenue from 12.0 feet east of the center line of E. 29th Street to 20.0 feet west of the center line of E. 30th Street be and the same is hereby established above datum

plane as follows, to-wit:

- 12.0 feet east of the center line of E. 29th Street, being a point on the north south 39.28 feet
- 32.0 feet east of the center line of E. 29th Street, being the P.I. of a 20 foot tangent V.C. on the north and south 39.24 feet
- 130.0 feet east of the center line of E. 29th Street, being a break in grade on the north and south 38.82 feet
- 500.0 feet east of the center line of E. 29th Street, being the P.I. of a 160 foot tangent V.C. on the north and south 38.43 feet
- 713.0 feet east of the center line of E. 29th Street, being the P.I. of a 20 foot tangent V.C. on the north 39.91 feet
- 20.0 feet west of the center line of E. 30th Street, being a point on the north south 46.48 feet
- 20.0 feet west of the center line of E. 30th Street, being a point on the north south 47.50 feet
- 47.10 feet south 47.10 feet

Section 2. This ordinance shall be in full force and effect from and after its passage and publication as provided by law.

Passed April 7, 1980
Signed April 7, 1980

Form approved
Pete Crivaro,
Mayor

City Solicitor
Attest: Helen W. Barlow, City Clerk

I, Helen W. Barlow, City Clerk of the City of Des Moines, Iowa, do hereby certify that the above and foregoing is a true and correct copy of an ordinance passed by the City Council of said City at a meeting held April 7, 1980, signed by the Mayor April 7, 1980 and published in the Iowa Bystander April 17, 1980.

Helen W. Barlow
City Clerk

ORDINANCE NO. 9731

AN ORDINANCE to amend the Municipal Code of Des Moines 1979, as amended by Ordinance No. 9705, passed February 25, 1980, by repealing Section 18-45 and subsection (a) of Section 18-49 thereof and enacting a new Section 18-45 and subsection (a) of Section 18-49, and by adding to Section 18-53 thereof a new subsection to be known as subsection (c), all relating to public improvement assessment credits.

Be It Ordained by the City Council of the City of Des Moines, Iowa:

Section 1. That the Municipal Code of Des Moines 1979, as amended by Ordinance No. 9705, passed February 25, 1980, be and is hereby amended by repealing Section 18-45 and subsection (a) of Section 18-49 thereof and enacting a new Section 18-45 and subsection (a) of Section 18-49, and by adding to Section 18-53 thereof a new subsection to be known as subsection (c), all relating to public improvement assessment credits, as follows:

18-45. ASSESSMENT CREDIT REQUIRED.

(a) In the 1978 budget for the city of Des Moines community development program there has been allocated from funds made available by the United States Department of Housing and Urban Development, a sum sufficient to provide a credit, in accordance with criteria and limitations hereinafter set out, to homeowners resident within the corporate limits of the city of Des Moines whose homes are located on parcels assessed for certain projects for the construction of sanitary, storm and combined sewers, street grading, paving, curbing and guttering.

(b) 1977 program. The city of Des Moines has been authorized to expend community development funds made available by the United States Department of Housing and Urban Development in an amount sufficient to provide a credit, in accordance with criteria and limitations hereinafter set out, to homeowners resident within the corporate limits of the city of Des Moines whose homes are located on parcels assessed for certain 1977 projects for the construction of sanitary, storm and combined sewers, street grading, paving, curbing and guttering. All

currently effective provisions, criteria and limitations of this subchapter shall control the calculation of the credit except that accrued interest and penalties if any shall be included in said credit amount; except that applicant's total annual income computed under section 18-47(b) shall be computed for the twelve calendar months of 1977; and except that an applicant unable to meet the income criteria of section 18-48(a)(2) may elect to submit a verified statement of monthly housing expense as defined by section 18-49(a)(2). An applicant fully meeting the assessed valuation criteria of section 18-48(a)(1) and the monthly housing expense criteria of section 18-49(a)(2) shall be allowed a partial credit as set out in section 18-49(a)(1).

18-49. ELIGIBILITY FOR PARTIAL CREDIT.

(a) The city finance director shall certify eligibility and requisition payment of a credit equal to 50 percent of the assessment, plus interest, if any, for public improvement when the income criteria only as set out in section 18-48 of this code is fully met.

(1) For purposes of the 1977 program only, the city finance director shall certify eligibility and requisition payment of a credit equal to 50 percent of the assessment, plus accrued interest and penalty, if any, for public improvement when the income criteria of section 18-48(a)(2) is not met but the assessed valuation criteria as set out in section 18-48(a)(1) of this code and the monthly housing expense criteria as set out below in this section are fully met.

(2) For purposes of the 1977 program only, the monthly housing expense criteria is fully met when the verified statement of such shows the applicant's monthly housing expense exceeds 25 percent of the adjusted monthly income to the household. Adjusted monthly income is defined as the monthly income calculated as in section 18-47(b) of this code less ten percent, less \$62.50 per dependent. Monthly housing expense is defined as the total of an applicant's required monthly mortgage or contract payments, insurance costs, taxes, special assessments costs and utility costs in connection with the domicile.

18-53. SCOPE.

