

August 23, 1933

Mr. David Damon,
Box 51,
Strawberry Point, Ia.

Dear Mr. Damon:

Some months ago Mr. Bode sent me a copy of your letter to him in which you made inquiry as to the possibilities of a job with the Fish and Game Department, and also indicated that you might be interested in a fellowship by which you could carry on studies for your doctorate at Iowa State College.

According to the way fiscal matters now stand it appears possible to add another member to our College wild life research staff, provided such could be arranged on a graduate assistantship basis. I don't think we could afford to take on a full-time employee.

Specifically we need a qualified person to conduct ecological studies of pheasant populations, particularly during the winter months. This would entail considerable field work from December or New Years to the beginning of the breeding season and would necessitate the working out of census methods, techniques for evaluating environments, determining mortality rates and causative factors, etc. An assistantship appointee tackling this problem would have the same academic status as any other departmental assistant and could use the findings of his research for thesis material. The stipend would probably be around \$540 or whatever is the regular rate. Field expenses would be paid out of our wild life research fund.

I wish you would let me know if you would consider a proposition of this sort. In case you are interested perhaps a talk with Dr. Drake, Prof. Guthrie and myself might iron out questions you might have. The research would be under my direction and ~~scholastic~~ ^{matters} in the hands of Dr. Drake and Prof. Guthrie.

At any rate I would appreciate hearing from you with reasonable promptness.

Yours very truly,

PLE*B

Paul L. Errington,
Asst. Prof. In Charge,
Wild Life Research