

the new
Iowa Bystander

Iowa's Only Black Weekly Newspaper — Serving Iowans Since 1894

Vol. 87 No. 30

Des Moines, Iowa

Thursday, December 18, 1980

Des Moines Public Library
100 Locust
Des Moines, Ia. 50309

Black Business Group Acts On Unemployment Problem

John Jewett, Jr., Treasurer of the Minority Business Association (MBA) and newly-elected Chairman of the Board of Hardcores, Inc., stated that he and a group of minority business owners, who are also members of the MBA, have decided to do something about high unemployment among black teenagers and mothers on ADC.

This group has started Hardcores, Inc., a job shop concept that is designed to be labor-intensity oriented. The investors, already having businesses of their own, are more interested in producing jobs for persons normally left out of the job market than return on investment.

Jewett studied this concept in other locales such as Denver (Colorado), Watts (Los

Angeles), and Harlem (New York). The important key to this concept working is the cooperation Hardcore Inc. expects from large companies. "We expect to market to these companies for simple types of functions that are normally performed in foreign countries where the labor is less costly," related Jewett. "We believe that our prices will be competitive because of less freight cost and minimal, if any, return on investment."

The expected start date is February 2, 1981. General Manager; Mary Smith, has already been hired. Smith explains that her job shop will incorporate in-house day care facilities for mothers working in the plant. Another distinct feature will be in-house training in simple "work

attitudes."

Jewett says his group is currently looking for about three to five thousand square feet of space with room for expansion in the "heart" of the disadvantaged community. He believes the ability to walk to work is important for persons with few resources. Abdullah - Jewett, International, a local marketing company, was awarded the exclusive marketing contract for Hardcore, Inc., and will begin calling on companies January 2, 1981.

BACKGROUND INFORMATION

The Job Shop concept flourished during the sixties. Many large companies such as IBM, General Motors, Western Electric, Honeywell, and others, cooperated with this concept primarily to bring jobs to the disadvantaged. These companies would enter into a contract for at least one year and most, normally, three years.

The procedure would be to come into the job shop facilities and provide tooling and materials, technical training (initially), quality control procedures, packing, shipping and billing instructions, and establish daily, weekly or monthly quotas. Normally, the payment would be by invoice daily,

or at least weekly, to allow for efficient cash flow for the job shop owners.

The types of jobs normally contracted out were the following:

— simple assembly, placement and soldering of electronic components on bread boards or small sub-assemblies

— refurbishing and painting of telephones and other used equipment

— assembling computer doors and testing the safety devices of the doors

— rewinding small power and audio transformers

— making or repairing wood products such as "skids or flats" used primarily by brewery companies

— stitching or fabricating heavy-duty rag goods such as durable bags or canvas.

Many times the canvas fabricating contracts were let by the Federal Government.

Advantages

1. It takes care of the immediate employment needs of the hardcore unemployed.
2. It allows work to be done for U.S. companies within the continental U.S., thereby eliminating scheduling problems that occur when political unrest in foreign countries interferes with shipments.
3. It reduces high freight costs.
4. Spendable dollars

can be retained in our own local economy which benefits primarily local retail establishments.

5. Tax burdens caused by unemployment and government-supported social welfare can be relieved.

6. It teaches free enterprise to a segment of our society that has little knowledge of, or respect for, the system because they feel disenfranchised. This can be done very effectively with Hardcores, Inc., because employees will have an opportunity to share in the ownership through shareholders' meetings where they will understand and appreciate the value of free enterprise.

7. Providing an opportunity for the large

companies to meet affirmative action desires in a more pragmatic way, will be an important factor. Also, an opportunity to study the work personality of employees the company may later want to hire, with less risk in his decision to do so, will be considered.

8. It will eliminate the need for overtime expense when backlog problems upset production scheduling.

9. It provides the best public relations program a large company can use to create loyal customers.

10. It will help to eliminate social blight in the disadvantaged community over a long period of time.

New Deadline

Because of Christmas and New Year holidays, the news and advertising deadline for the Iowa Bystander will be Tuesday noon for the December 25 issue and January 1 issue.

NAACP Election

Larry Carter was elected President of the Des Moines Branch National Association For The Advancement Of Colored People at elections held last Tuesday.

Carter assumes the seat vacated by Vincent Chapman, who did not seek re-election. Chapman was recently elected President of the Iowa - Nebraska NAACP Conference.

S. Rebecca Banks was elected First Vice President, Herman Wadsworth elected Second Vice President, Sandra Bell elected Third Vice President, Murlean Hall elected secretary, Linda Clark elected correspondence secretary, Dorothy Hammitt elected financial secretary and Marion Williams elected treasurer.

BIM Election

The Nominating Committee of Blacks in Management, Inc. a local organization of Managers held their election at its annual meeting on December 11. Elected as officers and board members for 1981 are:

Chairperson Wayman

Prince, The Bankers Life; Vice Chairperson John Jewett, Aboullah-Jewett; Treasurer Lance Davenport, Northwestern Bell; Recording Secretary Debra Willoughby, The Bankers Life; Corresponding Secretary Gretchen Hamlett, Northwestern Bell.

Board of Directors: Delores Brewer, Zerox; Monroe Colston, Greater Des Moines Chamber of Commerce; Birdie Thorpe, Northwestern Bell; Frances Cuie, Younkers; John Jackson, Blue Cross / Blue Shield.

To join or find out more about Blacks in Management can write them at the post office box number 962, Des Moines 50304 or contact Debra Willoughby at The Bankers Life at 247-5111.

PUBLIC LIBRARY

All Public Libraries in Des Moines will be closed at 3:00 p.m. on December 31st and all day January 1st.



A squirrel takes a break from winter preparation chores. Photo by Nate Doolin.

IEWS and REVIEWS

by Allen Ashby

There were fireworks around the city's council chambers last Monday night. Seems that people wanted to pass a fair hiring practice known as affirmative action, and there were a few people dead set against it.

They said it would cause chaos in the city hiring practices, and there would be a wholesale lowering of the city's hiring standards to accommodate these unqualified applicants. I couldn't help but wonder what makes anyone think there will be so many unqualified applicants.

Most amusing was Councilman Flagg's calling it reverse discrimination. Wonder who thought up that phrase? When the necks of all the black folks were under the feet of the hiring majority, it was called discrimination, and nobody would admit that anything could be done about it.

Then, when blacks began to make some inroads into housing, hiring and other places where they had been kept out of for so long the cry went up that those Negroes are getting everything. And we were still miles behind the whites in all of those areas.

When court decisions said blacks had to be hired in proportion to their numbers, even if it meant shutting out some white people, the cry went up that it was reverse discrimination. Now, who in hell started this discrimination in the first place?

When we were begging for just a chance to get an equal break, we were told to be patient, things will change. Well after a few riots and burnings things did change some. But it wasn't from the goodness of Whitey's heart.

We couldn't possibly discriminate because we had no power, and it does require some power to enforce discrimination. So, are blacks enforcing discrimination against whites? We don't have to tell anyone who can read when and where this discrimination started.

And as for lowering the qualification if blacks had been given a fair deal in the first place, that wouldn't be necessary. How many times did we send black applicants to take civil service examinations, people who were qualified, and in so many cases, over qualified, and they were failed, while white people, some of whom barely got out of high school went right into the jobs that blacks couldn't get.

Now you say that is ancient history, but we still want to keep you blacks in your places. Councilman Flagg

talks about he is for hiring the best qualified applicant regardless of color.

Where was his voice when often the best qualified applicant was black. I can still hear J.B. Morris Sr. talking to a judge about a fellow who had the highest mark in an examination for city baliff and was passed over. Morris said that the question wasn't one of who was best qualified, but whether a black man should be allowed to make the money that baliffs made then.

The black was denied the job, but got a better deal in the school board, and their hands were not exactly clean then.

Nobody was worried about hiring standards until the subject of hiring blacks came up. The firemen express concern about lowering the standards because I still don't think they want any blacks in the fire department. One would have to think that there had been some juggling of standards when a white boy who averaged maybe just a passing grade in high school can score higher than a black with two or three years of college and years of worldly experience on his side.

But, now some of those people who benefitted by this juggling don't want to see it done again. Like the reformed alcoholic who hates to even smell liquor.

My honest opinion is that there will never be a big rush to get on the police force or into the fire department. The people who could easily qualify for those jobs can get better ones in another field, even if it is out of town. But we shall watch with interest to see what comes out of this latest move by the city fathers.

Thoughts and Comments



By James B. Morris III

Clark v. the Board of Directors of the Muscatine School District — A turning point in Iowa education

Alexander Clark was perhaps the most prominent black citizen of Iowa between the Civil War and the end of the nineteenth century. He was born in Pennsylvania in 1826, the son of a part Irish manumitted (freed) slave and his wife. He left Pennsylvania at the age of thirteen with little education or money, to live in Cincinnati, Ohio, with his uncle, from whom he learned the skills of barbering.

In the Spring of 1842, he moved to Muscatine, Iowa, and opened a barber shop which operated for over twenty-five years. With the knowledge and sense of foresight which he had, Clark invested what money he was able to save in timberland, and contracted to furnish wood to steamboats traversing the Mississippi River. Other of his business ventures also were successful and was able to retire from his barbering

business by 1868.

Of the three children born to Alexander Clark and his wife, his son, Alexander, Jr., received a law degree from the State University of Iowa and, although all were well educated, their daughter, Susan, is the subject of this inquiry. Alexander Clark, probably due to the influence of his son Alexander Jr., also enrolled at the State University and received his law degree in the spring of 1884 at the age of 58.

Clark was a vigorous social and political leader in Iowa. When an amendment to the Constitution of Iowa to enfranchise the state's black residents, he was one of the guiding spirits in the convention of black leadership that was called in Des Moines in 1868 to promote the issue.

At a national convention on that basic issue, Clark was a member of the committee that called upon President Grant and Vice-President Colfax to extend the congratulations of black Americans upon their election. A few months after his return therefrom, he attended the Republican state convention where he served in a high capacity. He continued his active involvement in the Republican party of Iowa.

In 1872 he served as a delegate at large to the national Republican convention, and in 1876 was appointed an alternate delegate. Also, in 1876, he represented the Iowa group at a convention of black people at the Centennial Exposition at Philadelphia. President Grant in 1873 appointed him counsel at Aux-Cayennes, Haiti, but he refused because of the meager

stipend.

In 1890, President Harrison appointed him minister resident and consul general to Liberia, and he accepted, taking over his office there on November 25, 1890. His services were temporary, as a telegram arrived at the State Department the following June brought news of his death. We are most concerned, however, with the daughter, Susan, and the efforts of her father to gain access for her to the primarily white schools of Muscatine.