(c) The public improvement assessment credit provided for the 1977 program shall be limited to those assessments, including accrued interest and penalties, if any resulting from the following projects:

- (A) PAVING
 - Southeast 5th Street from McKinley Avenue to Army Post Road
 - South Union Street from McKinley Avenue to Army Post Road
 - Scott Street from Southeast 30th Street to Raccoon Street
 - Williams Street from Timber Drive to University Avenue
 - Southeast 4th Street from Scott Street to Raccoon Street
 - East Bell Avenue from Southeast 14th Street East
 - Porter Avenue from South Union Street to Southwest 9th Street.
 - East 32nd Street from Douglas Avenue to Aurora Avenue
 - Glenwood Drive from Southeast 14th Street East
 - West Street from Southwest 9th Street to Southwest 14th Street
 - Wade Street from Southwest 13th Street to Southwest 14th Street
 - Southeast 5th Street from Hartford Avenue to Pioneer Road.
- (B) SEWER
 - Southern Hill Sanitary Sewer
 - East Rose Avenue Sanitary Sewer

No application for an assessment credit for the 1977 program shall be received by the city finance director after December 15, 1980. The 1977 program does not include projects set out in subsection (a) of this section and the provisions of subsection (b) of this section do not apply to applications received for the 1977 program.

Sec. 2. This ordinance shall be in full force and effect from and after its passage and publication as provided by law.

Passed April 7, 1980

Signed April 7, 1980
Form approved

Pete Crivaro, Mayor
Assistant City Attorney
Attest: Helen W. Barlow, City Clerk

I, Helen W. Barlow, City Clerk of the City of Des Moines, Iowa, do hereby certify that the above and foregoing is a true and correct copy of an ordinance passed by the City Council of said City at a meeting held April 7, 1980, signed by the Mayor April 7, 1980 and published in the Iowa Bystander April 17, 1980.

NOTICE OF INCORPORATION

TO WHOM IT MAY CONCERN
You are hereby notified that a Certificate of Incorporation was issued to Gary Briley Contracting, Inc. by the Secretary of the State of Iowa, Dated June 12, 1978.

1. The name of the Corporation is Gary Briley Contracting, Inc.
2. It is incorporated under the Iowa Business Corporation Act, Chapter 498A of the 1977 Code of Iowa.
3. Corporation existence began on June 6, 1978 and the Corporation shall have perpetual Duration.
4. The Corporation has unlimited powers to engage in and do any lawful act concerning any and all lawful business for which Corporations may be organized under the laws of Iowa.
5. The Corporation has authority to issue 100,000 Shares of stock consisting of a single class and a Single series. Said shares shall have the par value of none per share.
6. The address of its registered office is 2634 E. Walnut Des Moines, Iowa 50317 and the name of its registered agent at such address is Gary Briley
7. The name and address of the Board of Directors as designated in its articles of Incorporation are:
Gary Briley, 2634 E. Walnut, Des Moines, Ia. 50317
Carol Briley, 2634 E. Walnut, Des Moines, Ia. 50317

By Gary Briley
Incorporator
Published in the New Iowa Bystander April 17, 1980.

OFFICIAL PUBLICATION

NOTICE OF THE TAKING OF BIDS FOR THE RENOVATION OF WILLKIE HOUSE, INC., 900-17th Street, Des Moines, Iowa
SEALED PROPOSALS will be received by Willkie House, Inc., in the office of the Director until 2:00 P.M. on the 6th day of May, 1980, for the following improvements, all as per specifications now on file in the office of the Director, Marsha Collier, 900-17th Street, Des Moines, Iowa 50314.

Proposals received will be opened and tabulated at a meeting presided over by the Director, after which bids and a recommendation of the consultant will be presented for said improvements as follows:
Renovation of Willkie House, Inc., 900-17th Street, Des Moines, Iowa
Complete Renovation of Willkie House, Inc., as specified, including painting, flooring, cabinets and repairs, complete.
In accepting this contract the contractor agrees to not commit any of the following unlawful employment practices and to include this non-discrimination clause in any subcontracts connected with this agreement:
(1) To refuse to hire, or to employ, or to bar, or to discharge from employment any individual because of their race, color, religion, sex, or national origin. (2) To discriminate against any individual in terms, conditions, or privileges of employment because of their race, color, religion, sex, or national origin. (3) To use any form of application for employment or to make any inquiry in recruiting or advertising for employees which requests the race, color, religion, sex, or national origin of any individual. (4) To discharge, expel, or otherwise discriminate against any individual because they have opposed any practices forbidden under this section or because they have filed a complaint, testified, or assisted in any proceeding under this section of the contract.

Each bid shall be accompanied by a cashier's check or a certified check, as specified in the bidding documents, enclosed in a separate labeled and sealed envelope. Said check shall be drawn on some known responsible bank in the State of Iowa, or a bank chartered under the laws of the United States, and made payable to the order of the Director of Willkie House, Inc., in the sum of ten (10) percent of the amount bid. Such check must not contain any condition in the body of the check or endorsement thereon. All envelopes must be addressed to the Willkie House, Inc., Director, and endorsed with the name of the bidder and the improvement said check and proposal are for. Proposal blanks

will be furnished in the office of the Director, Willkie House, Inc., 900-17th Street, Des Moines, Iowa, to be used in making all bids.

Owner may defer acceptance of any bid for a period not to exceed thirty (30) days.
Performance bond shall be for the full amount of the contract, all with a Corporate Surety.

