

ARTICLE I

MEMBERSHIP

I. Composition:

- A. General: The Black Student Organization shall be composed of individuals selected and approved in the manner prescribed by Section II, Article I, of this constitution.
- B. Size: There shall be no fixed number of individual members in the Black Student Organization.

II. Selection of Members:

- A. Incentive: The individual wishing to become a member of the Black Student Organization must express his desire to join either orally or in written form.
- B. Initial Presentation: The individual seeking membership in the Black Student Organization must be presented to the established members of the Black Student Organization by a member of the organization.
- C. Acceptance Procedure: Acceptance shall be constituted by a two-thirds majority vote of a quorum which shall consist of fifty per cent, or one-half, of the established membership. The actual discussion and voting procedures involving the admittance of an individual into the Black Student Organization shall take place in said individual's absence.
- D. Approval Notification: Upon termination of acceptance procedures, the individual being considered for membership in the Black Student Organization shall be notified by the communications committee chairman as to whether or not his application for membership has been approved. Any person being considered for membership shall be notified within a period not to exceed two meetings after he/she has been presented concerning approval or rejection.

ARTICLE II

THE ADMINISTRATION

- I. General: The administration shall be composed of the executive committee, which consists of the heads of the seven committees, the president and the vice-president. The president is non-voting, except in case of a tie. The executive committee shall have the power to call meetings, regular and emergency.

11. Duties and Responsibilities of the President

- A. Administrative Duties: The president shall be the chief administrator of the Black Student Organization, and in that capacity shall have sole and complete responsibility for the administration of the affairs of the Organization and the leadership of its members. His actions may be subject in all cases to review, modification or reversal by the Organization, except in the cases of removal of appointed officials of the Administration, in which case the Organization may censure the president for his act, but may not reverse or modify that act.
- B. Executive Orders: In his capacity as chief administrator of the Black Student Organization, the president may by Executive Order establish, direct and control those committees and groups which he deems necessary for the proper administration of the Organization. Such Executive Orders shall be permanent and shall stand until such time as they are modified by the Organization or changed by succeeding Executive Orders of the President of the Black Student Organization. Such Orders shall in all cases conform to the constitution and all existing Acts of the Organization.
- C. Appointments: The president is empowered to appoint such personnel as necessary to supervise and operate committees and groups which compose the Administrative Branch of the Organization. However, this power of appointment is subject to approval of the Black Student Organization members at large (two-thirds of members present). The president may remove such administrative officials when and if he deems necessary with a two-thirds vote of the members present.

111. Qualifications: The president shall at the time of his election have been a student at Iowa State University for two complete quarters and shall not be on conduct probation.

IV. The Vice-President: The vice-president of the Black Student Organization shall assist the president in the administration of Black Student Organization business. His qualifications shall be the same as those for the president.

- A. It shall be the responsibility of the vice-president to regulate and direct the committee chairman of the Organizations
- B. Agenda: The vice-president shall prepare an agenda for each meeting of the Organization. This agenda may be amended on the floor at any time by a majority of those voting. This agenda must be presented to the members of the Black Student Organization at least two days prior to the meeting.

V. The Secretary: The secretary of the Black Student Organization shall have the same qualifications for office as those listed in Section III, Article II, and shall have the following responsibilities and duties:

- A. Minutes: The secretary shall record all minutes for Organizational meetings.
- B. Correspondence: The secretary shall be responsible for all correspondence to include both incoming and outgoing material.
- C. The secretary shall be accountable to the president and members of the Organization for any material rendered by his or her office in the name of the Organization. (Representation)

VI. The Treasurer: The treasurer of the Black Student Organization shall have the same qualifications for office as those listed in Section III, Article II, and shall have the following responsibilities and duties:

- A. Records: The treasurer shall maintain the financial records of the Organization.
- B. The treasurer shall collect all dues and assignments of payments. (Dues)
- C. The treasurer shall pay all Organizational bills upon approval of the president and/or the Organization members. (Bills)
- D. Representation: The treasurer shall be accountable for any material rendered by his or her office. This accountability shall be to the president, primarily, and the Organization members, secondarily.

