

C O P Y .

Ames, Iowa,
November twenty-fourth,
1919.

Dr. S. W. Beyer,
Campus,

Dear Dr. Beyer:-

I have talked this matter over with Dr. Martin, who next to me is most interested in the case of Dr. Hayden, and who wrote such a strong endorsement of Dr. Hayden's work (a copy of which I sent you a few days ago). This letter from Dr. Martin came unsolicited, and his argument is a good one, it seems to me.

Dr. Hayden's work is very closely related to my own work, and having someone else take charge of her work would mean that I would have to readjust my own work. I may be a little selfish about this, but I feel that I have done over my share of work for the college. I am kept quite busy on work, and while it is not strictly college work, still it is a credit to the institution. This is the work in connection with locating the state parks. It is true that this work is done largely on the outside, that is on week ends, but still it seems to me this should be taken into consideration.

Of course if we cannot get the \$1,800.00 for Dr. Hayden the only thing for her to do is to accept the North Dakota proposition.

Yours truly,

(Signed) L. H. Pammel.

LHP:EMT.