The Contract shall contain a provision that the contractor shall guarantee the improvement for a minimum of one (1) year after its acceptance by the owner.

The right is reserved to reject any and all bids.
WILLKIE HOUSE, INC.
By Marsha Collier
Director

ATTEST:
Paul Moser, Treasurer
Wesley S. Chapman, President
Published in the New Iowa Bystander April 17, 1980.

NOTICE OF PUBLIC HEARING
To Review Progress and Performance of The City of Des Moines Community Development Block Grant Program

On Monday April 28, 1980, at 6:30 p.m., a public hearing will be held by the Des Moines City Council regarding the progress and performance of the City's Community Development Block Grant Program. The hearing will be held as part of the City Council meeting in the Council Chambers located on the 2nd Floor of City Hall, East 1st and Locust, Des Moines, Iowa.

On July 24, 1978 the City Council approved the 1979 Community Development Comprehensive Plan which authorized the expenditure of \$5,940,800 in Federal Funds which the City receives from the Department of Housing and Urban Development under the Community Development Block Grant Program. Those funds are utilized primarily in the six Prime Service Areas (Four-Mile, Logan, Model City, Pioneer-Columbus, Southeast and Woodland-Willkie) for activities including housing rehabilitation, code enforcement, redevelopment, urban homesteading, community centers, recreational activities, paving and sewer subsidies, paratransit transportation, child care, elderly services and other related activities.

The purpose of the public hearing is to obtain citizen's views and to respond to proposals and questions regarding the City's performance and progress in utilizing Community Development Block Grant funds to carry out the above activities.

All citizens wishing to express their views on the Community Development Program performance, as well as the progress made by the City in meeting community development needs, will be given the opportunity to state their views at the hearing on April 28, 1980. Any citizen desiring to make written comments may submit them to the City Clerk's Office prior to 12:00 noon on Wednesday, April 23, 1980. Copies of the 1979 Community Development Plan and project status reports are available at the Office of Neighborhood Development, 2nd Floor, Clark-West Building, East 1st and Grand, during the regular office hours of 8:00 A.M. to 5:00 P.M.

Dated April 7, 1980.
Published in the New Iowa Bystander April 17, 1980.

NOTICE OF SHERIFF'S SALE ON SPECIAL EXECUTION

District Court of Polk County, Iowa
STATE OF IOWA, ss.

Polk County
United Federal Savings and Loan Association of Des Moines versus Frank Dean, Jr., and Mary L. Dean, Polk County, Iowa

BY VIRTUE OF A SPECIAL EXECUTION TO ME DIRECTED, issued by the Clerk of the District Court of Polk County, Iowa, in favor of United Federal Savings and Loan Association of Des Moines, and against Frank Dean, Jr. and Mary L. Dean and in rem, on a judgment rendered by said court on the 26th day of March A.D. 1980, wherein it was ordered, adjudged and decreed that the following described property be sold to satisfy said judgment to-wit: Lot 66 in Woodland Place, now included in and forming a part of the City of Des Moines, Iowa

NOW, THEREFORE, public notice is hereby given that unless the said defendants appear at my office in Des Moines, on or before the 23rd day of May A.D. 1980, at ten o'clock A.M. of said day, at which time said above described property is hereby advertised to be sold, and pay off the amount of said execution, with interest and costs, I will sell said property, or sufficient thereof to satisfy said Execution, with interest and costs, at public outcry, to the highest bidder, at the east front door of the Court House, in Des Moines, Iowa, for cash in hand to pay off said Execution.

Bob E. Rice
Sheriff of Polk County, Iowa
By Nadine Hall
Deputy

Published and printed by the New Iowa Bystander at West Des Moines, Iowa on April 17 & 24, 1980

PUBLIC NOTICE
Annual reports of William Goodwin Foundation (W.J. Goodwin, Jr., mgr.) and M.W. Lindquist Foundation (M.W. Lindquist, mgr.) are available as required by law at Suite 210, 1515 Linden Street, Des Moines, Iowa 50309.
Printed and published in the New Iowa Bystander April 17, 1980.

classified ads

RENTALS

APT. FOR RENT
2 bedroom apartment, utilities paid, partially carpeted, children welcome. No pets. Call William Jones, 255-9254 or 244-7723.

tf

ELDERLY OR HANDICAPPED
Valley West Apt. 1800-36th, West Des Moines

Brand new 1 bedroom apartments, range, refrigerator, carpeting, LR drapes, and all utilities furnished. Rent subsidy available under HUD Section 8 Program. Call 278-9131 for appointment to make application.

SELDIN DEV. & MGT. CO.

Equal Housing Opportunity.

tf

APT. FOR RENT
Two room furnished apartment. Call 282-0650.

tf

APT. FOR RENT
Two 3 room furnished apartments, nice and clean, utilities furnished. No children or pets. Student or settled single person preferred. 282-1008.

1t

APT. FOR RENT
Attractive, clean, one bedroom, stove, refrigerator, water, heat. \$180.00 per month, references, deposit. Available now, 285-3375.

