

LAW OFFICE
JAMES D. SHEARER & L. B. BYARD
610-14 MINNESOTA LOAN & TRUST BLDG.
MINNEAPOLIS, MINN.

Dec. 8, 1919

Prof. L.H. Pammel,
I.S.C.
Ames, Iowa.

Dear Dr. Pammel:

I had your letter and copies of correspondence in reference to Miss Hayden. I think it is mighty unfortunate for our educational institutions, that a desire to punish, should have precedence over the good of a department. The correspondence seems to make it quite clear that such is the case. It seems to me also that the head of a department should have the deciding vote, other things being equal, for he is responsible for results. Your recommendation has been brushed aside, not for financial inability, but for a fancied affront, caused by a letter which however illadvised perhaps, was called forth by a most undiplomatic appeal to speak mildly, and notwithstanding the appeal brought the money, so the team work of the cause did not suffer. It all looks small and petty to me.

I know Prof. Beyer well, but I do not think I should feel like writing him. I may write to Prof. Stanton, but of course in case I do, your connection and correspondence will be strictly confidential with me. I should advise Ada to go to North Dakota without question, notwithstanding I should be extremely sorry to have her sever connection with your department, and you, for you have done so much for her, were it not for the unstable political conditions in North Dakota and the fear that it must ultimately affect the educational institutions of that state.

As it is, I hardly know how to advise her in the matter. It is a real pity that our educational facilities have to suffer because of niggardly salaries and narrowness of view. Perhaps you know enough about the North Dakota situation educationally, to advise Ada, and if so I wish you would. No one has been more loyal to I.S.C. than she.

Thanking you for your interest in her and for all your kindnesses in the matter, I am

S/B

Yours sincerely,

