

Rough Draft : Cover Letter

Dear Senior Woman:

Have you heard of the Council on Student Affairs? We are a Council of nine students and nine faculty and staff members. We serve as an advisory group to the Vice President for Student Affairs by helping evaluate student programs and areas of concern.

One area of concern in this past year has been this: Does discrimination against women students persist in rules, practices or attitudes on the Iowa State campus? We think that as a senior woman, you are in a unique position to help us evaluate our problems. You have been on campus for at least this last year, if not for several years, and you have some special insights you can share with us.

Will you take a few minutes to fill out this two-page survey? Several examples, under each of five general categories, are given to stimulate your thoughts. We will especially appreciate it if you would add specific examples of things that have happened to you or to someone you know at Iowa State. Please feel free to write your examples on the back sides of these sheets, or to attach additional sheets if necessary.

Thank you very much for your help. We hope that you take happy memories of Iowa State with you, and we wish you well in coming years.

Sincerely,

The Council on Student Affairs



## Survey -- Sex Discrimination

(Rough Draft)

- I. Do you believe that there are rules in the area of student services which discriminate against women? (Student Service areas include the Dean of Students Office, Admissions and Records, Financial Aids, Student Health, Placement offices, Residence Halls, and Counseling Service.)

Example I: The Guidelines for Student Employees for the Residence Halls Food Service states that "uniforms for men employees shall include long trousers that are not dirty, fringed or patched." "Uniforms for women employees" states: "While skirts or slacks will be allowed, this does not include dirty, fringed or patched slacks, nor blue jeans."

Example II: For security reasons, women's residences are locked at midnight. Men's residences are open 24 hours a day.

- a) In how many situations have you encountered rules such as this one or examples similar to this?
- b) Could you describe other specific instances or examples similar to these?

- II. Do you believe that there are rules in the academic area which discriminate against women?

Example I: Women are permitted to ask and answer questions only on certain days in some classes on campus.

Example II: A woman student was not allowed to register for a departmental field trip because "there were no sleeping facilities for women."

- a) In how many situations have you encountered rules such as this one or examples similar to this?
- b) Could you describe other specific instances or examples similar to these?

- III. Do you believe that there are attitudes or practices of classroom instructors which discriminate against women?

Example I: In a lecture illustrated with slides, one instructor included three pictures of a woman wearing a bikini "to lighten the mood of the class."

Example II: One woman signed her term paper "M. Jones" rather than "Mary Jones" because she thought she would get a higher grade if the instructor did not identify her as a woman.

- a) In how many situations have you encountered practices or attitudes such as these?
- b) Could you describe other specific instances or examples similar to these?



IV. Do you believe that there are attitudes or practices of discrimination against women by academic advisers or other counselors?

Example I: An academic adviser often emphasized that a woman student should relate her education to the interests and future profession of her husband.

Example II: A woman wished to change her curriculum to a department having few women students. Her adviser discouraged her entering this traditionally male field.

Example III: A woman senior was interviewed in her placement office for a job following graduation. During the interview she was asked her typing speed and whether she and her husband planned to have children. Her husband's interview included neither of these questions.

- a) In how many situations have you encountered practices or attitudes such as these?
- b) Could you describe other specific instances or examples similar to these?

V. Do you believe that there are rules or practices in student employment which discriminate against women?

Example I: A male student and a female student were hired as part-time workers by a campus office. Their job duties were identical. The man was paid \$2.30 per hour; the woman, \$1.80.

Example II: A woman student was discouraged from applying for a part-time job because "the work involved lifting heavy boxes."

- a) In how many situations have you encountered practices or rules similar to these?
- b) Could you describe other specific instances or examples similar to these?