In the field of education, it took a number of court cases to establish the constitutional right of black children to attend common school. Some of the school districts in Iowa provided separate schools for black children and expected them to observe that distinction, and Muscatine was one of them. In 1868, when a number of amendments to the Iowa constitution granted full legal rights to blacks, Alexander Clark brought a lawsuit against the Muscatine school board on the ground that his twelve-year-old daughter, Susan, was refused admission into a grammar school attended by white children solely because of her race.

The Iowa Supreme Court, in a landmark decision, ruled that the Board of Directors of the Muscatine School Board had no right to require children to attend a separate school due to race, religion, or economic status. This case was followed in a number of subsequent decisions, and will be discussed in detail next week.

Strokes And Folks



Edna Griffin

It has taken almost ten years to achieve justice in the case of the Wilmington 10. Four years after their conviction, three of the four witnesses against them confessed that they had been promised gifts and employment for lying under oath.

In spite of these confessions, the North Carolina courts refused to re-open the case. The jury had deliberated three hours before bringing in a verdict of guilty. The Wilmington 10 received a total of 282 years in prison!

Six years passed before the case came before a Federal court, the 4th Circuit Court of Appeals in Richmond, Virginia. The Appeals judges had this to say in their December 5th decision.

One of the prosecution witnesses testimony differed in 15 different respects from a statement he had given earlier to the prosecutors. The prosecutor and presiding judge refused to let the jury see the statement the witness and be made aware of these contradictions.

Dr. Charles Cobb, executive director of the Commission for Racial Justice of the United Church of Christ had this to say at a New York press conference. "Presidents Nixon, Ford, and Carter aided and abetted this miscarriage of justice. We had hope with Pres. Carter because he was a 'born-again Christian' and because of his espoused human rights policies."

Dr. Cobb said Carter had a golden opportunity to change the whole picture and did nothing. "I did not shed one tear or shake my head when Carter lost Nov. 4th".

One more point must be made on the racist aspects of this case. Racism operates from the assumption that whatever the problem or cause of the fracas, the victims are responsible! It goes like this — if the Black

students hadn't stirred trouble by complaining, and the Black minister hadn't sent for the Rev. Chavis, there wouldn't have been any trouble.

The message to Black people is STAY IN 'YOUR PLACE' and everything will be fine!

I have not quite recovered from the shock of hearing two of my people at the last city council meeting, consciously or unconsciously, preaching this same philosophy without one word of what should be done about discrimination in employment.

One more point on the dark side of the Wilmington 10 case. According to Kim Fuller, a defense attorney, the state of North Carolina has three legal possibilities of pursuing this case; retrial of the case, appealing to the U. S Supreme Court or appealing for a rehearing of the case before the full Fourth Circuit Court in Virginia.

In the opinion of the defense attorney these choices by North Carolina are unlikely even in these troubled times. These are the reasons. The case has received worldwide publicity and support in, addition to, North Carolina publicity and active support in the United

States.

I think it proper to acknowledge the dedicated leadership of the National Alliance Against Racist and Political Repression as well as the United Church of Christ Commission on Racial Justice. It is important to educate Whites in regard to the dangers of racist thinking to themselves and its relationship to peace in our country.

It is most encouraging to read of the coalition between trade unions and the civil rights movement in North Carolina, the 56 members of the U.S. House of Representatives, on the initiative of Rep. John Conyers filing a brief on behalf of the Wilmington 10. All of these efforts together freed the defendants.

I am sure a large number of Americans, Black and White rejoice together with the Wilmington 10, Ben Chavis' mother, the lawyers and friends, Now we know justice is possible in our country. The question is at how high a price for equal justice before the law.

Two local items which are a source of inspiration to me — and I hope to many others. The name of the scholarship fund is now the Morris Fund. Even I must

PUBLIC LIBRARY

At the Mid City Library at 1305 University:

A L L - D A Y CHRISTMAS PARTY: On Monday, Dec. 22, stories, color films, candy, games and a visit by Santa.

Christmas Caroling: visit senior citizens; 11:00 a.m., Tuesday, Dec. 23.

The Library will close at 3:00 p.m. on Wed., Dec. 24 and will be closed on Dec. 25 and 26; it will be open on Saturday, Dec. 27 from 10:00 a.m. to 5:00 p.m. (No ceramics classes on the 27th).

For more information call 283-4593.

(USPS 268-700)

the new **Vol. 87 No. 30**

Iowa Bystander

Credo of the Black Press

serving Iowans since 1894
 "Iowa's Only Black Newspaper"

Allen Ashby.....Editor
 Niambi Webster.....Associate Editor

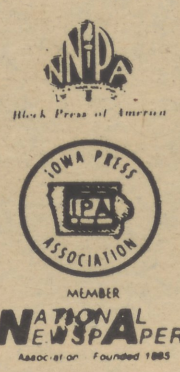
Published every Thursday by Triple S Publications, Inc., at 548 Insurance Exchange Building, Des Moines, Iowa (515-277-8736).

Address all mail (subscriptions, change of address, P.O. D. Form 3579, manuscripts and mail items) to P.O. Box 65640, West Des Moines, Iowa 50265. Second-class postage paid at Des Moines, Iowa.

Subscription Prices

Three years	\$18.00
Two years	\$12.00
One year	\$7.00
Sr. Citizen (one year) in Iowa	\$5.00
Out-of-State	\$12.00

The New Iowa Bystander assumes no responsibility for articles including pictures, or any articles left with the newspaper. Such articles should be called for immediately after the publication date.



MEMBER
NATIONAL NEWSPAPER
Assoc. of Founded 1885

Tentative Agreement Reached With Des Moines Teachers

The Des Moines Education Association and the Des Moines School District have reached tentative agreement on a contract for the 1981-82 school year that provides a starting salary of \$13,000, an increase of \$750 or 6.12 percent, negotiators

announced today. The contract, agreed to last Sunday, is for two years, but permits reopening of negotiations on salary, supplemental pay and insurance for the 1982-83 school year.

School district officials said the salary changes will amount to \$2,429,333,

the increases in supplemental pay will be \$35,804, health insurance changes will cost \$157,771 more, disability insurance changes will add \$10,446 and a change in the amount of life insurance coverage will cost an additional \$31,274.

The salary and fringe benefit package increases, exclusive of changes in social security and state or local pension plans, totaled \$2,664,628.

The budget impact of the settlement, allowing for a staff reduction of 38 positions, will be 7.57 percent, according to school district officials.

Negotiations on the contract started Oct. 1

and agreement was reached with the assistance of a mediator. The new contract provides a maximum salary of \$26,430, up \$1,508 from the current year. The top salary is paid to teachers with at least 17 years service and a doctor's degree.

The Des Moines Education Association, bargaining agent for the teachers, has scheduled a

ratification election for Friday (Dec. 19) and the results are expected to be reported to the school district prior to a special meeting of the School Board scheduled for 7:30 a.m., Monday (Dec. 22).

School district negotiators said the agreement provides more security for regular parttime teachers, encourages more accountability in the use

of special leave, includes full family dental insurance coverage starting in the 1982-83 school year, increases the amount of life insurance coverage from \$10,000 to \$15,000 and allows regular parttime employees to participate in the health, dental and prescription drug insurance coverages by paying a portion of the monthly premiums.

BOW KNOT CLUB TO ELECT OFFICERS

Bow Knot Club met at home of Mr. and Mrs. Kelly Dixon in Nov.

Next meeting will be held in Jan. at home of Mr. and Mrs. Laurence Graves. Election of officers will be held.

At the last meeting plans were discussed for celebrating clubs 23rd anniversary in March. Mr. Rufus Spates, social chairman, will give club members complete plans for anniversary affair at Jan. meeting.

Woodson Elected Jack And Jill Head

Ms. Grayphenia Woodson, 435 Scandia Street, was installed as president of the Des Moines chapter of Jack and Jill of America, Inc., at a meeting held at her home on Saturday, Dec. 6, 1980.

Other officers elected and installed with her included: Bobbretta Williams, president-elect; Beverly Bragg, recording secretary; Hazel Wesley, corresponding secretary; Mary Rollison, treasurer; Evelyn Mack, assistant treasurer; Peggy Johnson, editor; Betty Duncan, historian-chaplain; Ann Chapman, program director; and Chiquita Lee, parliamentarian. Officers were installed by former teen advisor, Ms. A. Chapman in a candlelight ceremony.

Age Groups

Age-Group leaders are Charlotte Parks and Almo Hawkins, Teen Advisors; Ashabee Davis, and Mary Lynne Jones, 8-12 group; Kim Reed, K-7 group; and Jackie Thompson, Two to Preschool; Ms. M. Jones is immediate past president; Frances Hawthorne, charter member of the chapter and former national vice president, was named associate consultant.

The chapter plans to attend the "Nutcracker Suite" matinee at the Des Moines Civic Center on Sunday, Dec. 21 as a group with children; plans are under way for a roller skating and ice skating attendance at other cultural events within the next two months at the Des Moines art center and Des

Moines playhouse.

Workshop Planned
In addition the teens are planning a series of workshops for junior and senior high school students patterned after the highly successful one they held last spring. They are also making plans to attend the Central Regional Teen conference in East St. Louis, Ill., in June 1981.

Next meeting will be held on Saturday, Jan. 10 at 9:00 a.m. in the home of Ms. Ashabee Davis.



Ms. Gray Woodson



Ms. Bobbretta Williams

admit that's progress! Maybe — just maybe the official stationary will carry the names of the family members to whom it's dedicated right under the official name Morris Fund.

You will be pleased to know that petitions are being signed without hassle or long explanations in support all over the state in support of Stevie Wonder's rally in Washington, D.C. January 15th to urge Congress to make it a national holiday to keep Dr. Martin Luther King's dream of peace and love before us and acknowledge America's respect and affection.

Your help is needed in collecting as many signatures as possible, especially in all the churches, and meeting places. Call me most any morning or late at night, I've got enough gas to deliver petitions to you. Call 274-0273.

Enjoy Christmas Day!

The Special Holiday Program last Sunday night at the Irving - Nash Multicultural Center last Sunday evening was such a pleasure. The dancers have made much progress since the Summer Workshop. The auditorium was full of enthusiastic and proud parents, relatives and friends. The wind and percussion trio was a special part of the festival. We all had a foot pattin' good time, didn't we.

Christmas Trees

Badger Evergreen Farms

We Have Many Excellent Pine Trees To Choose From

- Scotch
- Norway
- White Pine

We Also Have

- Balsam Fir
- Fraser Fir

Also

Garland and Wreaths

We Have The Finest Selection Of Fresh Trees In Des Moines

At TARGET STORES

In The Des Moines Area

NOTE: You Will No Longer Find Our Tree Lot At 1800 35th Street In West Des Moines. We Have Two Lots

● 4605 Fleur Drive ● 2309 Euclid

Audition!

For

Rhomania

(Sigma Gamma Rho Sorority)

Jan. 6th, 1981

Tiny Tots

(16th And Forest)

6 P.M. To 10 P.M.

(Needed!)

