lare COPY. PHP Ames, Iowa, November eighteenth, 1919. Dr. S. W. Beyer, Dean Industrial Science, Campus. Dear Dr. Beyer: -I am enclosing a letter from Dr. Ada Hayden in regard to a position of Assistant Professor in the North Dakota Agricultural Collebe, also a copy of a letter from Prof. H. L. Bolley. Miaa Hayden is offered \$1,800.00 per year at North Dakota. It seems to me we have not done justice to Dr. Hayden in regard to salary. I asked \$1,800.00 for her in the last budget, but it was not granted. It seems to me that a Ph. D. and a woman of her ability should receive \$1,800.00 per year. Miss. Hayden is a most excellent teacher and a splendid research woman. May I ask that you give this matter careful consideration. Yours truly, L. H. Farmel. LHP/EMT.