Advertising Doesn't Cost It Pays

HELP WANTED

MECHANIC
The MTA is currently seeking a Grade I mechanic. Must be able to handle diesel, gasoline, air and hydraulics. Applicants must have a high school education with at least one year validated mechanic's helper experience or two semester's mechanical/technical approved training. Applications will be taken at 1100 MTA Lane 9:00 a.m. to 4:00 p.m. through April 23. An Equal Opportunity Employer

1t

HELP WANTED
Need church pianist with choir experience to play for small church. Phone 244-9405.

tf

CLERICAL WORD PROCESSING TYPIST

Immediate opportunity for individual who can type 45-50 wpm. Opportunity to train on mag card typewriter and transcribing unit. Excellent salary, benefits and advancement potential. Call Diana Mauk for apt. 280-4211.

AID Insurance Svcs.
701-5th Ave.
Des Moines, Iowa
An Equal Opportunity Employer

COMMUNITY SERVICE WORKERS

VISTA (Volunteers in Service to America) needs people with skills or experience in community organizing, law, architecture, tenant's rights, urban planning, fund raising. Programs are throughout the U.S. & Trust Territories. Must be 18, no upper age limit. For information call or write Denise Owsn, II Gateway Ctr 318, KC, Ks, 66101 (816) 374-4556.

14T

COLLEGE GRADS AND PEOPLE WITH EXPERIENCE WANTED NOW FOR NEW PEACE CORPS PROJECTS

If you have experience in farming, a skilled trade, have a college degree in teaching, math, the sciences, or are a health professional and want to work in useful and exciting work overseas, consider becoming a Peace Corps volunteer. Must be 18, single or married - no dependents, no upper age limit. For info. call or write Denise Owens, II Gateway Ctr. 318, KC, Ks, 66101 (816) 374-4556.

14T

TRAINING SPECIALIST

Excellent opportunity for individual to work in the Methods and Procedures Department of a large insurance company. The individual will develop and conduct training programs for systems users. A BA degree, program development experience or comparable work experience preferred. Excellent salary and benefits which include life/health benefits, tuition to Drake University and Grandview College. Apply to Personnel Office.

AMERICAN REPUBLIC INSURANCE CO.
Phone 245-2000
6th and Keo Way
Des Moines, Iowa

Affirmative Action Employer m/f

1t

GENERAL CLERK

Wanted general office clerk for entry level position with large brokerage firm. Advancement possibilities. Hours 8:00-4:30. Call Janette 245-6002.

1t

CHILD CARE WORKERS

Polk County Juvenile Home is seeking experienced child care workers for Juvenile Hall Youth Care Facility. Applicants must possess experience or training in behavior management or human service background. Two shifts are available: straight 7 a.m. - 3 p.m. and swing shift 7 a.m. - 3 p.m., 3 p.m. - 11 p.m. Some weekend work required. Offering excellent benefits. Qualified applicants may complete applications at: Personnel Office, Rm. 390, Polk County Administrative Office Bldg., 2nd and Court Avenue, Des Moines, IA 50309. **A N A F F I R M A T I V E ACTION EMPLOYER.**

1t

CUSTODIAL SUPERVISOR

Polk County General Services Department is seeking an individual with prior managerial skills to supervise night custodial workers. Must have considerable knowledge of cleaning products and techniques related for janitorial work. Supervisory background a definite requirement. Will be responsible for supervising 10-15 employees. Hours 11 p.m. - 7 a.m. with excellent benefits. Qualified applicants may complete application at: Personnel Office, Rm. 390, Polk County Administrative Office Bldg., 2nd and Court Avenue, Des Moines, IA 50309. **A N A F F I R M A T I V E ACTION EMPLOYER.**

1t

COUNSELOR

Polk County Rape Crisis Sexual Assault Center has a position available for an individual who has the ability and experience in providing crisis oriented and other counseling to violent crime victims. Must have considerable knowledge of psychological factors influencing human behavior and the ability to cope with stressful situations. B.A. degree preferred. Hours 8-4:30, occasional on call duty. Salary \$13,950 with excellent benefits. Also free parking. Contact Sue at 286-3200. Resumes accepted thru 4-18-80. Send resumes to: Personnel Office, Rm. 390, Polk County Administrative Office Bldg., 2nd and Court Avenue, Des Moines, IA 50309. **A N A F F I R M A T I V E ACTION EMPLOYER.**

1t

FIREFIGHTERS

Applications are now being accepted for the position of fire fighter on the Cedar Rapids Iowa Fire Department. For qualifications and application forms come to either the Civil Service Office at City Hall or Fire Department Headquarters, 427 1st Street S.E. Closing date is May 5, 1980 2:00 P.M. Cedar Rapids is an equal opportunity employer.

3t

FOR SALE

VETERANS

The GI bill won't pay your rent, but it will make your down payment. Own your own home. Let's talk it over. Call me.

Ed Harris
287-4841 282-3303

FOR SALE:

Maytag electric dryer, 1979 model, used 9 months, \$275.00. 262-0001 after 4:30 p.m. or Saturday & Sunday.

tfxx

CARD OF THANKS

CARD OF THANKS
We would like to thank everyone who sent cards, mailgrams, telegrams, phone calls and their prayers at the passing of my brother in Tennessee. We especially want to thank Corinthian and Union Baptist Churches for telegrams and the Ministerial Alliance. God bless every one of you, and to my flock at Morningstar Baptist are the greatest in the world. Rev. & Mrs. Alex Crawford

CARD OF THANKS

The family of Mr. Ellis O. Henderson wishes to thank Rev. Ralph S. Jones, other ministers, casket bearers, honorary pallbearers, Diane Banks, the ladies who helped at home and those who prepared and served dinner, Estes & sons, for those who sent telegrams, condolences, resolutions, sympathy cards, floral selections, for your cars, food, gifts, donations, for coming to the funeral home or services, all other expressions and services rendered to our family during his illness and our deepest loss. Thank you and God bless all of you.

