

July 10, 1947

CONFIDENTIAL

Professor John A. Callenbach  
Department of Zoology and Entomology  
Montana State College  
Agricultural Experiment Station  
Bozeman, Montana

Dear Dr. Callenbach:

I am interested to hear of your vacancy.

I can think of two men who might be interested and who, I think, might be suitable.

James Beer. (Zoology Department, University of Wisconsin, Madison). I think it very likely that James Beer, who will complete his doctorate here about a year hence, would be seriously interested in your opening if offered it. I have no doubt as to his qualifications for your position as a research man and as a teacher. The only question mark would be personality. Since this is a very difficult matter to analyze in words, I would suggest you take a look at him if you do not know him already. I think he would be glad to come out at your invitation.

Beer is a prodigious field worker and plans his research well. He is a poor writer and perhaps only fair as a speaker. He has been a teaching assistant in Zoology and Professor L. E. Noland, Chairman of the Zoology Department, could give you a rating of his teaching ability if you want it.

I do not want to convey the impression that Beer's defects of personality, if any, are either gross or obvious. I think most people would rate him as O.K. in this respect.

F. N. Hamerstrom, Jr. (% The George Reserve, Pinckney, Michigan). Hamerstrom took his doctorate here five or six years ago and has since been working under J. S. Van Tyne, State Museum, Ann Arbor, Michigan. I regard him very highly as a scholar, as a research man in both field and office, and as a personal friend. If knowledge of western conditions is a requisite,



of your opening, he might at first be somewhat deficient in this, but in every other respect I can give him an unqualified recommendation. Should you be interested in him, you might want to write Dr. Van Tyne regarding his recent work.

Dr. Paul Errington, who also received your letter, has asked me for my opinion of James Beer, hence I am taking the liberty of sending him a copy of this letter.

Yours sincerely,

Aldo Leopold

cc Errington