Singers Actors Dancers

Musicians Artists Etc.

For More Information Please Call
Peggy Whitaker At 279-2354 After 5 P.M.

Bavarian Haus

Motel and Restaurant
5220 NE 14th St.

NEW YEAR'S EVE PARTY PACKAGE

Beautiful room for 2 w/champagne & hors d'oeuvres
Dinner for 2 - Choice of Menu
Gala New Years Eve Party - hats & horns
Breakfast Buffet served 1 a.m.-2:30 a.m.
Polka Band Late checkout

69⁹⁵

44⁹⁵

featuring the same as above without the room

CALL 515-265-5611

3 blocks N. of Exit 136 — 135/80

NAACP Women's Award

Often women play the supportive roles in their careers and social and home lives; not assuming any "limelight" for their outstanding achievements. This has gone on far too long.

Annually, the National Association for the Advancement of Colored People recognizes these "Unsung Heroines" by giving tribute with the "NAACP Women's Award".

Thirty-three extraordinary women were recognized in 1980 at the first NAACP Women's Conference, held in New

York. Women like Minnie Johnson, retired educator of South Carolina, past vice president of the NAACP and involved in numerous other civic organizations; Laura Banks, active community leader from Tucson, Arizona; and the Honorable Wynona M. Lipman, the highest elected black official in New Jersey and the only woman and the only black serving in the New Jersey Senate were honored with this award.

Perhaps you know of an "Unsung Heroine". If so, submit nominations of

women who have been outstanding forces in any of these categories: Arts and Sciences, Education, Government, Homemaker, Law Labor Unions, Community and Civic Volunteer, International Affairs, Business Education,

Engineering, Health Services, Household Technician and Religion.

Nominations must be submitted in the form of a double-spaced, typewritten explanation of 200 words or less and send to: NAACP Sustainer Program, 131 N. Ludlow Street, Suite 260 - Talbott Tower, Dayton, Ohio 45402. Photos, news clippings, citations or other

documents will not be accepted. All entries must be postmarked by February 20, 1981.

Nominees for these awards must plan to attend the 1981 NAACP

Women's Conference in Cincinnati, May 1-2, 1981 where the awards will be conferred.

Recognition must be given to those who deserve it!

L. T. CLUB

President Ruth Humphrey would like to extend a word of thanks to L.T. members for their support and may God Bless and Keep you all. Merry Christmas and Happy New Year.

November regular business meeting was held at the home of Mrs.

Bonnie Crumb. I must say, she was the upmost hostess. We was served with a delicious repast. There will be a Christmas party instead of December meeting. No business meeting,

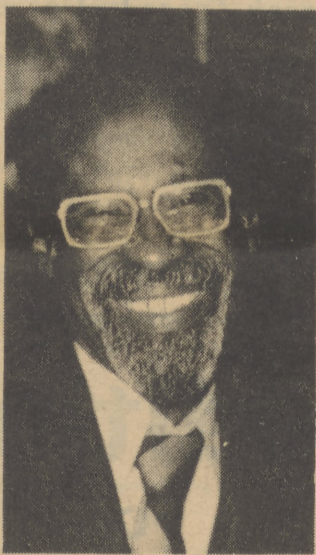
Respectfully submitted
Reporter — Josie Lu Williamson

Receives 25 Year Pin

Peter Hawthorne, Jr., 1233 - 10th Street, Letter Sorting Machine Supervisor at the main United States Postoffice was recently presented with a 25-year pin for his job services.

Mr. Hawthorne began as a letter sorter for Zone 14 and business mail at the postoffice and since then rose to the ranks of supervisor. He also spent a week in Bethesda, Md., last month where he attended the National Postal Training Academy emphasizing human relations skills.

He is the father of two sons — Victor, a freelance writer-photographer and D. Vance, Des Moines Register staff writer; and two daughters, Venita, Topeka, Kans., daily news reporter and Valerie, computer insurance analyst with American Republic Insurance Co. His wife, Frances, is an elementary school principal.



Peter Hawthorne Jr.

Don Nickerson Attorney At Law

Allen, Babich & Bennett

5835 Grand Ave. Suite 202
274-3581

Weekend And Evening Appointments



Call your questions to the Bulldog head coach at 262-9756 or 262-9757.

Brought to you by —

Pabst Blue Ribbon Beer
R. G. Dickinson & Co.

ASK BOB ORTEGEL

TUESDAYS 7-7:30 P.M.
ON KSO 1460 AM



Discover the extra in Calvert Extra.

YOUTH WRESTLING

The Des Moines Park and Recreation Department will offer Youth Wrestling for all youngsters in 2nd through 8th grades. There will be nine weeks of organized lessons and meets, followed by a city-wide tournament.

Wrestling lessons begin the week of January 5, 1981. Interested wrestlers should sign up at one of the seven Junior High or Community Center Wrestling sites during the first two weeks of practice. There is a \$5 registration fee.

For more information contact the Athletic Office at 283-4081.



PUBLIC LIBRARY

At the Mid City Library at 1305 University: This library will be closed on December 25 and 26; open on Dec. 27 and closed as usual on Sundays. No ceramics class will be held on Dec. 27.

Film for kids at 10:00 a.m., Tuesday, Dec. 30: "The Incredible Journey".

HOLIDAY BREAK FILMS: "Mighty Moose", "Hoppy's Pick Up", "Magic Balloon"; Wed., Dec. 31, 10:00 to 11:30 a.m.

CHRISTMAS PARTY

There will be a Christmas party for underprivileged children on Tuesday, December 23rd, at the Wilkie House, 17th & Crocker St. Sponsored by Doric Masonic Lodge.

PUBLIC LIBRARY

All programming at South Side Library at 1111 Porter has been cancelled while fire damage is being repaired during January. The library is currently closed; re-opening date yet to be announced.

READ and USE WANT ADS REGULARLY

WINTER FESTIVAL OF GAMES: fun inside and out; dress warmly; Wed., Dec. 31, 1:30 to 3:00 p.m.

All Des Moines libraries will close at 3:00 p.m. on Dec. 31st and be closed all day on January 1st.

Film: "Pippi Longstockings" at 10:00 a.m., Friday, January 2.

EASTSIDE MISSION

The Eastside Mission will have its Sunday service on Sunday Dec. 21 this month. Remember Dec. 21 — at 2:30 p.m. at the Community Baptist Church, pastored by Guy Sanders, minister.

The prominent speaker for the afternoon will be Henry Simmons, pastor of Mt. Zion Baptist of Oralabor, Ia. The president, Nancy Hickman is asking all presidents, pastors, and members to turn out for this last Eastside meeting of 1980.

PUBLIC LIBRARY

The Public Libraries in Des Moines will be closed all day December 25 and 26 but will be open on December 27; they will also be open on Dec. 24 until 3:00 p.m. Franklin Library and East Side Library will be open for their usual 2:00 to 5:00 p.m. Sunday hours on Dec. 28. South Side Library is still closed due to fire damage.

FIFIELD PHARMACY

W. 5th & University 244-3221
WE FILL ALL 3RD PARTY PRESCRIPTIONS
1. Medicaid (Title XIX)
2. City Employee Programs (PCS)
3. Armstrong, Firestone, Ford & John Deere Programs
4. Blue Cross Pre-Paid Pres. Services.
5. Workman's Compensation

Executive Secretary

Good typing skills, shorthand and strong public relations ability required. Varied duties in small West Des Moines office. Position available January 5, 1981.

Phillips Petroleum Company
515-223-6766

Equal Employment Opportunity Employer

Home for Sale by Owner
2207 34th Street - Des Moines



English Tudor style 1½ story brick in Beaverdale. Three bedrooms, one bath, living room with beautiful stone fireplace, dining room, modern kitchen with eating area. Finished basement including TV room, laundry room, wine cellar, pool room, shop, & concrete block shower. Fenced in back yard. New driveway & patio. Single detached garage. Central air. Well built, well landscaped home. See to appreciate. Call 279-0967.

\$73,500
NO AGENTS PLEASE

The Jet Set Presents
"Concert of the Holidays"
Featuring Split Decision Band
Forming Their Latest Records With Special Guests "Counter Point"
2424 Harding Road
Dec. 14, Sun. Matinee 5-10 PM
Dec. 15, Blue Monday 6 PM Until 4-7 P.M. Double Bubble Ladies For Half Price

PLAN AN INTIMATE NEW YEARS EVE
Celebrate With A Glass Of Champaign (On The House With Every Meal) And Someone Special



The Peppertree Restaurant features Private, enclosed booths and fireside dining, perfect for you and that special someone.

ROMANTIC DINING

STUFFED STEAK \$9.95

Choice sirloin split and stuffed with fresh mushrooms, green pepper, onion and a touch of garlic and butter, charbroiled to perfection.

Peppertree
We GUARANTEE Your Satisfaction!

Phone 276-9275
Douglas at I-80
7 Minutes West of Merle Hay Mall

L.P.N.
JOIN OUR—
Health Team
Car Pools
Non-Rotation Schedule
EXPERIENCE THE—
New concept of care with Retarded Persons
GROWTH VIA—
In-service Training
Career Ladder
State of Iowa Fringe Benefits
COMPETITIVE SALARY
COME AND INQUIRE:
NURSING DEPARTMENT
515-438-2600, Ext. 149 or 154
WOODWARD STATE HOSPITAL SCHOOL
WOODWARD, IOWA 50276
EOE / AF



Seasons Greetings from
LA MOREE'S BEAUTY SALON
3015 Merle Hay Road — McNeal Shopping Center (Former Lollipop Location)
Northeast Corner of Merle Hay Road & Urbandale
270-2799
Open Tuesday thru Saturday
Extended Evening Hours On Thursday & Friday
Appointments and Walkins
HAIR CARE SPECIALIST
in all types of hair — both men & women
Quality Service in a Wholesome Atmosphere
— You Deserve It —

\$5 OFF \$5
Regular Prices On All Hair Services With This COUPON

- Curly Perms
- Hair Relaxers
- Hair Cuts & Trims... and more

270-2799
Good thru Jan. 31, 1981
CALL TODAY!



WILSON'S UPHOLSTERY
1500-23rd St. 255-9652
SPECIALIZING IN Fine Furniture Upholstery
Mill ends and remnants by the yard

— ALSO — **FREE FACIALS — Saturday, December 20, 1980**
Mary Kay Cosmetics — From 10:00 AM to 3:00 PM
opportunities for follow-up appointments
—MARY CLARK Beauty Consultant
Open To The Public At LaMoree's

The Church Page

MT. HEBRON BAPTIST CHURCH

Last Sunday morning it was our pleasure to have as guest speaker, Elder Marion Epperight, assistant minister of Prayer of Faith Church of God in Christ of West Des Moines. Elder Epperight was invited on behalf of the Youth.