Signed by: a daughter, Ardella M. Henderson, sons, Ellis Ford, Private Elton E. Henderson, mother, Helen F. Baker, and Dennis J. Henderson, father Arlee Henderson, and all their families.

1t

CARD OF THANKS

The family of Mr. Adam B. Johnson, Sr. wishes to thank Rev. Lewis E. Grady, Jr. and Rev. F.W. Strickland, other ministers, casket bearers, honorary pallbearers, Diane Banks, Monarch Club, Roosevelt Club, Commander James McDaniel and the Lincoln Post No. 126, and Roy Leonard Rollen Post No. 5487, the ladies who helped at home, those who prepared and served dinner, Estes & Son, for those who sent telegrams, condolences,

resolutions, sympathy cards, floral selections, for your cars, food, gifts, donations, for coming to the funeral home or services, all other expressions and services rendered to our family during his illness and our deepest loss. Thank you and God bless all of you.

Signed by: wife, Myrtle W. Johnson, sisters, Dr. Lula M. Johnson and Mrs. Virginia I. Jackson, granddaughter, Kay L. Sullivan, and other relatives.

NOW INTERVIEWING FOR CLERICAL POSITIONS

CLERK TYPISTS

37½ Hour Week — Excellent Benefits
For further information, call
The Travelers Insurance Company

223-7541

An Equal Opportunity Employer m/f

CAREER OPPORTUNITIES

Call or come in and visit our Personnel Department and explore the opportunities available at American Republic Insurance Company. Clerical, technical and administrative skills can lead to a satisfying career with outstanding benefits. The job you are seeking may be here.

AMERICAN REPUBLIC

6th and Keo Way
Des Moines, Iowa 50334
245-2000

An Affirmative Action Employer M-F

Fire fighters CITY OF DES MOINES

The Des Moines Fire Department wants career minded men and women who enjoy the challenge and satisfaction of helping others. Excellent benefits and good promotion opportunities. Must be between ages 18 and 32 and height/weight in proportion. High school grad or GED. \$13,698 to \$15,635 per year.

Application Deadline — 5:00 p.m. April 25, 1980. Rm 104 City Hall, E 1st & Locust, Des Moines, Iowa 50307

An Equal Opportunity Employer/Minorities and women are encouraged to apply.

2t

Account Executive

BETTER HOME AND GARDENS(R) BOOKS

We have an opening for an individual to develop leads and sell BETTER HOME AND GARDENS(R) book products to prospects in the premium and incentive market.

This Des Moines-based position requires approximately 25% travel at company expense to financial institutions, food manufacturers and other industries using premiums to improve their own sales.

The successful candidate will have a college degree in business and a minimum of two years sales experience in a related field.

Excellent company benefits and promotion opportunities.

Send resume and salary history to:

Sylvia Ostroff
Employee Relations
MEREDITH CORPORATION
111-10th Street
Des Moines, Iowa 50336
(515)284-2643

We are an equal opportunity employer / mf 1t

Elderhostel
From page 1

under 60. The registration fee of \$130, which will be the same for ELDERHOSTELS in all 50 states, will cover tuition and room and board in a dormitory at the participating college. The fee for commuters in Iowa, who will live at home, will be \$50.

However, for full participation in the recreational and social activities complementing the academic program on each campus, students are encouraged to live in the dormitories, rather than to commute, Houston stresses.

A cultural festival included for the first time in Iowa ELDERHOSTEL this summer will feature one course at each institution spotlighting the culture of an ethnic group such as American Indians, blacks, Chicanos, Scandinavians or Chinese. Classes will consider the music, art, religion, language and other facets of the culture of these groups.

"But at least two courses dealing with other subjects will be offered at each college," Houston says. "Courses in writing have been popular in earlier ELDERHOSTELS, so six institutions will give instruction in how to write works ranging from autobiography and fiction to 'whodunits.'"

Titles of course which will help students understand contemporary world problems include "The United States in World Affairs," "Medical Advances and Moral Dilemmas," "Election, 1980," "China Today," "Topics in Astronomy" and "An Introduction to Global Issues."

Classes promoting health and fitness include one on how to be a good consumer of drugs and cosmetics. Sleep and dreams and golf instruction are other subjects in this area.

Courses are taught by regular faculty members of the participating colleges and frequently are mini-versions or segments of course given during regular academic terms.

Students may register

ANNUAL MEETING

The Annual Meeting of the Capitol View Housing Center Board of Directors will be held Wednesday evening beginning at 6:00 p.m. on April 30, 1980 at the Southeast Area Prime Service Area Building, 25th and Maury Streets.

The election of board members and officers will be on the agenda. The meeting is open to the public. You are encouraged to participate.

Subscribe Today

for one, two or three classes during any ELDERHOSTEL week. Classes meet daily for one- and -a-half or two hours. No tests or grades are given and no term papers are required. Emphasis is on the zest of finding new challenges, Houston explains.