VII. The Committees: There shall be seven co-ordinative committees that will work harmoniously to accomplish their individual requirements and responsibilities. Their designations and purposes are as follows:

A. The Rules Committee:

1. Shall ensure that an orderly meeting be held within a conventional framework of deportment.
2. All matters contrary to said conventional framework shall be finally decided upon by the rules committee subject to presidential approval.
3. The rules committee shall consist of three Organization members.
4. Robert's Rules of Order shall be used when and where the constitution fails to specify a particular.

B. The Constitution Committee:

1. Shall interpret all matters concerning constitutionality of a given nature.
2. Shall preside over cases of impeachment of any high (executive) Organization official; if such should be necessary.
3. Shall prepare all amendments and by-laws which are deemed necessary by the Organization or any member thereof who is satisfactorily supported.

C. The Communications Committee:

1. Shall concern itself within the Organization to promoting communication between the various committees and tentative groups.
2. Shall have a chairman whose job will be to regulate the size, affairs and make-up procedures of the committee.

D. The Cultural Committee:

1. To present and develop ideas and active proposals concerning the political, historical, social and religious institutions/movements that are representative of a common ancestral heritage of the Black people in this country with rightful magnification, acclamation and glorification of Black Afro-American value and appreciation systems.
2. To initiate an "awareness and re-education" program within the Black Student Organization, and to expand this program outside of the Organization for the purpose of exemplifying the importance and significance and beauty of Black culture.
3. Shall have a committee chairman whose job will be to regulate the size, affairs and objective procedures of the committee.

E. Public Relations Committee:

1. Shall deal with all matters concerning external communications of the Organization, i. e. Iowa State University Administration Groups, Student Groups, News Media, etc.
2. Shall have a committee chairman whose job will be to regulate the size, affairs and objective procedures of the committee.

F. Social Committee:

1. Shall plan and execute all social functions deemed necessary by either the group or the Executive Council.

2. Shall have a committee chairman whose job will be to regulate the size, affairs and objective procedures of the committee.

9. Grievance Committee:

1. Shall represent any member or group of members in matters concerning any grievance felt by said member(s).
2. Shall determine magnitude of said grievance and proper course of action.
3. The committee shall consist of Organization members of junior and senior academic status.
4. The committee shall have no more than five members.
5. All activities of this committee are subject to consideration and subsequent approval or disapproval by the president and/or Organization body.

VIII. Presidential Succession:

- A. In the event that the president shall resign, be removed, or otherwise be unable to carry out the duties of his office, the vice-president shall assume both the title and the duties and responsibilities of the position of the president of the Black Student Organization. The vice-president will remain in that office until a general election is held with the express purpose of electing a new Black Student Organization president for the remainder of the existing term. The date shall be within the occurrence of the next meeting, and be set by the Organization. All other matters of succession will be determined by Executive Order, subject to Organizational consideration.

