PRESIDENT, C. W. HUNT, LOGAN

VICE-PRES., CHAS. HEARST, CEDAR FALLS

E. H. CUNNINGHAM, CRESCO Remove From

7TH DIST., FRANK JUSTICE, BERWICK

8TH DIST., J. H. LYNAM, CO 9TH DIST., W. W. LATTA, LOGAN

10TH DIST., J. H. NORDHAUSEN, MANSON A 11TH DIST., OSCAR HELINE, MARCUS

EXECUTIVE COMMITTEE

1ST DIST., WM. KITCH, MT. PLEASANT 2ND DIST., JOHN T. HANSEN, DAVENPORT 3RD DIST., A. L. MIDDLETON, EAGLE GROVE 4TH DIST., L. S. FISHER, EDGEWOOD 5TH DIST., DAVID MACKIE, VINTON STH DIST., I. N. TAYLOR, OSKALOOSA

410 OBSERVATORY BUILDING

DES MOINES

FARM BUREAU FEDERATION

IOWA

AGRICPHONE WALNUT 845 May 12, 1922

Report of . Women's Meeting (L - 36 - 22)

To County Agents and Home Demonstration Agents:

Enclosed find copy of minutes outlining procedure of Women Representatives called from each Congressional district in the state.

The meeting was held on April 26th, and I must admit it was the best Farm Bureau Booster meeting I ever attended. The sentiment of the conference was unanimously in favor of the idea that the women members of the Farm Bureau must take a more active part in the Farm Bureau work within the county, as well as the activities of the Federation. Mrs. Richardson is now an Ex-Officio member of the Executive Committee of the Federation. Already several counties have recognized the women workers within their ranks by electing them to official positions on their Boards.

It is well to keep in mind that a moman aspiring to, or having been elected to an official position on the county board, should hold an individual membership in the county organization.

You will note that this conference selected a woman representative from each Congressional district. In your district Mrs. has been selected. She is capable and efficient and will be more than willing to be helpful to you in getting the women in your county more actively behind your work. Should you at any time need assustance her services may be had for actual expense and \$5.00 per diem. You will undoubtedly recognize the need of calling her to assist you from time to time to stimulate a greater activity among the farm women in your county. We must have the help of all good farmers and their wives in order to make Farm Bureau work worth while.

I hope you will be able to cooperate whole heartedly with Mrs. and endeavor to bring the Farm Bureau work of your county up to the high standards of efficiency that we all hope for. The Farm Bureau must lead out and carry on. It is our only hope. May I expect your cooperation?

> Our slogan, - "Our Township - Our County - Our State - Our Nation Together We Win."

> > Yours very truly, IONA FARM BUREAU FEDERATION

By Efflown neigham Secretary

Farm Bureau Women's Meeting

Committee Room, Iowa Farm Bureau Federation

April 26th, 1922

The meeting was called to order at 10:00 A.M. by Secretary E.H.Cunningham the Iowa Farm Bureau Federation. The following were present:

Congressional	District	Name		Address
First		Mrs.	F.Lee Davis	Montrose, Iowa
Second		Mrs.	Don B. Seaman	Davenport, Iowa
Third		Mrs.	W.M. George	Janesville, Iowa
Fourth			W.E. Bouck	Mason City, R. 7/5
Fifth		Mrs.	W.A. Tanner	Palo, Iowa
Sixth		(Mrs.	Jean McMillin	Ottumwa, R.#7
			Clarence Decatur	Grinnell, Iowa, R.#1
Seventh			Jacob Solberg	Nevada, Iowa
Eighth			epresentative - Mrs. How	
		unable to be present)		
Ninth		Mrs.	Gene Cutler	Logan, Iowa
Tenth		Mrs.	W. Van Bloom	Dayton
Eleventh		Mrs.	John Wilkin	Correctionville

Also present Mrs. Ellsworth Richardson, Woman Representative of I.F.B.F., ella, Iowa, and Miss Neale Knowles, State Leader Home Demonstration Agents, Ames, owa.

Mr. Cunningham gave a brief talk on the object of his calling the women om the eleven congressional districts to Des Moines, stating that the farmer's fe should take a more active part in Farm Bureau work; that the Bureau felt the red of the women becoming more closely allied with the men in the Farm Bureau divities; and that he wished a plan might be worked out toward that end. A temorary organization to conduct this meeting was formed with Mrs. W.A. Tanner, Chairman, and Mrs. Don B. Seaman, Secretary.

Those present then decided to form a committee consisting of one woman from each congressional district (as appointed by Mr. Cunningham) and to call said committee "a Temporary State Committee with the object of undertaking to bring closer affiliation of the Farm Bureau members of this State", for we need:

- 1. Closer affiliation and better cooperation between Farm Bureau members,
- 2. There should be no distinction made as to Farm Bureau directors in the counties, and,
- 3. We want activities started and carried on in every county in the State.

Therefore, every district committee-woman agreed to undertake to get in touch with the counties in her district and endeavor to organize the women in the counties not now active.

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The matter of expenses incurred in doing this work was then discussed at length and it was decided that if any county desired the district committee-woman to help organize the women in said county, she would do so, the county paying her raveling expenses and not more than \$5.00 per day, this charge to be made for the meason that every committee-woman is a farm woman and could not be expected to leave the farm without making some arrangements for the carrying on of her work during her absence.

