

C O P Y .

Ames, Iowa,  
January 24, 1920.

J. D. Shearer,  
610-14 Minneapolis Loan and Trust Bldg.,  
Minneapolis, Minn.

My dear Mr. Shearer:-

In looking over my correspondence this morning, I come across your letter of December tenth which should have been answered long before this.

I have made some inquiries regarding Miss Hayden's case and am satisfied that nothing can be done in the line of an increase until the new budget is made up. I have assurance from the parties interested that in arranging the new budget, careful consideration will be given to Miss Hayden's long service for the institution and the high standing she has acquired in botanical work. I tell them that she has the following things in her favor which should have much influence in fixing her future salary: She has a doctor's degree, she has been a long time in the service of the College, her work is thoroughly appreciated by the Botanical Department. It seems to me that these considerations taken together should give her at least a salary of \$1800.

I take it that you have in mind to be present at the Fiftieth Anniversary which is set for Commencement Week in June. We certainly ought to have all of the old boys and girls back at that time. I am looking forward to it as one of the delightful experiences of my college career. Do not fail to give it a place in your schedule.

With sincere regards and best wishes,  
in which Mrs. Stanton joins me, I am,

Cordially yours,

(Signed) E. W. Stanton,  
Acting President.