

IOWA STATE COLLEGE
AGRICULTURE AND MECHANIC ARTS
AMES, IOWA

DIVISION OF INDUSTRIAL SCIENCE
S. W. BEYER, DEAN

15
December 1, 1919.

Dr. L. H. Pammel,
College.

Dear Dr. Pammel:-

I have considered the pros and cons in regard to Miss Hayden, and believe that it will be best for Miss Hayden to make her own decision. No change can be made here at this time either in salary or in rank.

Yours very sincerely,

S. W. Beyer

SWB/J