Since ELDERHOSTELS at participating colleges will be staggered throughout the summer, students may attend programs at more than one institution. The first will open at William

Penn College, Oskaloosa, May 11, and the last one will run the last week in August at Iowa Wesleyan College, Mt. Pleasant. Several students have attended seven or eight Iowa ELDERHOSTELS in preceding summers.

Many students have looked on ELDERHOSTELS as their summer vacation, Houston notes.

"They say that they have found our college campuses safe, congenial and stimulating places for older persons to

vacation," she points out. "The large number of Iowa colleges participating should permit most Iowans to find an appealing program within a tank of gas of their home. Students will not need to use a car on any of these campuses."

The Elderhostel at Drake University in Des Moines starts July 27.

WILSON'S UPHOLSTERY
1500 23rd St. 255-9652
SPECIALIZING IN
Fine Furniture
Upholstery
Mill ends and remnants
by the yard

CHILD DEVELOPMENT WORKERS
No experience necessary — Start \$3.54 Per Hour Excellent Fringe Benefits — Promotional Opportunities A fixed schedule — No rotation
Call (515)438-2600, ext. 331 or write Personnel:
WOODWARD STATE HOSPITAL-SCHOOL
WOODWARD, IOWA 50276
25 Miles N.W. of Des Moines
An equal opportunity Employer

Youth Program Director
Creative person with organizational skills for work with youth and volunteers of diverse backgrounds in the development of new programs for youth (ages 12-20).

Degree in physical education, human services or related field with focus on youth.

Resume to Deloris Shelton by April 28th, YWCA, 717 Grand, Des Moines, Iowa 50309.

An Affirmative Action Employer 1t

WANTED
Six temporary summer employees for general cleaning and maintenance. Apply at:

Northern Natural Gas Company
R.F.D. No. 1
Redfield, Iowa 50233
515-833-2626
8 A.M. til 4 P.M. weekdays
before April 25th

Work to commence around May 19th.
Must be 18 years old or older.
Equal Opportunity Employer M / F 1t

URBAN RENEWAL DIRECTOR
CITY OF DES MOINES

To plan and direct a staff in promotion, direction and coordination of conservation and redevelopment of deteriorating and blighted areas in the City. Advises and reports to Urban Ren'l Bd., City Manager and City Council. \$28,555-36,551 per yr.

Degree in pub. or bus. admin., or planning and 5 yrs. resp. admin. exper. in urban ren'l., housing rehab., muni. planning or related field required.

Submit resume or apply to Personnel Office, Rm 104 City Hall, E. 1st & Locust, Des Moines, Iowa 50307.

An Equal Opportunity Employer M / F 1t

Engineer
Immediate opening for person with first class engineer license. Supervisory ability and mechanical skills. Days and some weekends.

Apply in person to Garry Deaton between 8 and 4 weekdays. YWCA, 717 Grand, Des Moines, IA.

AN AFFIRMATIVE ACTION EMPLOYER.
1t

SALES TRAINEE
Sales position up to \$15,000-\$25,000 the first year. Limited travel, formalized training. Guarantee to start. Hospitalization and profit sharing and savings program. No experience necessary. Write for personal interview to: **Brian Zimmerman, 2900 Westown Parkway, Suite C., West Des Moines, Iowa 50265.** An equal opportunity employer. 1t

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JOIN OUR—
Health Team
Car Pools
Non-Rotation Schedule
EXPERIENCE THE—
New concept of care with Retarded Persons
GROWTH VIA—
In-service Training
Career Ladder
State of Iowa Fringe Benefits
COMPETITIVE SALARY
COME AND INQUIRE: NURSING DEPARTMENT
515-438-2600, Ext. 149 or 154
WOODWARD STATE HOSPITAL SCHOOL WOODWARD, IOWA 50276
EOE / AF

Director For The Iowa Real Estate Commission
April 1 - April 30, 1980
JOB RESPONSIBILITIES
Work under the direction of a five person commission. Plans, implements and coordinates all administrative functions of the Iowa Real Estate Commission office. Has responsibility for short and long range financial planning. Makes policy recommendations to the Commission concerning assigned areas of responsibility. Works with and reviews, periodically, formal reports to the Commission. Have a thorough knowledge of real estate transactions, laws and accounting procedures.
MINIMUM REQUIREMENTS
Degree in business administration. MA in business administration or an equivalent with some good basic knowledge of accounting and finance. Knowledge of law that will involve discussion with attorneys in preparation of hearings.
RESPONSIBLE FOR
License renewals, complaints, field audits, examinations, seminars and bulletins, educational requirements for sales persons and brokers in the real estate industry, supervision and planning for the budget for the Iowa Real Estate Commission.
BENEFITS AND SALARY
The salary range for this position is \$18,000 to \$30,000 per year. That was established by the 68th General Assembly of the State of Iowa. The exact amount is set by the Governor, depending upon the individual's qualifications. Paid sick leave and holidays are part of the benefits.
APPLICATION PROCEDURE
In order to apply for the position, one should submit a resume to Ms. Gracie Ruden, chairperson, Iowa Real Estate Commission, 33 First Street N.W., Box 1306, Le Mars, Iowa 51031. No person shall be excluded from employment for this position based on race, color, creed, national origin, sex, age, religious or political affiliation or physical disability. All correspondence will be kept confidential. 4T

Youth Program Director
Creative person with organizational skills for work with youth and volunteers of diverse backgrounds in the development of new programs for youth (ages 12-20).

Degree in physical education, human services or related field with focus on youth.