Saturday, Dec. 20, Bro. Victor Coleman will sponsor a program in commemoration of the Old True Friend, True Light and other quartets and singing groups who are no longer in existence and were very popular in and around Des Moines a few years back. This program is scheduled for 7 pm.

Sunday afternoon at 4 pm the annual Xmas program will be presented by the Sunday School.

The fourth Sunday afternoon, Dec. 28th, the J.M.H. Choir will have their installation services. Rev. Larry Harris will be the speaker.

Looking into the New Year, and beginning Jan. 5, the family of Mt. Hebron, being so blessed by God, will hold a week long Service in commemoration of liquidation of the mortgage on the building at 1600-5 Capitol. We are so thankful for all of our blessings, and it is our intentions to make this service a consecration of our Faith, that through God all things are possible. Each auxiliary of the church has been given an evening to plan and participate as they see fit. The program will climax Sunday, Jan. 11, which will be an all day service with pot-luck dinner immediately following 11:00 a.m. services. Each member is asked to bring a covered dish, and promptly at 3:30 p.m. the Mortgage Burning Ceremony will begin. We cordially invite those of you who would like to join us in this joyous occasion to feel welcome.

Give the Gift of Forgiveness "for if you love those who love you, what reward have you?... You, therefore, must be perfect, as your heavenly Father is perfect" Matt. 5:46-48

If we give the gift of forgiveness, we will truly experience the joy of Christmas.

Let us pray for and visit the sick, shut-ins and bereaved families.

Pastor Rev. James Harris
Reporter, Barbara Long

HEAVENLY MEDITATORS

The Heavenly Meditators of the Greater Des Moines Metropolitan area would like to thank the public for their sincere cooperation and

support for a wonderful year. All our efforts are geared to make known the talents that the Black community holds.

Personally, we would like to thank Rose Webster and Lois Gamble for their time and talents in helping us bring our last project for the year to such a beautiful close. Through all the long hours of preparation there was a young man in the background who worked diligently and quietly to make this page the success that it was.

The Heavenly Meditators would like to take their hats off to our President, Mr. Everett Tindrell. Known by most as "Skip" and unknown to most that he possesses a gift of God for detail and research for knowledge that few people possess.

Skip is a faithful and generous person and is always willing for any worthwhile cause. Since he was voted in as our president he has paved a way for the Meditators that has never been accomplished by anyone else in our 13 year existence.

We, as a group, love and cherish him. And since his fine job on the page his church noticed that he possessed ability beyond that they ever expected and gave him an office on the church Trustee Board. For a young man that's quite an honor. To you Skip, we say thanks for a job well done. Merry Christmas and a most prosperous New Year and may God forever be with you. Mr.

Tindrell is a member of New Jerusalem Church of God in Christ, Bishop E.A. Tindrell, pastor.

MAPLE STREET MISSIONARY BAPTIST CHURCH

Saturday, Dec. 20th, the I.U.A.P. which is Inter-Section Union Advance Planning is having a Christmas party at the Wilkie House from 10:00 am until noon. This party is to make sure that all the needy boys and girls will get a Christmas stocking and toys. Donations are a \$1.00 minimum. A raffle will also be held in which six turkeys will be given. You need not be present to be eligible for the prize.

Sunday, Dec. 21st, the Maple Street Sunday School will give their Christmas play at 4:00 pm here at the church. Please come out and encourage the children. The public is cordially invited.

Beginning in Jan. the Maple Street Sunday School will present a series of Black Plays, Sat. night Jan. 16th. Martin Luther King, Feb. 6th. Black History Lost, Stolen or Strayed, James Weldon Johnson. Autobiography of Miss Jane Pittman Feb. 20th. All of the movies begin at 7:00 pm. Children 50 cents and adults \$1.00. Refreshments will be sold. The public is invited.

We wish a very happy holiday to all the sick and shut-in. May your days all truly be merry and bright. Christmas poems by Mrs.

Frances Brown, Maple Street's wonderful caretaker.

Come kneel before the manger
Let Christ abide with thee
And have a merry Christmas
Like the ones used to be.

May the spirit of Christ dwell with you
This blessed Christmas day
And fill your heart with joys
Enough to last always.

ST. PAUL A.M.E. CHURCH

"Oh, keep thy conscience sensitive;

No inward token miss;
And go where grace entices thee;—

Perfection lies in this."
F.W. Faber

Last Sunday was a beautiful day at St. Paul. Dolph Pulliam started it off in the Sunday School with his exceptional ability to relate to youth. He did it through the use of songs, scrambled Bible words, touch and trust activities, and rewards for Bible knowledge. Even, Hairy, the Beeest, was there. The students' response was excitingly boisterous to Dolph's message of Christian love and trust. It warmed the hearts of participating adults.

Rev. Grady preached his third Advent message, "The Spirit of Christmas". Find happiness in the teachings of Jesus-Christ -- it is better to give than to receive.

Beautiful to see being baptized was Janette Kayand Louise, baby daughter of Carla

Carson, and her husband, Buddy Allen Carson. Carla stood by and watched with spiritual pride and joy.

The Adah Johnson Missionary Unit No. 1 gave a Baby Shower for Carla Carson after the church services.

Next Sunday at 4:00 p.m., a special Christmas program of sermonettes by Reverends: Wilbert Coleman, Henry Bevels, Ernest Baty, and Lewis E. Grady, Jr., along with music by community personalities and choirs, is designed to aid the needy. Aid this Christmas spirit with your attendance.

Being human, Satan uses your associates best for his temptations. But, true friends respect you and will not encourage temptations.

Everett A. Mays
Public Relations Director.

TRUE BIBLE BAPTIST CHURCH

1440 DeWolf St.
Luke 1:32

He shall be great and shall be called the son of the highest; and the Lord

Service with dignity, confidence and understanding - since 1917
L. Fowler & Son
Funeral Home



Richard Williams, Jr.
Larry Fowler, Sr.
1701 Walker
Phone 262-2713

God shall give unto him the throne of his father David;

The message delivered by Pastor Ezell Wiggins last Sunday on "The Greatness of Christ" was indeed a spiritual blessing, much thought was given to How Great God is, How God controls our lives, Why we should thank him. Morning, noon and night for his great love and grace towards us.

After morning service Pastor Wiggins conducted the baptismal service.

Mr. Ted Tunstra favored us with a vocal number which was beautifully rendered.

Adult Bible Study — Sun. 6 p.m. Mid-Week prayer Service.

Wed. — 7 p.m. Young Adult Bible Study — Thurs. — 7 P.M.

Pastor Wiggins is heard over K.W.K.Y. each Sunday at 9:00 A.M.

Reaching Souls for Christ Old and New

Careful, Sympathetic and Efficient Service, Thorough Attention to Deceased

ESTES & SON FUNERAL HOME

Complete Modern Rolling Stock
Licensed Embalmers
John M. Estes
Funeral Director
1216 Forest 244-5253

KING OF KINGS

Udenominational
619 S. E. 15th Street
Rev. Jess B. Daniels
Sunday School 9:45 p.m.
Church Service 11:00 a.m.
Bible & Prayer meeting
Wednesday 7:00 p.m.

UNION BAPTIST CHURCH "The Friendly Church" E. University at McCormick Rev. Henry Thomas 1200 McCormick Sunday School 9:30 a.m. Morning Worship 10:40 a.m. Evening Service 6:00 p.m. Prayer Service Wednesday 7:00 p.m.	EVANGELISTIC MISSIONARY COGIC 1340 E. 18th Street Rev. Pastor Arthur Bush Sunday School 10:00 a.m. Sunday Worship 1:30 a.m. & 8:00 p.m. YPWW 7:00 p.m. Sunday Evening Worship 8:00 p.m. Tuesday Prayer & Bible Study 8:00 p.m. Thursday Consecration & Healing 8:00 p.m.	MESIAH TEMPLE 2603 Center Elder Jacob J. Reed, Pastor Order of Services Sunday School 10:30 a.m. Morning Worship 11:30 a.m. Choir Rehearsal Sat. 2:00 p.m. The Book of Acts 7:00 p.m. Prayer Meeting Wed. 7:00 p.m.	NEW FRIENDSHIP CHURCH OF GOD IN CHRIST 1317 Forest Pastor Elder R. L. Daye Sunday Services Sunday School 9:30 a.m. Church Worship 11:30 a.m. YPWW 6:30 p.m. Weekday Services Tues. & Fri. 7:30 p.m.	TRUE BIBLE BAPTIST CHURCH 1440 DeWolf Street Rev. Esell Wiggins, Pastor 266-8212 Sunday School 9:45 a.m. Morning Worship 11:00 a.m. Bible Class 6:00 p.m. Evening Worship 7:00 p.m. Prayer Meeting, Wed. 7:00 p.m.
EAST UNIVERSITY CHURCH OF GOD IN CHRIST 1639 East University Pastor Jurisdictional Bishop H. Basset Sunday School 9:45 a.m. Morning Worship 11:30 a.m. Y.P.W.W. 6:30 p.m. Tuesday Prayer & Bible Band 7:30 p.m. Friday Evening Worship 7:30 p.m. Saturday Youth Services 7:30 p.m.	PILGRIM MISSIONARY BAPTIST CHURCH 1732 Walker Street Rev. Wayland Heath, Pastor Sunday School 9:45 a.m. Morning Service 11:00 a.m. Youth Meeting Weekly 7:30 p.m. Prayer Meeting Wed. 7:30 p.m.	CORINTHIAN BAPTIST CHURCH 9th & School Streets Rev. F. W. Strickland Sunday School 9:45 a.m. Morning Worship 11:00 a.m. BTU 6:00 p.m. Evening Service 7:00 p.m. Prayer Service Wed. 8:00 p.m.	HEAVENLY TEMPLE CHURCH OF GOD IN CHRIST 2110 Carpenter at 21st Des Moines, Iowa Bishop A. B. Carter, Sr., Pastor Sunday School 9:30 a.m.-11 a.m. Morning Worship 11:30 a.m.-1 p.m. YPWW (Sun. Eve.) 6 p.m.-7 p.m. Evening Worship 7 p.m.-9 p.m. Tues. Bible Study 7 p.m.-9 p.m. Thursday Worship 7 p.m.-9 p.m.	PRAYER OF FAITH COGIC 131-9th, WDM Pastor, Supt. Elder Eddie Davis Asst. Pastor M.D. Eppright Assoc. Minister Jerry Woods Sunday School 9:45 a.m. Morning Service 11:15 a.m. Evening Service 8:00 p.m. Tuesday Evening Service 8:00 p.m. Friday Evening Service 8:00 p.m.
MISSION TEMPLE C.O.G.I.C. Elder James McNear, Pastor Assistant Pastor Minister E. Bell Sunday School 9:30 a.m. Sunday Morning Service 11:00 a.m. YPWW 6:30 a.m. Evening Services 8:00 p.m. Tuesday & Thursday Nights 7:30 p.m.	MAPLE STREET BAPTIST CHURCH E. 16th & Maple Street Rev. Geo. Parish Minister — 266-8910 Sunday School 9:45 a.m. Sunday Morning Worship 11:00 a.m. Morning Worship 11:00 a.m. Bible Class 6:30 a.m. Evening Service 7:30 p.m. Prayer Service Wed. 8:00 p.m.	MORNINGSTAR BAPTIST CHURCH 1150 W. 13th Rev. Alex Crawford, Pastor Sunday School 9:45 a.m. Morning Worship 11:00 a.m. Sunday Broadcast 9:30 a.m. to 10:00 a.m.	MT. OLIVE BAPTIST CHURCH S.E. 4th & Scott Streets Rev. H.R. Fields, Pastor Sunday School 9:45 a.m. Morning Service 11:00 a.m. Evening Service 7:45 p.m. Wednesday Prayer Service 7:30 p.m. Choir Rehearsal Fridays 7:30 p.m.	SHILOH MISSIONARY BAPTIST CHURCH 1213 Scott St. 255-6333 Rev. Sherman L. Brown Pastor 223-8883 Sunday School 9:30 a.m. Morning Worship 11:00 a.m. Wednesday-Mid-Week Services Mission & Brotherhood 6:30 p.m. Prayer & Bible Study 7:00 p.m.
MT. HEBRON BAPTIST CHURCH 1600 East Capitol Street Des Moines, Iowa 50316 Rev. James Harris, Pastor Sunday School 9:00 a.m. Morning Service 11:00 a.m. Prayer Meeting Wed. 7:30 p.m.	BIG BETHEL AME CHURCH 1528 E. University Rev. Ralph S. Jones, Pastor Rev. Wilbert Coleman Associate Pastor Sunday School 9:30 a.m. Youth Service 11-11:15 a.m. Church Service 11:15 a.m. Bible Study—Wed. 8-9 p.m. Pastoral Counseling By Appointment Church Phone 266-1205 Everyone Welcome	NEW BETHANY CHURCH OF GOD IN CHRIST 16th and Mondamin Pastor Andrew E. Johnson Sunday School 10:00 a.m. Morning Worship 11:30 a.m. Sunday Youth Service 6:45 p.m. Sunday Evening Service 8:00 p.m. Mid-week Service Wed & Fri 7:30 p.m. Everyone Welcome	KYLES TEMPLE AMEZION CHURCH Dr. James Milton, Pastor 907-15th Street Sunday School 9:45 a.m. Morning Service 11:00 a.m. Evening Worship 7:00 p.m. Prayer Service Wed. 7:30 p.m.	ST. PAUL AME CHURCH 1201 Day Street Rev. Lewis F. Grady Church School 9:30 a.m. Church Service 10:45 a.m. Vespers Service 6:30 p.m.—7:30 p.m. Prayer Service, Wed. 7:30 p.m. Youth Fellowships 5:30 p.m.

