

C O P Y .

Ames, Iowa,  
December 1, 1919.

Dr. L. H. Pammel,  
College,

Dear Dr. Pammel;

I have considered the pros and cons  
in regard to Miss Hayden, and believe that it will be  
best for Miss Hayden to make her own decision. No  
charge can be made here at this time either in salary  
or in rank.

Yours very sincerely,

(Signed) S. W. Beyer.