Resume to Deloris Shelton by April 28th, YWCA, 717 Grand, Des Moines, IA 50309.

AN AFFIRMATIVE ACTION EMPLOYER 1t

CITY OF DES MOINES
EMPLOYMENT OPPORTUNITIES

PUBLIC WORKS CREW CHIEF
To lead and assist a crew in construction, repair and maintenance of a variety of public works projects and structures. HS grad and 3 yrs skilled or semi-skilled constr. exper. required. \$6,39-7.66 / hr. Appl. deadline 5 p.m. April 18, 1980.

GRAPHIC TECHNICIAN
Drafting and illustrative work of average difficulty and maintain and retrieve records. HS grad and 1 yr. drafting exper. required. \$11,329-13,516 / yr. Appl. deadline 5 p.m., April 18, 1980.

ASSISTANT ARCHITECT
To perform professional architectural design work of average difficulty. Assists in more difficult work. Degree in architecture, landscape arch. or related field required. Exper. may be subst. for educ. \$14,645-17,566 / yr. Appl. deadline 5 p.m., April 22, 1980.

Apply at Rm 104 City Hall, E. 1st & Locust, Des Moines, Iowa.

An Equal Opportunity Employer M / F 1t

Help Wanted
Northern Natural Gas Company of Ogden, Iowa needs temporary spring and summer laborers to accomplish the seasonal work load from May 1 to September.

Apply at the Ogden office Monday through Friday, 8 a.m. to 4 p.m. before April 30, 1980.

NORTHERN NATURAL GAS COMPANY
An Equal Opportunity Employer 2t

ALLEN ASHBY with a LOOK ON SPORTS



Well, I still have my perfect record. In all these years I have never seen a running of the Valley Relays. The closest I came to seeing one was sometime back in the fifties.

I was on my way out there and stopped in Trotter's restaurant for a cup of coffee. I saw a group of black men eating breakfast there, and you could tell at a glance from what they were having that they were athletes of some kind. Now, obviously they were too old to be high school athletes.

I remembered that the Cleveland Indians and the Giants were playing an exhibition game at the league park, so I sat down and began to ask questions. By the time they had finished breakfast and talking to me, I had an invitation to come to the park and see them play. So you know where I wound up. There were Larry Doby, Willie Kirkland, Hank Thomas, Monte Irvin and I can't recall who else. But it was quite a ball game, and I wasn't one bit sorry

that I missed the Relays. And I haven't been yet.

Next week the Drake Relays will be on hand. I am looking forward to seeing this one because there are supposed to be a couple of old friends out of my past to see me. In case you are wondering why I don't give you a rundown on the athletes who will be here, well, the daily papers are full of them, and anybody they don't mention hasn't much of a chance of being anybody.

When I started to report the Drake event, black athletes had to be winners to get much ink, and then they got it big. So I began to stress the people who made news by coming here. Black readers over the country wanted to know what did Sam Jones of Hogwallow do. Well, maybe Hogwallow finished tenth in a nine team race, but I had a story on the runners from that school.

I will never forget the first black school that came up here. It was bitter cold that day and the poor guys were so far behind that folks thought they were just getting ready for the next race. I was swamped by the people who told me that the weather was just too cold for those boys or they would have done much better.

I knew that they would have run last in that race if it had been two hundred in the shade. They were traveling in fast company. But since that day black schools are respected and have taken their place on the victory stand with the best of them, setting records all along the way.

But now I don't place the emphasis on black schools or athletes because there are black writers from the large black papers to tell their side of things, and the big dailies give them all the coverage

they deserve. So about all my job consists of now is to watch and see things that attract my attention and comment on them. In spite of the big bunch of people in the press box, I often spot things they seem to have overlooked.

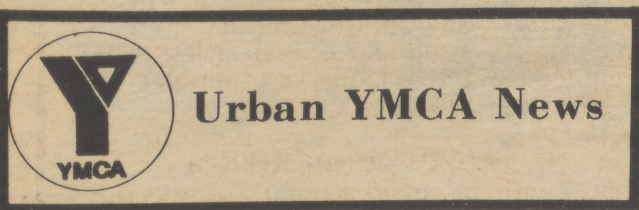
One year I got an interview from Harvey Glance while he was talking to a writer from the Register and Tribune. Things Glance said seemed to fit into what I wanted to write about him, and I didn't have to say anything. Glance seemed to sense that I was taking his stuff too, because he began to look at me when he was talking about some things.

A far cry from the days when we used to have to make the rounds of the hotels and talk to the athletes on the morning before their races. And I might add, have to show our ID to the police at least a half dozen times a day because they didn't believe my late Brother Bill and I had any business out there on the field. Yep, we've come a long way. See you out there.

How many Relays is this. Well, Let's see. Go back to 1918 Give or take maybe a half dozen and this just might make around fifty-five that I have looked at.

Our Y Camp reunion for the campers of the years from 1921-46 will be held at the Logan Opportunity Center, E. Seventeenth Court and Garfield. It will be from 7 to 10 p.m. Quinten Mease, executive Secretary of the Crocker Y and Y camp director from the early thirties to 1943, will be here, and he would like to meet as many of you as possible.

So, if you can spare only the time to come by and say hello, shake a hand or two and be on your way, it will be appreciated and we will look forward to seeing you there.



