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Feb. 21, 1911.

Superintendent of Public Schools,
Minneapolis, Minn.

Dear Sir:-

Miss Ada Hayden is an applicant for the position of teacher of Botany in your high school. I take great pleasure in saying that Miss Hayden completed the work in the regular scientific course in our institution, teaching during part of her under graduate work. Since graduation she has given instruction in several of the botanical courses, both lecture and laboratory. Some of the classes are large and they are mostly young men.

Miss Hayden is not only a true student in botany, but she carries with her work an immense amount of enthusiasm. She has the knack of getting her students to do splendid work. I have seldom had a person on whom I could rely on implicitly to do the work set before her, as well as Miss Hayden is doing the work.

I feel sure that Miss Hayden will not only prove to be one of your best teachers, should you elect her, but also a person on whom you can rely to get the best amount of work

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from her students.

While she has not had the experience in high school work, I feel sure that you need not be afraid on this score.

Yours truly,