Mrs. Cutler moved the per diem be not more than \$5.00 per day. The motion was seconded and carried.

Miss Neale Knowles gave a review of every county in each of the eleven congressional districts, stating which counties were strong and which were weak, with regard to Farm Bureau work carried on by the women. In some counties there is no activity at all.

Miss Knowles also suggested that the phrase "Women of the Farm Bureau" be substituted for "Women's Division of the Farm Bureau", as we are trying to avoid divisions in the Iowa Farm Bureau, working for unity instead.

Mrs. Richardson then made the following motion, suggesting it as a means toward interesting both the men and women of the Farm Bureau to work together - that every district leader make an effort to get a woman on the County Board in every county in her district. Motion seconded and carried.

Miss Knowles stated there were three ways along this line used in several counties.

- 1. By electing a woman vice-president
- 2. By electing a woman secretary
- 3. By electing a woman director-at-large.

However, Mr. Cunningham informed those present that every woman who holds an office that has anything to do with the disposition of funds of the Farm Bureau must pay a membership fee; this in accordance with the Iowa statute.

By referring to her records, Miss Knowles informed those present that out of the seventeen hundred townships in Iowa in about one thousand an organization similar to the following prevails:

In Townships -

Men and women meet and elect a chairman, vice chairman, and secretary. One of these is a woman, and in the majority of cases the vice-chairman is a woman, who automatically becomes leader of home projects.

The township elects a man cooperator and a woman cooperator in each school district.

The director who is elected is presented at the county meeting for election as a director for the county board.

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In regard to organization for <u>County-wide Projects</u>, she stated that this an is followed in the majority of the counties.

- 1. County elect a project committee consisting of a minimum of five to maximum of one member from each township.
- 2. County elect a project leader in each township. (In about one-half the counties the project leader is the township director, but not always.)
 - 3. County organization men and women

Board of directors consists of one director elected from each township, and president, vice president, secretary and treasurer. These are the officers for the county.

Two counties, Franklin and Johnson, have elected Farm Bureau women as vice-presidents; Buena Vista elected a woman secretary.

In about one-third of the counties women have been appointed or elected on the Board of Directors and meet with the men at the regular monthly meetings.

In the majority of cases men and women meet together for the annual meeting.

In about fifty counties from fifteen to twenty townships hold regular monthly meetings.

In regard to specialist help, every member should assist in making out the county program for the year and list specialist help. This year the program should be worked out by October 16th. This will make it possible to save time and money in furnishing specialists.

With reference to the <u>Training School Method</u>, the specialists desire not more than ten in their classes, and only they who know something about the subject and are willing to teach to others should be chosen.

More <u>publicity</u> should be given to work accomplished by the Farm Bureau, therefore establish the custom of reporting work accomplished at every meeting and teach school district cooperators that their chief duty is to report work accomplished. This report to be given to the township director, who will send it to the Farm Bureau office the first of each month.

In summing up the subjects discussed during the day, the following were made out:

Things to Work for in Each District

1. Every county to have a budget committee composed of both men and women with Home Demonstration and County Agents as advisory members of this committee.

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- 2. Farm women to take active part in making all annual meetings a success.
- 3. Work to establish active monthly township meetings of men and women in seventeen hundred townships.
- 4. Plan the work systematically in each county so as to secure best possible service.
- 5. Each woman on this committee to make use of all available information through the Farm Bureau Federation, Extension Department and other sources and pass this information on to people in her district.
- 6. Strive to establish a publicity committee in each township to give impetus to Farm Bureau work.
- 7. Work to have a condensed form of Farm Bureau accomplishments, National, State, and county, available for educational work in each county.
- 8. Put forth every effort possible to maintain and advance Farm Bureau status.

Mrs. Seaman moved that the above list of things to work for be accepted as read. Motion was seconded and carried.

Recommendations for State-wide Township Organization Plan

Men and women meet and elect director, vice director, and secretary of township, one of which is to be a woman, generally the vice-director. This woman automatically becomes leader of the home project work. If the vice-chairman is not a woman, then the women elect their chairman.

The township elect a man and woman cooperator in each school district. The director who is elected to be presented at the County meeting for election as a director on the County Board.

State-wide County Organization Plan

The county organization to consist of president, vice-president, secretary and treasurer, and a board consisting of one director elected from each township.

The board of directors to consist of one director elected from each township, and the president.

Mrs. Richardson moved that the recommendations as read be accepted. Motion was seconded and carried.

County-wide Project Work

- 1. County Project Committee to consist of five or more members.
- 2. At least one project leader in each township.
- 3. Township project leader to be elected at a regular township meeting ch is held for the purpose of planning the program of work for the coming year.
- 4. The County Project Committee to be elected at a meeting consisting the women chairmen of each township.
- 5. The chairman of this County Project Committee for women becomes leader of all the women's work in the county.

It was moved and seconded by Mrs. Richardson that the state-wide project ork as read be accepted. The motion was seconded and carried.

Upon motion the meeting adjourned.

Mrs. Don B. Seaman, Secretary