

DIVERSITY STEERING COMMITTEE MINUTES 3-22-96

Members present:

Erica Carter, Norene Daly, Mary Ann Evans, Elve Everage, Lawrence Genalo, Lowell Huggins, Tanetta Isler, Betty Licht, Jim McElroy, Tim McIlrath, Celia Naylor-Ojurongbe, Diana Pounds, Chuck Rodrigues, Rafael Rodriguez, John Stanford.

Members Absent: Ron Cantrell, David Edwards, Lance Foster, Suzanne Hendrich, Terrie McKinney, Tony Netusil, Dennis Peterson, Margaret Torrie, Loren Will.

Guest: Abraham Epstein, Ames Human Relations Commission

Minutes from last month approved with the exception that Loren Will attended. Minutes will be changed to reflect this.,

Agenda Items:

Agenda Item 1. Discussion of meeting with President Jischke

Norene requested feedback from Dr. Jischke prior to the DSC meeting, but he stated he needed to discuss the recommendations further with his cabinet. The topic was discussed at the last cabinet meeting. There was a discussion about the role of DSC in relation to diversity and whether it is to be a proactive or monitoring group. A number of committee members discussed the possibility of removing themselves from the committee should the committee only become one in which monitoring is the primary responsibility. There was some discussion about Dr. Jischke making a decision as to which function the DSC should perform. Summarizing this discussion, the group decided on the following:

1. Wait 10 days for a response from the President on our previous meeting before contacting him again for his response.
2. Invite the President to the next DSC meeting on April 19th from 9:15-11:15
3. Send relevant information from the recommendations submitted to the President on to the appropriate bodies (eg. Faculty Senate, P&S Council, Student Services)

Agenda Item 2. Ken Kruempel. Diversity Requirement

Dr. Kruempel reported that the departments have nominated courses to meet the requirements for diversity. These have been returned to the departments to decide how their majors will satisfy their requirements. In total, this consists of approximately 175 to 200 courses. Departments must decide how they will handle courses fulfilling these requirements that have prerequisite courses. The Faculty Senate also needs a method by which they can evaluate the progress of courses and Dr. Kruempel felt the DSC would be a good committee to take this on. There was some discussion on whether a few questions could be added to our student survey that could assist in evaluating this process. John Shraeder chairs the curriculum committee for the Faculty Senate. He will be sending the lists back to the departments for final approval on Friday, March 29th.

Agenda Item 3. Paula Dail. Discuss the connection between the DSC and HRC

Dr. Dail met with the President in December. He suggested dissolving the HRC and to merge the agenda with DSC. There is still a concern about dissolving the committee, especially when there are awards the committee presents. There had been some discussion about making the HRC a subcommittee of the Faculty Senate, but HRC members were not interested in doing so. Norene suggested we have two alternatives to consider: 1) the HRC become a subcommittee of the DSC; or 2) members of the former HRC become members of the DSC as openings occur. She also suggested all future DSC minutes and the agenda be sent to HRC members. DSC members will be provided with a packet of materials about the HRC so a decision can be made at our April meeting. Norene also reported that Loren Will suggested the name of the DSC be changed to include HR. It was also suggested that members of the HRC could be invited to attend the DSC fall retreat.

Agenda Item 4. Review proposed budget for 1996-1997.

Mary Ann submitted a budget for the next year. Currently there is \$328.00 remaining in this fiscal year. It was recommended that the DSC could provide some financial support to the Lectures Committee for Francie Kendall to come to ISU to facilitate some discussions about the naming of Catt Hall. Tim McIlrath made a motion to request an increase the budget for 1996-1997 to \$30,000.00. This was seconded by Diana Pounds. Motion carried.

Agenda Item 5. Subcommittee Reports

Subcommittee 1. President's Message

See above

Subcommittee 2. Recruitment Process

Velma Jackson Williams has been asked to take the position as Affirmative Action officer. Diana Pounds and Celia Naylor-Ojurongbe are setting up a World Wide Web on how to do an affirmative action search. Celia discussed the Dept. of Residence Life Survey for ethnic/minority faculty and staff. The response has been positive.

Subcommittee 3. Surveys

Mary Ann reported that the student surveys are currently being sent out by the Statistical Laboratory.

Subcommittee 4. Mentoring

Dennis Peterson sent a note stating that he is trying to contact Raphael Rodriguez to make an announcement about an April 3rd meeting they are organizing to meet with the College Minority Liaison Officers. He will be inviting Liz Beck and Ardy Ulrichson and the DSC members who expressed interest in forstering more mentoring activities and programs.

Subcommittee 5. Search Committees

Norene has submitted a request to Eric Hoiberg, chair of the search committee for Assistant V.P. for student enrollment and Eric Hoiberg that a diversity forum be held for each candidate.

Subcommittee 6. Community-Wide Gatherings.

This is on hold because of construction at the Union. The committee will connect with the Ames Human Relations committee that will be sponsoring an open forum in April to help cosponsor this event.

New Items:

1. On 3-19-96, there was a television program on the Report on Education: 1/3 of a Nation V.
2. Since we did not get a George Washington Carver scholar for this year, the committee recommends that two visiting professors be invited for next year: Mary Hatwood Futrell and Dr. Blake or Dr. Jordan. *(just have one next year)*
3. Celia Naylor Ojurongbe reported on events on campus the DSC should be aware of: BGLAD week and the "September 29th" movement. The naming of Catt Hall after Carrie Chapman Catt has sparked a great deal of controversy and a letter writing campaign to the President is in place. Celia distributed copies of several letters to the committee. She also reported that she attended the most recent GSB meeting and found they engaged in a lengthy, thought-provoking, considerate discussion of the topic. Francine Kendall is scheduled to come to campus on 4-17-96. She supports this, but would like Kendall to be one of several discussants that might come to campus. Other members agreed. On March 6th, there was a Silent Protest at the Carrie Chapman Catt Hall. The committee discussed using \$300.00 - \$150.00 each - for Francine Kendal and Darlene Hines to come to campus.
4. The summary focus group report will go to the President soon and the full report will be placed in Parks Library. Marlene will send this report to Diana Pounds for an article in the Inside Iowa State.

The next meeting of the DSC will be held Friday, April 19th from 9:15-11:15 in 304 Parks Library.

Respectfully submitted,
Marlene Fisher, Graduate Assistant

Survey - (sent out) →

To
Get
* Ralph Korman (Ames School Administrator)
Human Growth's Development Whittory