Women's Self Defense was added this spring as an Urban YMCA program. The program been meeting since March 13th once per week; their are 22 women now enrolled in the class.

Earnest Baty and Udell Cason are the instructors of the course, they are both known around the city for their instructional skills in Karate and Judo,

respectably. The course was put together for ladies that felt they needed these skills because of job location, late working hours, or single living alone and for those that just wanted the exercise.

If you would like to get on the mailing list for future Self Defense classes please call Jock Johnson at 288-0131.

13TH ST. RELAYS!
Sunday April 20th



Earnest Baty and Udell Cason

marks the 2nd Annual Drake Relays Festival's 13th St. Relays. Youth in grades K-6 can participate in seven events this Sunday on west 13th St. between Carpenter and

University Ave.

Last year over 100 kids ran, jumped and threw in this street relays, co-sponsored by the Mid-City Library and Urban YMCA. The starting time is 1:00. There is no fee, all participants will receive a certificate for every event that they participate in, with blue ribbons going to the winners in each event. There will be two classes: K-3 class, and the 4-6 class. The events are 40, 50 60 yd. dashes, softball throw, standing long jump, frisby throw, and 240 yd. shuttle relay. For more information call Mid-City Library at 283-4593 or the Urban YMCA at 288-0131 ext. 222.

If you don't live in the 13th St. area the Mini Relays has been expanded to four other areas. These relays will be taking place at Park Fair Shopping Center in their parking lot (SW corner); on Garfield between Sampson and E. 17th St. (in front of Martin Luther King Park); on 5th St. in West Des Moines; and in MacRae Park off of Davis St.

These meets are co-sponsored by Park Fair Shopping Center, West Des Moines Chamber, East High track team, and the Urban YMCA. All these events will be held Sunday April 20th between 1:00 and 5:00 p.m.

DIRECTION SPORTS ENDS '79'80' SEASON

Direction Sports Urban YMCA athletic tutoring program ended the season with a half time basketball game at Tech High school and a pizza party in the Youth Dept. of the Urban YMCA.

The two teams playing in the half time program were made up of kids from Wallace, Moulton, Longfellow and Brooks elementary schools, that had the

best attendance and high academic scores on tests given throughout the program which started in October. All the kids in Direction Sports participated in games and ate 8 giant pizzas to end a six month program.

The Urban "Y" wants to thank volunteers Julie Jefferies, Pam Mercer, Jane Victoria, Lonnie Roland, and Stacy Holtz for the many hours devoted toward this significant program.

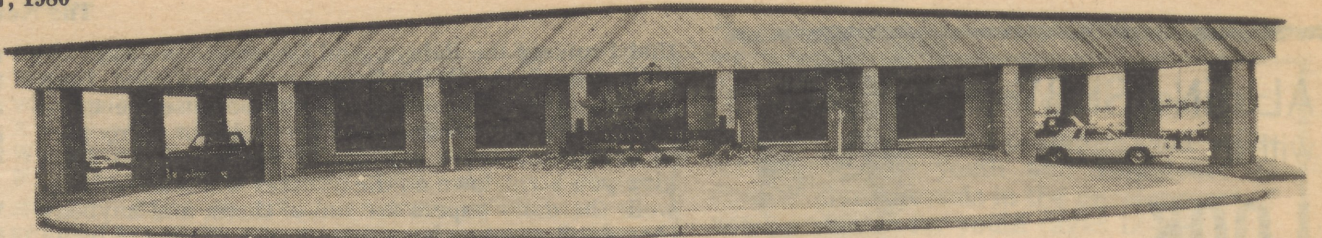
Black news is good news



Pictured above are participants in the Direction Sports Urban YMCA Program.



The Jr. Pride Brain Trust (l to r) Niki English, Monich Dorsey, Nina Fowler, Lyna Cooper and Celeste Pierce.



We Hear A Lot Of Talk About Who Is No. 1
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#1

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Hours Open During Grand Opening Friday 9 AM til Midnight Saturday 9 AM til 9 PM		LIGHTED 24 HOURS!

GRAND OPENING

SELLABRATION

Fri., April 18th & Sat., April 19th

Grand Opening Activities

Friday, April 18th



6-9 AM
 The Tom & Jerry
 KSO Radio Show
 Live From Ankeny Ford

Refreshments Available

9 PM till Midnight
 KSO's Great Country Caravan
 Featuring
 Dennis "Jerry" James
 Perry St. John and Super Girl
 Vickie Herbert
 Don Perry
 and the
 Jimmy Tucker Band

REGISTER FOR FREE GIFTS

- 19" Color TV
- Keystone XL 200 Movie Camera
- 4 Knife Sets - 5 Pc. (Counter Block)
- 4 Old Colony Kitchen Tool Sets (10 Pc. Set)
- 7 1/4" Skill Saw
- Moisture & Light Plant Meter
- Mercury Binoculars - 7x35 Wideangle

Drawings Will Be Held At 9 P.M. Need Not Be Present To Win But If You Come Out, We'll Have Refreshments And A Good Time. You Can Even Draw For The Prizes

Saturday, April 19th

10 AM-1 PM
 KRNT Radio
 Live From Ankeny Ford With



FREE
 Car Wash
 by Radio Personality
 10 AM to 1 PM
 Hours Open During Grand Opening
 Friday 9 AM til Midnight
 Saturday 9 AM til 9 PM