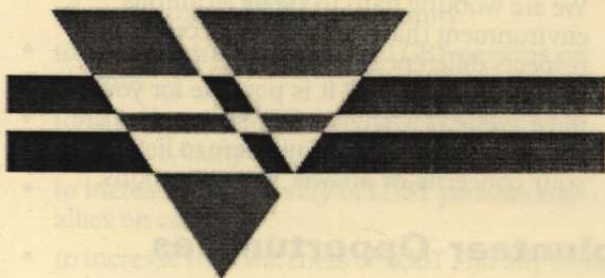


LGBTSS



**Lesbian Gay Bisexual Transgender
Student Services**

IOWA STATE UNIVERSITY
Dean of Students Office

Lesbian Gay Bisexual & Transgender Student Services

Confidential

All programs and service of the LGBTSS office are confidential. We know that LGBT students, faculty and staff are in different stages of the coming-out process. We respect each person as an individual, with different needs and concerns, which is why we are committed to maintaining your privacy.

Safe & Supportive

We are working hard to create a campus environment that encourages success and respects differences in everyone. Since everyone is not "out," it is possible for you not to be aware of a single LGBT person. You are not alone; there is someone here to listen to your concerns or answer your questions.

Volunteer Opportunities

LGBTSS also provides opportunities for student involvement through volunteering. Build your resume and develop organizational and leadership skills working in the following areas:

- ♦ Speaker's Bureau.
- ♦ Public relations & media.
- ♦ Fundraising.

Staff & Hours

The LGBTSS office is staffed at least 20 hours each week during the academic year. You are welcome to drop by anytime or contact the office to make an appointment.

The library is available anytime the Dean of Students Office is open. For current hours, please visit our website.

Individual Services

Support Groups:

Ongoing, confidential, peer-facilitated groups for ISU students. These groups are designed to provide a safe, supportive place for talking about important issues and meeting new friends.

Referrals:

For personal, legal and health concerns. Contact information and referrals available for various campus and community resources including:

ISU LGBTA Alliance (student organization)
294-2104

Margaret Sloss Women's Center
294-4154

Student Counseling
294-5056

Parents, Family and Friends
of Lesbians & Gays (PFLAG)
292-8348

Mid-Iowa Community Action (MICA)
956-3333

AIDS Project of Central Iowa
515-284-0245

Library:

- ♦ Pamphlets on coming out, bisexuality, health and other issues.
- ♦ Over 1,000 fiction and non-fiction books of all kinds on various topics.
- ♦ A growing selection of videos dealing with a variety of subjects in entertaining as well as educational formats.
- ♦ Magazines such as *Advocate*, *OUT*, *Girlfriends* and *Gay & Lesbian Review*.

Campus Services

Speakers Bureau:

The longest running LGBT-related program at ISU, the Speakers Bureau offers panel discussions and individual presentations organized by the LGBTSS staff. LGBT persons and allies share their own experiences, tell coming-out stories, and present on a vast array of LGBT issues.

Safe Zone Program:

The "Safe Zone" sticker, seen on hundreds of college campuses, sends an important message to lesbian, gay, bisexual and transgender (LGBT) students, faculty, staff and their allies. This message is one of understanding, non-judgment and knowledge of LGBT persons' needs and concerns. It is symbolic of a willingness and commitment to provide an atmosphere of unqualified acceptance and assistance. The Safe Zone Sticker Project at ISU is an initiative of the Dean of Students Office and administered by LGBTSS.

Forums:

Informational gatherings to discuss current issues such as the "Out to Lunch" forums which include presentations over the noon hour on areas of interest.

Special Events:

LGBTSS sponsors several special events during the year. The two largest events are Small Victories where several awards and a scholarship are presented and Lavender Graduation where we recognize our LGBT and ally graduates.

<http://www.dso.iastate.edu/lgbtss/>

Goals

- ♦ to provide a safe space for inquiry and expression of sexual orientation and gender issues.
- ♦ to ensure an open & welcoming atmosphere.
- ♦ to provide informational and educational programming to students, faculty, and staff.
- ♦ to provide students with advocacy and support as they explore issues of identity.
- ♦ to provide educational resources and services to all members of the ISU community.
- ♦ to promote full inclusion of LGBT persons on campus.
- ♦ to eliminate homophobia, heterosexism, and sexism on campus.
- ♦ to increase the visibility of LGBT persons and allies on campus.
- ♦ to increase the awareness of LGBT and ally issues on campus.
- ♦ to serve as a resource to all University constituencies regarding LGBT and ally issues.

Non-discrimination Policy of ISU

Iowa State does not discriminate on the basis of race, color, age, religion, national origin, sexual orientation, sex, marital status, disability, or status as a U.S. Vietnam Era Veteran. Inquiries can be directed to the Director of Equal Opportunity and Diversity, 1031 Wallace Road Office Building, Room 101, (515) 294-7612.

Mission Statement

Lesbian, Gay, Bisexual, and Transgender Student Services, a unit of the Dean of Students Office at Iowa State University, is a safe space for **all** members of the university community to explore aspects of sexual orientation and gender issues in an open and non-judgmental atmosphere. LGBTSS is committed to providing information and education that enhances the educational experience and overall quality of student life on the Iowa State campus. LGBTSS and its staff work to promote advocacy, support, visibility, and diversity through programming, a variety of services, and referral. In achieving this mission, LGBTSS strives to promote full inclusion of LGBT persons and their allies at ISU and to eliminate homophobia, heterosexism, and sexism on our campus.

IOWA STATE UNIVERSITY

Dean of Students Office
Division of Student Affairs

Lesbian, Gay, Bisexual & Transgender Student Services

1034 Student Services Building
Ames, Iowa 50011-2222

Voice 515 294-5433

FAX 515 294-5670

lgbtss@iastate.edu

<http://www.dso.iastate.edu/lgbtss/>