

C O P Y .

Ames, Iowa,
Nov. 21, 1919.

Dr. L. H. Pammel,
Botany Dept.

Dear Dr. Pammel:-

I am writing you concerning the probability of Miss Hayden's leaving the department. You realize that Miss Hayden occupies an important place in the department that could not be filled very readily. You have to be away a great deal and need someone who is thoroughly acquainted with your courses to take charge of the work when you are absent. Miss Hayden has come up to this rule, has had all of your courses, has helped give them and has information about your courses that would require a new person a number of years to get.

It seems to me, that from this standpoint, we can scarcely afford to let Miss Hayden leave for difference of two or three hundred dollars in salary. She has spent a number of years in getting material and methods together so as to make the laboratory and instruction in her charge efficient and she has accomplished considerable in this line. You no doubt realize that she plays no small part in the success of the courses which you give. It seems to me that you should urge for the interest of the department that she should be kept on the staff.

Very truly yours,

JNM/G.

(Signed) J. N. Martin