Gospel recordings are being played on K.W.K.Y. Are you looking for a new recipe for Christmas dinner; or just a friendly fireside music and conversation. Tune in each Sunday evening at 10:30 p.m.

UNION BAPTIST CHURCH
Reverend H.I. Thomas
Pastor

"IF YOU MOVE SELF THEN GOD CAN USE YOU". Last Sunday morning was a spiritual inspired service of letting God have His Own Way. Assisting Pastor Thomas was the Reverends Crawford and Harris. Morning litany John 1:1-12. The New Creations and Angel choirs sang.

Wednesday at 7:00 p.m. is Prayer and Bible study. All God's children need Prayer. Sister Esther Wadsworth is at Mercy Hospital Medical Center Room 682, Brother Henry Williams at Knoxville.

Sunday Dec. 21st at 4:00 p.m. the Sunday School will have their annual Christmas program, Sister Betty Cruse is Superintendent.

As we thank God for our many blessings let us include the Sunday School. Young people and Senior citizens working in peace and harmony together that biblical teachings will survive. Betty Cruse as Sunday School Superintendent we truly thank God for you.

Think about it "IF I CAN'T HELP I WON'T HARM".

BIG BETHEL AME CHURCH

Together we love.
 Together we serve.
 Together we build.

Earth's crammed with heaven, and every bush aflame with God, but only he who sees takes off his shoes. The rest sit around it and pluck blackberries.

by Elizabeth Browning
 Rev. Jones' sermon was taken from II Corinthians 9:7. The theme: Giving. Because Christmas has much to do with giving, it might do us well to think how we give.

There are eight (8) levels of giving. The first and lowest level of degree is to give with reluctance or regret. The second, to give cheerfully, but not proportionately. Third, to give cheerfully, proportionately, but not until we are solicited. Fourth, causing the painful emotion of shame. Fifth, giving so that the receiver may be obligated. Sixth, remaining unknown to the receiver. Seventh, is still more meritorious; to give in such a way that the giver and receiver may not know each other. Eighth, and most meritorious of all, is to anticipate charity by preventing poverty.

Prayer — Oh, Lord, guide our thinking; guide our giving.

The Elizabeth Toliver Missionary Society is most grateful to Mrs.

Alberta Hunter and The Cousins for a splendid performance last Sunday afternoon. Those not in attendance missed a very unique service.

Remember to pray for the sick and shut-in everywhere.

KYLES A.M.E. ZION CHURCH

Sunday School — 9:30 a.m.

Morning Worship — 11:00 a.m.

Message of hope by Dr. James Milton, Pastor.

Music by Combined Choruses

Wednesday, Dec. 24th — Church Christmas program will be Christmas Eve at 6:30 p.m. Chili Supper will follow the program. Come and join in for a few hours of relaxation and Christmas cheer.

Remember the sick and shut-in all over the world.

Our sick and shut-in members are: Venurie Patton, Arthur Flanigan, Georgia Sparkman, Edna Morris, Ozella Moten, and Katherine Mullen.

Hold fast to dreams, for if dreams die, life is a broken winged bird that cannot fly.

HEAVENLY TEMPLE COGIC CHURCH

2110 Carpenter Avenue, Des Moines, Iowa 50311. Bishop A. B. Carter Sr. pastor

He abides with me forever ... Hallelujah ... he abides ... with me ... I'm rejoicing everyday, as I walk this narrow way ... Hallelujah he abides with me. Evangelist Carol Brandon joined Sister Linda Carter in a beautiful rendition of the old favorite, as Bishop Carter bowed his head reverently, saying Amen to the song. Yes: saints,

he abides with me and he is a God that is on time. He may not come when you want him but he is always right on time...

Then he announced his text: Meet For the Masters Use. meet ... prepared, fitted for the masters use ... if you are ready ... prepared, then you have no problem doing what the Lord would have you do ... but, when you are ready to be used of God ... you will say in your heart. Wherever ... you want me to go ... whatever you want me to do. I am ready ... I am meet for the masters use ... you will say ... if the Lord need somebody to serve him. Here am I, I'll go ... send me ... I may be friendless ... but I'll go ... may be fatherless ... but I'll go ... but I'll go ... it may get dark sometimes ... but I'll go ... if the Lord

need a servant, to serve him, then here am I oh Lord send me, I'll go ... because I am meet ... for the masters use. Oh yes! Jesus! Our saviour had such power invested in him that he pushed back the walls of death, stood with one foot on the sea and one foot on dry land, and cried aloud, all power! In heaven and in earth is trusted in my hands ... I hold the key ... to death, hell and the grave ... why wouldn't you serve a God like this? Jesus! He's my keeper! and when the storms of life are all around me raging, I find peace; ... I shall not be afraid, no I shall not be dismayed ... for I am safe ... in the secret place ... of God ...

Yes ... when the mountains in your life get so hard to climb sometimes ... and you look at the waters and

they are troubled sometimes ... and you may say to yourself ... can I cross over? But, I am here to tell you today, that no matter how high the mountains are, or how troubled the waters seem to be ... just keep your hand in Gods hand and he will carry you safely over ... It's something about my Saviour friends ... he can do the impossible .. he can do what no other power can do ... man's extremity ... is God's opportunity .. he is a jealous God. and wants us to have no other God before him ... but he can make every crooked path straight ... he is able to supply your every need ... just lean on him ... just try him ... when it gets too hard for man, ... it's just right for God ... he wants to give you a testimony... he wants to heal you ... he

START COLLEGE TWO YEARS OLDER, TWO YEARS WISER, AND \$9,200 RICHER.

A lot of people who start college right after high school discover they're not ready for it.

That's a good reason to think about serving two years in the Army first. And only the Army offers you a 2-year enlistment.

If you join the Veterans' Educational Assistance Program (VEAP), the money you save for college is matched two-for-one by the government. Then, if you qualify, the Army adds an exclusive bonus of up to \$2,000 on top of that.

That's why in just two years in the Army, you could accumulate as much as \$9,200 for college. (And up to \$12,100 in three years.)

So you won't just be two years older when you start college. You'll also be two years wiser. And

\$9,200 richer. Serve your country as you serve yourself. Call 800-421-4422. In California, call 800-252-0011. Alaska and

Hawaii, 800-423-2244. Better yet, look in the Yellow Pages under "Recruiting."

MAXIMUM VEAP BENEFITS				
	Per Mo.	2 Yrs.	3 Yrs.	4 Yrs.
You Save:	\$100	\$2,400	\$2,700*	\$2,700
Gov't Adds 2-for-1:	\$200	\$4,800	\$5,400	\$5,400
Total:	\$300	\$7,200	\$8,100	\$8,100
Army Bonus:		\$2,000	\$4,000	\$6,000
Total Benefits:		\$9,200	\$12,100	\$14,100**

ONLY IN THE ARMY

*Maximum individual contribution in the program.
 **Certain 4-year enlistments can get you as much as \$18,100 for college.

wants to set you free ... free from the chains that bind you, free ... from the sins that hound you. He can open up the way ... and bring a brighter day ... and he who the son sets free is free indeed!

Now may God bless you ... and may heaven smile upon you is our prayer ... Bishop Carters words of wisdom for the week: man's extremity, is Gods opportunity!

When you think of a better life you think of heaven; and when you think of heaven, think of Heavenly Temple ... a place of refuge, a place where you are free to worship God after the dictates of your own heart ... when you think of praising God think of joining us ... we love you and are praying for you: during this Christmas season...!

CORINTHIAN BAPTIST CHURCH

"Silent Night, ho-ly night

"All is calm, all is bright.

phrases that will be sung through out all churches at the approaching of Dec. 25th Christmas Day. Keep in mind the people less fortunate than yourselves. If there is anyway possible that you can help to make another family enjoy Christmas a little better please make every effort to do so.

Christmas is really God's pattern for living. To be followed each day by unselfish giving.

9:30 Sunday School
11:00 Morning Worship
Sunday Dec. 21st — 7:00 p.m. the Sunday School will have their annual Christmas program. Please support this program. Christmas sacks will be given to everyone present after the program.

