

IOWA STATE COLLEGE
AGRICULTURE AND MECHANIC ARTS
AMES, IOWA

DIVISION OF INDUSTRIAL SCIENCE
S. W. BEYER, DEAN

Nov. 21, 1919.

Dr. L. H. Pammel,

College.

Dear Professor Pammel:-

I have your letter of recent date with enclosures. I have the highest regard for Miss Hayden personally, and I am willing to accept your judgment in regard to her ability as a teacher.

I am of the opinion, however, that a change would be to Miss Hayden's advantage. I do not believe that it is possible to secure an increase in her salary that will be the equivalent of the offer made her from North Dakota. If Miss Hayden decides, therefore, that it is for her best interests to accept the position offered by Professor Bolley, I will do my best to secure her release from this institution.

With best wishes, I am,

Yours very sincerely,

S. W. Beyer

SWB/J