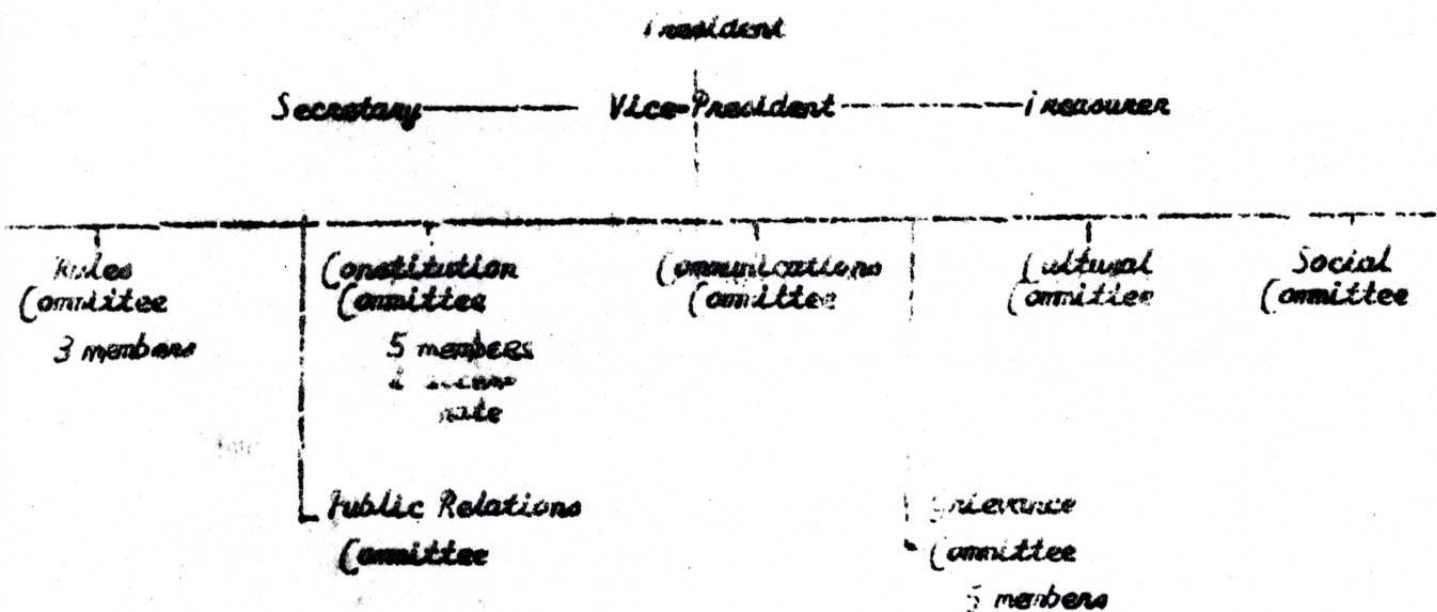
ARTICLE III

POWER STRUCTURE

1. General: The power structure of the Black Student Organization is arranged in a unique system of checks and balances so that no one office or group may dominate the Organization to any harmful degree. All committees are located on the same level of importance in the eyes of the executive committee. No one committee has precedence over another. They constitute a check on one another and at the same time, because of their relative equality, constitute a joint check on the executive committee. The Executive Branch possesses individual power in a

portion of the regulatory business of each committee and a degree of personnel manipulation, but in every event, it must justify its actions by presentation of valid evidence. In the final analysis, all actions come under the consideration of the entire Organization as a voting and undelayed unit. The Power structure allows all the expediency of a centralistic system without having the problem of localized power.

POWER STRUCTURE



ARTICLE IV

ELECTIONS

1. General: The Organization shall establish the regulations concerning the elections of the Organization officials (president, vice-president, secretary, and treasurer), as the constitution may require, with the exception that such regulations must be in accordance with all the provisions of the Constitution.

II. Length of Term:

1. All officers shall hold office for one year and the commencement of individual terms for each office shall begin on May 1st.
2. Nominations and campaigns shall be held 15 days prior to elections, which are to be held 15 days prior to commencement of office on May 1st.

ARTICLE V

IMPEACHMENT AND REMOVAL FROM OFFICE

- I. Object of Impeachment: Impeachment proceedings may be brought against elected officers of the Organization.
- II. Grounds for Impeachment: The grounds for impeachment shall be neglect of the duties and responsibilities related to the office held.
- III. Institution of Proceedings: Impeachment proceedings may be instituted by filing a signed request for impeachment with the chairman of the constitutional committee. The committee shall then proceed to consider the request, and a majority vote of all the committeemen shall be sufficient to call the constitutional committee into special session to try on impeachment. Impeachment proceedings may also be instituted by filing a petition requesting such action and signed by no less than one-fourth, or twenty-five per cent, of the members of the Black Student Organization, in which case the constitutional committee shall be required to impeach the object of the petition.
- IV. Conviction and Punishment: No persons shall be convicted without the concurring vote of two-thirds of all the members. Judgment in cases of impeachment shall not extend further than removal from office and/or disqualification to hold any further office in the Organization.

ARTICLE VI

AMENDMENT AND APPROVAL

- I. Amendment: All amendments to the constitution must be initiated by the approval of at least two-thirds of the membership of the Organization or by a petition bearing the signature of at least two thirds of the membership of the Organization and submitted to the group in a referendum. An affirmative vote of two-thirds of

those voting shall be sufficient for ratification of said amendment.

- II. Approval: This constitution shall become the basic law of the Black Student Organization when approved by at least two-thirds of those members of the Organization voting in a special referendum.