Sadye Jones, Superintendent

The Fellowship Chorus and Inspirational Chorus to sing for morning services Sunday.

Sunday, Dec. 28, 1980 — 7:00 a.m. Unity Prayer Breakfast.

Members, families, auxillaires come together to pray for the Holy Spirit's continued presence for 1981.

If you don't have your Christmas greeting on the Giant Christmas card.

Sor a small donation, any Deaconess will put your name on the card.

A much easier way to say Merry Christmas to your friends wouldn't you say?

Thanks to the Corinthian Deacon Board for giving Christmas baskets to the needy families again this year. Deacon Melvin Allen, Chairman.

Members In Doll Show

Congratulations Linda Riley — who was crowned Princess for the Parliamentary Law and Culture Club Annual Doll Show last Sunday.

Jenane McClendon was also one of the contestants.

Daughter of Nora and Iscalean McClendon.

Sermon topic last Sunday "God's Word, The Life Of The Church.

Start the 1981 right, get your news in early.

Have a good week.
Rose Webster
Church Reporter

MORNINGSTAR BAPTIST CHURCH
Pastor Alex Crawford
Reporter Nancy Hickman

The Morningstar Baptist Sunday School will present its annual Christmas program at 7:30 p.m. on Sunday Dec. 21. The youth choir will sing, and all children of the church are invited to participate, as are all the adults who so desire. Come out and support and enjoy our children.

On Sat. Dec. 20, the Christland Nation Singers, and many groups of the city will be in an old-fashioned sing-out and shout-out and Rev. Crawford will be bringing a dynamic message of Faith and concern for the world. All music will be sung acapella — that is no musical instrument will be used. Mrs. Etta Griffin the general manager and Holy Ghost ambassador will be directing this Gospel songfest and sermon. Even the lamplight will be unique — because rarely are lamps used these days — except in emergencies. Come hear the gospel!!

Rev. Crawford, choir and church are the invited guests, to Shiloh Baptist church to install their newly elected 1981 officials, at 4 p.m. Sunday Dec. 28.

Christian friends, while most ministers are advocating how we all should come to mid-week prayer service, they forget to tell members this bit of prayer service:
(1) Begin to live a full and an abundant life.
(2) Form prayer groups to increase your own prayer power and the prayer power of others. Home prayer is what is needed and thats the Truth!!!!

SHILOH BAPTIST CHURCH

This Sunday December 21, 1980, the Gospel Choir will sing and Rev. Brown will bring the message.

Last Sunday Rev. Brown brought us a very fine message entitled "The Lost and The Loser".

Mid-Week Services on Wednesday evening at 6:30 p.m. with the Mission and Brotherhood. Prayer Service and Bible Study to follow.

The Food Pantry this Sunday, December 21. Members are asked to please bring their canned goods. Mrs. Louise Brown, Chairperson.

The church business meeting will be Saturday December 20 at Noon. The Deacons will meet at 10:00 a.m. and the Trustees to meet at 11:00 a.m.

The Annual Christmas Pageant will be on Wednesday December 24 at 7:00 p.m.

On Sunday December 28 at 4:00 p.m. will be the Installation of Officers. Rev. Crawford and members of the Morning Star Baptist Church will be our guest.

From the Pastor
I say unto you, that likewise joy shall be in Heaven over one sinner that repenteth, more than over ninety and nine just persons, which need no repentance. St. Luke 15th, Chapter, 7 verse.

BANK EXAMINER

Interested in a career in finance or bank regulation? The State of Iowa Department of Banking affords college grads or those with equivalent experience in a bank or other financial institution the opportunity to gain immeasurable experience as a Bank Examiner. If you enjoy travel, analysis of financial records, and team oriented work in pleasant surroundings, we hope you will not overlook the Iowa Department of Banking as a prospective employer. Entry salary \$13,270.

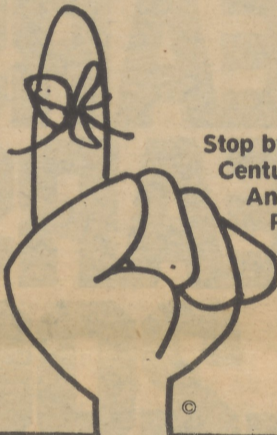
State of Iowa

DEPARTMENT OF BANKING

Suite 530 Liberty Building
418 Sixth Avenue
Des Moines, Iowa 50309
Phone 515-281-4014

AN EQUAL OPPORTUNITY EMPLOYER

DON'T FORGET!



The Bankers Life needs experienced and inexperienced clerical workers. We offer

- Excellent Salary
- Outstanding Employee Benefits
- Flexible Hours
- Opportunity for Advancement
- Security

Stop by or call for an appointment:
Century Center — 9th & Pleasant
Annex Building — 7th & Keo
Phone: 247-5052 • 247-6155



THE BANKERS LIFE

BANKERS LIFE COMPANY DES MOINES, IOWA

An equal opportunity employer.

Clerical Opportunities

If you are looking for an opportunity to join a winning team, come in and visit with us.

Extensive benefit program to include flexible hours, summer hours, free life and medical insurance and excellent starting salaries.

THE AMERICAN MUTUAL LIFE
418 6th AVENUE, DES MOINES, IOWA
280-1331

AN EQUAL OPPORTUNITY EMPLOYER **TF**

STANDARD OIL—DIVISION AMOCO OIL COMPANY



We don't just claim to be an equal opportunity employer: we prove it.

If you have experience in CRT or RPS, typing, telephone switchboard, adding machine, customer service or collections and want opportunity for advancement, call 225-4119 or visit our office.

4300 Westown Parkway
West Des Moines, Iowa
Telephone: 225-4119

PRICE LEGAL CLINIC P.C. Attorneys At Law

Price List for specific legal services in Polk County not including Court costs

Uncontested Dissolutions (no children or real estate)	\$125.00
Bankruptcy (first spouse)	\$225.00
Bankruptcy (Second spouse)	\$40.00
Simple Wills	\$20.00
Stepchild Adoptions (all parties consent)	\$125.00

Initial Consultation — \$10.00

Above fees effective through December 31, 1980, written estimates for other services will be provided after initial consultation.

Call For Appointment

244-1234

3718-6th Avenue, Des Moines
Monday-Friday 8:30-5:30 Saturday 9:00-12:00

LOOK AT THESE!

'78 Fury.....\$3595	'76 Pont Astre.....\$2495
'77 Pinto.....\$3195	'78 Futura 2dr.....\$4595
'76 F-150 4x4.....\$3895	'79 Impala Wgn.....\$4695
'78 Granada.....\$4195	'77 Mustang 2 + 2.....\$3995
'74 Maverick.....\$2495	'76 Volvo 245.....\$4495
'79 F-150 Explorer.....\$5995	'79 E-250 Spr Cgo Van.....\$6995
'79 F-150 117' 4x4.....\$7295	'78 Jeep CJ7.....\$5995
'78 Grand Prix.....\$4995	'79 F-250.....\$5595
'78 Impala Wgn.....\$4195	'77 Monte Carlo.....\$4295
'79 Thunderbird.....\$5595	'79 F-150.....\$5595
'78 Nova 2dr.....\$3995	'79 Mustang 3dr.....\$5295

FINANCING IS ALWAYS AVAILABLE



4545
MERLE HAY RD.
Des Moines, Iowa
278-7600

Valley National Bank

DES MOINES, IOWA

A BANKS OF IOWA BANK

CLERICAL AND TELLER POSITIONS FOR EXPERIENCED OR INEXPERIENCED INDIVIDUALS

- We Offer:
- Competitive Wages
 - Health and Life Insurance
 - Free Parking-Bus Pass Subsidy
 - Paid Vacations and Holidays
 - Retirement Plan
 - Advancement

Personnel Department 245-6142

6th & Walnut
Des Moines, Iowa 50304

An Equal Opportunity Employer



PHONE 288-2124

East Side Fish Market, Inc.

WHOLESALE-RETAIL

FINE AGED & IMPORTED CHEESE-SCANDINAVIAN SPECIALTIES
FRESH FISH-SEAFOODS-SMOKED FISH

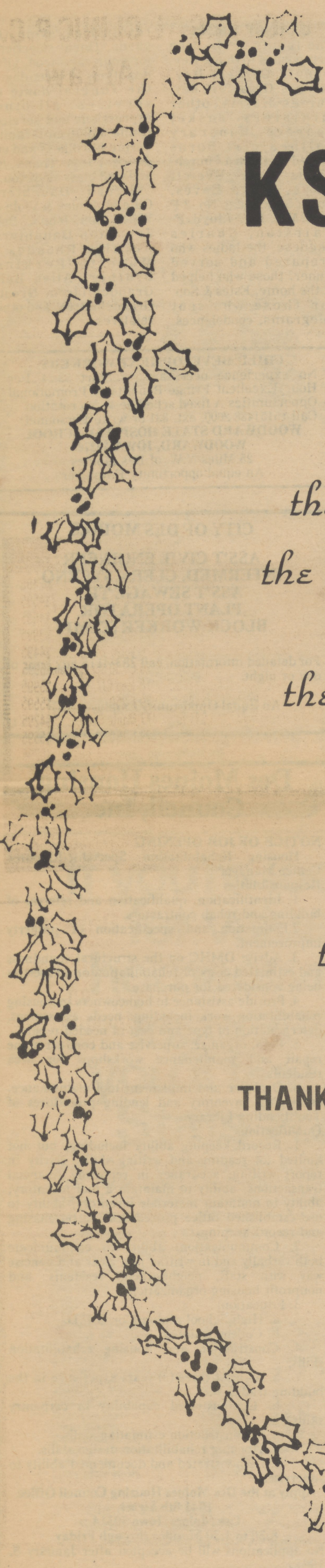
BILL VEACH
DAVE VEACH

604 EAST GRAND
DES MOINES, IOWA 50309

STORE HOURS

9-6

MONDAY THRU THURSDAY & SATURDAY 9-8 FRIDAYS



KSO WISHES OUR CLIENTS AND LISTENERS...

the Exhilaration of Childhood
the Quietness of Winter's Dusk
the Abundance of a Grateful Heart
the Idealism to Dream Great Dreams
and
the Realism to Make Them Fact...
the Time to Enjoy Life
the Fulfillment of Success
and
the Peace of a Task Well Done

THANK YOU FOR MAKING US PART OF YOUR WORLD

MERRY CHRISTMAS

AND

HAPPY NEW YEAR



Classified Ads

Mail all ads to
PO Box 65640, WDM, 50265

RENTALS

APT. FOR RENT
Unfurnished, 2 bedroom apartment, private bath, utilities paid, some carpeting, second floor. No pets. For information call William Jones, 255-9254 or 244-7723.
tf

HOUSE FOR RENT
Two bedrooms, near North side. Call 282-9723.
1tp

HOUSE FOR RENT
Three rooms, bath, partially furnished. \$150.00 per month. No pets. Call 277-9173.
tf

FOR SALE

THE HOUSE THAT TECH BUILT
1136-12th St.
Split level, 3 bedrooms, family room, 1½ baths, garage.
\$55,000
Call 284-7846 between 8-4 for more information.
1t

FOR SALE GOSPEL RECORDS
Single LP's \$6.00, double LP's \$8.00, some sale LP's for only \$4.00. For more information call 262-5856 or stop by 1309 McCormick after 5:30 p.m.
tf

JEEPS, CARS, TRUCKS
available through government agencies, many sell for under \$200.00. Call 602-941-8014 Ext. No. 2395 for your directory on how to purchase.
4tp

HELP WANTED

Executive Director sought for Operation Threshold, multi-county, urban/rural based public Community Action Agency. Administrative, public relations, and management skills required. Experience with Community Action Agency, Federal agency, or similar experience highly desirable. Job Description and salary information available on request. Application with full resume by December 18, 1980, to: Roland Cayouette, Personnel Chairman.

