President Lucia R. Briggs, Milwaukee-Downer College, Milwaukee, Wis.

Dear Madam:

I have your letter of April 3rd asking for information concerning Dr. Ada Hayden.

I have known Miss Hayden, as a student who graduated at Iowa State College in 1908, subsequently her work as a graduate student in Washington University and Iowa State College, and at several institutions, among these the University of Colorado and the University of Chicago. She has had teaching experience in the summer school at Colorado Agricultural College and has been instructor and assistant professor of botany at Iowa State College.

Dr. Hayden is eminently fitted to carry on independent lines of work in botany and bacteriology. She is a splendid student, has a fine attitude towards research and has published a number of most excellent papers. These will be listed in her application. Miss Hayden has had full charge of laboratories and class room work in this college. She has most excellent control of the students and has always succeeded in getting the maximum work out of the students. She is well liked. Dr. Hayden has splendid executive ability and gets along well with people. Miss Hayden has a fine personality and I can give her a most unqualified endorsement and recommendation.

Yours truly.