Operation Threshold
120 Independence Ave.
Waterloo, Iowa 50703

READ and USE WANT ADS REGULARLY

CLERICAL
Meredith Corporation seeks qualified individuals who possess excellent typing skills (minimum 50 wpm accurately), knowledge of office practices, business English, and good telephone manners. Some business school or secretarial experience desirable. Positions offer a chance to work and advance in a fast-paced environment. Excellent benefits include free parking or half-price bus pass.
1t

LEGAL STENO
Are you looking for more variety and challenge in your job? If so, the opportunity awaits you as a Legal Steno in the Polk County Attorney's Civil Division. This position requires a specialized background in Legal Stenographic and clerical work. The qualified applicant must possess typing skills of 55 wpm, S/H speed of 80 wpm and excellent communication skills. Salary \$11,010 plus a quarterly Cost of Living Allowance. Polk County offers a superior benefit package. Applicants may contact Job Service of Iowa at 281-8532. AN AFFIRMATIVE ACTION EMPLOYER.
1t

CETA LABORERS
Several positions. \$3.70 per hour. Contact Capitol View Housing Center, 512 S.E. 5th, 288-7067. Application deadline: December 29, 1980. An Equal Opportunity Employer.
1t

JOURNALISM
Faculty position beginning fall 1981. Tenure track appointment. Grand View College needs a person to teach a variety of courses in print media and to serve as advisor for student publications. Master's degree required; doctorate preferred. Media experience and/or some teaching experience helpful. Background/knowledge of advertising helpful. Instructor or Assistant Professor rank. Salary range of \$11,000 to \$14,000 for eight-month appointment. Preference given to candidates whose background indicates they will be comfortable working in small, private, church-related college setting with a new BA program. Send letter of application and credentials to Dr. Thomas Fischer, Academic Dean, Grand View College, Des Moines, Iowa 50316. Deadline January 31, 1981. An Affirmative Action, Equal Opportunity Employer.
1t

COUNSELOR
Work with adolescents and families in short term shelter facility. B.A. in social service area and previous work experience with youths and families. Salary \$10,500-\$11,000. Send resume to Iowa Runaway Service, 1365 23rd St., D.M. E.O.E.
1tt

BIOLOGY
Faculty position beginning fall 1981 at the Instructor rank. Master's degree required. Must be qualified to assume responsibility for courses in general biology and pathophysiology. Will also be in charge of lab preps for microbiology. Preference given to candidates with prior teaching experience and with some clinical experience. Preference will also be given to a candidate whose background indicates they will be comfortable working in small, private, church-related college. Salary range \$11,000 - \$12,000 for eight months. Send letter of application and credentials to Dr. Thomas Fischer, Academic Dean, Grand View College, Des Moines, Iowa, 50316. Deadline January 31, 1980. An Affirmative Action, Equal Opportunity Employer.
1t

ENGLISH:
Faculty position beginning fall 1981. Grand View College needs person to teach courses in freshman English, advanced grammar and/or linguistics. Competency also needed in expository and creative writing. Doctorate required. Teaching experience preferred. Rank open through Associate Professor. Salary range \$11,000 - \$16,500 for eight-month appointment. Preference given to candidates whose background indicates they will be comfortable working in small, private, church-related college setting with an expanding program. Send letter of application and credentials to Dr. Thomas Fischer, Academic Dean, Grand View College, Des Moines, Iowa 50316. Deadline January 31, 1981. An Affirmative Action, Equal Opportunity Employer.
1t

CAREER OPPORTUNITIES

Call or come in and visit our Personnel Department and explore the opportunities available at American Republic Insurance Company. Clerical, technical and administrative skills can lead to a satisfying career with outstanding benefits. The job you are seeking may be here.

AMERICAN REPUBLIC

6th and Keo Way
Des Moines, Iowa 50334
245-2000

An Affirmative Action Employer M-F

Card Of Thanks

CARD OF THANKS
The family of Mrs. Fannie M. Williams wishes to thank Father John R. Ryan, Rabbi Jay B. Goldberg, Reverend Ralph Jones, Reverend Felix Dickerson and Reverend Lewis E. Grady, Jr., other ministers, memorial pallbearers, honorary memorial pallbearers, St. Paul A.M.E. church, St. Paul A.M.E. choir, ladies who helped at home, Estes & Son, for those who sent telegrams, condolences, resolutions, sympathy cards, floral selections, food, gifts, donations, for coming to the funeral home or services, all other expressions and services rendered to our family during her illness and our deepest loss. Thank you and God bless all of you.
Signed by Sister Ruby T. Smith.

CARD OF THANKS
The family of Miss. Pearl "Candy" Johnson wishes to thank Rev. Keith Ratliff, Rev. George Parrish, Rev. H.I. Thomas, Rev. H. R. Fields, Rev. James Harris, Rev. Claude Bumpus, Jr., other ministers, casket bearers, Maple Street Baptist Church, Maple Street Choir, Terry Parrish, Robert Tate, Alberta Hunter, Dovie Leath, those who prepared and served dinner, the ladies who helped at home, Estes & Son, for those who sent telegrams, condolences, resolutions, sympathy cards, floral selections, donations, for coming to the funeral home or services, all other expressions and services rendered to our family during her illness and our deepest loss. Thank you and God bless all of you.
Signed: Mother, Catherine Johnson, Father, Charles Johnson, Sister, Tanya Johnson, Brothers, Edward Taylor & Richard Johnson, Aunts, Henrietta McKee, Ivria Baker & Elizabeth Jackson, Uncles, Charles Taylor & Clinton Taylor, & other relatives.

CARD OF THANKS
The family of Mr. John Bell wishes to thank Rev. Donald Carver, Rev. Lewis E. Grady, Jr., Rev. James Harris, other ministers, casket bearers, honorary pallbearers, Burns United Methodist Church, Burns Choir, Everett Mays, Clara Eaves, North Star Lodge No. 2 F & A.M., Mr. Lloyd F. Hairston, Charles Peguese, the ladies who prepared and served dinner, those who helped at the home, Estes & Son, for those who sent telegrams, condolences,

resolutions, sympathy cards, floral selections, for your cars, food, gifts, donations, for coming to the funeral home or services, all other expressions and services rendered to our family during his illness and our deepest loss. Thank you and God bless all of you.

Signed: Daughters, Ollie M. Linley & Viola A. Welch, Son, John C. Bell, Jr., Step-Daughters, Aurelia Rhoades & Musette Perkins, Brother, Allen Bell, Grandchildren, Great-Grandchildren, and other relatives.

CHILD DEVELOPMENT WORKERS
No experience necessary — Start \$3.54 Per Hour Excellent Fringe Benefits — Promotional Opportunities A fixed schedule — No rotation
Call (515)438-2600, ext. 331 or write Personnel:
WOODWARD STATE HOSPITAL-SCHOOL
WOODWARD, IOWA 50276
25 Miles N.W. of Des Moines
An equal opportunity Employer

CITY OF DES MOINES
ASS'T CIVIL ENGINEER
INTERMED. CLERK STERNO
ASS'T SEWAGE TR. PLANT OPERATOR
BLOCK WORKER (TEMP)
For detailed information, call 283-4115 any hour of day or night.
An Equal Opportunity Employer M-F
1t

Des Moines Housing Council, Inc.
NOTICE OF JOB OPENING
Housing Rehabilitation Specialist-Resource Center Manager
Responsibilities
1. Identification, qualification and referral of building and rehab contractors.
2. Estimation and specification of property improvement.
3. Advise DMHC on the structural soundness and estimated costs of rehabilitation on properties being considered for purchase.
4. Provide assistance to homeowners in housing rehabilitation work including: needs assessment, determination of type and cost of needed repair.
5. Plan, organize, supervise and conduct home repair and maintenance workshops for area residents.
6. Organize and implement tool maintenance, cataloging, inventory and lending procedures of Tool Lending Library.
Qualifications
1. Record keeping ability including, but not limited to: reading and writing skills; clarity in report writing; accuracy in reporting financial transactions; ability to maintain a tool inventory; ability to maintain materials inventory; ability to use established office procedures for purchasing and record keeping.
2. Communication: ability to communicate both verbally and in writing in a clear and concise way with staff, neighborhood residents, and nonprofit housing organizations.
3. Education:
a. High School diploma or G.E.D.
b. College training
4. Construction and housing rehabilitation skills:
a. At least three (3) years experience in the building trades.
b. Demonstrated capability in carpentry skills.
c. Construction estimating skills.
d. Housing rehabilitation design skills.
e. Demonstrated and documented ability to supervise.
Apply at the Des Moines Housing Council Office
1041 8th Street
Des Moines, Iowa 50314
8:30 to 4:30 Monday through Friday
No applications will be accepted after January 8, 1981.
AN EQUAL OPPORTUNITY EMPLOYER

ALLEN ASHBY with a LOOK ON SPORTS



Sports news is cropping up so fast that a fellow can't keep up with it on a weekly basis. Baseball seems to be in the headlines as much as it was in the summer, with these holdouts and players who have played out their

options getting the million dollar salaries. I just can't believe any professional athlete is worth a million dollars a year, when people who head corporations and the president of the United States can't match that figure. So what do these athletes have that makes them so special?

Owners of baseball, football, basketball and hockey teams have to be multi-billionaires to even buy a team, and they seem to regard it as their private plaything. Remember when pro athletes played because they loved the game, made a fair living at it and were proud to belong to a certain team?

For instance, the members of the Chicago Bears football team were proud to be on that team, and they tried hard to live up to their name Monsters of the Midway. Now they are playing for so many bucks and that is it, and if I can't get them, I know where I can. That is the attitude of just about all of the pros today.

I recall that a fellow was upset because a certain black pitcher said he didn't care about the team, all he wanted was whatever he could get out of it. That was about seven years ago, and if the guy has noticed it, he can't help but see that is the name of the game now in all of the sports.

And you think of the players who are getting all this dough and you wonder what they could do to make one tenth as much if they were not athletes. People in business have to go through a long training process, to say nothing of school and work their way up the

ladder, and they must have loads of luck. But here comes a fellow just out of school; maybe he graduated and maybe he didn't, most likely didn't. So he gets more dough than the president gets, not to mention the Congressmen and judges.

And boxing. The money those four guys got is enough to make Iran want to demand a whopping big ransom for the hostages. Probably they figure that if the American public is silly enough to shell out over thirty million dollars to see two alleged boxing matches, they ought not mind a few billion bucks to get fifty two people free.

We don't know what is going to happen to the hostages, what with Iran changing courses like a rabbit in a cornfield each week, but is a damned shame that we can't use some of the money we are paying our famous athletes to help ransom them out. Mention that in official circles, and you would probably get assassinated.

Get the country moving again. Get the government off our backs, but don't mess with our athletes' salaries. Lots of those poor boys came from places like the ghetto, and poor families.

Well, so did a lot of us, and we just didn't have the natural gifts to get into that big money or else we were born too soon. But don't you think that the bottom is going to drop out of these great big flood of gate receipts and then we shall see what happens. Nobody is wishing for that to happen, but it has to come. The well has to dry up some day, and what will happen then? You guess, I don't want to.

SO YOU'LL KNOW WHAT THIS, HERE ARE A FEW BASKETBALL SCORES

Florida A&M 97 Texas Southern 94. Grambling 74 Fordham 64. Howard 84 Miss. Valley St. 69. Md. E. Shore 45 St. Mary's 30. Morgan St. 104 Coppin St. 85. Norfolk St. 85 Winston-Salem 83. N.E. Missouri 90 Lincoln 64. Randolph - Macon 55 Chris. Newport 54. S. Alabama 101 Prairie View 53. LeMoyn 74 Adelphi 70.

ELK NEWS

Thursday nite is Ladies Nite. 8:00-10:00. Food is available week-ends. Breakfasts are being served Sat. 7-11. Come eat with your friends!

Sunday Dec. 21st from 9:00 a.m. to 12 noon any child ten years and under, is welcome to attend the Annual Childrens Christmas Party. Santa should be there to greet you and help to entertain you. Sponsored by Hawkeye

Lodge No. 160 and Rose Temple No. 33. Volunteers are needed Sunday morning.

Regular meeting of Hawkeye Lodge No. 160 Sunday, 21st at 2:00 p.m.

Sick and shut'ins: Calvin Pruitt Veterans 3B, Thelma Calderon Methodist Helen Powell No. 465, Sadie Witt Mercy No. 869. Amos Holt's sister, Esther Wadsworth, Mercy 698. Cards would be so appreciated.

You who missed our Elk Christmas Party last Saturday really missed a goodie. Food catered by Mr. Oakley and entertainment by Rose Marie, Howard and Spates wrapped up an evening well spent. May we wish you a Very Merry Christmas and hope to see you thru the Holidays.

CAREERS

The career-minded individual will find Preferred Risk Insurance Companies offer many opportunities for job variety and advancement. To continue our progress in the industry, we will continually need qualified people in the following areas:



- Underwriting
- Clerical
- Claims
- Data Processing

Our employees enjoy a beautiful office and progressive benefit programs including:

- 4-day work week
- Employee cafeteria
- Company paid group Life and Health insurance
- Sick leave
- Employee education program
- Liberal Vacation plan
- Free parking

Stop by or call for information on current job openings.

225-5266

Preferred Risk Insurance Companies

1111 Ashworth Road
West Des Moines, Iowa 50265

An Equal Opportunity Employer

Treatment Plant Operator I

Waste Water

\$11,627 to \$14,982 Ann.

Operates and monitors plant equipment and machinery. Reads and records information taken from gauges. Inspects plant facilities and equipment for needed repairs and maintenance. Performs general plant and grounds maintenance. Assists in personnel training and supervision.

Requires high school graduation and one year experience as operator in waste water. Requires possession of or satisfactory progress to obtain required Iowa Waste Water Treatment Plant Operator Certificate.

Apply by 5:00 p.m. Wednesday, December 24, 1980, Human Relations Dept., 410 E. Washington, Iowa City, Iowa 52240, (319) 354-1800, Ext. 307.

Affirmative Action, Equal Opportunity Employer
M-F

1t

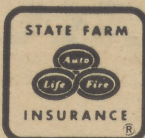
If you're looking for value in homeowners insurance, you'll find it at State Farm.

Real value in homeowners insurance. That's what your local State Farm agent offers you. Because State Farm offers protection against inflation. Because State Farm offers broad, up-to-date coverage at competitive rates. And because you get prompt, personal service from an agent who's as near as your phone. Find out about real value in homeowners insurance.

Call:

John W. Adamson	262-5666	George (Mick) Mickesh	283-2264
Larry M. Anderson	274-9309	Bob Nelson	276-7971
Chuck Bagbey	278-4618	Donald R. Ott	223-5566
Jim Bagbey	278-8215	James Paglia	265-3408
Kenneth Boatright, Jr.	274-3678	Alan J. Richardson	285-9952
W. J. Burbank	274-3443	Thomas L. Roper	225-0521
William A. Carmody	274-9309	Charles P. Smith	274-3678
Arthur Clark	277-4471	Paul J. Smith	274-3678
Ross Coenen	243-5454	Dale Thuirer	277-4471
Clay Gilliam	225-0521	Robert G. Vannoy	277-6331
Dean Hauschildt	255-2103	Jerald G. Warren	274-0411
Greg L. Hoiekvam	278-1112	Marlin M. Watermillier	266-0277
Bob Joynes	278-1112	Lyle L. Watts	285-0041
Larry McMahan	223-5566		

State Farm Fire and Casualty Company
State Farm General Insurance Company
Home Offices: Bloomington, Illinois



Ice Rink Attendants

CITY OF DES MOINES

Temp. position needed to supervise, observe & maintain discipline at City rinks. \$4.02 hrly. Position start date Dec. 22, 1980, dep. on weather conditions. Must be at least 18 yrs of age.

Apply in room 104, City Hall, East First and Locust Streets, Des Moines, Iowa 50307.

An Equal Opportunity Employer M-F

1t

FARM BUREAU INSURANCE COMPANIES



START A CAREER WITH US!

If you are looking for a position as a secretary, stenographer, file clerk, keypunch operator, programmer, field claims representative, underwriter, or any other position come and visit with us.

Our benefits are numerous, including sick leave, 2 weeks vacation, paid holidays, retirement plan, free life and health insurance.

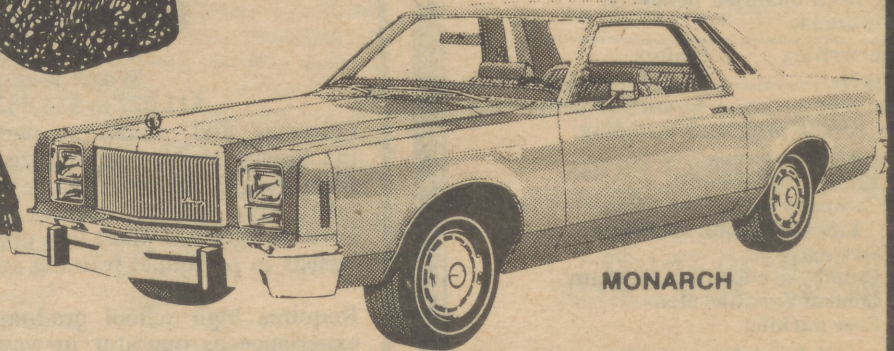
We'll be looking forward to visiting with you.

Iowa Farm Bureau
5400 University
West Des Moines, Iowa
225-5400, Ext. 5670

"An Equal
Opportunity Employer"



CHRISTMAS LISTS



MONARCH

Close Out on 1980 Models

EXAMPLE

1981 Mercury Zephyr 4-Door
2.3 litre engine, 4 speed transmission, radial white side wall tires, wheel lip mouldings, front bumper guards, bucket seats, disc brakes, all vinyl trim, AM radio.

Des Moines Transportation **\$6443.00**

1980 Mercury Zephyr 4-Door

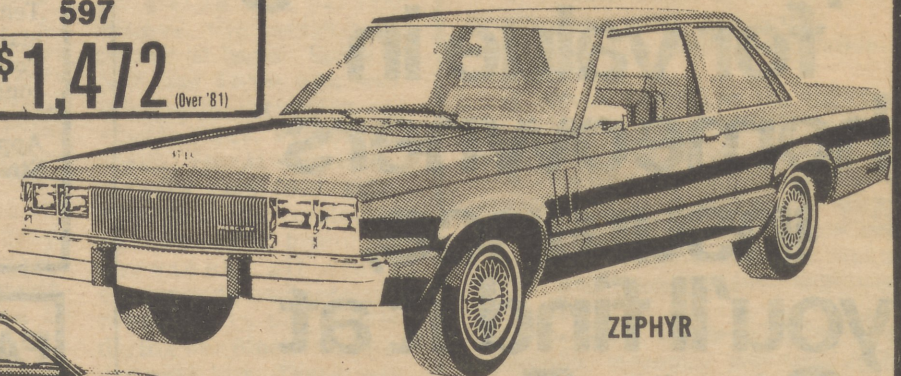
Identically Equipped **\$5568**

Difference Saved **875**

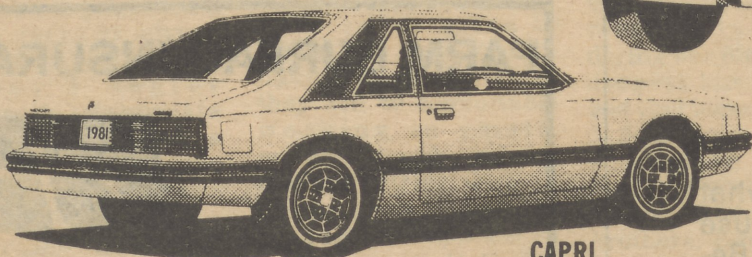
Stivers Midtown Discount **597**

TOTAL SAVINGS \$1,472 (Over '81)

**ALL '80 MODELS
WILL BE SOLD AT
TREMENDOUS
SAVINGS**



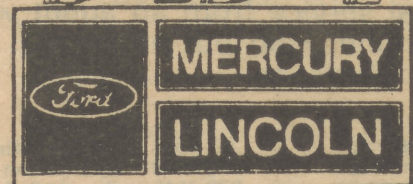
ZEPHYR



CAPRI

**12% A.P.R. FINANCING ON
1981 CAPRI AND COUGARS!**

Good Selection of All other '81
Models Comparably Equipped.



Des Moines' Only Lincoln-Mercury Dealer

**STIVERS MIDTOWN
LINCOLN-MERCURY, INC.**

11th and Locust

Phone 243-5200